



## Academic Senate CSU

ASCSU 2023-2024  
Justice, Equity, Diversity, and  
Inclusion (JEDI)  
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**JUSTICE, EQUITY, DIVERSITY, AND INCLUSION (JEDI)**  
**MEETING AGENDA: FRIDAY, DECEMBER 1, 2023**  
**TIME: 11AM-4PM**

**VIRTUAL MEETING**  
(3-3:30 LIAISE WITH STANDING COMMITTEES)

- 1. WELCOME & Check-Ins**
- 2. APPROVE Agenda**
- 3. APPROVE Minutes**
- 4. CSU Stanislaus Land Acknowledgement (Nakano)**
- 5. JEDI Meeting Agreements and Interruption Practice Statement**
- 6. Announcements**
- 7. Debrief November meeting & plenary**
  - a. Reflection on September plenary and Interruption Statement
  - b. Resolutions
    - i. Condemning Violence...
    - ii. Black Student Success
    - iii. Lecturer Seats on the ASCSU
- 8. Business**
  - a. January 2023 JEDI Training-CFA?
    - i. Interruption Practice/Debrief November Meeting/
  - b. Bargaining Update--JEDI Related Issues
  - c. BIPOC Senator Caucus (Nakano)
  - d. Updates regarding DHR & Gender-Based Violence Initiatives on Campuses
    - i. Diversity Sustainability (Stories of POC) (Filling)

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- Follow-up re Mike Mulligan Case, CSU Fresno
- e. ASCSU BIPOC Senator Recruitment, Retention & Leadership Development
  - i. Term limits and/or another policy of “stepping back/down” to increase diversity on the ASCSU? (Vann)
- f. Enrollment
  - i. CSU Application Fee Waiver policy—Graduate Students excluded.
  - ii. Enrollment Crisis—JEDI-related Updates & Resolution
- g. Differentiate tuition for graduates and undergrads and lab-related courses, Independent Doc programs.
- h. COVID Precautions and Vulnerable Community Members: [AS-3614-23/JEDI/FA \(Rev\) SOLIDARITY WITH IMMUNOCOMPROMISED, CAREGIVERS, AND ASCSU MEMBERS WITH DISABILITIES](#)
- i. CSU International Programs ACIP (Vann|Virnoche)
  - i. The students doing IP are still very far from a diverse pool.
  - ii. CSUIP has cut two more Resident Director positions (France and Spain), only Italy remains. There are none for Ghana, South Africa, Chile, or Taiwan and the various European countries.
- j. Islamophobia, Antisemitism, Racism, Silence and Freedom of Expression in Classrooms and Committees: Faculty Professional Ethics Issues
  - i. [AAUP Statement on Professional Ethics](#)
  - ii. [Too Much Heated Rhetoric on Campus. Bring Informed Debate Back to Universities](#)
- k. Newly signed laws supporting abortion and gender-affirming care services [SB 385](#) and [SB 487](#)

### 9. Resolutions

- a. Lecturer Seats on ASCSU (Filling)
  - i. Amending the Constitution of the Academic Senate, the California State University (ASCSU) to Add Three Designated Temporary Faculty Positions
  - ii. Change in Bylaws of the Academic Senate, the California State University (ASCSU) to Accommodate the Addition of Three Designated Temporary Faculty Positions
- b. [Resolution Calling for California to Ban Book Banning](#) (Weston|Butler-Byrd)



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- c. SB-447 [GO-Biz: Building and Reinforcing Inclusive, Diverse, Gender-Supportive Equity Project](#) (Nakano|Garcia|Filling)
- d. JEDI Committee Bylaw Charter.

### 10. Reports

- a. ASCSU Executive Committee Liaison (Urey) [Time Certain: 1:00pm]
- b. Chancellor's Office Liaison(s)

### 11. Cleaning Up Our Agenda

### 12. Adjournment

#### **Upcoming Meetings:**

- Wednesday, January 17, 2023
- Friday, February 23, 2023 (Virtual Interim Committee Meeting)
- Wednesday, March 13, 2023
- Friday, April 19, 2023 (Virtual Interim Committee Meeting)
- Wednesday, May 15, 2023

#### **JEDI Group Agreements and Interruption Practice Statement:**

- Be brave
- Be open to dialogue
- Share your opinion and perspective
- Listen and question to understand more deeply
- Don't take yourself too seriously
- Disagreement is okay (disagree without being disagreeable)
- Move up and/or move back (make space for others)
  - [Interruption Practice Statement](#)

As part of our continuing commitment to an environment where equity, diversity and racial/social justice may thrive, when we experience examples of racial narratives, racism, whiteness or misogyny in our meetings, or as we conduct our business, we will speak up. This means we can interrupt the meeting and draw the issue to one another's attention. We will do this kindly, with care and in good faith. Further, as we engage interruptions we will take an intersectional approach, reflecting the fact that white supremacy, racism and misogyny operate



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in tandem with interlocking systems of oppression of colonialism, class, cisheteropatriarchy, and ableism, among others.

### **Academic Senate of the California State University Bylaws**

#### ***(5) The Justice, Equity, Diversity, and Inclusion Committee***

The committee shall make recommendations to the Academic Senate on matters of statewide concern including, but not limited to, the following areas:

- (a) alterations to ASCU documents, procedures, and practices to promote equity and inclusion;
- (b) mentorship programs for new senators;
- (c) establishment and support of affinity groups within the ASCSU;
- (d) promotion of opportunity and equity in Senate committee membership and leadership;
- (e) methods of improving the climate and tenor of debate to ensure all voices are included;
- (f) recruitment of new senators and efforts to diminish barriers to the participation of diverse faculty;
- (g) promotion and maintenance of a feedback-rich culture within the ASCSU;
- (h) use of funding to improve equity, diversity, and cultural inclusivity within the ASCSU;
- (i) collection and dissemination of data concerning faculty and senate demographics on each of the campuses;
- (j) such other matters as may be brought before it by the Executive committee or the Academic Senate CSU.