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To: CSU Presidents

From: Gail E. Brooks  
Interim Vice Chancellor  
Human Resources



Subject: New CSU Retiree Voluntary Vision Plan

We are pleased to announce a new voluntary vision benefit for eligible California State University (CSU) retirees and their dependents. Senate Bill 235, signed into law last fall, authorized CSU to develop a vision plan to be fully funded by retiree participants who choose to enroll in the plan. The effective date of this new vision benefit is January 1, 2009.

Vision Service Plan (VSP), the same vision carrier for our active employees, also will provide administration of vision benefits and claims on behalf of CSU benefits eligible retirees.

The CSU Retiree Voluntary Vision Plan is a voluntary benefit and will be fully paid by enrolled retirees with a monthly premium deducted from their retirement warrant issued by CalPERS or CalSTRS. Unlike the CSU vision coverage provided to active employees which has one composite premium rate for all enrollments, the new CSU Retiree Voluntary Vision Plan will have a three-tier rate, allowing participants to enroll eligible dependents of their choice. Monthly premium rates for the CSU Retiree Voluntary Vision Plan are as follows:

Retiree Only (One Party).....	\$9.19
Retiree + One Dependent (Two Party).....	\$16.48
Retiree + Family (Three Party).....	\$17.63

A special open enrollment period, administered by VSP, will be held from October 15 – December 1, 2008, and it is separate from the open enrollment period for health and dental plans.

Campus Benefits Officers are not responsible for processing enrollment(s) in this Plan; however, Benefits Officers are required to communicate information regarding this Plan to eligible retiring employees.

A benefits technical letter with pertinent details about the CSU Retiree Voluntary Vision Plan is forthcoming.

This Human Resources letter is available on the Human Resources Administration's Web page at: <http://www.calstate.edu/HRAdm/memos.shtml>.

If you have any questions, please call Human Resources Administration at (562) 951-4411.

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