The California State University

AGENDA

COMMITTEE ON COLLECTIVE BARGAINING

Meeting: **10:00 a.m., Tuesday, November 17, 2026**
Munitz Conference Room—Closed Session
Government Code §3596(d)

10:40 a.m., Wednesday, November 18, 2026
Glenn S. Dumke Conference Center—Open Session

Mark Ghilarducci, Chair
Jack McGrory, Vice Chair
Larry L. Adamson
Carson Fajardo
Wenda Fong
Doug Hendrickson
Julia I. Lopez
Sam Nejabat

Open Session—Glenn S. Dumke Conference Center

Consent

1. Approval of Minutes, *Action*
2. Ratification of the Tentative Agreement with Bargaining Unit 4, Academic Professionals of California (APC), *Action*
3. Ratification of the Tentative Agreement with Bargaining Unit 11, United Auto Workers, Local 4123 (UAW), *Action*
4. Ratification of the Tentative Agreement with Bargaining Unit 8, State University Police Association (SUPA), *Action*
5. Ratification of the Tentative Agreement with Bargaining Unit 10, International Union of Operating Engineers (IUOE), *Action*
6. Ratification of the Tentative Agreement with Bargaining Units 2, 5, 7, 9 and 14, California State University Employees Union (CSUEU), *Action*

MINUTES OF THE MEETING OF THE COMMITTEE ON COLLECTIVE BARGAINING

Trustees of The California State University
Office of the Chancellor
Glenn S. Dumke Conference Center
401 Golden Shore
Long Beach, California

January 28, 2026

Members Present

Mark Ghilarducci, Chair
Wenda Fong, Vice Chair
Larry L. Adamson
Julia I. Lopez
Jack McGrory
Christopher Steinhauser

Mildred García, Chancellor
Jack B. Clarke, Jr., Chair of the Board

Trustee Ghilarducci called the meeting to order.

Consent Agenda

The minutes of the November 19, 2025, meeting of the Committee on Collective Bargaining were approved as submitted.

Item 2, Adoption of the Initial Proposals for a Successor Collective Bargaining Agreement with Bargaining Units 2, 5, 7, 9 and 14, California State University Employees Union (CSUEU), was approved as submitted.

Item 3, Adoption of the Initial Proposals for a Successor Collective Bargaining Agreement with Bargaining Unit 8, State University Police Association (SUPA), was approved as submitted.

Item 4, Ratification of the Tentative Agreement with Bargaining Unit 14, California State University Employees (CSUEU) – American Language and Culture Program Instructors, CSU, Monterey Bay, was approved as submitted.

Trustee Ghilarducci adjourned the meeting of the Committee on Collective Bargaining.

COMMITTEE ON COLLECTIVE BARGAINING

Ratification of the Tentative Agreement with Bargaining Unit 4, Academic Professionals of California (APC)

Presentation By

Dave Grant
Interim Vice Chancellor and Chief Human Resources Officer
Human Resources

Summary

The tentative agreement between the California State University and Bargaining Unit 4, Academic Professionals of California (APC), will be presented to the Board of Trustees for ratification.

Recommended Action

The following resolution is recommended for ratification:

> **RESOLVED**, by the Board of Trustees of the California State University, that the tentative agreement between the California State University and Bargaining Unit 4, Academic Professionals of California (APC), is hereby ratified.

COMMITTEE ON COLLECTIVE BARGAINING

Ratification of the Tentative Agreement with Bargaining Unit 11, United Auto Workers, Local 4123 (UAW)

Presentation By

Dave Grant
Interim Vice Chancellor and Chief Human Resources Officer
Human Resources

Summary

The tentative agreement between the California State University and Bargaining Unit 11, United Auto Workers, Local 4123 (UAW), will be presented to the Board of Trustees for ratification.

Recommended Action

The following resolution is recommended for ratification:

> **RESOLVED**, by the Board of Trustees of the California State University, that the tentative agreement between the California State University and Bargaining Unit 11, United Auto Workers, Local 4123 (UAW), is hereby ratified.

COMMITTEE ON COLLECTIVE BARGAINING

Ratification of the Tentative Agreement with Bargaining Unit 8, State University Police Association (SUPA)

Presentation By

Dave Grant
Interim Vice Chancellor and Chief Human Resources Officer
Human Resources

Summary

The tentative agreement between the California State University and Bargaining Unit 8, State University Police Association (SUPA), will be presented to the Board of Trustees for ratification.

Recommended Action

The following resolution is recommended for ratification:

> **RESOLVED**, by the Board of Trustees of the California State University, that the tentative agreement between the California State University and Bargaining Unit 8, State University Police Association (SUPA), is hereby ratified.

COMMITTEE ON COLLECTIVE BARGAINING

Ratification of the Tentative Agreement with Bargaining Unit 10, International Union of Operating Engineers (IUOE)

Presentation By

Dave Grant
Interim Vice Chancellor and Chief Human Resources Officer
Human Resources

Summary

The tentative agreement between the California State University and Bargaining Unit 10, International Union of Operating Engineers (IUOE), will be presented to the Board of Trustees for ratification.

Recommended Action

The following resolution is recommended for ratification:

> **RESOLVED**, by the Board of Trustees of the California State University, that the tentative agreement between the California State University and Bargaining Unit 10, International Union of Operating Engineers (IUOE), is hereby ratified.

COMMITTEE ON COLLECTIVE BARGAINING

Ratification of the Tentative Agreement with Bargaining Units 2, 5, 7, 9 and 14, California State University Employees Union (CSUEU)

Presentation By

Dave Grant
Interim Vice Chancellor and Chief Human Resources Officer
Human Resources

Summary

The tentative agreement between the California State University and Bargaining Units 2, 5, 7, 9 and 14, California State University Employees Union (CSUEU), will be presented to the Board of Trustees for ratification.

Recommended Action

The following resolution is recommended for ratification:

> **RESOLVED**, by the Board of Trustees of the California State University, that the tentative agreement between the California State University and Bargaining Units 2, 5, 7, 9 and 14, California State University Employees Union (CSUEU), is hereby ratified.