

CSU

The California State University
OFFICE OF THE CHANCELLOR

CHANCELLOR'S OFFICE 2023 JOB SHADOW PROGRAM

COMPLETION CEREMONY

June 27, 2023



Audit & Advisory Services | Business & Information Technology | Financing & Investments | Human Resources

THE 2023 JOB SHADOW PROGRAM

The Job Shadow program began in 2019 with three students in a partnership with CSU Dominguez Hills. This year, six students participated from CSU Dominguez Hills, Cal State LA, Cal State Long Beach and San Francisco State. To date, a total of 21 students have completed the Job Shadow Program.

Additionally, other divisions at the CO have joined Human Resources in supporting our CSU students in the program. Many skilled professionals from Audit & Advisory Services, Business & Finance, Information Technology and Human Resources have provided the students exposure to functional areas of their choice. The students have also viewed at least one CSU Board of Trustees meeting as part of their learning experience.

The Job Shadow Program provides students an opportunity to gain valuable insight through real and relevant learning as they determine career paths they will take after graduation. The goal is for students to come away with a better understanding of their field of interest as it relates to their current or future majors/minors and the knowledge, skills and abilities needed to be successful.

These students have shadowed CO and campus professionals for more than 97 hours since January. It is with great pride we acknowledge these talented CSU students in completing the 2022 Job Shadowing program. And we wish them continued success in their academic and professional endeavors.

This program upholds CSU's mission of student excellence and Systemwide Human Resources' value of Championing Student Success. It also aligns with the CSU Graduation Initiative 2025 by enhancing our student's academic experience.

COMPLETION CEREMONY AGENDA

Welcome | Opening Remarks

Joan Torné

Special Messages From The Executives

Leora Freedman

A Conversation With the Interim Chancellor

Jolene Koester

Faculty and Job Shadow Host Reflections

CO and CSUDH

Student Reflections

Job Shadow Students

Past Student Reflections

Job Shadow Students

Presentation of Completion Certificates

CO Leadership

Closing Remarks



2023 JOB SHADOW STUDENTS



KASEY GUTIERREZ

California State University, Long Beach | Junior
Business Administration - Finance

I would like to express my gratitude for the job shadowing program at the Chancellor's Office. It has been an incredible experience for me, as I have had the chance to meet many great professionals and learn from their career paths, experiences, and advice. Being a first-generation student with little guidance in my field, this opportunity has been invaluable to me.



CHLOE WONG

California State University, Long Beach | Junior
Communications Studies, Minor Human Resources Management

The only guarantee for failure is to stop trying. Perseverance is not a long race, it is many short races, one after the other. Many of life's failures are people who did not realize how close they were to success when they gave up. Failure is only the opportunity to begin again, this time more intelligently.



BENJAMIN LUI

San Francisco State University | Junior
Business Administration - Accounting

Through the job shadowing program, I was able to meet many professional in my field, giving me valuable insight on what my future holds. My favorite meet I was able to attend was a audit team meeting where they discussed future audit procedures.



2023 JOB SHADOW STUDENTS

MIKE LONG

California State University, Dominguez Hills | Junior
Business Administration

The CSU Job Shadow program was a tremendously rewarding experience for me. I was able to have one-on-one conversations with seasoned professionals from the CSU system and the Chancellor's office. The most important thing I learned from job shadowing this semester was how to understand specific roles and their responsibilities to help me guide my own career path.



MARCELLO COWO

California State University, Dominguez Hills | Junior
Business Administration - International Business

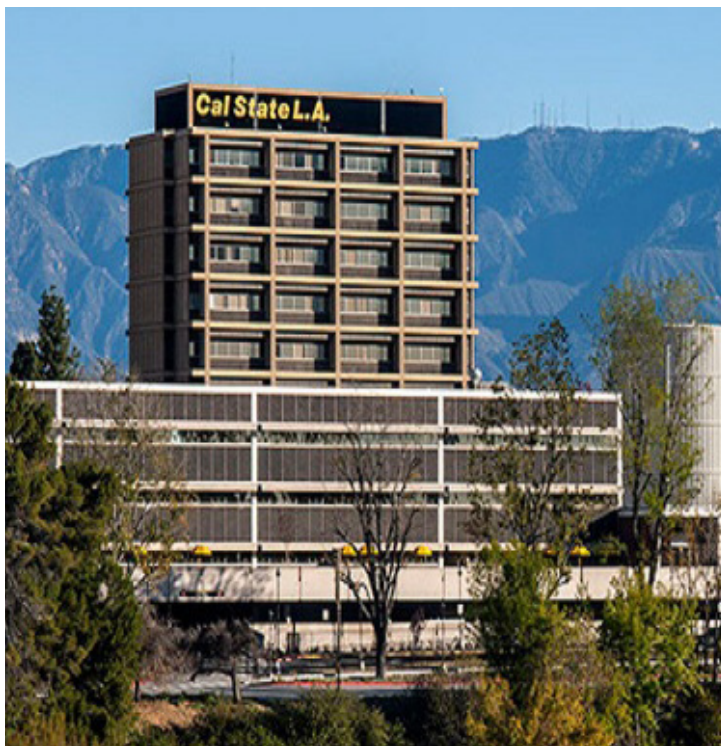
I am very happy to have joined, made friends, and made connections with the staff at the Chancellor's office. Most importantly, it placed me a step forward in the right direction and more knowledge in the Human Resource: Education and Learning. It is my goal to work with a diverse group of cultures and diversity in the HR department. I encourage other CSU's students and international students to enroll in this job shadow program.



KAMILLE BRANSCOMB

California State University, Los Angeles | Junior
Political Science, Minor Pan-African Studies

The job shadow program is a good opportunity to learn about careers that I am not usually exposed to. This program helped me to find interest in auditing and a new career path that I might not have found out about anywhere else.



We thank the Chancellor's Office employees from Audit & Advisory Services, Business & Information Technology, Financing & Investments and Human Resources; and the various campus professionals who met with this year's students. Your contributions made our student's experience a positive one, and provided immediate and long-term benefits to their lives and careers.

Made In The CSU

EXECUTIVE SPONSORS

Leora Freedman | Vice Chancellor Human Resources
Vlad Marinescu | Vice Chancellor and Chief Audit Officer
Steve Relyea | Executive Vice Chancellor and Chief Financial Officer

PROGRAM ADMINISTRATOR

Joan Torné | Assistant Vice Chancellor & Chief of Staff

PROGRAM SUPPORT TEAM

Krista D'Angelo | HR Analyst & Special Project Administrator, CO Human Resources
Kim McCrae | Administrative Assistant, Office of Vice Chancellor, HR
Cheryl Inbody | Assistant Director, HR Communications
Shawn Burnett | HR Budget and Performance Measures Specialist

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401 Golden Shore, Long Beach, CA 90802-4210
calstate.edu