The California State University
SYSTEMWIDE HUMAN RESOURCES

Office of the Chancellor
401 Golden Shore, 4th Floor
Long Beach, CA 90802-4210
562-951-4411
email: hradmin@calstate.edu

Date: November 15, 2013

Code: **PAY LETTER 2013-03**

To: CSU Salary Schedule Holders

From: Evelyn Nazario
Associate Vice Chancellor
Human Resources Management & CO HR Services

Subject: **CSU Salary Schedule Changes – Pay Scale Modifications**

Overview

Audience: Designee(s) responsible for reviewing the CSU Salary Schedule

Action Item: Information Item

Affected Employee Groups/Units: Unit 3 – California Faculty Association (CFA) and Unit 4 – Academic Professionals of California (APC)

Summary

This Pay Letter provides information regarding salary schedule changes to Unit 3 (CFA) and Unit 4 (APC) classifications. The CSU pay scales were updated effective July 1, 2013.

Designee(s) responsible for reviewing the CSU Salary Schedule should review the remainder of this Pay Letter for further information.

California Faculty Association
Unit 3 – Faculty

Pursuant to HR/Salary 2013-18, the pay scales were modified to incorporate an eighty dollar ($80) flat amount increase to salary range minimums, SSI maximums, and maximums of Unit 3 classifications except those specifically excluded as noted below, effective July 1, 2013.

Excluded Classifications

Class Code	Class Name
2322	Instructional Faculty, Special Programs - For Credit
2323	Instructional Faculty, Extension - For Credit
2337	Faculty Unit 403B Deduction Monthly
2356	Substitute Instructional Faculty
2362	Demonstration Instructional Faculty

Distribution:

CSU Presidents
Vice Chancellor, Human Resources
Human Resources Officers
Payroll Managers
Employee Relations Designees

2365	Music Studio Instructional Faculty
2402	Instructional Faculty – Summer Arts Program

Academic Professionals of California (APC)
Unit 4 – Academic Support

Pursuant to HR/Salary 2013-19, the pay scales were modified to incorporate an approximate 1.34% increase to salary range minimums and maximums of Unit 4 classifications, excluding class codes 2680 and 2681. For class codes 2680 and 2681, the pay scales were updated to include an approximate 1.34% increase to the hourly rate maximums. The changes are effective July 1, 2013.

Class Codes 2680 and 2681

Class Code	Class Name	Old Hourly Rate Maximum	New Hourly Rate Maximum
2680	Academic Support Student Employee I	$16.42	$16.64
2681	Academic Support Student Employee I – On Campus Work Study	$16.42	$16.64

GENERAL INFORMATION

Salary schedule information is currently available to the campuses via the Human Resources Management's Salary Web site at http://www.calstate.edu/HRAdm/SalarySchedule/salary.aspx.

If you have any questions regarding changes to the CSU Salary Schedule, please contact Human Resources Management by calling (562) 951-4411.

EN/vk