

**UNIT FUNCTIONAL SUMMARIES**

**Al Liddicoat**  
Interim Vice Chancellor,  
Human Resources

**Kim McCrae**  
Executive Assistant  
to the Vice Chancellor

**Jason Wenrick**  
CHRS Executive Director

- Change Management
- Deliver A Robust Reporting Solution
- Develop A Single Human Resources System
- Deliver Training Support and Materials
- Project Management
- Systemwide Human Resources Recruiting Solution

**Joseph Jelincic**  
Assistant Vice Chancellor,  
Collective Bargaining

- Collective Bargaining and Negotiations

**Beth Ryan**  
Associate Vice Chancellor,  
Human Resources

- Academic and Staff Human Resources
- Academic Leadership Onboarding and Professional Development
- Benefits
- Classification and Compensation
- Data Analysis
- Employee Profile
- Employee Relations
- Employee Profile
- Employment and Policy Administration
- Payroll Operations

**Christina Checél**  
Associate Vice Chancellor,  
Labor & Employee Relations

- Arbitrations
- Dispute Resolutions
- Grievances
- Labor Relations Training
- Meet and Confers
- Unfair Labor Practice Charges
- Public Employment Relations Board

**David Kervella**  
Assistant Vice Chancellor,  
Learning and Development

- CHRS Training
- CSU's Got Talent
- CSU Learn
- EHS Compliance Training
- HR Compliance Training
- Instructional Design
- Learning Management System
- Live Webcasts and Productions
- Online Learning
- Talent and Leadership Development
- Training Accessibility

**Vacant**  
Associate Vice Chancellor,  
Civil Rights Programming and Services

- Discrimination, Harassment and Retaliation
- Whistleblower
- Equal Opportunity
- Title IX
- Appeals
- Compliance
- Complaint Investigations
- Policy Development
- Technical Support
- Training

**Dave Grant**  
Assistant Vice Chancellor,  
CO Human Resources

- Classification and Compensation
- CO Training & Development Programs
- DHR/EEO/Affirmative Action & Title IX
- Employee Engagement and Recognition, CO Events and Wellness Programs
- Employee and Labor Relations
- Job Shadow Program
- Leaves/Workers Comp
- Performance Management
- Talent Acquisition (CO)

**Joan Torné**  
Associate Vice Chancellor  
& Chief of Staff

- SWHR Divisional Operations
- Office of the Vice Chancellor
- Board of Trustees
- Budget
- Job Shadow Program
- Personnel Matters
- Special Projects and Initiatives
- Strategic Planning
- Marketing Communications
- Talent Acquisition (SW)