# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

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Issue Date: 02/03/2004
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*This class has been superseded, but will be retained along with the new class until conversion to the new class has been effected, however, no new appointments or reclassifications may be made to this class.

**Issue Date:** 02/03/2004
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# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
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0697 POULTRY TECHNICIAN
0703 NURSERY TECHNICIAN II
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0810 MEDIA PRODUCTION SPECIALIST -12 MONTH
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Issue Date: 02/03/2004
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# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
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*This class has been superseded, but will be retained along with the new class until conversion to the new class has been effected, however, no new appointments or reclassifications may be made to this class.

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# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## ABOLISHED CLASSES AND SUPERSEDED CLASSES

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**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**

**ABOLISHED CLASSES AND SUPERSEDED CLASSES**

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## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
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<td>2978</td>
<td>VICE PRESIDENT</td>
<td>M99</td>
<td>12/31/1994</td>
</tr>
<tr>
<td>4744</td>
<td>VICE PRESIDENT, BUSINESS AFFAIRS</td>
<td>M99</td>
<td>12/31/1994</td>
</tr>
<tr>
<td>2366</td>
<td>VISITING TEACHER</td>
<td>E</td>
<td>11/01/1978</td>
</tr>
<tr>
<td>2468</td>
<td>VOCATIONAL INSTRUCTOR, BUILDING PROGRAM – ACADEMIC YEAR</td>
<td>M99</td>
<td>12/31/1994</td>
</tr>
<tr>
<td>2469</td>
<td>VOCATIONAL INSTRUCTOR, BUILDING PROGRAM – 12 MONTH</td>
<td>M99</td>
<td>12/31/1994</td>
</tr>
<tr>
<td>0050</td>
<td>VOLUNTEER EMPLOYEE</td>
<td>E99</td>
<td>01/01/2002</td>
</tr>
<tr>
<td>6224</td>
<td>WINDOW CLEANER</td>
<td>E</td>
<td>07/01/1977</td>
</tr>
<tr>
<td>6720</td>
<td>WORK CONTROL COORDINATOR</td>
<td>M99</td>
<td>12/31/1994</td>
</tr>
<tr>
<td>7990</td>
<td>X-RAY TECHNICIAN</td>
<td>R02</td>
<td>07/01/1982</td>
</tr>
</tbody>
</table>

*This class has been superseded, but will be retained along with the new class until conversion to the new class has been effected, however, no new appointments or reclassifications may be made to this class.

**Issue Date:** 02/03/2004
EXPLANATORY NOTES
THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
EXPLANATORY NOTES

**FLSA STATUS**
The Fair Labor Standards Act (FLSA) status to which the class is assigned. See explanatory notes - Item K, FLSA Status.

**OVERTIME**
Classes identified with an "Y" are eligible for payment of overtime in accordance with the provisions of the applicable FLSA Status.

**SIX MONTH INCREASE**
Classes identified with an "Y" are eligible for a special salary adjustment from the minimum of the salary range after six months of continuous employment.

**SHIFT DIFFERENTIAL**
Classes identified with an "Y" are eligible for payment of a shift differential. Refer to collective bargaining MOU's, FSR 71-46 and updates for applicable policy and procedures.

**OCCUPATIONAL INDEX REFERENCE**
The section of the Occupational Index where the class may be found listed within an occupational grouping.

**AFFIRMATIVE ACTION CODING**
The occupational and salary code determined to be appropriate for a class for purposes of reporting sex and ethnic survey (Affirmative Action) data.

**EMPLOYEE CATEGORY**
Identifies the assigned category as explained in Title 5. (See explanatory notes - Item F.)

**VACATION ACCRUAL**
Identifies rate of vacation accrual. (See explanatory notes - Item J.)

**COLLECTIVE BARGAINING IDENTIFIER**
Identifies the HEEBA designation / collective bargaining unit the class has been assigned to.

**RANGE CODE**
The numbers following the class code of a class having more than one salary range or rate which identifies the levels within the range or rate.
Following are a number of explanatory notes which will provide definitions and instructions to facilitate the proper use and understanding of the salary schedule.

The salary schedule has been arranged according to the collective bargaining identifier (CB ID). For example, those classes with a CB ID of R06 appear alphabetically in the section titled "Bargaining Unit R06, Skilled Crafts"; those classes that have a CB ID of C99 appear alphabetically in the section titled "Confidential Classes C99," etc. Explanation of the CB ID is contained in Item E of this section.

Also preceding the salary schedule, an alphabetical list of classes with CB ID has been provided in order to help facilitate the location of classes.

**A. APPLICATION OF RANGE CODES.** The range code identifies an alternate range of a classification when the class has more than one assigned salary range. If there is no alternate range, the range code is 0 or blank.

1. **10/12 PAY PLAN.** Those classes eligible for the 10/12 Pay Plan are identified in the salary schedule. When a class with one salary range is placed on the 10/12 Pay Plan, the 10/12 salary range is identified in Range Code 8, Range C (Range A reflects the normal salary of the class). When a class with two normal salary ranges (e.g. Ranges A and B for R07 Secretary, class code 1129) is placed on the 10/12 Pay Plan, the 10/12 salary ranges are identified in Range Code 8, Range Code C (corresponding to the Range A criteria) and in Range Code 9, Range D (corresponding to the Range B criteria). See item #4 below for an example of classifications with separate class codes for the 10/12 pay plan.

   **RANGE C.** This range shall have the same criteria as Range A with the salary for ten months' work paid in twelve equal installments (10/12 Pay Plan).

   **RANGE D.** This range shall have the same criteria as Range B with the salary for ten months' work paid in twelve equal installments (10/12 Pay Plan).

2. **11/12 Pay Plan.** Those classes eligible for the 11/12 Pay Plan are identified in the salary schedule. When a class with one salary range is placed on the 11/12 pay plan, the 11/12 salary range is identified in Range Code 6, Range E, (Range A reflects the normal salary of the class). When a class with two normal salary ranges (e.g. Ranges A and B for R07 Secretary, class code 1129) is placed on the 11/12 pay plan, the 11/12 salary ranges are identified in Range codes 6 and 7, Ranges E and F. See item #4 below for an example of classifications with separate class codes for the 11/12 pay plan.

3. **RANGE B.** Some classifications denote a second normal salary rate for a given classification, sometimes denoting different minimum qualifications, which may be either a 12 month or 10 month pay plan. When a Range B class is placed on the 10/12 pay plan, Range Code 9, Range D corresponds to the Range B criteria; when placed on the 11/12 pay plan, Range Code 7, Range F corresponds to the Range B criteria.

4. **SKILL LEVELS.** Some classifications have multiple salary ranges based upon skill levels. For example, the Information Technology classes use Range A for the "Foundation" skill level, Range B for the "Career" skill level, and Range C for the "Expert" skill level. 10/12 and 11/12 pay plans are in separate class codes. Classifications with range codes based upon
skill level may have differing overtime eligibility status. Specific range code eligibility is identified in the respective bargaining unit’s salary schedule listing.

B. ALTERNATE RANGES

1. HOUSING MANAGER I AND II

RANGE A. This range shall apply to all positions in the class which do not include management responsibility for resident food service operations.

RANGE B. This range shall apply to all positions in the class which include responsibility for and general administrative supervision over a resident student food service program.

2. INSTRUCTIONAL FACULTY, EXTENSION. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses. Hourly rates have been established to compensate instructors, mentors, supervisors of students who are writing theses or graduate projects, instructors in parallel instruction, etc.

3. INSTRUCTIONAL FACULTY, SUMMER SESSION. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

SCHEDULE A. No change in residence.

SCHEDULE B. For faculty who must change residence within the State to accept a teaching assignment.

SCHEDULE C. For faculty members brought from outside California or for CSU regular faculty accepting Summer Session teaching assignments outside California.
4. RESIDENT ASSISTANT

RANGE A. This range shall be the normal range for Resident Assistants. The compensation for this range shall not exceed the cost of room and board at the particular campus.

RANGE B. This range may be granted to a Resident Assistant who has one academic year (10 months) experience performing duties equivalent to a Resident Assistant. The compensation for this range shall not exceed the cost of room and board at the particular campus plus $25 per month.

RANGE C. This range may be granted to a Resident Assistant who has two or more academic years (20 or more months) experience performing duties equivalent to a Resident Assistant. The compensation for this range shall not exceed the cost of room and board at the particular campus plus $50 per month.

5. STUDENT LEGAL ASSISTANT

RANGE A. Successful completion of the equivalent of one academic year in a recognized law school.

RANGE B. Successful completion of the equivalent of two academic years in a recognized law school.

RANGE C. Equivalent of graduation from a recognized law school.

6. SUBSTITUTE INSTRUCTIONAL FACULTY

RANGE A. This rate shall apply to individuals who meet the qualification requirements for appointment to the academic rank of Assistant or Instructor.

RANGE B. This rate shall apply to individuals who meet the qualification requirements for appointment to the academic rank of Assistant Professor.

RANGE C. This rate shall apply to individuals who meet the qualification requirements for appointment to the academic rank of Associate Professor or Professor.
C. **ANNUAL SALARY RATES**

1. For 10-month positions, the annual salaries are a multiple of 10 times the established monthly rate.

2. For The 10/12 Pay Plan, the annual salaries are a multiple of 12 times the established monthly rate.

3. For The 11/12 Pay Plan, the annual salaries are a multiple of 12 times the established monthly rate.

4. For academic year (3 quarters or 2 semesters), academic 10-month, and 12-month positions, the annual salaries are a multiple of 12 times the established monthly rate.

5. The salary ranges for Lecturers are identical to those used for regular faculty. The appropriate range is determined by utilizing the same standards as those required for appointments to particular academic ranks.

6. Employees of the Trustees serving in Overseas Assignments under contracts with the Federal Government may receive an overseas differential for dislocation purposes provided by the particular granting agency contracting for the services, in addition to their base salaries under the above codes when such contract so permits, provided that any such increase shall be fully reimbursable to the State by the Federal Government under such contract.
D. APPRENTICE CLASSES.

Please refer to the salary schedule section of the appropriate collective bargaining unit and/or the Memorandum of Understanding for the schedule of apprentice wages and other pertinent information.
**E. CBID - COLLECTIVE BARGAINING IDENTIFIER.** The CBID identifies the HEERA designation/collective bargaining unit the class has been assigned to.

<table>
<thead>
<tr>
<th>CBID CODE</th>
<th>EXCLUSIVE REPRESENTATIVE</th>
</tr>
</thead>
<tbody>
<tr>
<td>C99</td>
<td>Confidential Class</td>
</tr>
<tr>
<td>E99</td>
<td>Excluded Class</td>
</tr>
<tr>
<td>M80</td>
<td>Management/Supervisory - Mixed Class (Management Personnel Plan)</td>
</tr>
<tr>
<td>M98</td>
<td>Executive</td>
</tr>
<tr>
<td>R01</td>
<td>Physicians Unit</td>
</tr>
<tr>
<td>R02</td>
<td>Health Care Support</td>
</tr>
<tr>
<td>R03</td>
<td>Faculty Unit</td>
</tr>
<tr>
<td>R04</td>
<td>Academic Support Unit</td>
</tr>
<tr>
<td>R05</td>
<td>Operations &amp; Support Services Unit</td>
</tr>
<tr>
<td>R06</td>
<td>Skilled Crafts Unit</td>
</tr>
<tr>
<td>R07</td>
<td>Clerical &amp; Admin. Support Services Unit</td>
</tr>
<tr>
<td>R08</td>
<td>Public Safety Unit</td>
</tr>
<tr>
<td>R09</td>
<td>Technical &amp; Support Services Unit</td>
</tr>
<tr>
<td>R10</td>
<td>Operating Engineers</td>
</tr>
</tbody>
</table>

EXCLUSIVE REPRESENTATIVE:
- Union of Amer. Physicians & Dentists
- California State Employees' Association
- California Faculty Association
- Academic Professionals of California
- California State Employees Association
- State Employees Trade Council
- State University Police Association
- California State Employees Association
- International Union of Operating Engineers
F. EMPLOYEE CATEGORY. The following codes identify the appropriate probationary/tenure track for each classification:

<table>
<thead>
<tr>
<th>Code</th>
<th>Category</th>
<th>Applicable Directive</th>
<th>Probationary Period</th>
<th>Tenure Track</th>
<th>Applicable Directive</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Non Academic Employee</td>
<td>Title 5, Section 42700(o)</td>
<td>1 year</td>
<td>Title 5, Sections 43588.1 - 43588.3</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Administrative Employee</td>
<td>Title 5, Section 42700(m)</td>
<td>2 years</td>
<td>Title 5, Sections 43580 - 43586</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Academic Employee (Instruction)</td>
<td>Title 5, Section 42700(l)</td>
<td>See Title 5</td>
<td>Title 5, Sections 43560 - 43572</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Academic Employee (Closely Related)</td>
<td>Title 5, Section 42700(l)</td>
<td>See Title 5</td>
<td>Title 5, Sections 43560 - 43572</td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Academic-Administrative</td>
<td>Title 5, Section 42700(p)</td>
<td>See Title 5</td>
<td>Title 5, Sections 43593 - 43596</td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>Executive</td>
<td>Title 5, Section 42700(n)</td>
<td>No Tenure</td>
<td>Title 5, Section 42703(g)</td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>Miscellaneous</td>
<td></td>
<td>Not Eligible</td>
<td>Title 5, Section 42703(h)</td>
<td></td>
</tr>
<tr>
<td>8</td>
<td>MPP - CSU Management Personnel Plan</td>
<td>Title 5, Section 42703(f)</td>
<td>Not Eligible</td>
<td>Title 5, Section 42703(f), 42723</td>
<td></td>
</tr>
</tbody>
</table>

G. PERSONNEL AND PAY PROCEDURES FOR CAMPUSES ON QUARTER SYSTEM YEAR-ROUND OPERATIONS

Refer to Personnel and Pay Procedures issued under FSA 67-49 for procedures concerning personnel and pay regulations for faculty serving in quarter system year-round operations. Board of Trustees resolution (RFSA 05-75-09; May 25, 1975) revised the procedure for granting salary increases to Summer Quarter Faculty. This resolution stated the intent of the Board of Trustees to provide salary increases for the month of June to those faculty members whose summer quarter employment commences in June equivalent to the salary increases applicable to all faculty on or after July 1 of any fiscal year.
H. **SHIFT DIFFERENTIAL.** The current rate of payment is:

<table>
<thead>
<tr>
<th>Class</th>
<th>Evening Shift</th>
<th>Night Shift</th>
</tr>
</thead>
<tbody>
<tr>
<td>R02-Health Support</td>
<td>$1.25</td>
<td>$2.20</td>
</tr>
<tr>
<td>R05-Operations &amp; Support</td>
<td>$1.25</td>
<td>$2.20</td>
</tr>
<tr>
<td>R07-Clerical &amp; Administrative Support</td>
<td>$1.25</td>
<td>$2.20</td>
</tr>
<tr>
<td>R09-Technical &amp; Support Services</td>
<td>$1.25</td>
<td>$2.20</td>
</tr>
<tr>
<td>R01-Physicians</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>R03-Faculty</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>R04-Academic Support</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>R08-Public Safety</td>
<td>$.23</td>
<td>$.28</td>
</tr>
<tr>
<td>R06-Skilled Crafts</td>
<td>$1.25</td>
<td>$2.20</td>
</tr>
<tr>
<td>R10-Operating Engineers</td>
<td>$.40</td>
<td>$.50</td>
</tr>
<tr>
<td></td>
<td>.90*</td>
<td>1.00*</td>
</tr>
</tbody>
</table>

Pursuant to Articles 24.29 and 24.30, employees who are regularly scheduled to work on Sundays shall receive a differential of two dollars ($2.00) per hour for the entire shift.

<table>
<thead>
<tr>
<th>Class</th>
<th>Evening Shift</th>
<th>Night Shift</th>
</tr>
</thead>
<tbody>
<tr>
<td>E99-Excluded</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td></td>
<td>.23**</td>
<td>.28**</td>
</tr>
<tr>
<td>C99-Confidential Classes</td>
<td>N/A</td>
<td>N/A</td>
</tr>
</tbody>
</table>

NOTE: (*) Pertains to CMA Stationary Engineers, CMA Stationary Apprentice Engineers and Chief Engineers only. (***) Pertains to Police Officer Cadet - Non-Represented [pursuant to HR 2001-19].

[Shift Differential References: Represented - the appropriate MOU; Non-represented: FSR 71-46; HR 2000-20]

I. **SIX-MONTH SALARY ADJUSTMENTS.** Special salary adjustments from the minimum of a salary range are authorized for employees who have completed six months (six monthly pay periods) of continuous and satisfactory service in those classes identified in the salary schedule. For classes represented, the MOU governs the amount of the increase. For nonrepresented classes, the increase is normally 5%. For classes eligible for six month increase, refer to the list at the back of the Salary Schedule.
J. VACATION ACCRUAL CODES:

<table>
<thead>
<tr>
<th>Code</th>
<th>Accrual Rate</th>
<th>Source</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Determined by length of service (see chart below)</td>
<td>Title 5, Section 42904</td>
</tr>
<tr>
<td>2</td>
<td>2 days per month</td>
<td>Title 5, Section 42902</td>
</tr>
<tr>
<td>3</td>
<td>No vacation accrued</td>
<td>Title 5, Sections 42901 &amp; 42903</td>
</tr>
<tr>
<td>4</td>
<td>Determined by applicable trade letter</td>
<td>Trade rate procedures</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Length of Service</th>
<th>Vacation Credit Per Pay Period</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Days</td>
</tr>
<tr>
<td>1 Month to 3 Years</td>
<td>5/6</td>
</tr>
<tr>
<td>37 Months to 6 Years</td>
<td>1-1/4</td>
</tr>
<tr>
<td>73 Months to 10 Years</td>
<td>1-5/12</td>
</tr>
<tr>
<td>121 Months to 15 Years</td>
<td>1-7/12</td>
</tr>
<tr>
<td>181 Months to 20 Years</td>
<td>1-3/4</td>
</tr>
<tr>
<td>241 Months to 25 Years</td>
<td>1-11/12</td>
</tr>
<tr>
<td>301 Months and Over</td>
<td>2-</td>
</tr>
</tbody>
</table>

K. FAIR LABOR STANDARDS ACT (FLSA) DEFINITIONS:

1. **NON-EXEMPT = "N"** Classes and positions in the California State University that do not qualify for exemption from the overtime provisions of the Fair Labor Standards Act (FLSA) Designation and are eligible for overtime payments, either as cash or compensatory time off (CTO), for all hours worked over 40 in a workweek. Paid leave will be counted as time worked in determining overtime hours worked under the Fair Labor Standards Act (FLSA) Designation. Refer to HR 93-17, supplements, and appropriate MOU for additional information.

Compensatory time accumulated in excess of 480 hours for public safety officer classes and 240 hours for all other non-exempt classes must be paid for in cash in the pay period in which earned. For collective bargaining units 2, 5, 7, and 9, and CSU Confidential classes, compensatory time accumulated in excess of 120 hours at the close of the calendar year must be paid for in cash by February 1st. Earned CTO greater than 240 hours must be paid in the pay period in which it was earned for (R07) Head Resident I and II class codes 9688 and 9687.
2. **EXEMPT = "E"** Classes and positions in the California State University that are exempt from overtime provisions of the Fair Labor Standards Act, and do not earn overtime payments either as cash or CTO. Refer to HR 93-17, supplements, and appropriate MOU for represented classes for additional information.

3. **OTHER = "O"** Certain classifications of agricultural workers and firefighters in the California State University that are classified as "exempt", and are subject to special provisions of the Fair Labor Standards Act due to the nature of the work performed. Refer to HR 93-17, supplements, and appropriate MOU for additional information.

Employees in exempt (firefighter) class codes 8830, 8831 and 8832 have a workweek which consists of an average of 72 hours per week, including work time, standby time, and on-call time. Hours in excess of 312 in a month are compensated at time and one-half and are compensable in cash or CTO.

Employees in exempt (agricultural) class codes 0638, 0648, 0651, 0663, 0666, 0687 and 6385 meet the definition of exempt under the agricultural exemption of the Fair Labor Standards Act (FLSA) Designation and may earn CTO at the rate of time and one-half the hourly rate. Employees in these classifications, having earned more than 120 hours at the end of the calendar year, must be paid in cash by February 1 of the following year.
L. PAYMENT

1. Overtime - For classes eligible for Overtime, refer to the list at the back of the Salary Schedule.

Those classes covered by overtime provisions (Non-Exempt "N" Designation) are identified in the Salary Schedule, and in the list of Classes Eligible for Overtime section of the Salary Schedule.

The basic unit of conversion is the monthly rate, with all other rates being derived from the monthly figures shown.

\[
\begin{align*}
\text{Annual} & = \text{monthly rate} \times 12 \\
\text{Hourly} & = \text{monthly rate} \\
\text{Hourly} + 1/2 & = \text{monthly rate} \times 1.5
\end{align*}
\]

\[
\begin{align*}
\text{Annual} & = \text{monthly rate} \times 12 \\
\text{Hourly} & = \text{monthly rate} \\
\text{Hourly} + 1/2 & = \text{monthly rate} \times 1.5
\end{align*}
\]

\[
\begin{align*}
173.33 \\
173.33 \\
173.33
\end{align*}
\]

40 hour work week X number of weeks in the year = annual working hours
40 \times 52 = 2,080

Annual working hours divided by months in a year = working hours per month
2,080 divided by 12 = 173.33
The basic unit of conversion is the monthly rate for employees who are scheduled to work 72 hours per week and have an "Other - 'O' Designation" status:

\[
\begin{align*}
\text{Annual} & = \text{monthly rate} \times 12 \\
\text{Hourly} & = \text{monthly rate} \\
\text{Hourly} + \frac{1}{2} & = \text{monthly rate} \times 1.5
\end{align*}
\]

72 hour work week \times \text{number of weeks in a year} = \text{annual working hours}

\[
72 \times 52 = 3,744
\]

Annual working hours divided by \text{months in a year} = \text{working hours per month}

\[
3,744 \div 12 = 312
\]

For Example:

<table>
<thead>
<tr>
<th>Monthly Rate</th>
<th>2,233</th>
<th>2,339</th>
<th>2,449</th>
<th>2,565</th>
<th>2,686/Month</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime Rate</td>
<td>9.21</td>
<td>9.64</td>
<td>10.10</td>
<td>10.58</td>
<td>11.08/Hour</td>
</tr>
</tbody>
</table>
C99 - CONFIDENTIAL CLASSES
# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
## COLLECTIVE BARGAINING ID C99
(Effective July 1, 2002)

<table>
<thead>
<tr>
<th>Class Code</th>
<th>Range Code</th>
<th>Class Title</th>
<th>Salary Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>1178</td>
<td></td>
<td>CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12</td>
<td></td>
</tr>
<tr>
<td>1177</td>
<td></td>
<td>CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Class</th>
<th>Range</th>
<th>Class Title</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
<th>Rate 5</th>
<th>Rate 6</th>
<th>Rate 7</th>
<th>Rate 8</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>PSL I</td>
<td>2,678</td>
<td>TO</td>
<td>4,291</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>32,136</td>
<td></td>
<td>51,492</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>PSL II</td>
<td>3,224</td>
<td>TO</td>
<td>5,898</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>38,688</td>
<td></td>
<td>70,776</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>PSL III</td>
<td>3,886</td>
<td>TO</td>
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### COLLECTIVE BARGAINING ID C99
(Effective July 1, 2002)

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## COLLECTIVE BARGAINING ID C99
### (Effective September 1, 2003)

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### The California State University Salary Schedule

**Collective Bargaining ID C99**

(Effective September 1, 2003)

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**Issue Date:** 09/26/2003
E99 - EXCLUDED CLASSES
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Salary Range: $6.75 TO $14.81 PER HOUR

Issue Date: 07/22/2002
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(Effective July 1, 2002)

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Issue Date: 10/14/2002
### THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

**COLLECTIVE BARGAINING ID E99**  
(Effective July 1, 2002)

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### COLLECTIVE BARGAINING ID E99
(Effective July 1, 2002)

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Issue Date: 07/22/2002
M80 - MANAGEMENT PERSONNEL PLAN
## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

COLLECTIVE BARGAINING ID M80

(Effective July 1, 2002)

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Issue Date: 07/22/2002
# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

**COLLECTIVE BARGAINING ID M80**

(Effective July 1, 2002)

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*Issue Date: 07/22/2002*
## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
### COLLECTIVE BARGAINING ID M80
(Effective July 1, 2002)

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### THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

**COLLECTIVE BARGAINING ID M80**

*(Effective July 1, 2002)*

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*Issue Date: 07/22/2002*
M98 - EXECUTIVE MANAGEMENT CLASSES
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R01 - PHYSICIANS
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## COLLECTIVE BARGAINING ID R01
### (Effective July 1, 2002)

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*Issue Date: 07/22/2002*
R02 - HEALTH CARE SUPPORT
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(Effective July 1, 2002)

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Issue Date: 10/17/2002
### THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
#### COLLECTIVE BARGAINING ID R02

(Effective October 1, 2002)

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## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
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(Effective October 1, 2002)

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Issue Date: 10/17/2002
## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

### COLLECTIVE BARGAINING ID R02

**(Effective July 1, 2002)**

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## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

### COLLECTIVE BARGAINING ID R03

(Effective July 1, 2002)

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Issue Date: 07/22/2002
# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## COLLECTIVE BARGAINING ID R03

(Effective July 1, 2002)

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Issue Date: 07/22/2002
### THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
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**(Effective February 1, 2004)**

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**Issue Date: 02/03/2004**
## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
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(Effective February 1, 2004)

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**COLLECTIVE BARGAINING ID R03**

(Effective July 1, 2002)

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### COLLECTIVE BARGAINING ID R03
### (Effective July 1, 2002)

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**Issue Date:** 07/22/2002
## The California State University Salary Schedule

**Collective Bargaining ID R03**

(Effective July 1, 2002)

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**Issue Date:** 10/17/2002

**Page 10**
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(Effective February 1, 2004)

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**COLLECTIVE BARGAINING ID R03**

(Effective July 1, 2002)

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**Issue Date:** 07/22/2002
### THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

**COLLECTIVE BARGAINING ID R03**

(Effective July 1, 2002)

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TOTAL SUMMER PAYMENT IS 1/4 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. INDIVIDUALS APPOINTED TO THIS CLASS SHOULD BE APPOINTED AT THE BEGINNING OF THE JUNE PAY PERIOD AND SEPARATED AT THE END OF THE AUGUST PAY PERIOD.
**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R03**  
(Effective July 1, 2002)

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### THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)

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## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
### COLLECTIVE BARGAINING ID R03

(Effective July 1, 2002)

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<td>PROFESSOR</td>
<td>Salary Range: 5,275 - 7,872 Max: 15,825 - 23,616</td>
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### Notes
- THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.
- TOTAL SUMMER PAYMENT IS 1/4 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. INDIVIDUALS APPOINTED TO THIS CLASS SHOULD BE APPOINTED AT THE BEGINNING OF THE JUNE PAY PERIOD AND SEPARATED AT THE END OF THE AUGUST PAY PERIOD.
### INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE

TOTAL SUMMER PAYMENT IS 1/12 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. PAYMENT MUST BE MADE IN EITHER JUN, JUL, OR AUG. TOTAL SUMMER PAYMENT FOR SERVICES PERFORMED IS LIMITED TO 1 MONTH PER CALENDAR YEAR. PAYMENT IS IN ADDITION TO ANY AMOUNT INCUMBENTS MAY EARN IN CAMPUS SUMMER SESSIONS.

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## INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO

This one code number is to be used to cover the equivalent ranks for Instructional Faculty, Former Designated Discipline Faculty, Vocational Instructor, and Lecturer. The monthly payment is 1/3 of quarterly salary. The quarterly payment is 1/3 of academic year salaries.

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### Salary Steps

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THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)

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Issue Date: 07/22/2002
## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

### COLLECTIVE BARGAINING ID R03

(Effective July 1, 2002)

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A UNIT OF PAY IS EARNED FOR EACH WEEK OF INSTRUCTION IN A SUMMER ARTS COURSE OR WORKSHOP. REDUCED PAY RATES APPLY WHENEVER COURSE ENROLLMENTS FALL BELOW A GIVEN MINIMUM ESTABLISHED FOR EACH COURSE. PAY RATES ARE IN ADDITION TO ROOM AND BOARD PLUS TRAVEL TO THE LOCATION ALLOWED AT STATE MILEAGE RATES AS PROVIDED BY THE SUMMER ARTS PROGRAM.

NORMAL / REDUCED

### Issue Date: 07/22/2002
### INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT

This one code number is to be used to cover the equivalent ranks for Instructional Faculty, Former Designated Discipline Faculty, Vocational Instructor, and Lecturer. The monthly payment is 1/3 of quarterly salary. The quarterly payment is 1/3 of academic year salaries.

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### INSTRUCTIONAL FACULTY, SUMMER SESSION

See Special Schedule 3.

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Issue Date: 07/22/2002
## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
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(Effective February 1, 2004)

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**Issue Date:** 07/22/2002  
**Page:** 24
### LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH

Employees of the Trustees serving in overseas assignments under contracts with the Federal Govt. may receive an overseas differential for dislocation purposes provided by the particular granting agency contracting for the services, in addition to their base salaries under the above codes when such contract so permits, provided that any such increase shall be fully reimbursable to the State by the Federal Govt. under such contract.

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Issue Date: 07/22/2002

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#### COLLECTIVE BARGAINING ID R03

(Effective July 1, 2002)

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Issue Date: 07/22/2002
## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

**COLLECTIVE BARGAINING ID R03**

(Effective July 1, 2002)

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(Effective July 1, 2002)

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(Effective July 1, 2002)

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2466
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THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
"INSTRUCTIONAL FACULTY, EXTENSION"
CLASS CODE 2323

Effective July 1, 2002
Reduced Salary For Low-Enrollment Courses
Semester Unit Rate

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<th>Assistant Professor</th>
<th>Associate Professor</th>
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MAXIMUM RATE. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.
THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
"INSTRUCTIONAL FACULTY, EXTENSION"
CLASS CODE 2323

Effective July 1, 2002
Reduced Salary For Low-Enrollment Courses
Quarter Unit Rate

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MAXIMUM RATE. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.
# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
## INSTRUCTIONAL FACULTY, EXTENSION
### CLASS CODE 2323

## Hourly Rate Schedule

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<td>TYPE E - 蒙特利尔（非正式）支付的导师。该导师负责学生在平行课程中但不负责授课的导师。</td>
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<td>TYPE F - 外部学生写作论文或研究生项目或参加高级辅导的导师。</td>
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**Type D** - 是用来支付在平行课程中使用的课程。它也用于支付在平行课程中工作的课程。课程要求按需进行。

**Type E** - 是用来支付在平行课程中使用的课程。它也用于支付在平行课程中负责的学生。它也用于支付典型独立研究的课程。

**Type F** - 是用来支付在平行课程中使用的课程。它也用于支付在平行课程中负责的课程。对于协调委员会的主席，使用Type F。对于其他成员，使用Type E。

**Type G** - 是用来支付在平行课程中使用的课程。它也用于支付在平行课程中负责的课程。对于协调委员会的主席，使用Type F。对于其他成员，使用Type E。

**Type H** - 是用来支付在平行课程中使用的课程。它也用于支付在平行课程中负责的课程。对于协调委员会的主席，使用Type F。对于其他成员，使用Type E。

**NOTE:** 补偿非教学服务作为协调功能下的Type G补偿。该补偿可能在 addition to the maximum compensation allowable for teaching six semester or nine quarter units in extension in the academic year。
THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
"INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS"
CLASS CODE 2322

Effective July 1, 2002

Semester Unit Rate

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<th>Professor</th>
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MAXIMUM RATE.  The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.
THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
"INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS"
CLASS CODE 2322

Effective July 1, 2002

Quarter Unit Rate

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<th>Students Enrolled</th>
<th>Assistant</th>
<th>Instructor</th>
<th>Assistant Professor</th>
<th>Associate Professor</th>
<th>Professor</th>
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</table>

MAXIMUM RATE. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.
## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
### "INSTRUCTIONAL FACULTY, SUMMER SESSION"
### CLASS CODE 2357

**Effective July 1, 2002**

**SCHEDULE “A”: NO CHANGE IN RESIDENCE REQUIRED.**

<table>
<thead>
<tr>
<th>Rank</th>
<th>Minimum/Maximum (a) Semester Unit Rate</th>
<th>Minimum/Maximum (a) Quarter Unit Rate</th>
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<tbody>
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<td>Code 1, Assistant</td>
<td>$80 $930</td>
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<td>Code 2, Instructor</td>
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<td>Code 3, Assistant Professor</td>
<td>$80 1,213</td>
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<td>Code 4, Associate Professor</td>
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<td>$80 1,932</td>
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**SCHEDULE “B”: CHANGE OF RESIDENCY WITHIN CALIFORNIA NECESSARY.**

<table>
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<tbody>
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<td>Code 3, Assistant Professor</td>
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**SCHEDULE “C”:** This schedule is used (1) to pay faculty brought from outside California; (2) for CSU regular faculty with summer session assignments outside California; (3) for individual faculty who, with the approval of the campus president, are to be paid on Schedule C instead of Schedules A or B.

Range $1,287 - $14,644

(a) The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses (Special Schedule 3, pages 2-5).
### THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

"INSTRUCTIONAL FACULTY, SUMMER SESSION"

CLASS CODE 2357

**Effective July 1, 2002**

**Reduced Salary For Low-Enrollment Courses**

**Schedule A - Semester Unit Rate**

<table>
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<th>Students Enrolled</th>
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<th>Assistant Professor</th>
<th>Associate Professor</th>
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THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
"INSTRUCTIONAL FACULTY, SUMMER SESSION"
CLASS CODE 2357

Effective July 1, 2002
Reduced Salary For Low-Enrollment Courses
Schedule A - Quarter Unit Rate

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<th>Assistant Professor</th>
<th>Associate Professor</th>
<th>Professor</th>
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"INSTRUCTIONAL FACULTY, SUMMER SESSION"  
CLASS CODE 2357  

Effective July 1, 2002  
Reduced Salary For Low-Enrollment Courses  
Schedule B - Semester Unit Rate  

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"INSTRUCTIONAL FACULTY, SUMMER SESSION"
CLASS CODE 2357

Effective July 1, 2002
Reduced Salary For Low-Enrollment Courses
Schedule B - Quarter Unit Rate

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R03 – FACULTY STEP SCHEDULE
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<td>CMA CONTINUING EDUCATION INSTRUCTOR</td>
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# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
## COLLECTIVE BARGAINING ID R03
### (Effective July 1, 2002)

| Class Code | Class Title | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 | Issue Date: 07/22/2002 |
|------------|-------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|       |       |       |       |       |       |       |       |
| 0551       | CMA DEPARTMENT CHAIR -2ND CRUISE- AY |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| 3          | ASSISTANT PROFESSOR                      | 4,175 | 4,276 | 4,376 | 4,481 | 4,584 | 4,693 | 4,801 | 4,919 | 50,100 | 51,312 | 52,512 | 53,772 | 55,008 | 56,316 | 57,612 | 59,028 |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| SSI MAX ST: 11 |                                 | 5,034 | 5,155 | 5,275 | 5,402 | 5,527 | 5,662 | 5,795 | 5,935 | 60,408 | 61,660 | 63,000 | 64,824 | 66,324 | 67,944 | 69,540 | 71,220 |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| 4          | ASSOCIATE PROFESSOR                      | 4,801 | 4,919 | 5,034 | 5,155 | 5,275 | 5,402 | 5,527 | 5,662 | 57,612 | 59,028 | 60,408 | 61,660 | 63,000 | 64,824 | 66,324 | 67,944 |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| SSI MAX: 15 |                                      | 5,795 | 5,935 | 6,076 | 6,221 | 6,366 | 6,522 | 6,678 | 6,837 | 69,540 | 71,220 | 72,912 | 74,652 | 76,392 | 78,264 | 80,136 | 82,044 |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| 5          | PROFESSOR                               | 4,801 | 4,919 | 5,034 | 5,155 | 5,275 | 5,402 | 5,527 | 5,662 | 64,824 | 66,324 | 68,000 | 69,540 | 71,220 | 72,912 | 74,652 | 76,392 | 78,264 |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| SSI MAX: 09 |                                      | 5,795 | 5,935 | 6,076 | 6,221 | 6,366 | 6,522 | 6,678 | 6,837 | 72,912 | 74,652 | 76,392 | 78,264 | 80,136 | 82,044 | 84,000 | 86,064 |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |

| Class Code | Class Title | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 | Issue Date: 07/22/2002 |
## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

### COLLECTIVE BARGAINING ID R03

**(Effective July 1, 2002)**

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<th>Shift Diff</th>
<th>Occup Action Coding</th>
<th>Empl Category</th>
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## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
### COLLECTIVE BARGAINING ID R03
**(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 | FLSA | O/T | Six Month | Shift | Occup | Affirm | Empl | Cate | Vac | Acrl |
|------------|------------|-------------|--------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|

**Issue Date:** 07/22/2002
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Issue Date: 07/22/2002
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## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
### COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)

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| Issue Date: 07/22/2002 | Page 9 |
| Class Code | Range Code | Class Title | Salary Range |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
|------------|------------|-------------|--------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 0557       |            | CMA LECTURER-2ND CRUISE-AY | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 |
| 1          | L          |            | 2,909       | 2,972  | 3,035  | 3,104  | 3,170  | 3,243  | 3,318  | 3,394  | 34,908 | 35,664  | 36,420  | 37,248  | 38,040  | 38,916  | 39,816  | 40,728  |
| 2          | A          |            | 4,175       | 4,276  | 4,376  | 4,481  | 4,584  | 4,693  |       |       | 50,100 | 51,312  | 52,512  | 53,772  | 55,008  | 56,316  |         |         |
|            |            | SSI MAX ST: 09 |            | 3,808  | 3,898  | 3,990  | 4,082  | 4,175  | 4,276  | 4,376  | 4,481  | 45,696 | 46,776  | 47,880  | 48,984  | 50,100  | 51,312  | 52,512  | 53,772  |
| 3          | B          |            | 4,584       | 4,693  | 4,801  | 4,919  | 5,034  | 5,155  | 5,275  | 5,402  | 55,008 | 56,316  | 57,612  | 59,028  | 60,408  | 61,860  | 63,300  | 64,824  |
|            |            | SSI MAX ST: 15 |            | 5,527  | 5,662  | 5,795  | 5,935  | 6,076  | 6,221  | 6,366  | 6,522  | 66,324 | 67,944  | 69,540  | 71,220  | 72,912  | 74,652  | 76,392  | 78,264  |
| 4          | C          |            | 6,678       | 6,837  | 7,000  | 7,172  |       |       |       |       | 80,136 | 82,044  | 84,000  | 86,064  |         |         |         |         |
|            |            | SSI MAX ST: 15 |            | 4,801  | 4,919  | 5,034  | 5,155  | 5,275  | 5,402  | 5,527  | 5,662  | 57,612 | 59,028  | 60,408  | 61,860  | 63,300  | 64,824  | 66,324  | 67,944  |
| 5          | D          |            | 7,338       | 7,512  | 7,692  | 7,872  | 8,059  | 8,251  |       |       | 88,056 | 90,144  | 92,304  | 94,464  | 96,708  | 99,012  |         |         |

**Issue Date:** 07/22/2002
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<th>Shift</th>
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Issue Date: 02/03/2004
# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
## COLLECTIVE BARGAINING ID R03
(Effective February 1, 2004)

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### THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

**COLLECTIVE BARGAINING ID R03**

*(Effective February 1, 2004)*

| Class Code | Class Title                                      | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 | FLSA | O/T | Six | Shift | Index | Affirm | Action | Empl | Categ | Vac | Acrl |
|------------|--------------------------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|-------|------|------|------|------|-------|-------|------|------|------|------|-------|
| 2382       | COACHING ASSISTANT - 12 MONTH                     | 01-14  | 3,472  | 3,554  | 3,636  | 3,724  | 3,808  | 3,898  | 3,990  | 4,082  | 4,175  | 4,276  | 4,376  | 4,481  | 4,584  | 4,693  | 4,785  | 4,879  | 4,962  | 5,045  | 5,128  | 5,212  | 5,300  | 5,456  | 5,612  | 5,768  | 5,924  | 6,120  | 6,324  | 6,528  | 6,732  | 6,936  | E     | N    | N    | N    | O-2   | P3B   | 4     | 2    |
|            | SSI MAX ST: 09                                    |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        | 4,801 | 4,919 | 5,034 | 5,155 | 5,275 | 5,402 | 5,527 | 5,662 |
| 2381       | COACHING SPECIALIST - ACADEMIC YEAR               | 01-28  | 3,318  | 3,394  | 3,472  | 3,554  | 3,636  | 3,724  | 3,808  | 3,898  | 3,990  | 4,082  | 4,175  | 4,276  | 4,376  | 4,481  | 4,584  | 4,693  | 4,785  | 4,879  | 4,962  | 5,045  | 5,128  | 5,212  | 5,300  | 5,456  | 5,612  | 5,768  | 5,924  | 6,120  | 6,324  | 6,528  | 6,732  | 6,936  | E     | N    | N    | N    | O-2   | P3B   | 4     | 3    |
### THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
#### COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)

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### Issue Date: 07/22/2002
# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
## COLLECTIVE BARGAINING ID R03

(Effective July 1, 2002)

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<td>5,505</td>
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<td>5,767</td>
<td>58,668</td>
<td>60,084</td>
<td>61,488</td>
<td>63,000</td>
<td>64,476</td>
<td>66,060</td>
<td>67,584</td>
<td>69,204</td>
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Annual Salary Range:

**Issue Date:** 07/22/2002

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THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.
## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

### COLLECTIVE BARGAINING ID R03

(Effective July 1, 2002)

<table>
<thead>
<tr>
<th>Class Code</th>
<th>Class Title</th>
<th>Salary Range</th>
<th>FLSA</th>
<th>O/T</th>
<th>Six Month Inc</th>
<th>Shift Diff</th>
<th>Occup</th>
<th>Affirm</th>
<th>Empl</th>
<th>Categ</th>
<th>Vac</th>
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<td>COUNSELOR - 12 MONTH</td>
<td>THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.</td>
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<td></td>
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| Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 |
|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 2,816  | 2,879  | 2,942  | 3,008  | 3,072  | 3,140  | 3,211  | 3,282  | 33,792 | 34,548 | 35,304 | 36,096 | 36,864 | 37,680 | 38,532 | 39,384 |
| 4,504  | 4,612  | 4,721  | 4,833  | 4,944  | 5,062  | 5,183  | 5,306  | 54,048 | 55,344 | 56,652 | 57,996 | 59,328 | 60,744 | 62,196 | 63,672 |
| 5,633  | 5,769  | 5,906  | 6,048  | 6,189  | 6,341  | 6,491  | 6,647  | 67,596 | 69,228 | 70,872 | 72,576 | 74,268 | 76,092 | 77,892 | 79,764 |

Issue Date: 07/22/2002
### DEMONSTRATION INSTRUCTIONAL FACULTY

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- **Salary Steps**: Rate 1 to Rate 16
- **FLSA**: O/T, Six Month Inc, Shift Diff
- **Occup Index**: Ref
- **Affirm Action Coding**: Empl, Vac

**Issue Date**: 02/03/2004

### DEPARTMENT CHAIR - ACADEMIC YEAR

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- **Salary Steps**: Rate 1 to Rate 16
- **FLSA**: O/T, Six Month Inc, Shift Diff
- **Occup Index**: Ref
- **Affirm Action Coding**: Empl, Vac

**Issue Date**: 02/03/2004

### ASSISTANT PROFESSOR

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- **Salary Steps**: Rate 1 to Rate 16
- **FLSA**: O/T, Six Month Inc, Shift Diff
- **Occup Index**: Ref
- **Affirm Action Coding**: Empl, Vac

**Issue Date**: 02/03/2004

### ASSOCIATE PROFESSOR

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- **Salary Steps**: Rate 1 to Rate 16
- **FLSA**: O/T, Six Month Inc, Shift Diff
- **Occup Index**: Ref
- **Affirm Action Coding**: Empl, Vac

**Issue Date**: 02/03/2004

### PROFESSOR

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<td>PROFESSOR</td>
<td>Rate 1 to Rate 16</td>
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</tbody>
</table>

- **Salary Steps**: Rate 1 to Rate 16
- **FLSA**: O/T, Six Month Inc, Shift Diff
- **Occup Index**: Ref
- **Affirm Action Coding**: Empl, Vac

**Issue Date**: 02/03/2004
# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## COLLECTIVE BARGAINING ID R03

(Effective July 1, 2002)

| Class Code | Range Code | Class Title | Class Title | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 | FLSA | O/T | Six Month | Shift | Occup | Affirm | Empl | Vac |
|------------|------------|-------------|-------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 2481       |            | DEPARTMENT CHAIR - 12 MONTH | 3 ASSISTANT PROFESSOR | 01-32  | 4,175  | 4,276  | 4,376  | 4,481  | 4,584  | 4,693  | 4,801  | 4,919  | 50,100 | 51,312 | 52,512 | 53,772 | 55,008 | 56,316 | 57,612 | 59,028 | 60,408 | 61,860 | 63,300 | 64,824 | 66,324 | 67,944 | 69,540 | 71,220 | E | N | N | N | J-1 | F3A | 5 | 2 |
|            |            |              | 3 ASSISTANT PROFESSOR | SSI MAX ST: 11 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|            |            |              | 4 ASSOCIATE PROFESSOR | 01-30  | 4,801  | 4,919  | 5,034  | 5,155  | 5,275  | 5,402  | 5,527  | 5,662  | 5,795  | 5,935  | 60,408 | 61,860 | 63,300 | 64,824 | 66,324 | 67,944 | 69,540 | 71,220 | 6,076  | 6,221  | 6,366  | 6,522  | 6,678  | 6,837  | 7,000  | 7,172  | 7,338  | 7,512  | 7,692  | 7,872  | 8,059  | 8,251  | 8,445  | 8,502  | E | N | N | N | J-1 | F3A | 5 | 2 |
|            |            |              | 4 ASSOCIATE PROFESSOR | SSI MAX ST: 15 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|            |            |              | 5 PROFESSOR | 01-22  | 6,076  | 6,221  | 6,366  | 6,522  | 6,678  | 6,837  | 7,000  | 7,172  | 72,912 | 74,652 | 76,392 | 78,264 | 80,136 | 82,044 | 84,000 | 86,064 | 7,000  | 7,172  | 7,338  | 7,512  | 7,692  | 7,872  | 8,059  | 8,251  | 8,445  | 8,648  | 8,852  | 9,062  | 9,276  | 9,464  | 9,670  | 99,012 | 101,340 | 103,776 | 106,224 | 108,744 | 111,312 | 112,080 | 113,952 | 116,652 | 117,432 | E | N | N | N | J-1 | F3A | 5 | 2 |

**Issue Date: 07/22/2002**  
**Page 18**
THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)

<table>
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<td>DEPARTMENT CHAIR, DESIGNATED DISCIPLINE - ACADEMIC YEAR</td>
<td>THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.</td>
</tr>
<tr>
<td>3</td>
<td></td>
<td>ASSISTANT PROFESSOR</td>
<td>ASSISTANT PROFESSOR</td>
</tr>
<tr>
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<td></td>
<td>SSI MAX ST: 13</td>
<td>SSI MAX ST: 13</td>
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<tr>
<td>4</td>
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<td>ASSOCIATE PROFESSOR</td>
<td>ASSOCIATE PROFESSOR</td>
</tr>
<tr>
<td></td>
<td></td>
<td>SSI MAX ST: 13</td>
<td>SSI MAX ST: 13</td>
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<tr>
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<td></td>
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<td>PROFESSOR</td>
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<tr>
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<td></td>
<td>SSI MAX ST: 09</td>
<td>SSI MAX ST: 09</td>
</tr>
</tbody>
</table>

| Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 | FLSA | O/T | Six | Month | Inc | Shift | Diff | Index | Ref | Affirm | Action | Coding | Empl | Categ | Vac | Acrl |
|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 4,082  | 4,175  | 4,276  | 4,376  | 4,481  | 4,584  | 4,693  | 4,801  | 4,919  | 5,034  | 5,155  | 5,275  | 5,402  | 5,527  | 5,795  | 5,935  | 6,076  | 6,221  | 6,366  | 6,522  | 6,678  | 6,837  | 7,000  | 84,000  | E  | N  | N  | N  | J-1 | F3A | 5  | 3  |
### THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
#### COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)

<table>
<thead>
<tr>
<th>Class Code</th>
<th>Range Code</th>
<th>Class Title</th>
<th>Salary Range</th>
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<tbody>
<tr>
<td>2483</td>
<td>1</td>
<td>DEPARTMENT CHAIR, DESIGNATED DISCIPLINE - 12 MONTH</td>
<td>THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.</td>
</tr>
<tr>
<td>3</td>
<td>1-13</td>
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<td></td>
<td>5,693 4,801 4,919 5,034 5,155 5,275 5,402 5,527</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>56,316 57,612 59,028 60,408 61,860 63,300 64,824 66,324</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>5,662 5,795 5,935 6,076 6,221</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>67,944 69,540 71,220 72,912 74,652</td>
</tr>
<tr>
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<td>1-13</td>
<td>ASSOCIATE PROFESSOR</td>
<td>01-13</td>
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<td>5,402 5,527 5,662 5,795 5,935 6,076 6,221 6,366</td>
</tr>
<tr>
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<td>64,824 66,324 67,944 69,540 71,220 72,912 74,652 76,392</td>
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<td>6,678 6,837 7,000 7,172 7,338</td>
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**Issue Date:** 07/22/2002
## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
### COLLECTIVE BARGAINING ID R03
### (Effective July 1, 2002)

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<th>Class Title</th>
<th>Salary Range</th>
<th>FLSA O/T</th>
<th>Six Month</th>
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<td>DEPARTMENT CHAIR, DESIGNATED DISCIPLINE, SNP-ACADEMIC YEAR</td>
<td>THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.</td>
<td>E N N N J-1 F3A 5 3</td>
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<td>ASSISTANT PROFESSOR</td>
<td>01-13</td>
<td>4,082 4,175 4,276 4,376 4,481 4,584 4,693 4,801 48,984 50,100 51,312 52,512 53,772 55,008 56,316 57,612 4,919 5,034 5,155 5,275 5,402 59,028 60,408 61,860 63,300 64,824</td>
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## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
### COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)

| Class Code | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | FLSA | O/T Inc | Shift Diff | Occup Index | Affirm Action | Empl Category | Vac Action | Categ | Acrl |
|------------|--------|--------|--------|--------|--------|--------|--------|--------|------|--------|------------|-------------|--------------|--------------|-----------|---------|-------|------|
| 7894       |        |        |        |        |        |        |        |        |      |        |            |             |              |              |           |        |      |
| 3          | 3,636  | 3,724  | 3,808  | 3,898  | 3,990  | 4,082  | 4,175  | 4,276  |      |        |            |             |              |              |           |        |      |
| 4          | 4,175  | 4,276  | 4,376  | 4,481  | 4,584  | 4,693  | 4,801  | 4,919  |      |        |            |             |              |              |           |        |      |
| 5          | 5,275  | 5,402  | 5,527  | 5,662  | 5,795  | 5,935  | 6,076  | 6,221  |      |        |            |             |              |              |           |        |      |
| 7894       | 6,366  | 6,522  | 6,678  | 6,837  | 7,000  | 7,172  | 7,338  | 7,386  |      |        |            |             |              |              |           |        |      |
| 4          | 6,792  | 7,144  | 7,512  | 7,872  | 8,248  | 8,518  | 8,792  | 9,064  |      |        |            |             |              |              |           |        |      |
| 5          | 7,338  | 7,512  | 7,692  | 7,872  | 8,058  | 8,133  | 8,212  | 8,286  |      |        |            |             |              |              |           |        |      |
| 7894       | 8,056  | 8,212  | 8,392  | 8,572  | 8,752  | 8,932  | 9,112  | 9,292  |      |        |            |             |              |              |           |        |      |
| 3          | 3,632  | 3,722  | 3,802  | 3,892  | 3,992  | 4,082  | 4,172  | 4,272  |      |        |            |             |              |              |           |        |      |
| 4          | 4,172  | 4,272  | 4,372  | 4,482  | 4,582  | 4,692  | 4,802  | 4,912  |      |        |            |             |              |              |           |        |      |
| 5          | 5,272  | 5,402  | 5,522  | 5,662  | 5,792  | 5,932  | 6,072  | 6,222  |      |        |            |             |              |              |           |        |      |
| 7894       | 6,362  | 6,522  | 6,672  | 6,832  | 7,002  | 7,172  | 7,332  | 7,382  |      |        |            |             |              |              |           |        |      |
| 3          | 43,632 | 44,688 | 45,690 | 46,776 | 47,880 | 48,984 | 50,084 | 51,132 |      |        |            |             |              |              |           |        |      |
| 4          | 52,512 | 53,772 | 55,008 | 56,316 | 57,612 | 59,028 | 60,408 | 61,860 |      |        |            |             |              |              |           |        |      |
| 5          | 63,300 | 64,824 | 66,324 | 67,944 | 69,540 | 71,220 | 72,912 | 75,652 |      |        |            |             |              |              |           |        |      |

**Issue Date:** 07/22/2002

---

**Class Code**

**Range Code**

**Class Title**

**Salary Range**

**FLSA**

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<th>Steps</th>
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<th>Rate 3</th>
<th>Rate 4</th>
<th>Rate 5</th>
<th>Rate 6</th>
<th>Rate 7</th>
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<td>3,898</td>
<td>3,990</td>
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<td>4,584</td>
<td>4,693</td>
<td>4,801</td>
<td>4,919</td>
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<td>5,275</td>
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| 11  | 43,632 | 44,688 | 45,690 | 46,776 | 47,880 | 48,984 | 50,084 | 51,132 |
| 15  | 52,512 | 53,772 | 55,008 | 56,316 | 57,612 | 59,028 | 60,408 | 61,860 |
| 19  | 63,300 | 64,824 | 66,324 | 67,944 | 69,540 | 71,220 | 72,912 | 75,652 |
| 23  | 78,264 | 80,136 | 82,044 | 84,000 | 86,064 | 88,056 | 88,632 | 90,144 |
| 27  | 92,304 | 94,464 | 96,496 | 98,976 | 101,304 | 102,024 | 102,024 | 102,024 |

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**Class Code:**

- 7894

**Class Title:**

- DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM - ACADEMIC YEAR

**Salary Range:**

- Rate 1: 3,636
- Rate 2: 4,175
- Rate 3: 4,693
- Rate 4: 5,155
- Rate 5: 5,662
- Rate 6: 6,180
- Rate 7: 6,678
- Rate 8: 7,172

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**Class Code:**

- 3

**Class Title:**

- ASSISTANT PROFESSOR

**Salary Range:**

- Rate 1: 3,636
- Rate 2: 4,175
- Rate 3: 4,693
- Rate 4: 5,155
- Rate 5: 5,662
- Rate 6: 6,180
- Rate 7: 6,678
- Rate 8: 7,172

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**Class Code:**

- 4

**Class Title:**

- ASSOCIATE PROFESSOR

**Salary Range:**

- Rate 1: 4,175
- Rate 2: 4,693
- Rate 3: 5,155
- Rate 4: 5,662
- Rate 5: 6,180
- Rate 6: 6,678
- Rate 7: 7,172
- Rate 8: 7,692

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**Class Code:**

- 5

**Class Title:**

- PROFESSOR

**Salary Range:**

- Rate 1: 5,275
- Rate 2: 5,810
- Rate 3: 6,366
- Rate 4: 6,932
- Rate 5: 7,498
- Rate 6: 8,064
- Rate 7: 8,630
- Rate 8: 9,196

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**Issue Date:** 07/22/2002
## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

### COLLECTIVE BARGAINING ID R03

(Effective July 1, 2002)

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| Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 |
|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
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| 1          |            | ASSISTANT   | 01-08        | 2,564  | 2,618  | 2,671  | 2,730  | 2,790  | 2,849  | 2,909  | 2,972  |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        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## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
### COLLECTIVE BARGAINING ID R03
#### (Effective July 1, 2002)

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**SUPPLEMENTS:**
- **CLASS CODE 2360 FOR USE ONLY WHEN THE CAMPUS HAS EXCEEDED THE MAXIMUM ALLOWABLE POSITION SERIAL NUMBERS FOR CLASS CODE 2360.**

1. **ASSISTANT**
   - SSI MAX ST: 05
   - Rate: 01-08
   - Salary: 2,564, 2,618, 2,671, 2,730, 2,790, 2,849, 2,909, 2,972
   - SSI MAX ST: 05
   - Salary: 30,768, 31,416, 32,052, 32,760, 33,480, 34,188, 34,908, 35,664

2. **INSTRUCTOR**
   - SSI MAX ST: 09
   - Rate: 01-14
   - SSI MAX ST: 09
   - Salary: 36,420, 37,248, 38,040, 38,916, 39,816, 40,728, 41,664, 42,648

3. **ASSISTANT PROFESSOR**
   - SSI MAX ST: 11
   - Rate: 01-28
   - Salary: 3,636, 3,724, 3,808, 3,898, 3,990, 4,082
   - SSI MAX ST: 11
   - Salary: 43,632, 44,688, 45,696, 46,776, 47,880, 48,984

4. **ASSOCIATE PROFESSOR**
   - SSI MAX ST: 15
   - Rate: 01-26
   - Salary: 4,175, 4,276, 4,376, 4,481, 4,584, 4,693, 4,801, 4,919
   - SSI MAX ST: 15
   - Salary: 50,100, 51,312, 52,512, 53,772, 55,008, 56,316, 57,612, 59,028

5. **PROFESSOR**
   - SSI MAX ST: 09
   - Rate: 01-18
   - Salary: 5,275, 5,402, 5,527, 5,662, 5,795, 5,935
   - SSI MAX ST: 09
   - Salary: 63,300, 64,824, 66,324, 67,944, 69,540, 71,220

### Issue Date: 07/22/2002
| Class Code | Class Title                  | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 | FLSA O/T | Six Month Inc | Shift Diff | Occup Index | Affirm Action Coding | Empl Categ | Vac Acrl |
|------------|-----------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 2          | INSTRUCTOR                 | 4,175  | 4,276  | 4,376  | 4,481  | 4,584  | 4,693  | 4,801  | 4,919  | 50,100 | 51,312 | 52,512 | 53,772 | 55,008 | 56,316 | 57,612 | 59,028 | 60,436 | 61,860 | 63,300 | 64,824 | 66,348 | 68,904 | 71,512 | 74,156 | 76,832 | 79,548 | 82,284 | 85,044 | 88,056 | 90,144 | 92,304 | 94,464 | 96,644 | 99,012 |
| 3          | ASSISTANT PROFESSOR        | 4,801  | 4,919  | 5,034  | 5,155  | 5,275  | 5,402  | 5,527  | 5,662  | 6,076  | 6,221  | 6,366  | 6,522  | 6,678  | 6,837  | 7,000  | 7,172  | 7,338  | 7,512  | 7,692  | 7,872  | 8,056  | 8,244  | 8,445  | 8,648  | 88,056 | 90,144 | 92,304 | 94,464 | 96,644 | 99,012 |
| 4          | ASSOCIATE PROFESSOR        | 5,795  | 5,935  | 6,076  | 6,211  | 6,366  | 6,522  | 6,678  | 6,837  | 69,540 | 71,220 | 72,912 | 74,652 | 76,392 | 78,264 | 80,136 | 82,044 | 84,000 | 86,064 | 88,056 | 90,144 | 92,304 | 94,464 | 96,708 | 99,012 |
| 5          | PROFESSOR                  | 6,076  | 6,221  | 6,366  | 6,522  | 6,678  | 6,837  | 7,000  | 7,172  | 72,912 | 74,652 | 76,392 | 78,264 | 80,136 | 82,044 | 84,000 | 86,064 | 88,056 | 90,144 | 92,304 | 94,464 | 96,708 | 99,012 |

Issue Date: 07/22/2002
Page 28
| Class Code | Class Title                                                                 | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 | O/T | Six Month Inc | Shift | Index Ref | Affirm Action Coding | Empl Categ | Vac Acrl |
|------------|-----------------------------------------------------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 2395       | INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE                            |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| 1          | ASSISTANT                                                                  | 01-08  | 2,564  | 2,618  | 2,671  | 2,730  | 2,790  | 2,849  | 2,909  | 2,972  | 7,692  | 7,854  | 8,013  | 8,190  | 8,370  | 8,547  | 8,727  | 8,916  | 3,636  | 3,724  | 3,808  | 3,898  | 3,990  | 4,082  | 10,908 | 11,172 | 11,424 | 11,694 | 11,970 | 12,246 |        |        |        |        | E     | N     | N     | J-2   | F3A    | 7     | 3     |
| 4          | ASSOCIATE PROFESSOR                                                        | 01-26  | 4,175  | 4,276  | 4,376  | 4,481  | 4,584  | 4,693  | 4,804  | 4,919  | 12,525 | 12,828 | 13,128 | 13,443 | 13,752 | 14,079 | 14,403 | 14,757 | 5,034  | 5,155  | 5,275  | 5,402  | 5,527  | 5,662  | 5,795  | 18,128 | 18,463 | 18,807 | 19,165 | 20,034 |        |        |        |        | E     | N     | N     | J-2   | F3A    | 7     | 3     |
| 5          | PROFESSOR                                                                  | 01-18  | 5,275  | 5,402  | 5,527  | 5,662  | 5,795  | 5,935  | 6,076  | 6,221  | 15,825 | 16,206 | 16,581 | 16,986 | 17,385 | 17,805 | 18,228 | 18,663 | 6,366  | 6,522  | 6,678  | 6,837  | 7,000  | 7,172  | 7,338  | 19,098 | 19,566 | 20,034 | 20,511 | 21,000 |        |        |        |        | E     | N     | N     | J-2   | F3A    | 7     | 3     |

TOTAL SUMMER PAYMENT IS 1/4 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. INDIVIDUALS APPOINTED TO THIS CLASS SHOULD BE APPOINTED AT THE BEGINNING OF THE JUNE PAY PERIOD AND SEPARATED AT THE END OF THE AUGUST PAY PERIOD.
<table>
<thead>
<tr>
<th>Class Code</th>
<th>Range Code</th>
<th>Class Title</th>
<th>Salary Range</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE - EXTRA QUARTER</td>
<td>THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS. THE MONTHLY PAYMENT IS 1/3 OF THE QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARIES FOR DESIGNATED MARKET DISCIPLINES.</td>
</tr>
<tr>
<td>3</td>
<td>01-13</td>
<td>ASSISTANT PROFESSOR</td>
<td>5,443, 5,567, 5,701, 5,835, 5,975, 6,112, 6,257, 6,401, 16,329, 16,701, 17,103, 17,505, 17,925, 18,336, 18,771, 19,203, 6,559, 6,712, 6,873, 7,033, 7,203, 19,677, 20,136, 20,619, 21,099, 21,609</td>
</tr>
<tr>
<td>4</td>
<td>01-13</td>
<td>ASSOCIATE PROFESSOR</td>
<td>6,257, 6,401, 6,559, 6,712, 6,873, 7,033, 7,203, 7,369, 18,771, 19,203, 19,677, 20,136, 20,619, 21,099, 21,609, 22,107, 7,727, 7,913, 8,101, 8,295, 8,488, 23,181, 23,739, 24,303, 24,885, 25,464</td>
</tr>
<tr>
<td>5</td>
<td>01-09</td>
<td>PROFESSOR</td>
<td>7,727, 7,913, 8,101, 8,295, 8,488, 8,696, 8,904, 9,116, 23,181, 23,739, 24,303, 24,885, 25,464, 26,088, 26,712, 27,348, 9,333, 27,999</td>
</tr>
</tbody>
</table>
### INSTRUCTIONAL FACULTY, DESIGNATED DISCIplINE - SUMMER QUARTER

**This class has been superseded, but will be retained along with the new class until conversion to the new class has been effected; however, no new appointments or reassignments may be made to this class.**

The monthly payment is 1/3 of the quarterly salary. The quarterly payment is 1/3 of academic year salaries for designated market disciplines.

| Class Code | Class Title | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 | FLSA | O/T | Six Month | Shift | Occup | Affirm | Empl | Cate | Vac |
|-------------|-------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 2389        |              |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|             | ASSISTANT PROFESSOR | 01-13 | 5,443 | 5,567 | 5,701 | 5,835 | 5,975 | 6,112 | 6,257 | 6,401 | 16,329 | 16,701 | 17,103 | 17,505 | 17,925 | 18,336 | 18,771 | 19,203 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|             |              |        | 6,559 | 6,712 | 6,873 | 7,033 | 7,203 |        |        |        | 19,677 | 20,136 | 20,619 | 21,099 | 21,609 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|             | ASSOCIATE PROFESSOR | 01-13 | 6,257 | 6,401 | 6,559 | 6,712 | 6,873 | 7,033 | 7,203 | 7,369 | 18,771 | 19,203 | 19,677 | 20,136 | 20,619 | 21,099 | 21,609 | 22,107 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|             |              |        | 7,727 | 7,913 | 8,101 | 8,295 | 8,488 |        |        |        | 23,181 | 23,739 | 24,303 | 24,885 | 25,464 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|             | PROFESSOR    | 01-09 | 7,727 | 7,913 | 8,101 | 8,295 | 8,488 | 8,696 | 8,904 | 9,116 | 23,181 | 23,739 | 24,303 | 24,885 | 25,464 | 26,088 | 26,712 | 27,348 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|             |              |        | 9,333 | 27,999 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |

**Issue Date: 07/22/2002**
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<th>Class Title</th>
<th>Salary Range</th>
<th>Action Category</th>
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<td>INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE, SNP-ACADEMIC YR</td>
<td>THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>01-13</td>
<td>ASSISTANT PROFESSOR</td>
<td>4,082 4,175 4,276 4,376 4,481 4,584 4,693 4,801</td>
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</tr>
<tr>
<td></td>
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<td>SSI MAX ST: 13</td>
<td>48,984 50,100 51,312 52,512 53,772 55,008 56,316 57,612</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>4,919 5,034 5,155 5,275 5,402</td>
<td>J-2</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>59,028 60,408 61,860 63,300 64,824</td>
<td>F3A</td>
</tr>
<tr>
<td>4</td>
<td>01-13</td>
<td>ASSOCIATE PROFESSOR</td>
<td>4,693 4,801 4,919 5,034 5,155 5,275 5,402 5,527</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>SSI MAX ST: 13</td>
<td>56,316 57,612 59,028 60,408 61,860 63,300 64,824 66,324</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>5,795 5,935 6,076 6,221 6,366</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>69,540 71,220 72,912 74,652 76,392</td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>01-09</td>
<td>PROFESSOR</td>
<td>5,795 5,935 6,076 6,221 6,366 6,522 6,678 6,837</td>
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</tr>
<tr>
<td></td>
<td></td>
<td>SSI MAX ST: 09</td>
<td>69,540 71,220 72,912 74,652 76,392 78,264 80,136 82,044</td>
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<td></td>
<td></td>
<td></td>
<td>7,000 84,000</td>
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Issue Date: 07/22/2002
### The California State University Salary Schedule

**Collective Bargaining ID R03**

(Effective July 1, 2002)

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<th>Class Title</th>
<th>Salary Range</th>
<th>Action Category</th>
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<tbody>
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<td>2400</td>
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<td>INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINES - ACADEMIC YEAR</td>
<td>THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td></td>
<td>ASSISTANT PROFESSOR</td>
<td>01-13</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>SSI MAX ST: 13</td>
<td>4,082</td>
<td>4,175</td>
<td>4,276</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>48,984</td>
<td>50,100</td>
<td>51,312</td>
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<td></td>
<td></td>
<td>4,919</td>
<td>5,034</td>
<td>5,155</td>
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<td></td>
<td></td>
<td>59,028</td>
<td>60,408</td>
<td>61,860</td>
</tr>
<tr>
<td>4</td>
<td></td>
<td>ASSOCIATE PROFESSOR</td>
<td>01-13</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>SSI MAX ST: 13</td>
<td>4,693</td>
<td>4,801</td>
<td>4,919</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>56,316</td>
<td>57,612</td>
<td>59,028</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>5,795</td>
<td>5,935</td>
<td>6,076</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>69,540</td>
<td>71,220</td>
<td>72,912</td>
</tr>
<tr>
<td>5</td>
<td></td>
<td>PROFESSOR</td>
<td>01-09</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>SSI MAX ST: 09</td>
<td>5,795</td>
<td>5,935</td>
<td>6,076</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>69,540</td>
<td>71,220</td>
<td>72,912</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>7,000</td>
<td>84,000</td>
<td></td>
</tr>
</tbody>
</table>

**Issue Date:** 07/22/2002
### THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
#### COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)

<table>
<thead>
<tr>
<th>Class Code</th>
<th>Range Code</th>
<th>Class Title</th>
<th>Salary Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>2401</td>
<td></td>
<td>INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINES – 12 MONTH</td>
<td>THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.</td>
</tr>
<tr>
<td>3</td>
<td>01-13</td>
<td>ASSISTANT PROFESSOR SSI MAX ST: 13</td>
<td>4,693 4,801 4,919 5,034 5,155 5,275 5,402 5,527 56,316 57,612 59,028 60,408 61,860 63,300 64,824 66,324</td>
</tr>
<tr>
<td>4</td>
<td>01-13</td>
<td>ASSOCIATE PROFESSOR SSI MAX ST: 13</td>
<td>5,402 5,527 5,662 5,795 5,935 6,076 6,221 6,366 67,944 69,540 71,220 72,912 74,652 80,136 82,044 84,000 86,064 88,056</td>
</tr>
<tr>
<td>5</td>
<td>01-09</td>
<td>PROFESSOR SSI MAX ST: 09</td>
<td>6,678 6,837 7,000 7,172 7,338 6,678 6,837 7,000 80,136 82,044 84,000 86,064 88,056 80,136 82,044 84,000 86,064 88,056</td>
</tr>
</tbody>
</table>
### INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING

TOTAL SUMMER PAYMENT IS 1/4 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. INDIVIDUALS APPOINTED TO THIS CLASS SHOULD BE APPOINTED AT THE BEGINNING OF THE JUNE PAY PERIOD AND SEPARATED AT THE END OF THE AUGUST PAY PERIOD.

| Class | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 | FLSA | O/T | Six | Month | Shift | Index | Occup | Affirm | Empl | Vac |
|-------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|-------|------|-----|------|-----|------|-------|-------|------|-----|
| 1     | 2,564  | 2,618  | 2,671  | 2,730  | 2,790  | 2,849  | 2,909  | 2,972  | 7,692  | 7,854  | 8,013  | 8,190  | 8,370  | 8,547  | 8,727  | 8,916  |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |      |     |   |     |   |     |      |      |     |   |
| 2     | 3,035  | 3,104  | 3,170  | 3,243  | 3,318  | 3,394  | 3,472  | 3,554  | 9,105  | 9,312  | 9,510  | 9,729  | 9,954  | 10,182 | 10,416 | 10,662 |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |      |     |   |     |   |     |      |      |     |   |
| 3     | 3,636  | 3,724  | 3,808  | 3,898  | 3,990  | 4,082  | 4,175  | 4,276  | 10,908 | 11,172 | 11,424 | 11,694 | 11,970 | 12,246 |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |      |     |   |     |   |     |      |      |     |   |
| 4     | 4,175  | 4,276  | 4,376  | 4,481  | 4,584  | 4,693  | 4,801  | 4,919  | 12,525 | 12,828 | 13,128 | 13,443 | 13,752 | 14,079 | 14,403 | 14,757 |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |      |     |   |     |   |     |      |      |     |   |
| 5     | 5,275  | 5,402  | 5,527  | 5,662  | 5,795  | 6,076  | 6,221  | 15,825 | 16,206 | 16,601 | 17,096 | 17,591 | 18,096 | 18,601 | 19,106 | 19,611 |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |      |     |   |     |   |     |      |      |     |   |

Issue Date: 07/22/2002
## Salary Schedule

### Class Code: 2394

**Class Title:** Instructional Faculty, Executive Committee, Academic Senate

**Salary Range:**

| Rate 1  | Rate 2  | Rate 3  | Rate 4  | Rate 5  | Rate 6  | Rate 7  | Rate 8  | Rate 9  | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 | FLSA | O/T | Six | Shift | Inc | Fif | Index | Ref | Affirm | O/L | Empl | Categ | Acrl |
|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 2394   |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |

**Notation:**

- **TOTAL SUMMER PAYMENT IS 1/12 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. PAYMENT MUST BE MADE IN EITHER JUN, JUL, OR AUG. TOTAL SUMMER PAYMENT FOR SERVICES PERFORMED IS LIMITED TO 1 MONTH PER CALENDAR YEAR. PAYMENT IS IN ADDITION TO ANY AMOUNT INCUMBENTS MAY EARN IN CAMPUS SUMMER SESSIONS.**

### Rates

| Rate | Description | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 | FLSA | O/T | Six | Shift | Inc | Fif | Index | Ref | Affirm | O/L | Empl | Categ | Acrl |
|------|-------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 01-08| Assistant   | 2,564  | 2,618  | 2,671  | 2,730  | 2,790  | 2,849  | 2,909  | 2,972  |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| 01-14| Instructor  | 3,035  | 3,104  | 3,170  | 3,243  | 3,318  | 3,394  | 3,472  | 3,554  |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| 01-28| Assistant Professor | 3,636  | 3,724  | 3,808  | 3,898  | 3,990  | 4,082  |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| 01-26| Associate Professor | 4,175  | 4,276  | 4,376  | 4,481  | 4,584  | 4,693  | 4,801  | 4,919  | 5,034  | 5,155  |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| 01-18| Professor   | 5,275  | 5,402  | 5,527  | 5,662  | 5,795  | 5,935  | 6,076  | 6,221  |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |

**Issue Date:** 07/22/2002
### THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

#### COLLECTIVE BARGAINING ID R03

(Effective July 1, 2002)

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<th>Range Code</th>
<th>Class Title</th>
<th>Salary Range</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
<th>Rate 5</th>
<th>Rate 6</th>
<th>Rate 7</th>
<th>Rate 8</th>
<th>FLSA</th>
<th>O/T</th>
<th>Shift</th>
<th>Index</th>
<th>Occup</th>
<th>Affirm</th>
<th>Empl</th>
<th>Vac</th>
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Issue Date: 07/22/2002
## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
### COLLECTIVE BARGAINING ID R03
**(Effective July 1, 2002)**

| Class Code | Class Title | Salary Range | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 |
|------------|-------------|--------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 2368       | INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO | THIS ONE CODE NUMBER IS TO BE USED TO COVER THE EQUIVALENT RANKS FOR INSTRUCTIONAL FACULTY, FORMER DESIGNATED DISCIPLINE FACULTY, VOCATIONAL INSTRUCTOR, AND LECTURER. THE MONTHLY PAYMENT IS 1/3 OF QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARIES. |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| 1          | ASSISTANT   | 01-08        | 3,420  | 3,491  | 3,562  | 3,640  | 3,720  | 3,798  | 3,879  | 3,963  |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
|            |             |              | 10,260 | 10,473 | 10,686 | 10,920 | 11,160 | 11,394 | 11,637 | 11,889 |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| 2          | INSTRUCTOR  | 01-14        | 4,046  | 4,138  | 4,227  | 4,324  | 4,424  | 4,525  | 4,629  | 4,739  |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
|            |             |              | 12,138 | 12,414 | 12,681 | 12,972 | 13,272 | 13,575 | 13,887 | 14,217 |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| 3          | ASSISTANT PROFESSOR | 01-32 | 4,848  | 4,964  | 5,078  | 5,198  | 5,319  | 5,444  |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
|            |             |              | 14,544 | 14,892 | 15,234 | 15,594 | 15,957 | 16,332 |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| 4          | ASSOCIATE PROFESSOR | 01-26 | 5,834  | 5,975  | 6,113  | 6,258  | 6,402  | 6,559  | 6,712  | 6,874  |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
|            |             |              | 17,502 | 17,925 | 18,339 | 18,774 | 19,206 | 19,677 | 20,136 | 20,622 |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| 5          | PROFESSOR   | 01-18        | 7,034  | 7,202  | 7,371  | 7,549  | 7,728  | 7,914  | 8,102  | 8,294  |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
|            |             |              | 21,102 | 21,606 | 22,113 | 22,647 | 23,184 | 23,742 | 24,306 | 24,882 |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
|            |             |              | 8,488  | 8,697  | 8,905  | 9,117  |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
|            |             |              | 25,464 | 26,091 | 26,715 | 27,351 |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |

**Issue Date: 07/22/2002**

Page 38
### THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

**COLLECTIVE BARGAINING ID R03**

(Effective July 1, 2002)

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# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
## COLLECTIVE BARGAINING ID R03
### (Effective July 1, 2002)

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**Note:** Issue Date: 07/22/2002, Page 41
### Salary Schedule: Instructional Faculty, Summer Arts Program

A unit of pay is earned for each week of instruction in a Summer Arts course or workshop. Reduced pay rates apply whenever course enrollments fall below a given minimum established for each course. Pay rates are in addition to room and board plus travel to the location allowed at state mileage rates as provided by the Summer Arts Program.

#### Normal / Reduced

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Issue Date: 07/22/2002
### THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

**COLLECTIVE BARGAINING ID R03**

(Effective July 1, 2002)

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#### 2390 INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT

This one code number is to be used to cover the equivalent ranks for instructional faculty, former designated discipline faculty, vocational instructor, and lecturer. The monthly payment is 1/3 of quarterly salary. The quarterly payment is 1/3 of academic year salaries.

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#### Issue Date: 07/22/2002 Page 43
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## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

### COLLECTIVE BARGAINING ID R03

(Effective July 1, 2002)

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**Issue Date:** 07/22/2002  
**Page:** 45
## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

### COLLECTIVE BARGAINING ID R03

(Effective July 1, 2002)

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<td>Rate 32</td>
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**Note:**
- **FLSA:** O/T - Other Than, Month - Month
- **Shift:** Inc - Increase, Diff - Diff.
- **Occup:** Index, Ref - Reference
- **Affirm:** Action Coding
- **Empl:** Category, Vac

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**Issue Date:** 02/03/2004

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# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
## COLLECTIVE BARGAINING ID R03
### (Effective July 1, 2002)

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<th>Shift</th>
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<th>Affirm</th>
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### LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH

**Class Code**: 2369  
**Salary Range**: E N N N J-3 F3A 3 2

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<th>Rate 4</th>
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<th>Rate 6</th>
<th>Rate 7</th>
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Employees of the Trustees serving in overseas assignments under contracts with the Federal Gov't. may receive an overseas differential for dislocation purposes provided by the particular granting agency contracting for the services, in addition to their base salaries under the above codes when such contract so permits, provided that any such increase shall be fully reimbursable to the State by the Federal Gov't. under such contract.

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## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
### COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)

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**Issue Date: 02/03/2004**  
**Page 49**
## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
### COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)

| Class Code | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 | FLSA O/T | Six Month | Shift Diff | Occup Index | Affirm Action Coding | Empl Categ | Vac Acrl |
|------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 2158       |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
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| 2          |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| 3          |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
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| 5          |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |

**LECTURER, SUMMER TERM**

<p>| Class Title | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 | FLSA O/T | Six Month | Shift Diff | Occup Index | Affirm Action Coding | Empl Categ | Vac Acrl |
|-------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
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| 5           |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |</p>
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### COLLECTIVE BARGAINING ID R03
### (Effective July 1, 2002)

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**Issue Date:** 02/03/2004  
**Page:** 56
### THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

#### COLLECTIVE BARGAINING ID R03

(Effective July 1, 2002)

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**0359**

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## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
### COLLECTIVE BARGAINING ID R03
#### (Effective July 1, 2002)

<p>| Class Code | Range Code | Class Title | Salary Steps | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate | Vac Acrl |
|------------|------------|-------------|--------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 3          |            | LECTURER III| SSI MAX ST: 10 | 01-16 | 4,214  | 4,316  | 4,419  | 4,524  | 4,633  | 4,742  | 4,856  | 4,976  | 5,093  | 5,214  | 5,340  | 5,469  | 5,601  | 5,735  | 5,871  | 6,014  | 61,116 | 62,568 | 64,080 | 65,628 | 67,212 | 68,820 | 70,452 | 72,168 | 50,568 | 51,792 | 53,028 | 54,288 | 55,596 | 56,904 | 58,272 | 59,712 | 43,344 | 44,412 | 45,468 | 46,572 | 47,676 | 48,804 | 49,980 | 51,168 | 3,460 | 42,468 | 43,512 | 44,532 | 45,600 | 46,704 | 47,832 | 48,972 | 48,972 |</p>
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Issue Date: 02/03/2004  Page 61
## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

### COLLECTIVE BARGAINING ID R03

(Effective July 1, 2002)

| Class Code | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 | FLSA | O/T | Six Month | Shift | Occup | Affirm | Empl | Vac |
|------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 2320       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| 1 ASSISTANT | 01-08 | 2,820 | 2,880 | 2,938 | 3,003 | 3,069 | 3,134 | 3,200 | 3,269 | 33,840 | 34,560 | 35,256 | 36,036 | 36,828 | 37,608 | 38,400 | 39,228 |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| 3 ASSISTANT PROFESSOR | 01-28 | 4,000 | 4,096 | 4,189 | 4,288 | 4,389 | 4,490 | 45,828 | 46,908 | 48,000 | 49,152 | 50,268 | 51,456 | 52,668 | 53,880 | 55,116 | 56,448 |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| 4 ASSOCIATE PROFESSOR | 01-26 | 4,593 | 4,704 | 4,814 | 4,929 | 5,042 | 5,162 | 5,281 | 5,411 | 48,000 | 49,152 | 50,268 | 51,456 | 52,668 | 53,880 | 55,116 | 56,448 |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| 5 PROFESSOR | 01-18 | 5,803 | 5,942 | 6,080 | 6,228 | 6,375 | 6,529 | 6,684 | 6,843 | 57,768 | 59,148 | 60,504 | 61,944 | 63,372 | 64,932 | 66,444 | 68,052 |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |

**Issue Date:** 02/03/2004  
**Page:** 62
## The California State University Salary Schedule

### Collective Bargaining ID R03

**(Effective July 1, 2002)**

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<td>4,593 4,704 4,814 4,929 5,042 5,162 5,281 5,411 55,116 56,448 57,768 59,148 60,504 61,944</td>
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<td>6,684 6,843 7,003 7,174 7,346 7,521 7,700 7,889 80,208 82,116 84,036 86,088 88,152 90,252 92,400 94,668</td>
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**Issue Date:** 02/03/2004
| Class Code | Range Code | Class Title | Salary Steps | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 | FLSA | O/T | Six Month | Shift | Ocup | Affirm | Empl | Vac | Acrl |
|-----------|-----------|-------------|--------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 3070      |           | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH | 01-28 | 4,175 | 4,276 | 4,376 | 4,481 | 4,584 | 4,693 | 4,801 | 4,919 | 50,100 | 51,312 | 52,512 | 53,772 | 55,008 | 56,316 | 57,612 | 59,028 | 5,034 | 5,155 | 5,275 | 5,402 | 5,527 | 5,662 | 5,795 | 5,935 | 60,408 | 61,860 | 63,300 | 64,824 | 66,324 | 67,944 | 69,540 | 71,220 | 6,076 | 6,221 | 6,366 | 6,522 | 6,678 | 6,837 | 7,000 | 7,172 | 72,912 | 74,652 | 76,392 | 78,264 | 80,136 | 82,044 | 84,000 | 86,064 | E | N | N | N | 0-1 | P4A | 4 | 2 |
| 3071      |           | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I-AY | 01-28 | 3,636 | 3,724 | 3,808 | 3,898 | 3,990 | 4,082 | 4,175 | 4,276 | 43,632 | 44,688 | 45,696 | 46,776 | 47,880 | 48,984 | 50,100 | 51,312 | 4,376 | 4,481 | 4,584 | 4,693 | 4,801 | 4,919 | 5,034 | 5,155 | 52,512 | 53,772 | 55,008 | 56,316 | 57,612 | 59,028 | 60,408 | 61,860 | 5,275 | 5,402 | 5,527 | 5,662 | 5,795 | 5,935 | 6,076 | 6,221 | 63,300 | 64,824 | 66,324 | 67,944 | 69,540 | 71,220 | 72,912 | 74,652 | 6,366 | 6,522 | 6,678 | 6,837 | 76,392 | 78,264 | 80,136 | 82,044 | E | N | N | N | 0-1 | P4A | 4 | 3 |
### THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

**COLLECTIVE BARGAINING ID R03**

*(Effective July 1, 2002)*

<p>| Class Code | Class Title | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 |
|------------|-------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 3072       | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH | 4,801, 4,919, 5,034, 5,155, 5,275, 5,402, 5,527, 5,662 | E N N N O-1 P4A 4 2 |
|            | SSI MAX ST: 15 | 4,801, 4,919, 5,034, 5,155, 5,275, 5,402, 5,527, 5,662 | 01-26 |
|            |                | 57,612, 59,028, 60,408, 61,860, 63,300, 64,824, 66,324, 67,944 |
|            |                | 5,795, 5,935, 6,076, 6,221, 6,366, 6,522, 6,678, 6,837 |
|            |                | 69,540, 71,220, 72,912, 74,652, 76,392, 78,264, 80,136, 82,044 |
|            |                | 7,000, 7,172, 7,338, 7,512, 7,692, 7,872, 8,059, 8,251 |
|            |                | 84,000, 86,064, 88,056, 90,144, 92,304, 94,464, 96,708, 99,012 |
|            |                | 8,445, 8,648, 101,340, 103,776 |
| 3073       | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II-AY | 4,175, 4,276, 4,376, 4,481, 4,584, 4,693, 4,801, 4,919 | E N N N O-1 P4A 4 3 |
|            | SSI MAX ST: 15 | 4,175, 4,276, 4,376, 4,481, 4,584, 4,693, 4,801, 4,919 | 01-26 |
|            |                | 50,100, 51,312, 52,512, 53,772, 55,008, 56,316, 57,612, 59,028 |
|            |                | 5,034, 5,155, 5,275, 5,402, 5,527, 5,662, 5,795, 5,935 |
|            |                | 60,408, 61,860, 63,300, 64,824, 66,324, 67,944, 69,540, 71,220 |
|            |                | 6,076, 6,221, 6,366, 6,522, 6,678, 6,837, 7,000, 7,172 |
|            |                | 72,912, 74,652, 76,392, 78,264, 80,136, 82,044, 84,000, 86,064 |
|            |                | 7,338, 7,512, 88,056, 90,144 |</p>
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Issue Date: 02/03/2004
### Salary Schedule

#### Class Title: SUPERVISING LIBRARIAN - 10 MONTH

| Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 |
|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 3,636  | 3,724  | 3,808  | 3,898  | 3,990  | 4,082  | 4,175  | 4,276  |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| 43,632 | 44,688 | 45,696 | 46,776 | 47,880 | 48,984 | 50,100 | 51,312 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| 4,376  | 4,481  | 4,584  | 4,693  | 4,801  | 4,919  | 5,034  | 5,155  |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| 52,512 | 53,772 | 55,008 | 56,316 | 57,612 | 59,028 | 60,408 | 61,860 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| 5,275  | 5,402  | 5,527  | 5,662  | 5,795  | 5,935  | 6,076  | 6,211  |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| 63,300 | 64,824 | 66,324 | 67,944 | 69,540 | 71,220 | 72,912 | 74,652 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| 6,366  | 6,522  | 6,678  | 6,837  |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| 76,392 | 78,264 | 80,136 | 82,044 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |

#### Class Title: ASSOCIATE

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#### Class Title: LIBRARIAN

| Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 |
|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 5,275  | 5,402  | 5,527  | 5,662  | 5,795  | 5,935  | 6,076  | 6,221  |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| 63,300 | 64,824 | 66,324 | 67,944 | 69,540 | 71,220 | 72,912 | 74,652 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| 6,366  | 6,522  | 6,678  | 6,837  | 7,000  | 7,172  | 7,338  | 7,512  |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| 76,392 | 78,264 | 80,136 | 82,044 | 84,000 | 86,064 | 88,056 | 90,144 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |

### Issue Date: 02/03/2004
### THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

**COLLECTIVE BARGAINING ID R03**

*(Effective July 1, 2002)*

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(Effective July 1, 2002)

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**VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH**

Employees of the Trustees serving in overseas assignments under contracts with the Federal Gov’t. may receive an overseas differential for dislocation purposes provided by the particular granting agency contracting for the services, in addition to their base salaries under the above codes when such contract so permits, provided that any such increase shall be fully reimbursable to the State by the Federal Gov’t. under such contract.
R04 - ACADEMIC SUPPORT UNIT
### THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

**COLLECTIVE BARGAINING ID R04**  
(Effective July 1, 2002)

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### CREDENTIAL ANALYST I

- **Range A**
  - Rate 1: 2,879, Rate 2: 3,875
  - Rate 3: 34,548, Rate 4: 46,500

- **Range E**
  - Rate 1: 2,639, Rate 2: 3,552
  - Rate 3: 31,668, Rate 4: 42,624

- **Range C**
  - Rate 1: 2,399, Rate 2: 3,229
  - Rate 3: 28,788, Rate 4: 38,748

### CREDENTIAL ANALYST II

- **Range A**
  - Rate 1: 3,153, Rate 2: 4,247
  - Rate 3: 37,836, Rate 4: 50,964

- **Range E**
  - Rate 1: 2,890, Rate 2: 3,893
  - Rate 3: 34,680, Rate 4: 46,716

- **Range C**
  - Rate 1: 2,628, Rate 2: 3,539
  - Rate 3: 31,536, Rate 4: 42,468

### CREDENTIAL ANALYST TRAINEE

- **Range A**
  - Rate 1: 2,742, Rate 2: 3,153
  - Rate 3: 32,904, Rate 4: 37,836

### EDUCATIONAL TELEVISION PROGRAM DIRECTOR

- **Range A**
  - Rate 1: 5,121, Rate 2: 6,958
  - Rate 3: 61,452, Rate 4: 83,496

- **Range E**
  - Rate 1: 4,694, Rate 2: 6,378
  - Rate 3: 56,328, Rate 4: 76,536

- **Range C**
  - Rate 1: 4,268, Rate 2: 5,798
  - Rate 3: 51,216, Rate 4: 69,576

*Issue Date: 07/22/2002*
### The California State University Salary Schedule

**Collective Bargaining ID R04**

(Effective July 1, 2002)

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**Issue Date:** 07/22/2002
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## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
### COLLECTIVE BARGAINING ID R04
*(Effective July 1, 2002)*

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| 9164       |            | PLACEMENT INTERVIEWER                            |              | N    | Y   | N   | N   | O-1    | T4C      | 2 1  |
| 1 RANGE A  |            |                                                  | 2,540 TO 3,363 |     |     |     |     |        |          |      |
|            |            |                                                  | 30,480       |     |     |     |     |        |          |      |
| 6 RANGE E  |            |                                                  | 2,328 TO 3,083 |     |     |     |     |        |          |      |
|            |            |                                                  | 27,936       |     |     |     |     |        |          |      |
| 8 RANGE C  |            |                                                  | 2,117 TO 2,803 |     |     |     |     |        |          |      |
|            |            |                                                  | 25,404       |     |     |     |     |        |          |      |

<p>| 2635       |            | STUDENT PERSONNEL TECHNICIAN, FINANCIAL AIDS    |              | N    | Y   | N   | N   | O-1    | T4C      | 2 1  |
| 1 RANGE A  |            |                                                  | 2,659 TO 3,549 |     |     |     |     |        |          |      |
|            |            |                                                  | 31,908       |     |     |     |     |        |          |      |
| 6 RANGE E  |            |                                                  | 2,437 TO 3,253 |     |     |     |     |        |          |      |
|            |            |                                                  | 29,244       |     |     |     |     |        |          |      |
| 8 RANGE C  |            |                                                  | 2,216 TO 2,958 |     |     |     |     |        |          |      |
|            |            |                                                  | 26,592       |     |     |     |     |        |          |      |</p>
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COLLECTIVE BARGAINING ID R04
(Effective July 1, 2002)

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**Issue Date:** 07/22/2002
R05 - OPERATIONS AND SUPPORT SERVICES
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(Effective October 1, 2002)

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#### COLLECTIVE BARGAINING ID R05

(Effective October 1, 2002)

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## COLLECTIVE BARGAINING ID R05
**(Effective October 1, 2002)**

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COLLECTIVE BARGAINING ID R05
(Effective October 1, 2002)

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(Effective October 1, 2002)

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### Salary Schedule for California State University

**Collective Bargaining ID R05**

(Effective October 1, 2002)

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**Issue Date:** 10/17/2002
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- **Range A**: 4,241 TO 5,270
- **Range E**: 3,888 TO 4,831
- **Range C**: 3,534 TO 4,392

### Carpenter (6476)

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- **Range A**: 4,088 TO 4,906
- **Range E**: 3,747 TO 4,497
- **Range C**: 3,407 TO 4,088

### Certified Automobile Mechanic Apprentice (6838)

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- **Range A**: 2,657 TO 3,148
- **Range E**: 2,436 TO 3,035
- **Range C**: 2,214 TO 2,487

**Notes:**
- **FLSA**: O/T
- **Six Month Inc Diff**: 01-08
- **Occup Code**: S6A
- **Action Category**: 1
- **Acrl**: 1

**Issue Date:** 09/26/2003
## The California State University Salary Schedule
### Collective Bargaining ID R06
**(Effective July 1, 2003)**

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**Issue Date:** 07/07/2003

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**Issue Date:** 09/26/2003
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| 6          | E          | RANGE E                                    | 01-08        | 2,563 2,721 2,878 3,036 3,194 3,351 3,548 3,746 |          |                |              |                |           |          |

| 8          | C          | RANGE C                                    | 01-08        | 2,330 2,473 2,617 2,760 2,903 3,047 3,226 3,405 |          |                |              |                |           |          |

| 6692       |            | CERTIFIED REFRIGERATION MECHANIC APPRENTICE |              |                               |          |                |              |                |           |          |
| 1          | A          | RANGE A                                    | 01-08        | 2,884 3,062 3,239 3,416 3,594 3,771 3,993 4,215 |          |                |              |                |           |          |

| 6          | E          | RANGE E                                    | 01-08        | 2,644 2,807 2,969 3,131 3,295 3,457 3,660 3,864 |          |                |              |                |           |          |

| 8          | C          | RANGE C                                    | 01-08        | 2,403 2,552 2,699 2,847 2,995 3,143 3,328 3,513 |          |                |              |                |           |          |

| 6585       |            | CERTIFIED SHEET METAL WORKER APPRENTICE    |              |                               |          |                |              |                |           |          |
| 1          | A          | RANGE A                                    | 01-08        | 2,796 2,968 3,140 3,312 3,484 3,656 3,871 4,086 |          |                |              |                |           |          |

| 6          | E          | RANGE E                                    | 01-08        | 2,563 2,721 2,878 3,036 3,194 3,351 3,548 3,746 |          |                |              |                |           |          |

| 8          | C          | RANGE C                                    | 01-08        | 2,330 2,473 2,617 2,760 2,903 3,047 3,226 3,405 |          |                |              |                |           |          |
## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
### COLLECTIVE BARGAINING ID R06
(Effective September 1, 2003)

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### (Effective July 1, 2003)

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(Effective September 1, 2003)

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(Effective September 1, 2003)

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**Issue Date:** 09/26/2003
R07 - CLERICAL & ADMINISTRATIVE SUPPORT SERVICES
## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
### COLLECTIVE BARGAINING ID R07
(Effective October 1, 2002)

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## COLLECTIVE BARGAINING ID R07
### (Effective October 1, 2002)

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## COLLECTIVE BARGAINING ID R07

(Effective October 1, 2002)

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## COLLECTIVE BARGAINING ID R07
*(Effective October 1, 2002)*

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**Issue Date:** 10/17/2002  
**Page 9**
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COLLECTIVE BARGAINING ID R07
(Effective October 1, 2002)

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### The California State University Salary Schedule

**Collective Bargaining ID R07**

(Effective October 1, 2002)

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**Issue Date:** 10/17/2002

Page 12
## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
### COLLECTIVE BARGAINING ID R07
(Effective October 1, 2002)

### Table: Salary Schedule

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**Issue Date:** 10/17/2002
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## COLLECTIVE BARGAINING ID R07
(Effective July 1, 2002)

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(Effective July 1, 2002)

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## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

**COLLECTIVE BARGAINING ID R07**

(Effective July 1, 2002)

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### Examples

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### Issue Date: 10/17/2002
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#### COLLECTIVE BARGAINING ID R07
**(Effective October 1, 2002)**

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#### COLLECTIVE BARGAINING ID R07
**Effective October 1, 2002**

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R09 - TECHNICAL & SUPPORT SERVICES
# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
## COLLECTIVE BARGAINING ID R09
### (Effective October 1, 2002)

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Issue Date: 10/17/2002
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## COLLECTIVE BARGAINING ID R09
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### THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

**COLLECTIVE BARGAINING ID R09**

*(Effective July 1, 2002)*

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## COLLECTIVE BARGAINING ID R09
### (Effective July 1, 2002)

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**COLLECTIVE BARGAINING ID R09**  
(Effective July 1, 2002)

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## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

**COLLECTIVE BARGAINING ID R09**

(Effective October 1, 2002)

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|            | 8 RANGE C  | 2,976 TO 3,944 35,712 TO 47,328            |              |

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|            | 8 RANGE C  | 2,976 TO 3,944 35,712 TO 47,328            |              |
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COLLECTIVE BARGAINING ID R09
(Effective October 1, 2002)

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(Effective October 1, 2002)

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Issue Date: 10/17/2002  Page 17
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**COLLECTIVE BARGAINING ID R09**

(Effective October 1, 2002)

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(Effective July 1, 2002)

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### THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
#### COLLECTIVE BARGAINING ID R09
**(Effective October 1, 2002)**

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| 0812       |            | MEDIA PRODUCTION SPECIALIST -10/12   |              |      |     |               |            |                 |                       |               |      |      |
|            |            | SPECIALIST I                         | 2,181 TO 3,451 | N    | Y   | Y             | T9A        |                 |                       |               |      |      |
|            |            | SPECIALIST II                        | 2,623 TO 3,933 | N    | Y   | Y             | T9A        |                 |                       |               |      |      |
|            |            | SPECIALIST III                       | 3,063 TO 4,594 | E    | N   | N             | T9B        |                 |                       |               |      |      |

| 0811       |            | MEDIA PRODUCTION SPECIALIST -11/12   |              |      |     |               |            |                 |                       |               |      |      |
|            |            | SPECIALIST I                         | 2,399 TO 3,796 | N    | Y   | Y             | T9A        |                 |                       |               |      |      |
|            |            | SPECIALIST II                        | 2,886 TO 4,326 | N    | Y   | Y             | T9A        |                 |                       |               |      |      |
|            |            | SPECIALIST III                       | 3,369 TO 5,054 | E    | N   | N             | T9B        |                 |                       |               |      |      |
### THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

**COLLECTIVE BARGAINING ID R09**

(Effective October 1, 2002)

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(Effective July 1, 2002)

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Issue Date: 10/17/2002
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**Issue Date:** 10/17/2002  
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**(Effective October 1, 2002)**

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Issue Date: 10/17/2002

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## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
### COLLECTIVE BARGAINING ID R09
(Effective October 1, 2002)

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(Effective July 1, 2002)

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COLLECTIVE BARGAINING ID R10
(Effective July 1, 2002)

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**Issue Date:** 07/22/2002
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#### COLLECTIVE BARGAINING ID R10
(Effective July 1, 2002)

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Journey Rate  Performance

Min  SSI  Max

0320  CMA STATIONARY ENGINEER APPRENTICE

STEPS 2-7 ARE ELIGIBLE FOR A SIX MONTH INCREASE. STEP 1 REQUIRES A ONE YEAR INTERVAL.

0345  CMA WAREHOUSE WORKER

Issue Date: 07/22/2002
OVERTIME
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# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
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# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
## CSU CLASSES ELIGIBLE FOR OVERTIME

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*This class has been superseded, but will be retained along with the new class until conversion to the new class has been effected, however, no new appointments or reclassifications may be made to this class.

**All range codes within this classification are not eligible for overtime. Specific range code overtime eligibility is identified in the respective bargaining unit's salary schedule listing.**
SIX MONTH INCREASE
# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## CSU CLASSES ELIGIBLE FOR SIX MONTH INCREASE

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Issue Date: 07/22/2002
OCCUPATIONAL INDEX REFERENCE
# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
## CSU CLASSES WITHIN OCCUPATIONAL GROUPS

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<td><strong>B-1 ADMINISTRATION</strong></td>
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**Issue Date:** 02/03/2004
### THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

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**Issue Date:** 02/03/2004
THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
CSU CLASSES WITHIN OCCUPATIONAL GROUPS

6555 STEAMFITTER, CASUAL EMPLOYMENT
6478 SUPERVISING CARPENTER, CASUAL EMPLOYMENT
6632 SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT
6531 SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT
6468 SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT
6622 SUPERVISING HOOD CARRIER, CASUAL EMPLOYMENT
6225 SUPERVISING LABORER, CASUAL EMPLOYMENT
6617 SUPERVISING MASON, CASUAL EMPLOYMENT
6528 SUPERVISING PAINTER, CASUAL EMPLOYMENT
6611 SUPERVISING PLASTERER, CASUAL EMPLOYMENT
6551 SUPERVISING PLUMBER, CASUAL EMPLOYMENT
6481 SUPERVISING ROOFER, CASUAL EMPLOYMENT
6581 SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT
6554 SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT
6463 SUPERVISING TILE LAYER, CASUAL EMPLOYMENT
6558 SUPERVISING IRRIGATION & LAWN SPRINKLER PIPE FITTER, CASUAL EMPLOYMENT
6464 TILE LAYER, CASUAL EMPLOYMENT

0374 CMA PEST CONTROL TECHNICIAN
0377 CMA SKILLED LABORER
0743 GARDENER
0745 GARDENING SPECIALIST
0731 GROUNDSWORKER
0733 GROUNDSWORKER TRAINEE
0735 IRRIGATION SPECIALIST
6223 LABORER
0726 LEAD GROUNDSWORKER
0104 MAINTENANCE AND LABORER TRAINEE
0739 PEST CONTROL AND SPRAY SPECIALIST
0746 TREE TRIMMER I
0748 TREE TRIMMER II

B-5 BUILDING OPERATIONS
6699 AIR CONDITIONING/REFRIGERATION MECHANIC
6702 BUILDING SERVICE ENGINEER
6701 CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE
6704 CERTIFIED OPERATING ENGINEER APPRENTICE
6692 CERTIFIED REFRIGERATION MECHANIC APPRENTICE
0330 CMA ABLE SEAMAN
0333 CMA LEAD GROUNDSKEEPER
0334 CMA GROUNDSKEEPER

B-4 GROUNDS MAINTENANCE AND GENERAL LABOR
## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

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<tr>
<td>6250</td>
<td>FACILITIES WORKER I</td>
</tr>
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<td>6703</td>
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<td>6685</td>
<td>POWER PLANT OPERATOR</td>
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<td>6700</td>
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B-6 MECHANICAL EQUIPMENT OPERATION AND MAINTENANCE

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<td>CMA AUTOMOTIVE EQUIPMENT OPERATOR II</td>
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0337 CMA MOTOR VESSEL ENGINEER

6385 FARM MAINTENANCE AND OPERATIONS WORKER

6367 HEAVY CONSTRUCTION EQUIPMENT OPERATOR

6366 HEAVY EQUIPMENT OPERATOR/BUS DRIVER

6852 LEAD AUTOMOTIVE/EQUIPMENT MECHANIC

6363 LIGHT AUTOMOTIVE EQUIPMENT OPERATOR

6837 MECHANICS HELPER

**CLERICAL AND OFFICE SERVICES**

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<td>ADMINISTRATIVE SUPPORT COORDINATOR -11/12</td>
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C-2 LEGAL CLERICAL

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C-3 GENERAL CLERICAL

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## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

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<th>Code</th>
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<tr>
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<td>1101</td>
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<td>GRAPHICS AND REPRODUCTION SERVICES</td>
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<tr>
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Issue Date: 02/03/2004
# The California State University Salary Schedule

## CSU Classes Within Occupational Groups

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<td>Reproduction Processes Assistant</td>
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<td>1471</td>
<td>Reproduction Processes Supervisor I</td>
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<td>Supervising Micrographics Technician I</td>
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<td>Supervising Micrographics Technician II</td>
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<td>8354</td>
<td>Sergeant</td>
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<td>Custodial Services</td>
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<td>Custodian</td>
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<tr>
<td>2015</td>
<td>Lead Custodian</td>
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<td>2013</td>
<td>Window Cleaner</td>
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<td>Other</td>
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<tr>
<td>8832</td>
<td>Fire Apparatus Engineer -10/12</td>
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<td>Fire Apparatus Engineer -11/12</td>
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<tr>
<td>8812</td>
<td>Parking Officer -10/12</td>
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<tr>
<td>8811</td>
<td>Parking Officer -11/12</td>
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<td>Parking Officer -12 MONTH</td>
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<td>8802</td>
<td>Police Dispatcher -10/12</td>
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<tr>
<td>8801</td>
<td>Police Dispatcher -11/12</td>
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<td>8800</td>
<td>Police Dispatcher -12 MONTH</td>
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<td>Systems Analysis</td>
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<tr>
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<td>Confidential Technical Support -10/12</td>
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<tr>
<td>1174</td>
<td>Confidential Technical Support -11/12</td>
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<tr>
<td>1173</td>
<td>Confidential Technical Support -12 MONTH</td>
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<tr>
<td>0432</td>
<td>Network Analyst -10/12</td>
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### Custodial and Protective Services

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<tr>
<td>8365</td>
<td>Corporal</td>
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<tr>
<td>8350</td>
<td>Police Officer</td>
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<td>8346</td>
<td>Police Officer Cadet-Nonrepresented</td>
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### Data Processing Services

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<td>Confidential Technical Support -11/12</td>
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<td>0432</td>
<td>Network Analyst -10/12</td>
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# The California State University Salary Schedule

## CSU Classes Within Occupational Groups

<table>
<thead>
<tr>
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<th>Grade</th>
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<tbody>
<tr>
<td>0430</td>
<td>Network Analyst -12</td>
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<td>Operating Systems Analyst -10/12</td>
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### F-3 Programming

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<td>Analyst/Programmer -12</td>
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<tr>
<td>0422</td>
<td>Information Technology Consultant -10/12</td>
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### F-4 Computer and Related Equipment Operations

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<td>Data Entry Operator</td>
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<td>1421</td>
<td>Data Entry Operator Trainee</td>
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<td>0442</td>
<td>Equipment Systems Specialist -10/12</td>
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### F-5 Other

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### Executive and Program Management

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<tr>
<td>2976</td>
<td>Chancellor of the California State University</td>
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<tr>
<td>2967</td>
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<tr>
<td>2962</td>
<td>Executive Vice Chancellor and Chief Financial Officer</td>
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<td>2966</td>
<td>General Counsel</td>
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<td>2977</td>
<td>President</td>
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<tr>
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### FISCAL, MANAGEMENT AND STAFF SERVICES

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<tr>
<td>H-1</td>
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## CSU Classes Within Occupational Groups

### H-5 Personnel and Payroll
- 0301 CMA Associate Personnel Analyst
- 0300 CMA Staff Services Analyst
- 5151 Personnel Assistant

### H-6 Public Information
- 0802 Public Affairs/Communication Specialist -10/12
- 0801 Public Affairs/Communication Specialist -11/12
- 0800 Public Affairs/Communication Specialist -12 Month

### H-7 Procurement
- 4791 Buyer I
- 4792 Buyer II
- 4793 Buyer II - Lead
- 4794 Buyer III
- 4795 Buyer III - Lead
- 4790 Buyer Trainee

### H-8 Storekeeping
- 0336 CMA Materials & Stores Specialist
- 0345 CMA Warehouse Worker

### I-1 Medical Services
- 7927 Clinical Laboratory Technologist I
- 7926 Clinical Laboratory Technologist II
- 8145 Health Education Assistant
- 8147 Health Educator
- 8166 Nurse Practitioner
- 8165 Nurse Practitioner - 10 Month
- 8130 Nutritionist
- 7940 Per Diem Exempt - Healthcare
- 7930 Per Diem Non-Exempt - Healthcare
- 7992 Pharmacist
THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
CSU CLASSES WITHIN OCCUPATIONAL GROUPS

7991 PHARMACIST - 10 MONTH
7980 PHYSICAL THERAPIST I
7981 PHYSICAL THERAPIST II
7737 PHYSICIAN
7995 RADIOLOGIC TECHNOLOGIST I
7996 RADIOLOGIC TECHNOLOGIST II
8151 REGISTERED NURSE I
8150 REGISTERED NURSE I - 10 MONTH
8154 REGISTERED NURSE II
8153 REGISTERED NURSE II - 10 MONTH
8157 REGISTERED NURSE III
8156 REGISTERED NURSE III - 10 MONTH
7976 SPEECH PATHOLOGIST

3801 RADIATION SAFETY OFFICER
8005 SANITARIAN II
I-4 ADMINISTRATIVE SUPPORT
5210 HEALTH SERVICES ASSISTANT

INSTRUCTIONAL AND INSTRUCTIONAL ADMINISTRATION

2482 DEPARTMENT CHAIR - ACADEMIC YEAR
2481 DEPARTMENT CHAIR - 12 MONTH
*2484 DEPARTMENT CHAIR, DESIGNATED DISCIPLINE - ACADEMIC YEAR
*2483 DEPARTMENT CHAIR, DESIGNATED DISCIPLINE - 12 MONTH
*7895 DEPARTMENT CHAIR, DESIGNATED DISCIPLINE, SNP-ACADEMIC YEAR

I-2 PARA-MEDICAL SERVICES
8135 CLINICAL AID I
8136 CLINICAL AID II
8134 LICENSED VOCATIONAL NURSE

7894 DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM - ACADEMIC YEAR
2282 DEPARTMENT CHAIR, SUMMER TERM
2320 RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR
2321 RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH

I-3 SPECIALIZED
7988 RADIATION PROTECTION SPECIALIST

J-2 INSTRUCTIONAL
0350 CMA CONTINUING EDUCATION INSTRUCTOR
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<td>CMA Department Chair Lead Maritime Vocational Instructor - CR</td>
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Note: * denotes additional codes or notes related to the positions.
### THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

#### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

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CSU CLASSES WITHIN OCCUPATIONAL GROUPS

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# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## CSU CLASSES WITHIN OCCUPATIONAL GROUPS

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CSU CLASSES WITHIN OCCUPATIONAL GROUPS

0862 VISUAL RESOURCE SPECIALIST -10/12
0861 VISUAL RESOURCE SPECIALIST -11/12
0860 VISUAL RESOURCE SPECIALIST -12 MONTH

MISCELLANEOUS
Q-1 MISCELLANEOUS
1874 BRIDGE STUDENT ASSISTANT
1876 BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY
1875 BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY
1800 CASUAL WORKER
1973 EARLY CHILDHOOD ASSISTANT TEACHER
1972 EARLY CHILDHOOD ASSOCIATE TEACHER
1970 EARLY CHILDHOOD MASTER TEACHER
1971 EARLY CHILDHOOD TEACHER
2336 EXCLUDED 403B DEDUCTION MONTHLY
2337 FACULTY UNIT 403B DEDUCTION MONTHLY
2355 GRADUATE ASSISTANT
2325 GRADUATE ASSISTANT MONTHLY
0101 HELPER/AID
2944 LEGISLATIVE/EXECUTIVE FELLOW

0051 NON-EMPLOYEE TRACKING CODE
2351 RESEARCH FELLOW
1869 RESIDENT ASSISTANT
4660 SPECIAL CONSULTANT
1870 STUDENT ASSISTANT
1872 STUDENT TRAINEE, OFF-CAMPUS WORK STUDY
1871 STUDENT TRAINEE, ON-CAMPUS WORK STUDY
2354 TEACHING ASSOCIATE - ACADEMIC YEAR
2353 TEACHING ASSOCIATE - 12 MONTH
0100 YOUTH SUMMER AID

MANAGEMENT PERSONNEL PLAN
R-1 ADMINISTRATOR
3318 ADMINISTRATOR I
3319 ADMINISTRATOR I - ACADEMIC YEAR
3312 ADMINISTRATOR II
3313 ADMINISTRATOR II - ACADEMIC YEAR
3306 ADMINISTRATOR III
3307 ADMINISTRATOR III - ACADEMIC YEAR
3300 ADMINISTRATOR IV
### THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

#### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

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*This class has been superseded, but will be retained along with the new class until conversion to the new class has been effected, however, no new appointments or reclassifications may be made to this class.*

**Issue Date:** 02/03/2004
PAY LETTER UPDATES