


The California State University  
Office of the Chancellor  
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Code: HR 2001-23

**Date:** September 12, 2001

**To:** CSU Presidents

**From:** Jackie R. McClain   
Vice Chancellor  
Human Resources

**Subject:** Benefits Update - Management Personnel Plan and Confidential Employees

Benefit programs for Management Personnel Plan and Confidential employees are enhanced as stated below.

**Dependent Fee Waiver**

Effective January 1, 2002, MPP and Confidential employees eligible for the CSU fee waiver program may transfer their existing fee waiver benefit entitlement maximum to a spouse or dependent child. Campuses are to implement this benefit for eligible employees at the beginning of the next academic term (next quarter or semester) after January 1, 2002. This benefit is subject to the following conditions:

- The courses are taken by a spouse or dependent child who is matriculated toward a degree and the courses are for credit toward the degree's requirements,
- This fee waiver benefit does not apply to out-of-state tuition, and
- The administration determines that there is space available in such course offerings for the spouse or dependent child.

Please utilize the dependent fee waiver guidelines as outlined in HR/TD 94-01 when determining eligibility for this benefit, as appropriate. These guidelines will be updated and reissued to reflect the addition of other employee categories.

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**Distribution:**

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**Non-Industrial Disability Insurance (NDI) Benefit**

Effective October 1, 2001, the non-industrial disability insurance (NDI) benefit is increased from a maximum of \$125 to \$250 per week for MPP and Confidential employees. Employees currently on NDI are to receive the increased benefit beginning October 1. Please update your NDI guides (page 7) to reflect this benefit change for MPP and Confidential employees.

If you have questions, please contact Pamela Chapin in Human Resources Administration at (562) 951-4411. This HR Letter is available on Human Resources Administration's web page at: <http://www.calstate.edu/HRAdm/memos.shtml>.