

Academic Senate-California State University
Faculty Affairs Committee (FA)
Minutes
Meeting: Wednesday, 13 March 2019

Attendees – Filling, Yudelson, Laver, Swenson, Lee, Strahm, Riggio,
Schwartz, Brusckke, Raman, Jenkins, Norman
Guests: Boyd, Lopez-Littleton

1. Approval of Agenda - 11:07
2. Approval of Minutes - 11:10
 - a. - February 2019 minutes [available in 18-19 FA / March / Minutes / Draft folder on Dropbox] - Approved without modification
3. Announcements
 - 11-12 Approvals, updates, discussion- AS 3362
 - 12-1 working lunch - resolutions- UB, Contingents, Consulting
 - 1 - 1:30 discussion- Open Access Policy [Kelly Janacek visit]
 - 1:30 - 2 Jen Egan
 - -2-3 discussion-AS 3349, Presidential Reviews, Standardized Tests & Workload,
 - 3 - 3:30 Leora Friedman & Co -
 - 3:30 - 4 Rob C
 - 4-5 discussion AS 3352 (CPR notifications), BoT public comment, other
4. Issues Updates [11-12]
 - a. \$1.2M UC/CSU Unconscious Bias [Ann, Gary, Heidi] – no update
 - b. \$25M TT Faculty Hiring [Steven] – impending budget issues for some, not for other; rubric at San Jose State
 - c. Clinical TT / Security of Employment [James, John] – keep pushing
 - d. Outside Groups Influence [Ann, Jon] – pursuing issue on campus

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- e. Strategic Communications Plan [John] – bring it to the Executive committee
 - f. Online Instruction (IP, AF, Mode of Instruction, Protecting Student Success [Steven, James] – no update; waiting for update from Gerry Hanley; hybrid course at Stan State (issue with class caps in Extended Ed); suggested benchmarks at LA, but no caps;
 - g. Civility and Speech [Michael] – who comes up with questions... the faculty or outside vendor? No caps for summer session writing classes.
 - h. Campus Updates [all]
 - LA: impact for all campus (paid for 18,00 but have 24,000; CSUN shrunk their service area, so LA has them; no transfer students can go to CSULA; change eligibility criteria for each program/major for transfer students
 - CI: Extended Ed will meet at CI in April
 - Fresno: impact in 2016; each department determines their own impact criteria; enrollment is up for those programs because they're seen as having higher quality; has composition of student body, especially historically underserved, changed? How is "quality" determined – how does this impact marginalized students? "Central Valley promise"
 - DH: students are doing well at 3-4 classes, but not as well doing 5 classes, and it's costing the campus more
 - i. FIL awards Update [John & Thomas] – Before nomination, nominee can review articles that backup the nomination.
 - j. EO 795 (extended ed revision) comments – reviewed the draft
5. AS 3349 CourseHero Resolution [with AA] [Heidi] - 2nd reading item; committee reviewing the resolution.
 6. Preference for Hiring [John, Steven] [Hiring Contingents Resolution, Consulting Resolution] – Jon will provide suggested edits to the rationale of the contingents resolution.
 7. Presidential Reviews [documents in January Dropbox] – nothing new.
 8. AS 3362 Border Issues and Separation of Families [joint with AA?] – crimmigration (K12 have been arrested because they protested separation of families); moral and economic imperatives of educating our students; 2nd reading item; we will co-sponsor with AA
 9. Open Access Policy [referred from EC] [DO WE WANT A RESOLUTION?] – Kelly Janousek from COLD – open access journals; charge a fee (some are predatory and not getting the traction they thought they were going to get); lots of STEM journals are open access, also economics and others; system-wide thing; open access journals are a piece of cost-effective learning

solutions; faculty rights versus journal rights? Only protects faculty rights; data is already in public domain; electronic core collection is up for review; gives CSU leverage over Elsevier; can library be publishers? Yes, but large manpower and logistic requirements, so it is done more efficiently outside; explore CSU starting its own press? Access issues: 5-10 years for new journals to break even; CSUUC journal? Academic copyright versus business copyright; Council of Library Directors (COLD) is already dealing with all sorts of copyright issues;

10. CFA Liaison Jennifer Eagan [time certain 13:30] – Board of Trustees issues surrounding public safety; SQE “no harm, disarm” campaign; Council for Affirmative Action will become the Council for Racial and Social Justice; interrupting workshop is up and running; Spring Assembly will be in April (Charles Toombs, SDSU will be next CFA president); district lobby visits are now happening (official Lobby Days 3/25-3/26); supporting the governor’s budget (2% increase in new students, not FTES) and \$35M in T/T budget, didn’t go to Lobby Day (cross-purposes with CSU); 5 CFA sponsored bills (AB930, executive compensation; AB418, union agent representative worker evidentiary privilege; AB1460, Ethnic Studies bill; SB660, mental health counselors; AB392 act to save lives);
11. Unconscious Bias Training - Fall [Steven] [Unconscious Bias Resolution] – this will go forward to the body; budget increase implications?
12. Standardized Tests and Workload Impact [with APEP, referral from ExCom]
13. Leora Freedman [OGC] and others on Public Records Act (FGA) – (Leora brought a bunch of people) – Carrie Reith (overview of PRA) – CA sunshine law (anything that concerns the public interest – transparency and accountability) most personnel records - unless it impacts personal privacy (like evaluations or medical records); respond within 10 days of request of PRA (over 1000 per year; the CO doesn’t always send theirs); CO works with campuses (each campus has a PRA officer); cannot delay, even if there is a third party involved (third party may file lawsuit against CSU); FERPA is important (no disclosure if class has less than 10 people); Margie - faculty orientations? Faculty cannot disclose grades; train faculty on FERPA issues; push back when there are requests for HR/personal information and issues; how can someone limit one’s exposure; people’s notions/fears that their grade distributions can be used against you; student comments cannot be requested through a PRA; catchall balancing provision (Humane society v. Regents of California); however, if funded by a public agency; is it really in the public’s interest? What are best practices; Leora – watch what you put on your personal phone; disciplinary actions can be part of a PRA.

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14. AS 3352 CPRA Notifications (see 13 above) – should we have all faculty, staff, and employees in the CSU be notified that they are being covered/impacted by a CPR? Wait until after the next meeting?
15. Board of Trustees Public Comment Limitations [DO WE WANT A RESOLUTION?] - BoT changes how public comments period works (listen to public/faculty); extend period of public comment? Talk to FGA about this? (continue in April)
16. Rob Collins, Executive Committee liaison [time certain 15:30] – presentation on GETF report (11:15-12:15); hotel costs are going up; 3 for/3 against rule question; holding special election for a Secretary for the Exec committee; travel claims should be turned in ASAP; faculty cultural consciousness training on some campuses;
17. GETF report: should document have legitimacy? First reading resolution thanking the committee for its work, or do we rebut it? Resolution not accepting the report (do not cite the report as the will of the Senate or faculty); acknowledge the work of the committee and say the Senate will review it? Do we split process and content? Is project complete? Acknowledge the report and refer it back to committee? A new committee?
18. Adjourn