

**Statement of Reasons for Amendment of  
Title 5, California Code of Regulations, Section 42723**

Article 2.2 of Subchapter 7, Chapter 1, Division 5 of Title 5 of the California Code of Regulations, addresses the employment status of Management Personnel Plan (MPP) employees within the California State University system. The proposed amendments will update Section 42723 in two non-substantive respects. The first proposed amendment updates language to conform with current employment vernacular by stating that MPP employees serve at the will of the campus President or the Chancellor. The second proposed amendment removes unnecessary language concerning layoff in subsection (e), which applies to MPP employees hired on or after January 1, 1984. Those employees serve “at will” and are not eligible for layoff. Instead, they may be terminated with three months’ notice (or equivalent pay in lieu of notice).