



## Academic Senate CSU

### JUSTICE, EQUITY, DIVERSITY, AND INCLUSION (JEDI)

#### MEETING AGENDA: WEDNESDAY, JANUARY 17, 2024

TIME: 11AM-4PM

(3-3:30 LIAISE WITH STANDING COMMITTEES)

#### HYBRID MEETING

CHANCELLOR'S OFFICE – MUNITZ CONFERENCE ROOM

1. Welcome & Check-Ins
2. Approve Agenda
3. Approve Minutes
4. CSUN Land Acknowledgement (Ricks)
5. JEDI Meeting Agreements and Interruption Practice Statement
6. Announcements
7. Business
  - a. Challenges to DEI on programs/campuses:
    - i. Manufactured culture war(s): Harvard former President Claudine Gay
    - ii. Admissions applications challenges (Butler-Byrd)
    - iii. Islamophobia, Antisemitism, Racism, Silence and Freedom of Expression in Classrooms and Committees: Faculty Professional Ethics Issues
      - [AAUP Statement on Professional Ethics](#)
      - [Too Much Heated Rhetoric on Campus. Bring Informed Debate Back to Universities](#)
  - b. Repository of campus Senate diversity plans
  - c. Postponed January 2024 JEDI Training-CFA?
    - i. Interruption Practice/Debrief November Meeting
  - d. Bargaining/Strike Update--JEDI Related Issues (Filling)

ASCSU 2023-2024  
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Inclusion (JEDI)  
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- e. BIPOC Senator Caucus (Nakano)
- f. Updates regarding DHR & Gender-Based Violence Initiatives on Campuses
  - i. Diversity Sustainability (Stories of POC) (Filling)
    - Follow-up re Mike Mulligan Case, CSU Fresno (Butler-Byrd)
- g. ASCSU BIPOC Senator Recruitment, Retention & Leadership Development
  - i. Term limits and/or another policy of “stepping back/down” to increase diversity on the ASCSU? (Vann)
- h. Enrollment
  - i. Enrollment Crisis—JEDI-related Updates & Resolution
- i. Cozen Implementation Plan Committee Updates—campuses are hiring directors as AVP’s—poaching of directors from other campuses. Hiring top down, instead of bottom up?

### 8. Resolutions

- a. Lecturer Seats on ASCSU (Filling)
  - i. Amending the Constitution of the Academic Senate, the California State University (ASCSU) to Add Three Designated Temporary Faculty Positions
  - ii. Change in Bylaws of the Academic Senate, the California State University (ASCSU) to Accommodate the Addition of Three Designated Temporary Faculty Positions
- b. [Resolution Calling for California to Ban Book Banning](#) (Weston|Butler-Byrd)
- c. SB-447 [GO-Biz: Building and Reinforcing Inclusive, Diverse, Gender-Supportive Equity Project](#) (Nakano|Garcia|Filling)
- d. Resolution about CSU International Programs and DEI Issues (Vann|Virnoche)
- e. Resolution about the CO’s notice about “low degree programs” (Kavuri-Bauer)
- f. JEDI Committee Bylaw Charter
- g. Resolution Encouraging a Fair Contract (Sussman-Dabach|Filling).



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- i. Response to CO EVC's 11/27/23 communication to faculty – resolution calling the CO out for direct dealing.

### 9. Reports

- a. ASCSU Executive Committee Liaison (Urey) [Time Certain: 1:00pm]
- b. Chancellor's Office Liaison(s)

### 10. Cleaning Up Our Agenda

### 11. Adjournment

#### **Upcoming Meetings:**

- Friday, February 23, 2023 (Virtual Interim Committee Meeting)
- Wednesday, March 13, 2023
- Friday, April 19, 2023 (Virtual Interim Committee Meeting)
- Wednesday, May 15, 2023

#### **JEDI Group Agreements and Interruption Practice**

##### **Statement:**

- Be brave
- Be open to dialogue
- Share your opinion and perspective
- Listen and question to understand more deeply
- Don't take yourself too seriously
- Disagreement is okay (disagree without being disagreeable)
- Move up and/or move back (make space for others)
  - [Interruption Practice Statement](#)  
As part of our continuing commitment to an environment where equity, diversity and racial/social justice may thrive, when we experience examples of racial narratives, racism, whiteness or misogyny in our meetings, or as we conduct our business, we will speak up. This means we can interrupt the meeting and draw the issue to one another's attention.



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We will do this kindly, with care and in good faith. Further, as we engage interruptions we will take an intersectional approach, reflecting the fact that white supremacy, racism and misogyny operate in tandem with interlocking systems of oppression of colonialism, class, cisheteropatriarchy, and ableism, among others.

### Academic Senate of the California State University Bylaws

#### *(5) The Justice, Equity, Diversity, and Inclusion Committee*

The committee shall make recommendations to the Academic Senate on matters of statewide concern including, but not limited to, the following areas:

- (a) alterations to ASCU documents, procedures, and practices to promote equity and inclusion;
- (b) mentorship programs for new senators;
- (c) establishment and support of affinity groups within the ASCSU;
- (d) promotion of opportunity and equity in Senate committee membership and leadership;
- (e) methods of improving the climate and tenor of debate to ensure all voices are included;
- (f) recruitment of new senators and efforts to diminish barriers to the participation of diverse faculty;
- (g) promotion and maintenance of a feedback-rich culture within the ASCSU;
- (h) use of funding to improve equity, diversity, and cultural inclusivity within the ASCSU;
- (i) collection and dissemination of data concerning faculty and senate demographics on each of the campuses;
- (j) such other matters as may be brought before it by the Executive committee or the Academic Senate CSU.