



Academic Senate CSU

ASCSU 2023-2024
Justice, Equity, Diversity, and
Inclusion (JEDI)
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JUSTICE, EQUITY, DIVERSITY, AND INCLUSION (JEDI)

MEETING AGENDA: WEDNESDAY, MARCH 13, 2024

TIME: 11AM-4PM

(3-3:30 LIAISE WITH STANDING COMMITTEES)

HYBRID MEETING

CHANCELLOR'S OFFICE – MUNITZ CONFERENCE ROOM

- 1. Welcome & Check-Ins**
- 2. Approve Agenda**
- 3. Approve Minutes**
- 4. CSUS Land Acknowledgement (Vann)**
- 5. JEDI Meeting Agreements and Interruption Practice Statement**
- 6. Announcements**
- 7. Business**
 - a. Review ASCSU Faculty Trustee Recommendation Criteria and Procedures (See report in March Supporting Documents Dropbox folder)
 - b. Faculty Trustee Yee-Malichar Request to attend May 2024 JEDI Meeting.
 - c. 2024 JEDI Training?
 - i. CSUS Pres. Luke Wood invitation (Vann)
 - ii. [USC Race and Equity Center](#) (Garcia)
 - d. Justice Equity Diversity & Inclusion Strategic Plan— Subcommittee report
 - i. [ASCSUADHOC COMMITTEE TO ADVANCE EQUITY, DIVERSITY AND INCLUSION \(AEDI\) RECOMMENDATIONS](#)
 - e. BIPOC Senator Caucus (Nakano)
 - f. Updates regarding DHR & Gender-Based Violence Initiatives on Campuses
 - i. Diversity Sustainability (Stories of POC) (Filling)
 - ii. Cozen Implementation Plan Committee Updates

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- g. Challenges to JEDI on programs/campuses:
- i. Updates re: Manufactured culture war(s)
 - ii. Updates re: Islamophobia, Antisemitism, Racism, Silence and Freedom of Expression in Classrooms and Committees: Faculty Professional Ethics Issues:
 - San Diego State University Senate Resolution Condemning Anti-Palestinian, Anti-Arab, and Anti-Muslim Racism (see Dropbox folder)
 - [SAN DIEGO STATE UNIVERSITY SENATE RESOLUTION REAFFIRMING THE CONDEMNATION OF ANTISEMITISM ON CAMPUS](#)
 - iii. Enrollment Crisis—JEDI-related Updates
 - iv. [CSU Earned Top Marks for Empowering students and Promoting Upward Mobility](#)
 - <https://www.socialmobilityindex.org/> - rankings are towards the bottom. SDSU is 154, CSUDH is 1
 - <https://www.usnews.com/best-colleges/rankings/national-universities/social-mobility> - SDSU is 38, CSULB is 1
- h. Requests from Faculty Trustee Yee Melichar
- i. GI 2025 and Student Success
 - ii. Implementation of AB 928
 - iii. [The misguided war on the SAT - do standardized tests hurt diversity?](#)
 - iv. WHY COLLEGE ADMISSIONS SHOULD REMAIN TEST OPTIONAL/TEST FREE (Despite What The New York Times Says) (see report in March 2024 Supporting Document Dropbox folder)
 - v. [Annual Systemwide Report on Hate Incidents on Campus](#)

8. Resolutions

- a. Lecturer Seats on ASCSU (Filling)



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- i. Amending the Constitution of the Academic Senate, the California State University (ASCSU) to Add Three Designated Temporary Faculty Positions
- ii. Change in Bylaws of the Academic Senate, the California State University (ASCSU) to Accommodate the Addition of Three Designated Temporary Faculty Positions
- b. [Resolution Calling for California to Ban Book Banning](#)
(Weston|Butler-Byrd)
- c. Resolution about CSU International Programs and DEI Issues (Vann|Virnoche)
- d. Resolution about the CO's notice about "low degree programs" (Kavuri-Bauer)
- e. JEDI Committee Bylaw Charter Updates
- f. ASCSU Justice Equity Diversity & Inclusion Strategic Plan
- g. ASCSU Commend B.A. at Pelican Bay State Prison
(Butler-Byrd)
- h. ASCSU Support for Reparation Task Force Report and Plan for African Americans (Butler-Byrd)
 - i. [Support Reparations Resolution](#)
- i. (FA-sponsored) Fortifying and Supporting CSU Deferred Action for Childhood Arrivals (DACA) Employees by Advancing Inclusion and Equity (Curry)
- j. Affirming Commitment to Accessibility in All Course- and Instruction-Related Software (Nakano)

9. Reports

- a. ASCSU Executive Committee Liaison (Urey) [Time Certain: 1:00pm]
- b. Chancellor's Office Liaison(s) [Time Certain: 2:00pm]

10. Adjournment

Upcoming Meetings:

- Wednesday, March 13, 2023
- Friday, April 19, 2023 (Virtual Interim Committee Meeting)



- Wednesday, May 15, 2023

JEDI Group Agreements and Interruption Practice Statement:

- Be brave
- Be open to dialogue
- Share your opinion and perspective
- Listen and question to understand more deeply
- Don't take yourself too seriously
- Disagreement is okay (disagree without being disagreeable)
- Move up and/or move back (make space for others)
 - [Interruption Practice Statement](#)

As part of our continuing commitment to an environment where equity, diversity and racial/social justice may thrive, when we experience examples of racial narratives, racism, whiteness or misogyny in our meetings, or as we conduct our business, we will speak up. This means we can interrupt the meeting and draw the issue to one another's attention. We will do this kindly, with care and in good faith. Further, as we engage interruptions we will take an intersectional approach, reflecting the fact that white supremacy, racism and misogyny operate in tandem with interlocking systems of oppression of colonialism, class, cisheteropatriarchy, and ableism, among others.



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Academic Senate of the California State University Bylaws

(5) *The Justice, Equity, Diversity, and Inclusion Committee*

The committee shall make recommendations to the Academic Senate on matters of statewide concern including, but not limited to, the following areas:

- (a) alterations to ASCU documents, procedures, and practices to promote equity and inclusion;
- (b) mentorship programs for new senators;
- (c) establishment and support of affinity groups within the ASCSU;
- (d) promotion of opportunity and equity in Senate committee membership and leadership;
- (e) methods of improving the climate and tenor of debate to ensure all voices are included;
- (f) recruitment of new senators and efforts to diminish barriers to the participation of diverse faculty;
- (g) promotion and maintenance of a feedback-rich culture within the ASCSU;
- (h) use of funding to improve equity, diversity, and cultural inclusivity within the ASCSU;
- (i) collection and dissemination of data concerning faculty and senate demographics on each of the campuses;
- (j) such other matters as may be brought before it by the Executive committee or the Academic Senate CSU.