

AMENDED*

AGENDA

COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL

Meeting: 11:20 a.m., Tuesday, January 26, 2021
Virtually via Teleconference

Silas H. Abrego, Chair
Debra S. Farar, Vice Chair
Adam Day
Jean P. Firstenberg
Wenda Fong
Christopher Steinhauser

Consent 1. Approval of Minutes of the Meeting of November 17, 2020, *Action*
2. CSU Salary Schedule, *Action*

Discussion 3. Executive Compensation: Interim Executive Vice Chancellor for Academic and Student Affairs–California State University, *Action**

**MINUTES OF THE MEETING OF
COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL**

**Trustees of the California State University
Office of the Chancellor
Glenn S. Dumke Auditorium*
401 Golden Shore
Long Beach, California**

November 17, 2020

Members Present

Silas H. Abrego, Chair
Debra S. Farar, Vice Chair
Adam Day
Jean P. Firstenberg
Wenda Fong
Christopher Steinhauser

Lillian Kimbell, Chair of the Board
Timothy P. White, Chancellor

Public Speakers

Due to the virtual format of the November 17-18, 2020 meeting, all public comment took place prior to the committee meeting's open session.

Trustee Abrego called the meeting to order.

Executive Compensation: Interim President - California State University, Fresno

Chancellor White presented agenda item 4 recommending compensation as published in the amended item for the Interim President of California State University, Fresno, Dr. Saúl Jiménez-Sandoval. Dr. Jiménez-Sandoval will receive an annual salary of \$348,423. (This is the same salary as the current Fresno State president.) He will also receive a \$1,000 monthly auto allowance. Dr. Jiménez-Sandoval will not be required to reside in the president's residence and will not receive a housing allowance as a result of serving as interim president.

A roll call vote was taken and the committee recommended approval of the proposed resolution. (RUFP 11-20-07)

***PLEASE NOTE: Due to the Governor's proclamation of a State of Emergency resulting from the threat of COVID-19, and pursuant to the Governor's Executive Orders N-25-20 and N-29-20 issued on March 12, 2020 and March 17, 2020, respectively, all members of the Board of Trustees may participate in meetings remotely, either by telephonic or video conference means. Out of consideration for the health, safety and well-being of the members of the public and the Chancellor's Office staff, the November 17-18, 2020 meeting of the CSU Board of Trustees was conducted entirely virtually via Zoom teleconference.**

Executive Compensation: Interim President - California State University, Channel Islands

Chancellor White presented agenda item 5 recommending compensation as published in the amended item for the Interim President of California State University, Channel Islands, Dr. Richard D. Yao. Dr. Yao will receive an annual salary of \$307,740. He will also receive a \$1,000 monthly auto allowance. Dr. Yao is expected to serve in this role through June 30, 2022 and will receive a \$5,000 monthly housing allowance to supplement the cost of a residence. (This is the same salary and housing allowance as the current president of CSU Channel Islands.)

A roll call vote was taken and the committee recommended approval of the proposed resolution. (RUF 11-20-08)

Executive Compensation: Vice Chancellor and Chief Audit Officer

Trustee Day presented agenda item 6 recommending compensation as published in the amended item for Vice Chancellor and Chief Audit Officer, Mr. Vlad Marinescu. Mr. Marinescu has been serving as the interim chief audit officer for the California State University where he oversees the University's audit and advisory services division. He receives an annual salary of \$267,552 as interim chief audit officer and there will be no change to his compensation as vice chancellor and chief audit officer. He will also receive a \$1,000 monthly auto allowance.

A roll call vote was taken and the committee recommended approval of the proposed resolution. (RUF 11-20-09)

Trustee Abrego adjourned the committee meeting.

COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL

CSU Salary Schedule

Presentation By

Evelyn Nazario
Vice Chancellor
Human Resources

Summary

Pursuant to CalPERS regulations the California State University is required to obtain Board of Trustees' approval for all pay schedules. As a result, the CSU Salary Schedule is periodically presented for board approval.

CSU Salary Schedule

The CSU Salary Schedule will be updated in February 2021 due to the California minimum wage increase effective January 1, 2021.

The salary schedule also includes updates implemented as a result of agreements previously ratified by the board for the State University Police Association (SUPA – Unit 8) and the United Auto Workers Local 4123 (UAW – Unit 11) in November 2020 and September 2020, respectively.

The CSU Salary Schedule reflects current payrates for all CSU classifications. The current and historical salary schedule(s) is posted for public viewing on the CSU Salary Schedule website at: <https://www2.calstate.edu/csu-system/careers/compensation/Pages/salary-schedule.aspx>

Recommended Action

The following resolution is recommended for adoption:

RESOLVED, by the Board of Trustees of the California State University, that the CSU Salary Schedule as cited in Item 2 of the Committee on University and Faculty Personnel at the January 26-27, 2021 meeting of the Board of Trustees, is approved.

COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL

Executive Compensation: Interim Executive Vice Chancellor for Academic and Student Affairs – California State University

Presentation By

Joseph I. Castro
Chancellor

Summary

This item establishes the compensation for Dr. Fred E. Wood as interim executive vice chancellor for academic and student affairs of the California State University.

Executive Compensation

This item recommends that Dr. Fred E. Wood receive an annual salary of \$361,242 (\$30,103.50 per month) effective on or before February 15, 2021, the date of his appointment as interim executive vice chancellor for academic and student affairs of the California State University. (This is the same salary as the current incumbent.)

Additionally, Dr. Wood is expected to serve in this interim role through August 15, 2021 and will receive a temporary housing allowance of \$5,000 per month.

In accordance with existing policy of the California State University, Dr. Wood will receive an auto allowance of \$1,000 per month and standard benefit provisions afforded CSU Executive classification employees.

Recommended Action

The following resolution is recommended for adoption:

RESOLVED, by the Board of Trustees of the California State University, that Dr. Fred E. Wood shall receive a salary set at the annual rate of \$361,242 effective on or before February 15, 2021, the date of his appointment as interim executive vice chancellor for academic and student affairs of the California State University; and be it further

RESOLVED, Dr. Wood shall receive a temporary housing allowance and additional benefits as cited in Agenda Item 3 of the Committee on University and Faculty Personnel at the January 26-27, 2021 meeting of the Board of Trustees.