



## The California State University

### OFFICE OF THE CHANCELLOR

Dear Colleagues,

As you know, locally, across the state and nationwide, we are experiencing an alarming spike in COVID-19 infections, hospitalizations and deaths. Just last Friday, California experienced a 43-percent increase in cases in a single day, and hospitalizations have increased by nearly 95 percent in two weeks. In Los Angeles County, cases have gone up twentyfold in one month. This surge is due to the spread of the highly infectious Delta variant, with the overwhelming majority of hospitalizations and deaths occurring among the unvaccinated.

In light of these serious and quickly worsening circumstances, we are announcing today that all CSU students, faculty and staff accessing Cal State facilities at any university location are required to be vaccinated against COVID-19 for the fall term. Dates by which faculty, staff and students must certify fully vaccinated status may vary by campus due to differences in academic calendars, but all certifications – including those by Chancellor's Office employees – must be completed no later than September 30. The requirement will allow for students, faculty and staff to seek exemptions based on medical or religious grounds.

For represented employees, while the university's requirement will take effect immediately, no employee will be subject to disciplinary action for not complying with this requirement while the CSU is in the meet-and-confer process with its labor unions.

The Chancellor's Office Division of Human Resources will be distributing additional information about the certification procedure, exemption application and other details about the implementation process. In the meantime, Senior Director of Human Resources Kristy Hawman (562-951-4049) is available to answer specific questions you might have.

While the current surge brought on by the Delta variant is indeed alarming, vaccination continues to be a safe and effective way to mitigate the spread of COVID-19, and to protect the health and well-being of ourselves, our families, friends and the entire Cal State community. I urge you to get vaccinated as soon as possible, if you haven't already done so. Please [click here](#) to find a vaccination clinic near you or to make an appointment today.

Thank you for your support as we take this critical and necessary step toward safely repopulating our campuses and university facilities. And, as always, thank you for your extraordinary work on behalf of the CSU and its students.

Please take care, be safe and stay healthy.

Sincerely,

Joseph I. Castro  
Chancellor