The California State University

TRUSTEES OF THE CALIFORNIA STATE UNIVERSITY

California State University
Office of the Chancellor
Glenn S. Dumke Conference Center
401 Golden Shore
Long Beach, CA 90802

Wednesday, March 11, 2026

Presiding: Jack B. Clarke, Jr., Chair

2:20 p.m.* **Board of Trustees** **Dumke**

Call to Order

Roll Call

Consent

Action 1. Approval of Minutes of the Board of Trustees Meeting of January 27, 2026 and January 28, 2026

Action 2. Appointment of Five Members to the Committee on Committees for 2026-2027

Action 3. Approval of Committee Resolutions as follows:

Committee on Finance

2. California State University, Bakersfield Conceptual Approval of a Public-Private Partnership for a Solar Project
4. Approval of the Lottery Budget and Report

Committee on University and Faculty Personnel

2. CSU Salary Schedule
3. Update to the CSU Policy and Procedures for Review of Presidents
4. Executive Compensation: President – California State Polytechnic University, Pomona
5. Executive Compensation: Vice Chancellor, Strategic Enrollment Management and Student Success

Committee on Educational Policy

4. Academic Planning

*The Board of Trustees is a public body, and members of the public have a right to attend and participate in its meetings. This schedule of meetings is established as a best approximation of how long each scheduled meeting will take to complete its business. Each meeting will be taken in sequence, except in unusual circumstances. Depending on the length of the discussions, which are not possible to predict with precision in advance, the scheduled meeting times indicated may vary widely. For two-day meetings, items scheduled for one day may be heard either the day before or the day after depending upon the time spent on each matter. The public is advised to take this uncertainty into account in planning to attend any meeting listed on this schedule.

Agendas, notices, and information on addressing the Board of Trustees may be found on Board of Trustees website: https://www.calstate.edu/csu-system/board-of-trustees/Pages/default.aspx .

Committee on Institutional Advancement

2. Naming of the Montage Health Helen Baszucki School of Nursing - California State University, Monterey Bay
3. Naming of the Hung Family College of Engineering – California State University, Long Beach

Joint Committee on Finance & Campus Planning, Buildings and Grounds

2. San Diego State University Evolve Student Housing, Ph. 2 Schematic Design Approval and Financing

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES

Trustees of The California State University
Office of the Chancellor
Glenn S. Dumke Conference Center
401 Golden Shore
Long Beach, California

January 27, 2026

Trustees Present

Jack B. Clarke, Jr., Chair
Diego Arambula, Vice Chair
Larry L. Adamson
Raji Kaur Brar
Carson Fajardo
Jean Picker Firstenberg
Wenda Fong
Mark Ghilarducci
Leslie Gilbert-Lurie
Jazmin Guajardo
Julia I. Lopez
Jack McGrory
Yammilette Rodriguez
Christopher Steinhauser
Darlene Yee-Melichar
Mildred García, Chancellor

Chair Clarke called the meeting of the Board of Trustees to order.

Public Comment

In an effort to provide accessibility and flexibility for the public, all public comments took place at the beginning of the open session prior to all committees.

The board heard from the following individuals who provided public comment in person:

Jessica Dalton, California State University Employees Union; Erin Foote, CSU Employees Union/Cal Poly San Luis Obispo; Nethra Rajkumar, Valencia High School; Abigail Kim, Valencia High School; Danielle Tang, Valencia High School; Courtney Fenstermaker, Valencia High School;

Reva Sobti, Troy High School; Matthew Lim, Troy High School; Gia Desai, Troy High School; Luke Laubhan, Troy High School; Ernesto Torres, Teamsters Local 2010; Akhila Ananth; Debbie Elia, Teamsters Local 2010; Jared Pecot, Teamsters Local 2010; Lisa Kawamura, San Luis Obispo; Margarita Berta-Avila, CFA; Dagoberto Argueta, Academic Professionals of California (Unit 4); Chris Flores, California State University Chico; Carlos Sanchez, Teamsters Local 2010; Spencer Owen, Teamsters Local 2010; Michael Calcanas, CSULB; Catherine Cobb, Teamsters Local 2010; Chris Rooney, Teamsters Local 2010.

The board also heard from the following individuals who provided public comment virtually:

Maya Gerassi, San Diego State University; Adam Zepka, Montclair State University; Jonah Rubin, Jewish Voice for Peace; Patricia Keeton, Modern Language Association; Eshton Liu, SFSU; Scott Kelley, San Diego State University; Felice Gelman, Middle East Crisis Response; Dawn McCulley, CSUEU; Marjorie Leopold, Family of graduate; Akhila Ananth, Cal State LA; Anna Marie Morales, San Jose State University; Daniel Haner Wasserstein, San Jose State University; Jason Rabinowitz, Teamsters Local 2010; Ali Tweini, Teamsters Local 2010; Vang Vang, Fresno State; Noel Sanborn, Jewish Voice for Peace; Dave Colnic, Stanislaus; Melinda Dodge, Clergy and Laity United for Economic Justice (CLUE); Margaret Okuzumi; Talitha Matlin, CSU San Marcos; David Gove, CSU Bakersfield; Chris Tilly, UCLA; Harvey Stark, CSUS; Barbara Foley, Rutgers University–Newark; Anthony O'Brien, Queens College, City University of New York (ret.); Leora Feinsmith, California Polytechnic State University, San Luis Obispo; Samantha Blackburn, California State University, Sacramento; David Cohen; Susan Comfort, independent scholar; Carlos Davidson, Emeritus, San Francisco State University.

Chair's Report

Chair Clarke's report is available online at the following link:
https://www.calstate.edu/csu-system/board-of-trustees/reports-of-the-chair/Pages/january-2026.aspx

Report of the Academic Senate CSU

CSU Academic Senate Chair Elizabeth Boyd's report is available online at the following link:
https://www2.calstate.edu/csu-system/faculty-staff/academic-senate/Pages/ASCSU-Chairs-Report.aspx

Report of the California State Student Association

CSSA President Tara Al-Rehani's report is available online at the following link:
https://calstatestudents.org/january-2026-cssa-president-al-rehanis-report-to-the-csu-board-of-trustees/

Report of the California State University Alumni Council

Alumni Council President Adrian Harrell's report is available online at the following link: https://www2.calstate.edu/impact-of-the-csu/alumni/council/board-of-trustee-reports/Pages/default.aspx

Chancellor's Report

Chancellor Mildred García's report is available online at the following link: https://www.calstate.edu/csu-system/board-of-trustees/chancellor-reports/Pages/January-27-2026.aspx

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES

Trustees of The California State University
Office of the Chancellor
Glenn S. Dumke Conference Center
401 Golden Shore
Long Beach, California

January 28, 2026

Trustees Present

Jack B. Clarke, Jr., Chair
Diego Arambula, Vice Chair
Larry L. Adamson
Raji Kaur Brar
Carson Fajardo
Jean Picker Firstenberg
Wenda Fong
Mark Ghilarducci
Leslie Gilbert-Lurie
Jazmin Guajardo
Julia I. Lopez
Jack McGrory
Yammilette Rodriguez
Darlene Yee-Melichar
Mildred García, Chancellor
Lieutenant Governor Eleni Kounalakis

Chair Clarke called the meeting of the Board of Trustees to order.

At the Chair's request, Item 5, Executive Compensation, under the Committee on University and Faculty Personnel was removed for separate consideration. With no additional items removed, the remaining consent agenda items were approved by roll call vote.

The Board next considered Item 5 separately. During discussion, the Lieutenant Governor acknowledged progress in conversations regarding executive compensation and emphasized the sensitivity of executive pay decisions, particularly in proximity to broader budget discussions and in light of financial pressures faced by faculty and staff. Chancellor García affirmed that forthcoming staff and faculty compensation studies would receive the same level of attention and rigor and noted the importance of aligning this work with the upcoming budget cycle. Trustee Guajardo expressed appreciation that incentive and deferred compensation would not rely on state, tuition, or student funds, but voiced concern about long-term governance implications and

oversight of vice chancellor review processes, ultimately indicating opposition to the item. Following discussion, the Board approved the motion by roll call vote, with 13 in favor (Trustees Adamson, Arambula, Brar, Fajardo, Firstenberg, Fong, Gilbert-Lurie, Lopez, McGrory, Rodriguez, Yee-Melichar, Chair Clarke and Chancellor García), 2 opposed (Trustee Guajardo and Lieutenant Governor Kounalakis, and 1 abstention (Trustee Ghilarducci).

The Board then moved to recognition items honoring two distinguished leaders concluding their service.

First, the Board conferred a commendation upon Dr. Emily F. Cutrer for her service as Interim President of Sonoma State University. Chancellor García highlighted Dr. Cutrer's steady leadership during a challenging fiscal and enrollment period, her expansion of regional admissions partnerships, strengthened community engagement, and philanthropic success. The Board unanimously approved the commendation. In remarks delivered via Zoom, Dr. Cutrer expressed gratitude for the recognition, reaffirmed her belief in the CSU mission of access and quality education, and commended the Sonoma State community and system leadership for their collaboration and resilience. She also expressed confidence in the university's incoming president and optimism for Sonoma State's future.

The Board then conferred the title of President Emeritus upon Dr. Thomas A. Parham for his more than seven years of service as President of CSU Dominguez Hills and over four decades of leadership in higher education. Chancellor García highlighted Dr. Parham's transformative impact on academic programming, student support services, campus facilities, philanthropic growth, community partnerships, and systemwide initiatives such as the Black Student Success Report and Juneteenth Symposium. The motion was approved unanimously.

In deeply personal and reflective remarks, Dr. Parham expressed gratitude to the Board, Chancellor, colleagues, family, mentors, and the CSU community. He reflected on his upbringing, professional journey, and commitment to equity, excellence, and transformational leadership. He emphasized the importance of courage, vision, and refusing to accept limitations placed on students and institutions. Dr. Parham concluded by reaffirming his pride in serving the CSU and his hope that his leadership legacy reflected service to students, community, and the broader mission of public higher education.

The Board of Trustees approved the following resolutions:

COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL

CSU Total Compensation Philosophy
(RUFP 01-26-01)

RESOLVED, by the Board of Trustees of the California State University, that the CSU Compensation Philosophy provided in Attachment A of Item 2 of the Committee on University and Faculty Personnel at the January 26-28, 2026 meeting of the Board of Trustees, is adopted.

Executive Compensation: President – California State University, Long Beach
(RUFP 01-26-02)

RESOLVED, by the Board of Trustees of the California State University, that Dr. Loren J. Blanchard shall receive a salary set at the annual rate of $543,742 effective May 1, 2026, the date of appointment as president of California State University, Long Beach; and be it further

RESOLVED, that Dr. Blanchard shall reside in the official presidential residence located in Long Beach, California, as a condition of employment as president; and be it further

RESOLVED, that Dr. Blanchard shall be eligible to receive performance-based at-risk incentive pay up to 10% of his base salary and to participate in the CSU 457(f) Deferred Compensation Plan for Executives as cited in Item 3; and be it further

RESOLVED, that Dr. Blanchard shall receive additional benefits as cited in Item 3 of the Committee on University and Faculty Personnel at the January 26-28, 2026, meeting of the Board of Trustees.

Executive Compensation
(RUFP 01-26-03)

RESOLVED, by the Board of Trustees of the California State University, that the compensation actions for the individuals as listed in Attachment B of Item 5 of the Committee on University and Faculty Personnel at the January 26-28, 2026, meeting of the Board of Trustees is approved.

COMMITTEE ON ORGANIZATION AND RULES

Approval of the California State University Board of Trustees' Meeting Dates for 2027 (ROR 01-26-01)

RESOLVED, by the Board of Trustees of the California State University, that the following schedule of meetings for 2027 is adopted:

2027 Meeting Dates

January 26-27, 2027	Tuesday – Wednesday	Chancellor's Office
March 16-17, 2027	Tuesday – Wednesday	Chancellor's Office
May 4-5, 2027	Tuesday – Wednesday	Chancellor's Office
July 13-14, 2027	Tuesday – Wednesday	Chancellor's Office
September 21-22, 2027	Tuesday – Wednesday	Chancellor's Office
November 16-17, 2027	Tuesday – Wednesday	Chancellor's Office

COMMITTEE ON INSTITUTIONAL ADVANCEMENT

Naming of the Lynda and Stewart Resnick Student Success Center – California Polytechnic State University, San Luis Obispo (RIA 01-26-01)

RESOLVED, by the Board of Trustees of the California State University, that the new facility at California Polytechnic State University be named the Lynda and Stewart Resnick Student Success Center.

Naming of the Robert Darwin Black Box Cabaret – California State University, Monterey Bay (RIA 01-26-02)

RESOLVED, by the Board of Trustees of the California State University, that the Black Box Cabaret at California State University, Monterey Bay be named as the Robert Darwin Black Box Cabaret at California State University, Monterey Bay.

2024-2025 Donor Impact Report (RIA 01-26-03)

RESOLVED, by the Board of Trustees of the California State University, that the Annual Report on Donor Support for 2024-2025 be adopted for submission to the California Joint Legislative Budget Committee and the California Department of Finance.

COMMITTEE ON FINANCE

California State University, Long Beach University Student Union Renovation and Expansion Financing Approval
(RFIN 01-26-01)

RESOLVED, by the Board of Trustees of the California State University, that:
The request from California State University, Long Beach to obtain financing in the amount of $284,935,000 as described herein is approved.

In coordination with CSU's Office of General Counsel, Orrick, Herrington & Sutcliffe LLP, as bond counsel, has prepared resolutions distributed to the Board of Trustees prior to this meeting that authorize interim and permanent financing for the California State University, Long Beach University Student Union Renovation and Expansion described in this agenda. The proposed resolutions will achieve the following:

1. Authorize the sale and issuance of the Trustees of the California State University Systemwide Revenue Bonds, and/or the sale and issuance of commercial paper notes, and/or the issuance of related debt instruments, including shorter term debt, variable rate debt, floating rate loans placed directly with banks, or fixed rate loans placed directly with banks, in an aggregate principal amount not-to-exceed $284,935,000 and certain actions relating thereto.

2. Provide a delegation to the Chancellor; the Executive Vice Chancellor and Chief Financial Officer; the Assistant Vice Chancellor, Budget Administration and Finance; and the Assistant Vice Chancellor, Financing, Treasury, and Risk Management; and their designees to take any and all necessary actions to execute documents for the sale and issuance of the commercial paper notes, the revenue bonds, and the related debt instruments.

COMMITTEE ON GOVERNMENTAL RELATIONS

Sponsored State Legislation for 2026
(RGOVREL 01-26-01)

RESOLVED, by the Board of Trustees of the California State University, that the state legislative proposals described in this item are adopted as the 2026 Board of Trustees' sponsored legislation.

BOARD OF TRUSTEES

Conferral of Commendation – Emily F. Cutrer
(RBOT 01-26-01)

RESOLVED, by the Board of Trustees of the California State University, that this board commends Emily F. Cutrer for her dedication and leadership on behalf of the students, faculty, staff, administrators, alumni and friends of Sonoma State University and the California State University.

Conferral of Title of President Emeritus – Thomas A. Parham
(RBOT 01-26-02)

RESOLVED, by the Board of Trustees of the California State University, that this board confers the title of President Emeritus on Thomas A. Parham, with all the rights and privileges thereto.

BOARD OF TRUSTEES

Appointment of Five Members to the Committee on Committees for 2026-2027

Presentation By

Jack B. Clarke, Jr.
Chair of the Board

Summary

At the January 26-28, 2026 meeting of the CSU Board of Trustees, the Chair nominated five trustees to serve as members of the Committee on Committees for the 2026-2027 term.

The Committee on Committees will convene in spring 2026, following the March board meeting, to deliberate on nominations for the Chair and Vice Chair, and all members of the standing committees for the 2026-2027 term. The committee's nominations will come before the full board for approval at the May 2026 meeting.

The following resolution is recommended for approval:

> **RESOLVED**, by the Board of Trustees of The California State University, that the following trustees are appointed to constitute the Board's Committee on Committees for the 2026-2027 term:
>
> Yammilette Rodriguez, Chair
> Christopher Steinhauser, Vice Chair
> Jack B. Clarke, Jr.
> Jean Picker Firstenberg
> Jack McGrory