

**ACADEMIC SENATE
OF
THE CALIFORNIA STATE UNIVERSITY**

AS-3456-20/FA (Rev)
March 18-19, 2021

FACULTY EMERITUS/EMERITA STATUS: REVOCATION AND APPEAL

- RESOLVED:** That the Academic Senate of the California State University (ASCSU) recommend that CSU campuses review their emeritus/emmerita policy on the granting of this distinguished status for faculty and establish criteria and accompanying privileges that are clearly defined; and be it further
- RESOLVED:** That the ASCSU recognize that Campus President or the designee, or others may bestow the emeritus/emmerita status to a faculty member who is entering permanent retirement and has served and adhered to the criteria for this distinguished status; and be it further
- RESOLVED:** That the ASCSU recommend that emeritus/emmerita status be awarded to faculty and identified with its accompanying privileges; and be it further
- RESOLVED:** That the ASCSU recommend that campus policy identify who may revoke the faculty emeritus/emmerita status once granted; and be it further
- RESOLVED:** That the ASCSU recommend that the decision to revoke the faculty emeritus/emmerita status be considered in cases of serious misconduct or just cause that contravenes basic university or public policy; and be it further
- RESOLVED:** That the ASCSU recommend that faculty may appeal the decision to deny or revoke emeritus/emmerita status; and be it further
- RESOLVED:** That the ASCSU recommend that the University identify the appeal process, such as the timeline, to whom or what University division the appeal shall be submitted; and be it further
- RESOLVED:** That the ASCSU recommend that campus policy include criteria for granting emeritus/emmerita status to faculty in exceptional cases; and be it further
- RESOLVED:** That the ASCSU distribute this resolution to the CSU Board of Trustees, CSU Chancellor, CSU campus Presidents, CSU Provosts/Vice Presidents of Academic Affairs, CSU campus Deans/Assistant Vice Presidents of Faculty Affairs, CSU campus Senate Chairs, California Faculty Association (CFA), and the CSU Emeritus & Retired Faculty and Staff Association.

***RATIONALE:** Emeritus/emerita status is an earned honor granted by the President or other body to faculty who have served honorably and consistently performed high quality work at the University. While it is an honor, the University also reserves opportunity to revoke the emeritus/emerita status for just cause; additionally, the faculty, who has the status revoked, has an appeal process for the revocation.*

Approved – March 18-19, 2021