

Academic Senate-California State University
Faculty Affairs Committee (FA)
Minutes
Meeting: Friday, 7 December 2018

Faculty Affairs virtual meeting – 12/7/18 (attendees: Steven Filling, Ann Strahm, Adam Swenson, Thomas Norman, Jon Bruschke, James Lee, John Yudelson)

1. **Approval of agenda:** approved.
2. **Approval of November 2018 minutes** [available in 18-19 FA / December / Minutes / Draft folder on Dropbox]- approved.
3. **Announcements**
 - DH – assessment of MBA program and AACSB accreditation; Stan State – American institutions being in area D allows students to satisfy multicultural requirement by taking a major requirement. Attempt to circumvent CO EOs by doing this. Exec committee meet with CO reps. CO believes EOs are not relevant to curriculum but are policy issues
 - CSUN – voted to not implement EOs; vote of no confidence on President failed; vote of no confidence on Chancellor White postponed until January.
 - SJS – no discussions in Senate about area D (used as ethnic studies and American institutions area); will Senate vote to conform with EOs; 3/3 load still under discussion; some getting it; rolling it out and only RISCA faculty will be eligible. Can students take extra units to satisfy area D requirements?
 - CI – candlelight vigil for Borderline bar shootings; gun incident on campus resulted in a very poor response by executive committee; CI closed down for almost two weeks.
4. **Data Security and Faculty Computer Scanning** [document in Dropbox] – deferred until January meeting.
5. **Lecturer inclusion in Wang awards:** Exec committee asked us to take up issue because contingent faculty; same with summer faculty development program overseas. What is the turnover rate of tenure-line faculty? Full-time versus non-full time? Connection to university? How will it play on campuses who do not recognize tenure-track? Can CFA help us with data?

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Can sort by status and hire date. John Y (with Ann) will start crafting resolution (define criteria)

5.1. Clinical faculty/practice faculty: discussion (any campus can start this process; are there RTP criteria? Campus policies? Can a campus have tenurable positions that do not require research? Discussion of how to get current contingent faculty into tenure-track positions.

6. **HEERA and Curriculum Development [AS 3354]** – Working on academic argument on why decision-making has been flawed; exemplar campus (Georgia State) has increased success from advising, how minorities were counted, and increased funding; Asian-Americans have been put in underrepresented group (white paper from FGA), though Asian who were colonizers and Asian who were colonized are very different in terms of graduation rates; campuses should do their own things;
7. **California Public Records request** - grade distributions [AS 3352] – Revised version in drop box; Exec suggested we talk with Lenora Freeman at GCO; they get lots of requests like this, so do we want to hear about all of the requests? Do we want to change the current practice and have the GCO tell us all the time? General discussion.
8. **CourseHero resolution [AS 3349]** – Consult with AA to make our statement stronger (Heidi to consult with Darlene Melichar of AA).
9. **EOs 1100 (rev) and 1110 and GI 2025 discussion** – deferred until January (though there was a long discussion on the EOs with Rob Collins – see below)
10. **Tenets of Governance discussion** – Exec meeting with CO folks; CO believes this has nothing to do with campuses; they didn't believe it was proper for campuses to respond; take it or leave it from Exec; signing statement to document? Do campuses really care about the documents? Can we just delete a couple of lines and ask the CO to accept the changes?
11. **Rob Collins, Executive Committee liaison** – Question to FA from Collins (would FA rather have a presentation on Financial aid to the entire Senate or just to specific committees; Denise Bedley (CO) on basic needs for students; what about faculty food and housing insecurity? tenets resolution (scrapped second resolved clause; what's an expedited process mean when dealing with curriculum? finalized the process for CID; need more faculty from CSU to work on it - extra compensation to work on this (looked at expertise from various faculty based on their experience, not just if they were T/T);

Exec met with Blanchard and discussed the tenets resolution, particularly about whether the CO should go to individual campuses and discuss it; what can campuses do so that each campus can initiate to work more closely with their administrations? A general discussion on the nature and source of problems with tenets documents; Rob thinks there are 3 groups of campus Senate Chairs (pro group, anti group, and what part of this is out problem group); these groups believe that the tenets document and what it says is the campus Senates Chairs' issue and under their control;

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Reports on GI 2025 fund allocation for faculty and how much does a new T/T faculty member really cost the CSU; Collins talked about a more nuanced accounting of how benefits are calculated per T/T hire (he will get the information and get back to us); issue of racism on campus (UC really come up with discussion of diversity; CSU needs to do the same) – this discussion can be tied into the discussion of outside groups' influence on CSU campuses;

12. **Other Business** - John, Heidi, and Steven will craft resolution on more tenure-track faculty inclusion.

13. **Adjourned**