

**Trustees of the
California State University**

Resolutions

**March 18-20, 2019
California State University
Office of the Chancellor
401 Golden Shore, Long Beach, CA 90802**

COMMITTEE ON CAMPUS PLANNING, BUILDINGS AND GROUNDS

Categories and Criteria for the Five-Year Plan (RCPBG 03-19-02)

RESOLVED, by the Board of Trustees of the California State University, that:

1. The Categories and Criteria for the Five-Year Plan in Attachment A of Agenda Item 2 of the March 18-20, 2019 meeting of the Committee on Campus Planning, Buildings and Grounds be approved; and
2. The chancellor is directed to use these categories and criteria to prepare the Five-Year Plan for 2020-2021 through 2024-2025, and thereafter.
3. Any significant changes to the categories and criteria used for the capital improvement program priority setting needed or recommended in the future will return to the board for consideration.

COMMITTEE ON EDUCATIONAL POLICY

Academic Planning (REP 03-19-01)

RESOLVED, by the Board of Trustees of the California State University, that the amended projections to the Academic Plans for the California State University campuses (as identified in Agenda Item 2 of the March 18-20, 2019 meeting of the Committee on Educational Policy) be approved and accepted for addition to the CSU Academic Master Plan and as the basis for necessary facility planning; and be it further

RESOLVED, that those projected degree programs proposed to be included in campus academic plans be authorized for implementation, at approximately the dates indicated on Attachment A, subject in each instance to the chancellor's review, approval, and confirmation that there exists sufficient societal need, student demand, feasibility, financial support, qualified faculty, facilities and information resources sufficient to establish and maintain the programs; and be it further

RESOLVED, that degree programs not included in the campus academic plans be authorized for implementation only as pilot or fast-track programs or as modifications of existing degree programs, subject in each instance to Chancellor's Office approval and CSU policy and procedures.

COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL

**Executive Compensation: President – California State University, Fullerton
(RUF 03-19-01)**

RESOLVED, by the Board of Trustees of the California State University, that Mr. Framroze Virjee shall receive a salary set at the annual rate of \$367,124 effective the date of his appointment as president of California State University, Fullerton; and be it further

RESOLVED, that Mr. Framroze Virjee shall receive additional benefits as cited in Item 2 of the Committee on University and Faculty Personnel at the March 18-20, 2019 meeting of the Board of Trustees.

**Executive Compensation: President – California State University San Marcos
(RUF 03-19-02)**

RESOLVED, by the Board of Trustees of the California State University, that Dr. Ellen J. Neufeldt shall receive a salary set at the annual rate of \$336,719 and an annual housing allowance of \$60,000 effective the date of her appointment as president of California State University, San Marcos; and be it further

RESOLVED, that Dr. Ellen J. Neufeldt shall receive additional benefits as cited in Item 3 of the Committee on University and Faculty Personnel at the March 18-20, 2019 meeting of the Board of Trustees.

**Approval of Recommended Revisions of Title 5, California Code of Regulations,
Article 4.2, Catastrophic Leave Donation Program
(RUF 03-19-03)**

RESOLVED, By the Board of Trustees of the California State University, acting under the authority prescribed herein and pursuant to Section 89030.1 of the Education Code, that the board hereby amends its regulations in Article 4.2, Subchapter 7, Chapter 1, Division 5 of Title 5 of the California Code of Regulations as follows:

Title 5, California Code of Regulations
Division 5 – Board of Trustees of the California State Universities
Chapter 1 – California State University
Subchapter 7 – Employees
Article 4.2 – Catastrophic Leave Donation Program

§ 42930. Purpose.

An employee who accrues vacation or sick leave credits may voluntarily donate either of those credits to another employee on the same campus, or, for employees in the Office of the Chancellor, to another employee in the Office of the Chancellor. To qualify for catastrophic leave for catastrophic illness or injury, the recipient employee shall have exhausted all accrued leave credits due to catastrophic illness or injury as defined in this Article. ~~that has totally incapacitated the employee from work.~~ “Accrued leave credits” include credits for sick leave, vacation, personal holiday and compensating time off. To qualify for catastrophic leave for a natural disaster/state of emergency, the recipient employee whose principal residence has been affected by a declared natural disaster/state of emergency, as defined in Section 42931, shall have exhausted all accrued personal holiday credits and compensating time off, and have a balance of forty (40) hours or less in each accrued vacation credits and accrued sick leave credits.

The president of each campus, subject to the approval of the Chancellor, has the authority to make exceptions to the prescribed policy for the purpose of responding to other catastrophic occurrences of comparable impact and/or to expand the benefits of the prescribed policy when compelling and unusual circumstances exist.

Note: Authority cited: Sections 89030 and 89500, Education Code. Reference: Section 89500, Education Code.

§ 42931. Definition of Catastrophic Illness or Injury and Catastrophic Leave for a Natural Disaster/State of Emergency.

A catastrophic illness or injury is one which has totally incapacitated the employee from work. Catastrophic illness or injury may also include an incapacitated member of the employee’s family, if this results in the employee’s being required to take time off for an extended period of time in order to care for the family member and the employee has exhausted all of accrued vacation credits and all accrued sick leave credits which may be used for family care. Only donated vacation credits may be used for such family care catastrophic leave.

Catastrophic leave for a natural disaster/state of emergency is leave for an employee whose principal residence is located in a county where a state of emergency has been declared by the Governor, is unable to work due to the effect of the natural disaster/state of emergency on the recipient employee’s principal residence, and who faces financial hardship because the employee has exhausted all accrued personal holiday credits and compensating time off, and has a balance of forty (40) hours or less in each accrued vacation credits and sick leave credits.

Note: Authority cited: Sections 89030 and 89500, Education Code. Reference: Section 89500, Education Code.

§ 42932. Participation and Eligibility.

An employee, the employee's representative or the employee's family member shall request participation and provide appropriate verification ~~of illness or injury~~ as determined by the employee's appointing authority. The appointing authority shall determine eligibility to receive donations of vacation and sick leave credits based upon the definitions provided in this Article. An incapacitated employee may elect to defer a request to participate during a period of Industrial Disability Leave eligibility.

Note: Authority cited: Sections 89030 and 89500, Education Code. Reference: Section 89500, Education Code.

§ 42933. Donation.

(a) Only vacation and sick leave credits may be donated in increments of one hour or more. ~~For catastrophic illness or injury, Employees may donate a maximum of forty (40) hours of accrued leave credits per fiscal calendar year in increments of one hour or more.~~ For catastrophic leave for a natural disaster/state of emergency, there is no maximum limit that an employee can donate as long as the employee maintains a balance of forty (40) hours of vacation leave credits and forty (40) hours of sick leave credits per calendar year. Donations are irrevocable. Donated leave credits may be used to supplement Industrial Disability leave, Nonindustrial Disability Insurance or Temporary Disability payments upon the application for these benefit(s) by an eligible employee. The total amount of leave credits donated and used may not exceed an amount sufficient to ensure the continuance of the employee's regular monthly rate of compensation.

(b) The total donated leave credits an employee can receive shall normally not exceed an amount necessary to continue the employee for three calendar months calculated from the first day of catastrophic leave. The appointing authority may approve up to an additional three-month period in exceptional cases. The leave credits shall not be deemed donated until actually transferred by the appointing authority's recordkeeper to the record of the employee receiving leave credits. Such transfer shall be accomplished at the ~~the~~ end of a pay period, and credits shall be transferred in the order of the dates actually pledged.

(c) For employees whose appointments have not been renewed, donated time may not be used beyond the employee's appointment expiration date in effect at the beginning of the disability for catastrophic leave for illness or injury or the date the employee begins catastrophic leave for a natural disaster/state of emergency.

(d) Unused donated leave credits may not be used to receive service credit following a service or disability retirement.

Note: Authority cited: Sections 89030 and 89500, Education Code. Reference: Section 89500, Education Code.

And, be it further

RESOLVED, That the Board of Trustees has determined that the adoption of the proposed revisions will not impose a cost or savings on any state agency; and will not impose a cost or savings on any local agency or school district that is required to be reimbursed under Section 17561 of the Government Code; will not result in any nondiscretionary cost or savings to local agencies; will not result in any cost or savings in federal funding to the state; and will not impose a mandate on local agencies or school districts;

And, be it further

RESOLVED, That the Board of Trustees delegates to the Chancellor of the California State University authority to further adopt, amend, or repeal this revision pursuant to the Administrative Procedure Act if further adoption, amendment, or repeal is required and is nonsubstantial or solely grammatical in nature, or sufficiently related to the original text that the public was adequately placed on notice that the change could result from the originally proposed regulatory action.

**Recommended Amendment to Presidential Selection Policy
(RUF 03-19-04)**

RESOLVED, By the Board of Trustees of the California State University, that the Board of Trustees Policy for the Selection of Presidents shall be amended as reflected in Attachment A to agenda item 5 of the Committee on University and Faculty Personnel at its March 18-20, 2019 meeting, so that two students shall now be selected to serve on the ACTCSP. The amended policy shall apply prospectively to any newly-constituted ACTCSP.

COMMITTEE ON ORGANIZATION AND RULES

**Approval of the California State University Board of Trustees' Meeting Dates for 2020
(ROR 03-19-01)**

RESOLVED, by the Board of Trustees of the California State University,
that the following schedule of meetings for 2020 is adopted:

2020 Meeting Dates

January 28-29, 2020	Tuesday – Wednesday	Chancellor's Office
March 24-25, 2020	Tuesday – Wednesday	Chancellor's Office
May 12-13, 2020	Tuesday – Wednesday	Chancellor's Office
July 21-22, 2020	Tuesday – Wednesday	Chancellor's Office
September 22-23, 2020	Tuesday – Wednesday	Chancellor's Office
November 17-18, 2020	Tuesday – Wednesday	Chancellor's Office

COMMITTEE OF THE WHOLE

Appointment of Five Members to the Committee on Committees for 2019-2020 (RCOW 03-19-01)

RESOLVED, by the Board of Trustees of The California State University, that the following trustees are appointed to constitute the Board's Committee on Committees for the 2019-2020 term:

Jane W. Carney, Chair
Wenda Fong
Emily Hinton
Jack McGrory
Hugo Morales

Conferral of the Title of Trustee Emeritus–James Lawrence Norton (RCOW 03-19-02)

RESOLVED, by the Board of Trustees of the California State University, that this board confers the title of Trustee Emeritus on James Lawrence Norton, with all the rights and privileges thereto.