AGENDA

COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL

Meeting: **9:00 a.m., Wednesday, September 23, 2020**
Glenn S. Dumke Auditorium

Silas H. Abrego, Chair
Debra S. Farar, Vice Chair
Adam Day
Rebecca D. Eisen
Jean P. Firstenberg
Wenda Fong
Hugo N. Morales
Christopher Steinhauser

Consent
1. Approval of Minutes of the Meeting of March 24, 2020, *Action*

Discussion
2. Executive Compensation: Chancellor-select – California State University, *Action*

MINUTES OF THE MEETING OF COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL

Trustees of the California State University
Office of the Chancellor
Glenn S. Dumke Auditorium*
401 Golden Shore
Long Beach, California

March 24, 2020

Members Present

Debra S. Farar, Chair
Rebecca D. Eisen
Juan F. Garcia
Hugo N. Morales
Romey Sabalius
Adam Day, Chair of the Board
Timothy P. White, Chancellor

Trustee Farar called the meeting to order and announced that item 3 on compensation for executives was withdrawn from the committee's agenda.

Approval of Minutes

The minutes of the January 28, 2020 meeting were approved as submitted.

CSU Salary Schedule

With the concurrence of the committee, Trustee Farar presented agenda item 2 on the consent agenda. The item was approved as submitted. (RUFP 03-20-02)

Trustee Farar adjourned the committee meeting.

***PLEASE NOTE: Due to the Governor's proclamation of a State of Emergency resulting from the threat of COVID-19, and pursuant to the Governor's Executive Orders N-25-20 and N-29-20 issued on March 12, 2020 and March 17, 2020, respectively, all members of the Board of Trustees may participate in meetings remotely, either by telephonic or video conference means. Out of consideration for the health, safety and well-being of the members of the public and the Chancellor's Office staff, the March 24, 2020 meeting of the CSU Board of Trustees was conducted entirely virtually via Zoom teleconference.**

COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL

Executive Compensation: Chancellor-select, California State University

Presentation By

Silas H. Abrego
Chair, Committee on University and Faculty Personnel

Lillian Kimbell
Chair of the Board

Summary

This action item establishes the compensation for Dr. Joseph I. Castro as chancellor of the California State University system.

Executive Compensation

This item recommends that Dr. Castro receive an annual salary of $625,000 effective on or before January 4, 2021, the date of his appointment as chancellor of the California State University. Additionally, Dr. Castro will receive a $7,917 monthly housing allowance of non-state funds to supplement the cost of a residence. (This is the same housing allowance as the current CSU Chancellor.)

In accordance with existing policy of the California State University, Dr. Castro will receive the following benefits:

- An auto allowance of $1,000 per month;
- Standard benefit provisions afforded CSU Executive classification employees;
- An executive transition program provided he meets the eligibility requirements of the Executive Transition II program passed by the Board of Trustees on November 15, 2006 (RUFP 11-06-06); and
- Reimbursement for actual, necessary and reasonable travel and relocation expenses.

Dr. Castro will hold the academic rank of full professor with tenure, subject to faculty consultation; the respective department and campus to be named.

Recommended Action

The following resolution is recommended for adoption:

> **RESOLVED**, by the Board of Trustees of the California State University, that Dr. Joseph I. Castro shall receive a salary set at the annual rate of $625,000 effective on or before January 4, 2021, the date of his appointment as chancellor of the California State University; and be it further
>
> **RESOLVED**, Dr. Castro shall receive a $7,917 monthly housing allowance of non-state funds to supplement the cost of a residence; and be it further
>
> **RESOLVED**, Dr. Castro shall receive additional benefits as cited in Agenda Item 2 of the Committee on University and Faculty Personnel at the September 20-23, 2020 meeting of the Board of Trustees.