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| Action Required by Regulatory Changes | Implementation Date |
| Sending disability self-identification invitations to applicants, new hires and existing employees | The start date of the campus’s next AAP following March 24, 2014 (For example, if your campus’s AAP cycle begins on January 1 and ends on December 31, the implementation date for the self-id invitations is January 1, 2015. If your campus’s AAP cycle begins on April 1 and ends on March 31, the implementation date is April 1, 2014.) |
| Sending veteran self-identification invitations to applicants and new hires | The start date of the campus’s next AAP following March 24, 2014  |
| Compiling Applicants and Hires Report for the AAP for individuals with a disability (IWDs) | The start date of the campus’s next AAP following March 24, 2014  |
| Compiling Applicants and Hires Report for the AAP for protected veterans (PVs) | The start date of the campus’s next AAP following March 24, 2014  |
| Using the Utilization Goal & compiling the Utilization Analysis for the AAP for IWDs | The start date of the campus’s next AAP following March 24, 2014  |
| Establishing and documenting the Hiring Benchmark for the AAP for PVs | The start date of the campus’s next AAP following March 24, 2014  |
| Engaging in outreach efforts to increase employment of IWDs and PVs & maintain documentation of these efforts | March 24, 2014 |
| Making written assessment of effectiveness of outreach efforts & conclusion as to effectiveness | The start date of the campus’s next AAP following March 24, 2014 |
| Communicating specific information to the local EDD office | The date the campus first lists a job opening with EDD following March 24, 2014 |
| Making an electronic copy of the “Equal Employment Opportunity is the Law” notice and its supplement available to job applicants (if the campus uses an online application process) and employees who telecommute or work at remote sites | March 24, 2014 |
| Including “disability” and “protected veteran” in EEO tagline of all job advertisements  | March 24, 2014 |