

CSU

The California State University
OFFICE OF THE CHANCELLOR

CHANCELLOR'S OFFICE 2021 JOB SHADOW PROGRAM

COMPLETION CEREMONY

June 7, 2021



Business & Information Technology | Financing & Investments | Systemwide Human Resources

THE 2021 JOB SHADOWING PROGRAM

The Job Shadowing program launched in 2019 with three students in a partnership with CSU Dominguez Hills. This year, our program has expanded to seven students and includes Cal State Fullerton.

Additionally, the Business and Finance division at the CO have joined Systemwide Human Resources in the program. Business & Information Technology, Financing & Investments and HR staffers have provided the students exposure to functional areas of their choice. They have also viewed at least one CSU Board of Trustees meeting as part of their learning experience.

The Job Shadowing Program provides students an opportunity to gain valuable insight through real and relevant learning as they determine career paths they will take after graduation. The goal is for students to come away with a better understanding of their field of interest as it relates to their current or future majors/minors and the knowledge, skills, and abilities needed to be successful.

These students have shadowed CO and campus professionals for a total of 200 hours since January, and four of our students are graduating this year. It is with great pride we acknowledge these talented CSU students in completing the 2021 Job Shadowing program. And we wish them continued success in their academic and professional endeavors.

This program upholds CSU's mission of student excellence and Systemwide Human Resources' value of Championing Student Success. It also aligns with the CSU Graduation Initiative 2025 by enhancing our student's academic experience.

COMPLETION CEREMONY AGENDA

Welcome - Opening Remarks

Joan Torné

A Conversation with The Chancellor

Dr. Joseph I. Castro

Student Reflections

Job Shadowing Students

Faculty and Job Shadow Host Reflections

CO and Dominguez Hills

Presentation of Completion Certificates

Evelyn Nazario

Steve Relyea

Closing Remarks

Joan Torné



SPRING 2021 JOB SHADOW PROGRAM STUDENTS



DEYSI ALCALA CERDA

California State University, Dominguez Hills | Junior
Business Administration - Management & Human Resources

This program gave me a huge opportunity to learn from the experts, professionals and caring team. Not only did I expand my knowledge about the different areas of Human Resources but I also expanded my network. I was able to meet a lot of incredible individuals ready to help. I think this is a great program for students to have hands-on experience in the field that they want to pursue. I can't thank you enough for giving me the opportunity to learn from you.



KRISTA D'ANGELO

California State University, Dominguez Hills | Junior
Business Administration - Management & Human Resources

Be open to all opportunities because your life's journey is rarely a straight line.



MARIO RAMOS

California State University, Dominguez Hills | Junior
Business Administration - Management & Human Resources

One of a kind program, I came in with zero experience, zero network and this program changed that by giving me the opportunity to learn from professionals.

RYAN DRAKE

California State University, Fullerton | Senior - Graduate 2021
Business Administration - Human Resources Management

My experience job shadowing has been very rewarding and beneficial for my future career in Human Resources. Through the program, I was able to meet one-on-one with HR professionals working at different campuses and receive insight into the inner workings of the CSU system. My biggest takeaway from job shadowing this semester was being able to understand specific positions and their responsibilities at the CSU to help me guide my own career path.



KIMBERLY LAZARIO

California State University, Fullerton | Senior - Graduate 2021
Business Administration - Human Resources Management

I have had an amazing time with the program, and it has opened my eyes to see all of the possibilities within HR and IT. There are so many paths that I am able to take. Without this program, I would not have known in what direction I wanted my career path to follow.



MARIA MARTINEZ SANCHEZ

California State University, Fullerton | Senior - Graduate 2021
Business Administration - Human Resources Management

This program provided valuable information and professional connections who extended their help to review my resume and LinkedIn. I enjoyed interacting with professionals from IT and HR departments who helped me realize the different job functions connecting IT and HR, and the variety of doors open within the higher education industry I never knew existed. Thank you to the CSU Chancellor's Office for showing me how a company culture, mission, and vision tie together to make a great team and an awesome place to work!



MARLIN RODARTE

California State University, Fullerton | Senior - Graduate 2021
Business Administration - Human Resources Management

This job shadowing has given me insight into a world I never thought about. As a first generation latina, this program has given me hope and a sense of direction for my future. The knowledge and the opportunity to meet such amazing people with vast knowledge and experience will forever guide me. It's been absolutely amazing participating in this program, and I hope this continues to flourish, because we are in the industry of helping people and what better way than to help students that shape the future. I am forever thankful.



We thank the Chancellor's Office employees from Business & Information Technology, Financing & Investments and Systemwide Human Resources, as well as the campus HR professionals who met with this year's students. Your contributions helped make our student's experience a positive one providing immediate and long-term benefits to their lives and careers.



Made In The CSU

EXECUTIVE SPONSORS

*Evelyn Nazario, Vice Chancellor Human Resources
Steve Relyea, Executive Vice Chancellor and Chief Financial Officer*

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Joan Torné, Assistant Vice Chancellor, Workforce Strategies & CO Human Resources

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Edward Hudson, Chief Information Security Officer
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