AGENDA

COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL

Meeting: 9:00 a.m., Wednesday, March 23, 2022
Glenn S. Dumke Auditorium

Wenda Fong, Chair
Jean Picker Firstenberg, Vice Chair
Jack Clarke, Jr.
Douglas Faigin
Debra S. Farar
Christopher Steinhauser

Consent
1. Approval of Minutes of the Meeting of January 26, 2022, Action
2. CSU Salary Schedule, Action

Discussion
3. Executive Compensation: Acting Chancellor, California State University, Action
4. Executive Compensation: Acting Executive Vice Chancellor and Chief Financial Officer – California State University, Action
5. Executive Compensation: Interim Chancellor, California State University, Action
6. Executive Compensation, Action
Members Present

Wenda Fong, Chair
Jean Picker Firstenberg, Vice Chair
Jack Clarke, Jr.
Douglas Faigin
Debra S. Farar
Christopher Steinhauser

Lillian Kimbell, Chair of the Board
Joseph I. Castro, Chancellor

Trustee Wenda Fong called the meeting to order.

Public Comment

Public comment took place at the beginning of the meeting’s open session, prior to all committees.

Approval of the Consent Agenda

The minutes of the November 10, 2021 meeting were approved as submitted.

Executive Compensation: Interim President – San José State University

Chancellor Joseph I. Castro congratulated Dr. Stephen J. Perez on his appointment as interim president of San José State University which was effective January 3, 2022. President Perez previously served at Sacramento State as provost and vice president for academic affairs. Chancellor Castro recommended an annual salary of $403,433. This is the same salary as the previous president. A temporary housing allowance of $5,000 per month will be provided until
President Perez moves into the University House which is expected to take place in April 2022. A monthly auto allowance of $1,000 is also provided.

A roll call vote was taken, and the committee recommended approval of the proposed resolution. (RUFP 01-22-01)

Executive Compensation: President – California State University Channel Islands

During his opening remarks, Chancellor Joseph I. Castro congratulated Dr. Richard D. Yao on his appointment as permanent president of California State University Channel Islands beginning January 26, 2022. President Yao had been serving as interim president for the past year and prior to that, served the University as vice president of student affairs. Chancellor Castro recommended an annual salary of $338,514. This is a ten percent increase which aligns with trustee policy. President Yao will receive a housing allowance of $5,000 per month, and a monthly auto allowance of $1,000 is also provided.

A roll call vote was taken, and the committee recommended approval of the proposed resolution. (RUFP 01-22-02)

Trustee Fong adjourned the meeting of the Committee on University and Faculty Personnel.
COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL

CSU Salary Schedule

Presentation By

Evelyn Nazario
Vice Chancellor
Human Resources

Summary

Pursuant to CalPERS regulations the California State University is required to obtain Board of Trustees’ approval for all pay schedules. As a result, the CSU Salary Schedule is periodically presented for board approval.

CSU Salary Schedule

The CSU Salary Schedule was updated in January 2022 due to modifications to the CSU pay scales as a result of the California minimum wage increase effective January 1, 2022.

The salary schedule also includes updates implemented due to collective bargaining agreements previously ratified by the CSU Board of Trustees in November 2021 for Unit 10 (International Union of Operating Engineers) and Unit 11 (United Auto Workers/Academic Student Employees).

The salary schedule also reflects administrative and non-substantive updates made in the CSU pay scales (e.g., abolishment of class codes, class title updates, etc.).

The CSU Salary Schedule reflects current payrates for all CSU classifications. The current and historical salary schedule(s) is posted for public viewing on the CSU Salary Schedule website at: https://www.calstate.edu/csu-system/careers/compensation/Pages/salary-schedule.aspx

Recommended Action

The following resolution is recommended for adoption:

RESOLVED, by the Board of Trustees of the California State University, that the CSU Salary Schedule as cited in Item 2 of the Committee on University and Faculty Personnel at the March 21-23, 2022 meeting of the Board of Trustees, is approved.
COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL

Executive Compensation: Acting Chancellor, California State University

Presentation By

Lillian Kimbell
Chair, Board of Trustees

Summary

Compensation for the acting chancellor of the California State University will be presented.
COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL

Executive Compensation: Acting Executive Vice Chancellor and Chief Financial Officer – California State University

Presentation By

Steve Relyea
Acting Chancellor

Summary

Compensation for the acting executive vice chancellor and chief financial officer of the California State University will be presented.
COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL

Executive Compensation: Interim Chancellor, California State University

Presentation By

Lillian Kimbell
Chair, Board of Trustees

Summary

Compensation for the interim chancellor of the California State University may be presented for action. This agenda item serves as a placeholder pending board discussion in closed session.
COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL

Executive Compensation

Presentation By

Wenda Fong
Chair, Committee on University and Faculty Personnel

Steve Relyea
Acting Chancellor

Summary

Compensation adjustments due to salary assessments during presidential triennial performance reviews may be recommended for action. This agenda item serves as a placeholder pending board discussion in closed session.