

Executive Committee Meeting Minutes
Friday, April 8, 2016
8:30A.M. – 10:00A.M.
Zoom Meeting

1. Call to Order

With a quorum being present, the meeting was called to order.

2. Attendance

- a. Extended Exec time certain 8:30-10:00 - The following ASCSU ExCom members were in attendance: Steven Filling (Chair), Christine Miller (Vice Chair), Robert Keith Collins (Secretary), Praveen Soni (At-Large), Darlene Yee-Melichar (At-Large),
- b. The following ASCSU Standing Committee Chairs were in attendance: Manzar Foroohar (Chair, FA), Denise Fleming (APEP), Tom Krabacher (FGA), Catherine Nelson (Academic Affairs), Tracy Butler, Academic Senate Office.
- c. Absent/Excused: Steven Stepanek (Faculty Trustee).

3. Approval of Agenda

The Agenda was approved.

4. Approval of Minutes

2 March F2F meeting. The Minutes were approved as amended.

5. Announcements

- a. Meeting with Chancellor

Chair Filling announced that he will meet with Chancellor White on April 26, 2016. ExCom will meet with Chancellor White on May 16, 2016 at 2:00p.m. The new 2016-17 ExCom have meetings scheduled for the following dates: October 17, 2016, December 5, 2016, February 15, 2017, and April 17, 2017. Chair Filling also announced that a tentative agreement between the CSU and California Faculty Association (CFA) had been reached on Tuesday evening. With respect to compensation, a 5% General Salary Increase (GSI) would occur on June 30, 2016. This increase would be followed by a 2% increase for Unit III on July 1, 2016, and a 3.5% GSI on June 30, 2018. As of July 1, 2017, eligible faculty would also receive a 2.65% SSI. This SSI would not be retroactive. The “me too” clauses of other unions were also discussed. The approval of the tentative agreement will needed from both the CFA membership and the Board of Trustees (BoT). This agreement would also extend the current contract for a year. Retiring faculty vested for 10 years would receive between a 2% and 5% increase. A minimum

raise would occur on tenure and promotion from 7.5% to 9% and the campus equity program would be extended. Chair Filling further announced that bargaining would begin on July 1, 2017. Mandatory bargaining would start in 2018. The timeline on bargaining would shift slightly and range elevations would be disconnected from Service Salary Increases (SSI). Lastly, Chair Filling announced that senators participating in Capital Day lobbying would meet in Cafeteria Fifteen L in Sacramento on Monday night to discuss strategies for effective lobbying. The following concerns and questions were raised:

- i. Will an orientation occur before lobbying?
 - ii. Vice Chair Miller would need to be absent during plenary.
 - iii. Where did the 2% raise go for this year?
 - iv. The BoT will meet in May and the CFA will vote on the tentative agreement by May 13, 2016.
 - v. It is important to not come across as grateful.
 - vi. Now that bargaining seems to have concluded, do you have a sense that we might get along better with the CO on the Intellectual Property Policy, Academic Freedom Policy, etc.?
 - vii. Tenure density was discussed with VC Lamb and EVC Blanchard and the convening of a task force was mentioned. EVC Blanchard suggested that we to look at the successes that we have had. It is important to remind the CO leadership of the importance of working with faculty.
 - viii. On the subject of Academic Freedom, we are waiting for the CFA to formalize their position. It is important to remind the CO that we have one more plenary and we would really like discussion to occur.
- b. Senator Yee-Melichar announced that Chancellor White was unable to make the scheduled meeting at SF State University.

6. Reports

Chair

Chair Filling reported that the Quantitative Task Force has met twice. There is continued state and national interest in the discussion. A briefing would be provided in early May. Chancellor White has been contacted regarding quantitative reasoning. The Academic Counsel met; however, the ASCSU senate chair was excluded. A presentation was made by the CO on faculty and student research. The resurgence in interests in bottlenecks, forced graduation, and Phase II of the graduation initiatives were discussed, along with the need for a best practices summit and possible revision to targets. It is important to not have imposed targets. Faculty diversity, Prop 209, constraint in hiring targeted populations, and the importance and impacts of unconscious bias were also discussed. Chair Filling also reported that the Academic Technology Steering Committee met. The reframing of student systems and the possibility of moving away from CMS to free standing were also discussed. The Cal State Online Request for Proposals (RFP) has been sent out. The importance of coaching, technical support, etc. was also discussed. The importance of finding ways for faculty to share networking strategies was discussed with

the Department of Finance. The importance of the roles that Discipline Councils can play in achieving the BoT four-year graduation rates were also discussed. UC mechanisms should also be considered. There is a draft statement on Intellectual Property being prepared and will be shared at a future date. Given the current bargaining efforts, the strike may not occur. It is important to remain vigilant of the increased corporatization and privatization of the university, as well as, the increased managerial control, restriction of curriculum, and underfunding of academics.

Vice Chair

Vice Chair Miller would offer a report at a future plenary.

Academic Affairs (AA)

AA Chair Nelson reported that the committee would be focusing on Assistant Vice Chancellor (AVC) Mallon's report on the Masters Degree. The implications of the report hold that it important to offer a greater number of courses for graduate students only and move away from paired courses. This may be of concern for small programs. Director Ken O'Donnell would meet with AA to discuss the Sustainability Minor, improving transition between CCC and CSU transfer, and the need to the focus on HIPs and the evaluation of workforce experience that counts towards a degree. Such practices would move us towards competency-based education. The committee would carefully consider the implications such moves would hold. The need for a White Paper on graduation rates may also be considered and discussed. Online courses and residency will also be discussed. At Sonoma State and other campuses there seems to be a push to get internship policy up to date as related to EO 1064. The following concerns and questions were raised:

- a. It is important to remember that discussions of site visits occurring virtually have taken place.
- b. It is important to pay attention to workload issues.
- c. It is important to pay attention to student safety when site visits occur.

Academic Preparation and Education Programs (APEP)

Chair Fleming reported that APEP would meet with Director Ken O'Donnell and representatives from the Quantitative Reasoning Task Force. AVC Eric Forbes will discuss system-wide data. Early Start representatives would meet with the committee in May. Macy Parker from Bechtel would meet with APEP and offer new updates. The possible need for resolutions would also be discussed. Chair Fleming has been asked by the governor's office to attend a meeting on April 22, 2016. The following concerns and questions were raised:

- a. It is important to examine the Early Start data.
- b. It is important for invitations to go through the ASCSU chair.

Faculty Affairs (FA)

Chair Foroohar reported that FA would be working on a Second Reading resolution on increasing funding for RSCA to prepare for the May plenary. Two issues that will

continue to be discussed are Academic Freedom and the continuing need for a meeting of the Background Check Policy working group. The group has not met since December. Information is being collected and guidelines for implementation are being discussed. It is important to monitor whether or not faculty have been pushed out or not hired as a result of the Background Check policy. The following concerns and questions were raised:

- a. Senator Deborah Roberts would be able to give a report to FA.
- b. The need for suspension of the Background Check Policy has been raised and suspension will not occur.
- c. It is important that ExCom discuss how to move forward on the Background Check Policy concerns.
- d. It is important to discuss FA concerns during the plenary meeting with Chancellor White.

Fiscal and Government Affairs (FGA)

Chair Krabacher reported that Capital Day is next Monday. FGA would be finalizing logistics during their meeting. VC Lori Lamb would meet with FGA to discuss the Tenure Density Task Force at 11:15a.m. FGA will also discuss the need for ongoing bill monitoring. Senators Wheeler and Krabacher would continue monitoring bills that are related to higher education. FGA has identified and selected 60 individuals to meet with in Sacramento. Chair Krabacher also reported that senators would meet at 9 am for a brief orientation and meetings would occur between 9:00a.m. and 3:30p.m. Talking points would include the current CSU budget and the need for additional support for the CSU. Emphasis on tenure-track recruitment would be a new talking point. Lastly, Chair Krabacher reported that the California State Student Association (CSSA) students would also be participating with 15-16 people from the ASCSU. Student participants would be provided lunch. This collaboration would ensure effective representation of both voices and meeting of all appointments made. Ms. Tracy would also be in Sacramento to help. The following concerns and questions were raised:

- a. Will we need to complete an evaluation form?
- b. Targeted funds may be under discussion in the legislature and centering on this discussion will be important.

7. Extended ExCom Adjournment

The Extended ASCSU Executive Committee adjourned at 10:00a.m.

Respectfully submitted by Robert Keith Collins, ASCSU Secretary