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Date: September 2, 1997 **Code:** TECHNICAL LETTER
HR/EHDB
To: Personnel Directors
Payroll Officers 97-02
From: Cathy Robinson, Senior Director
Human Resources Administration
Subject: Amendments to Salary Change Rate (SCR) Detailed Transaction Code
Descriptions

Detailed Transaction Code (Item 719) descriptions used to identify funding sources for merit/performance, market and equity performance-based (PSI) increases processed via SCR transaction have been amended as follows effective July 1, 1997:

<u>Code</u>	<u>Description</u>	<u>Funds</u>
50	Merit/performance increase	Compensation pool, campus augmentation or special funds *
51	-obsolete code-	N/A
52	Market-based increase	Campus funds - Unit R03 only
53	Equity-based increase	Campus funds - Unit R03 only

The need to distinguish funding previously identified by code 51 is no longer necessary, and the clarification to codes 52 and 53 is made to accurately reflect the exclusive use of the codes for Unit R03.

Additionally, please be advised that campuses are no longer required to enter the Performance Salary Increase (PSI) amount in Management Data Element Item 704(b).

Updates to the CSU PIMS Manual affected by these changes will be included in a forthcoming distribution. Please contact Theresa Hines at (562) 985-2674 if you have any questions. Thank you.

CR/dth

* For instructions on the use of transaction codes for MPP and Confidential salary actions, please refer to the annual letter to Presidents which authorizes MPP and Confidential merit increases.

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