The California State University

SALARY SCHEDULE

Office of the Chancellor • Human Resources
http://www.calstate.edu/hrpims/salary.htm

Fiscal Year 2000/2001
# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
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*This class has been superseded, but will be retained along with the new class until conversion to the new class has been effected, however, no new appointments or reclassifications may be made to this class.*
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# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

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*This class has been superseded, but will be retained along with the new class until conversion to the new class has been effected, however, no new appointments or reclassifications may be made to this class.*
ABOLISHED AND SUPERSEDED CLASSES
## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
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# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

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<td>M98</td>
<td>10/01/1992</td>
</tr>
<tr>
<td>2560</td>
<td>VICE CHANCELLOR, PHYSICAL PLANNING AND DEVELOPMENT</td>
<td>E</td>
<td>07/01/1977</td>
</tr>
<tr>
<td>2971</td>
<td>VICE CHANCELLOR, PHYSICAL PLANNING AND DEVELOPMENT</td>
<td>M98</td>
<td>10/01/1992</td>
</tr>
</tbody>
</table>
## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
### ABOLEISHED CLASSES AND SUPERSEDED CLASSES

<table>
<thead>
<tr>
<th>CLASS</th>
<th>CLASS TITLE</th>
<th>CB</th>
<th>EFFECT</th>
<th>ID</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>2964</td>
<td>VICE CHANCELLOR, UNIVERSITY AFFAIRS</td>
<td>M98</td>
<td>10/01/1992</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2978</td>
<td>VICE PRESIDENT</td>
<td>M99</td>
<td>12/31/1994</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4744</td>
<td>VICE PRESIDENT, BUSINESS AFFAIRS</td>
<td>M99</td>
<td>12/31/1994</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2366</td>
<td>VISITING TEACHER</td>
<td>E</td>
<td>11/01/1978</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2468</td>
<td>VOCATIONAL INSTRUCTOR, BUILDING PROGRAM - ACADEMIC YEAR</td>
<td>M99</td>
<td>12/31/1994</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2469</td>
<td>VOCATIONAL INSTRUCTOR, BUILDING PROGRAM - 12 MONTH</td>
<td>M99</td>
<td>12/31/1994</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6224</td>
<td>WINDOW CLEANER</td>
<td>E</td>
<td>07/01/1977</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6720</td>
<td>WORK CONTROL COORDINATOR</td>
<td>M99</td>
<td>12/31/1994</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7990</td>
<td>X-RAY TECHNICIAN</td>
<td>R02</td>
<td>07/01/1982</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
EXPLANATORY NOTES
THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
EXPLANATORY NOTES

**FLSA STATUS**
The Fair Labor Standards Act (FLSA) status to which the class is assigned. See explanatory notes - Item K, FLSA Status

**OVERTIME**
Classes identified with an "Y" are eligible for payment of overtime in accordance with the provisions of the applicable FLSA Status.

**SIX MONTH INCREASE**
Classes identified with an "Y" are eligible for a special salary adjustment from the minimum of the salary range after six months of continuous employment.

**SHIFT DIFFERENTIAL**
Classes identified with an "Y" are eligible for payment of a shift differential. Refer to collective bargaining MOU's, FSR 71-46 and updates for applicable policy and procedures.

**OCCUPATIONAL INDEX REFERENCE**
The section of the Occupational Index where the class may be found listed within an occupational grouping.

**AFFIRMATIVE ACTION CODING**
The occupational and salary code determined to be appropriate for a class for purposes of reporting sex and ethnic survey (Affirmative Action) data.

**EMPLOYEE CATEGORY**
Identifies the assigned category as explained in Title 5. (See explanatory notes - Item F.)

**VACATION ACCRUAL**
Identifies rate of vacation accrual. (See explanatory notes - Item J.)

**COLLECTIVE BARGAINING IDENTIFIER**
Identifies the HEERA designation / collective bargaining unit the class has been assigned to.

**RANGE CODE**
The numbers following the class code of a class having more than one salary range or rate which identifies the levels within the range or rate.

Issue Date: 10/29/1999
THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
EXPLANATORY NOTES

Following are a number of explanatory notes which will provide definitions and instructions to facilitate the proper use and understanding of the salary schedule.

The salary schedule has been arranged according to the collective bargaining identifier (CB ID). For example, those classes with a CB ID of R06 appear alphabetically in the section titled "Bargaining Unit R06, Skilled Crafts"; those classes that have a CB ID of C99 appear alphabetically in the section titled "Confidential Classes C99," etc. Explanation of the CB ID is contained in Item E of this section.

Also preceding the salary schedule, an alphabetical list of classes with CB ID has been provided in order to help facilitate the location of classes.

A. APPLICATION OF RANGE CODES. The range code identifies an alternate range of a classification when the class has more than one assigned salary range. If there is no alternate range, the range code is 0 or blank.

1. **10/12 PAY PLAN.** Those classes eligible for the 10/12 Pay Plan are identified in the salary schedule. When a class with one salary range is placed on the 10/12 Pay Plan, the 10/12 salary range is identified in Range Code 8, Range C (Range A reflects the normal salary of the class). When a class with two normal salary ranges (e.g. Ranges A and B for R07 Secretary, class code 1129) is placed on the 10/12 Pay Plan, the 10/12 salary ranges are identified in Range Code 8, Range Code C (corresponding to the Range A criteria) and in Range Code 9, Range D (corresponding to the Range B criteria). See item #4 below for an example of classifications with separate class codes for the 10/12 pay plan.

   - RANGE C. This range shall have the same criteria as Range A with the salary for ten months' work paid in twelve equal installments (10/12 Pay Plan).
   - RANGE D. This range shall have the same criteria as Range B with the salary for ten months' work paid in twelve equal installments (10/12 Pay Plan).

2. **11/12 Pay Plan.** Those classes eligible for the 11/12 Pay Plan are identified in the salary schedule. When a class with one salary range is placed on the 11/12 pay plan, the 11/12 salary range is identified in Range Code 6, Range E, (Range A reflects the normal salary of the class). When a class with two normal salary ranges (e.g. Ranges A and B for R07 Secretary, class code 1129) is placed on the 11/12 pay plan, the 11/12 salary ranges are identified in Range codes 6 and 7, Ranges E and F. See item #4 below for an example of classifications with separate class codes for the 11/12 pay plan.

3. **RANGE B.** Some classifications denote a second normal salary rate for a given classification, sometimes denoting different minimum qualifications, which may be either a 12 month or 10 month pay plan. When a Range B class is placed on the 10/12 pay plan, Range Code 9, Range D corresponds to the Range B criteria; when placed on the 11/12 pay plan, Range Code 7, Range F corresponds to the Range B criteria.

4. **SKILL LEVELS.** Some classifications have multiple salary ranges based upon skill levels. For example, the Information Technology classes use Range A for the “Foundation” skill level, Range B for the “Career” skill level, and Range C for the “Expert” skill level. 10/12 and 11/12 pay plans are in separate class codes. Classifications with range codes based upon
B. ALTERNATE RANGES

1. HOUSING MANAGER I AND II

RANGE A. This range shall apply to all positions in the class which do not include management responsibility for resident food service operations.

RANGE B. This range shall apply to all positions in the class which include responsibility for and general administrative supervision over a resident student food service program.

2. INSTRUCTIONAL FACULTY, EXTENSION. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses. Hourly rates have been established to compensate instructors, mentors, supervisors of students who are writing theses or graduate projects, instructors in parallel instruction, etc.

3. INSTRUCTIONAL FACULTY, SUMMER SESSION. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

SCHEDULE A. No change in residence.

SCHEDULE B. For faculty who must change residence within the State to accept a teaching assignment.

SCHEDULE C. For faculty members brought from outside California or for CSU regular faculty accepting Summer Session teaching assignments outside California.
4. **RESIDENT ASSISTANT**

**RANGE A.** This range shall be the normal range for Resident Assistants. The compensation for this range shall not exceed the cost of room and board at the particular campus.

**RANGE B.** This range may be granted to a Resident Assistant who has one academic year (10 months) experience performing duties equivalent to a Resident Assistant. The compensation for this shall not exceed the cost of room and board at the particular campus plus $25 per month.

**RANGE C.** This range may be granted to a Resident Assistant who has two or more academic years (20 or more months) experience performing duties equivalent to a Resident Assistant. The compensation for this range shall not exceed the cost of room and board at the particular campus plus $50 per month.

5. **STUDENT LEGAL ASSISTANT**

**RANGE A.** Successful completion of the equivalent of one academic year in a recognized law school.

**RANGE B.** Successful completion of the equivalent of two academic years in a recognized law school.

**RANGE C.** Equivalent of graduation from a recognized law school.

6. **SUBSTITUTE INSTRUCTIONAL FACULTY**

**RANGE A.** This rate shall apply to individuals who meet the qualification requirements for appointment to the academic rank of Assistant or Instructor.

**RANGE B.** This rate shall apply to individuals who meet the qualification requirements for appointment to the academic rank of Assistant Professor.

**RANGE C.** This rate shall apply to individuals who meet the qualification requirements for appointment to the academic rank of Associate Professor or Professor.
C. ANNUAL SALARY RATES

1. For 10-month positions, the annual salaries are a multiple of 10 times the established monthly rate.

2. For The 10/12 Pay Plan, the annual salaries are a multiple of 12 times the established monthly rate.

3. For The 11/12 Pay Plan, the annual salaries are a multiple of 12 times the established monthly rate.

4. For academic year (3 quarters or 2 semesters), academic 10-month, and 12-month positions, the annual salaries are a multiple of 12 times the established monthly rate.

5. The salary ranges for Lecturers are identical to those used for regular faculty. The appropriate range is determined by utilizing the same standards as those required for appointments to particular academic ranks.

6. Employees of the Trustees serving in Overseas Assignments under contracts with the Federal Government may receive an overseas differential for dislocation purposes provided by the particular granting agency contracting for the services, in addition to their base salaries under the above codes when such contract so permits, provided that any such increase shall be fully reimbursable to the State by the Federal Government under such contract.
D. APPRENTICE CLASSES.

Please refer to the salary schedule section of the appropriate collective bargaining unit and/or the Memorandum of Understanding for the schedule of apprentice wages and other pertinent information.
E. CBID - COLLECTIVE BARGAINING IDENTIFIER. The CBID identifies the HEERA designation/collective bargaining unit the class has been assigned to.

<table>
<thead>
<tr>
<th>CBID</th>
<th>CODE</th>
<th>EXCLUSIVE REPRESENTATIVE</th>
</tr>
</thead>
<tbody>
<tr>
<td>C99</td>
<td>Confidential Class</td>
<td>Union of Amer. Physicians &amp; Dentists</td>
</tr>
<tr>
<td>E99</td>
<td>Excluded Class</td>
<td>California State Employees' Association</td>
</tr>
<tr>
<td>M80</td>
<td>Management/Supervisory - Mixed Class (Management Personnel Plan)</td>
<td>California Faculty Association</td>
</tr>
<tr>
<td>M98</td>
<td>Executive</td>
<td>Academic Professionals of California</td>
</tr>
<tr>
<td></td>
<td></td>
<td>California State Employees Association</td>
</tr>
<tr>
<td></td>
<td></td>
<td>State Employees Trade Council</td>
</tr>
<tr>
<td></td>
<td></td>
<td>California State Employees Association</td>
</tr>
<tr>
<td></td>
<td></td>
<td>State University Police Association</td>
</tr>
<tr>
<td></td>
<td></td>
<td>California State Employees Association</td>
</tr>
<tr>
<td></td>
<td></td>
<td>International Union of Operating Engineers</td>
</tr>
</tbody>
</table>
F. EMPLOYEE CATEGORY. The following codes identify the appropriate probationary/tenure track for each classification:

<table>
<thead>
<tr>
<th>Code</th>
<th>Category</th>
<th>Applicable Directive</th>
<th>Probationary Period</th>
<th>Tenure Track</th>
<th>Applicable Directive</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Non Academic Employee</td>
<td>Title 5, Section 42700(o)</td>
<td>1 year</td>
<td>Title 5, Sections 43588.1 - 43588.3</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Administrative Employee</td>
<td>Title 5, Section 42700(m)</td>
<td>2 years</td>
<td>Title 5, Sections 43580 - 43586</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Academic Employee (Instruction)</td>
<td>Title 5, Section 42700(l)</td>
<td>See Title 5</td>
<td>Title 5, Sections 43560 - 43572</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Academic Employee (Closely Related)</td>
<td>Title 5, Section 42700(l)</td>
<td>See Title 5</td>
<td>Title 5, Sections 43560 - 43572</td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Academic-Administrative</td>
<td>Title 5, Section 42700(p)</td>
<td>See Title 5</td>
<td>Title 5, Sections 43593 - 43596</td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>Executive</td>
<td>Title 5, Section 42700(n)</td>
<td>No Tenure</td>
<td>Title 5, Section 42703(g)</td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>Miscellaneous</td>
<td>Not Eligible</td>
<td>Not Eligible</td>
<td>Title 5, Section 42703(h)</td>
<td></td>
</tr>
<tr>
<td>8</td>
<td>MPP - CSU Management Personnel Plan</td>
<td>Title 5, Section 42703(f)</td>
<td>Not Eligible</td>
<td>Title 5, Section 42703(f), 42723</td>
<td></td>
</tr>
</tbody>
</table>

G. PERSONNEL AND PAY PROCEDURES FOR CAMPUSES ON QUARTER SYSTEM YEAR-ROUND OPERATIONS

Refer to Personnel and Pay Procedures issued under FSA 67-49 for procedures concerning personnel and pay regulations for faculty serving in quarter system year-round operations. Board of Trustees resolution (RFSA 05-75-09; May 25, 1975) revised the procedure for granting salary increases to Summer Quarter Faculty. This resolution stated the intent of the Board of Trustees to provide salary increases for the month of June to those faculty members whose summer quarter employment commences in June equivalent to the salary increases applicable to all faculty on or after July 1 of any fiscal year.
### H. SHIFT DIFFERENTIAL

The current rate of payment is:

<table>
<thead>
<tr>
<th></th>
<th>Rate Per Hour</th>
<th>Rate Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Evening Shift</td>
<td>Night Shift</td>
</tr>
<tr>
<td>R02-Health Support</td>
<td>$1.25</td>
<td>$2.20</td>
</tr>
<tr>
<td>R05-Operations &amp; Support</td>
<td>1.25</td>
<td>2.20</td>
</tr>
<tr>
<td>R07-Clerical &amp; Administrative Support</td>
<td>1.25</td>
<td>2.20</td>
</tr>
<tr>
<td>R09-Technical &amp; Support Services</td>
<td>1.25</td>
<td>2.20</td>
</tr>
<tr>
<td>R01-Physicians</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>R03-Faculty</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>R04-Academic Support</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>R08-Public Safety</td>
<td>.23</td>
<td>.28</td>
</tr>
<tr>
<td>R06-Skilled Crafts</td>
<td>$1.25</td>
<td>$2.20</td>
</tr>
<tr>
<td>R10-Operating Engineers</td>
<td>$.40</td>
<td>$.50</td>
</tr>
<tr>
<td></td>
<td>.90*</td>
<td>1.00*</td>
</tr>
</tbody>
</table>

Pursuant to Article 24.30, employees who are regularly scheduled to work on Sundays shall receive a differential of two dollars ($2.00) per hour for the entire shift.

<table>
<thead>
<tr>
<th></th>
<th>Rate Per Hour</th>
<th>Rate Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>E99-Excluded</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>C99-Confidential Classes</td>
<td>N/A</td>
<td>N/A</td>
</tr>
</tbody>
</table>

NOTE: (*) Pertains to CMA Stationary and Chief Engineers only.

[Ref. FSR 71-46 for policies and procedures and the appropriate MOU.]

### I. SIX-MONTH SALARY ADJUSTMENTS

Special salary adjustments from the minimum of a salary range are authorized for employees who have completed six months (six monthly pay periods) of continuous and satisfactory service in those classes identified in the salary schedule. For classes represented, the MOU governs the amount of the increase. For nonrepresented classes, the increase is normally 5%. For classes eligible for six month increase, refer to the list at the back of the Salary Schedule.
J. VACATION ACCRUAL CODES:

<table>
<thead>
<tr>
<th>Code</th>
<th>Accrual Rate</th>
<th>Source</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Determined by length of service (see chart below)</td>
<td>Title 5, Section 42904</td>
</tr>
<tr>
<td>2</td>
<td>2 days per month</td>
<td>Title 5, Section 42902</td>
</tr>
<tr>
<td>3</td>
<td>No vacation accrued</td>
<td>Title 5, Sections 42901 &amp; 42903</td>
</tr>
<tr>
<td>4</td>
<td>Determined by applicable trade letter</td>
<td>Trade rate procedures</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Length of Service</th>
<th>Vacation Credit Per Pay Period</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Days</td>
</tr>
<tr>
<td>1 Month to 3 Years</td>
<td>5/6</td>
</tr>
<tr>
<td>37 Months to 6 Years</td>
<td>1-1/4</td>
</tr>
<tr>
<td>73 Months to 10 Years</td>
<td>1-5/12</td>
</tr>
<tr>
<td>121 Months to 15 Years</td>
<td>1-7/12</td>
</tr>
<tr>
<td>181 Months to 20 Years</td>
<td>1-3/4</td>
</tr>
<tr>
<td>241 Months to 25 Years</td>
<td>1-11/12</td>
</tr>
<tr>
<td>301 Months and Over</td>
<td>2-</td>
</tr>
</tbody>
</table>

K. FAIR LABOR STANDARDS ACT (FLSA) DEFINITIONS:

1. NON-EXEMPT = "N" Classes and positions in the California State University that do not qualify for exemption from the overtime provisions of the Fair Labor Standards Act (FLSA) Designation and are eligible for overtime payments, either as cash or compensatory time off (CTO), for all hours worked over 40 in a workweek. Paid leave will be counted as time worked in determining overtime hours worked under the Fair Labor Standards Act (FLSA) Designation. Refer to HR 93-17, supplements, and appropriate MOU for additional information.

Compensatory time accumulated in excess of 480 hours for public safety officer classes and 240 hours for all other non-exempt classes must be paid for in cash in the pay period in which earned. For collective bargaining units 2, 5, 7 and 9, and CSU Confidential classes, compensatory time accumulated in excess of 120 hours at the close of the calendar year must be paid for in cash by February 1st. Earned CTO greater than 240 hours must be paid in the pay period in which it was earned for (R07) Head Resident I and II class codes 9688 and 9687.
2. **EXEMPT = "E"** Classes and positions in the California State University that are exempt from overtime provisions of the Fair Labor Standards Act, and do not earn overtime payments either as cash or CTO. Refer to HR 93-17, supplements, and appropriate MOU for represented classes for additional information.

3. **OTHER = "O"** Certain classifications of agricultural workers and firefighters in the California State University that are classified as "exempt", and are subject to special provisions of the Fair Labor Standards Act due to the nature of the work performed. Refer to HR 93-17, supplements, and appropriate MOU for additional information.

Employees in exempt (firefighter) class codes 8980 and 8981 have a workweek which consists of an average of 72 hours per week, including work time, standby time, and on-call time. Hours in excess of 312 in a month are compensated at time and one-half and are compensable in cash or CTO.

Employees in exempt (agricultural) class codes 6385, 0638, 0648, 0651, 0687, 0663, and 0666 meet the definition of exempt under the agricultural exemption of the Fair Labor Standards Act (FLSA) Designation and may earn CTO at the rate of time and one-half the hourly rate. Employees in these classifications, having earned more than 120 hours at the end of the calendar year, must be paid in cash by February 1 of the following year.
L. PAYMENT

1. Overtime - For classes eligible for Overtime, refer to the list at the back of the Salary Schedule.

Those classes covered by overtime provisions (Non-Exempt "N" Designation) are identified in the Salary Schedule, and in the list of Classes Eligible for Overtime section of the Salary Schedule.

The basic unit of conversion is the monthly rate, with all other rates being derived from the monthly figures shown.

\[
\begin{align*}
\text{Annual} & \quad = \quad \text{monthly rate} \times 12 \\
\text{Hourly} & \quad = \quad \text{monthly rate} \\
\text{Hourly + 1/2} & \quad = \quad \text{monthly rate} \times 1.5 \\
\end{align*}
\]

\[
\begin{align*}
173.33 \\
173.33
\end{align*}
\]

40 hour work week X number of weeks in the year = annual working hours
\[
40 \times 52 = 2,080
\]

Annual working hours divided by months in a year = working hours per month
\[
\frac{2,080}{12} = 173.33
\]
The basic unit of conversion is the monthly rate for employees who are scheduled to work 72 hours per week and have an "Other - 'O' Designation" status:

Annual = monthly rate X 12
Hourly = monthly rate

\[
\text{Hourly + 1/2} = \frac{\text{monthly rate} \times 1.5}{312}
\]

72 hour work week X number of weeks in a year = annual working hours
72 X 52 = 3,744

Annual working hours divided by months in a year = working hours per month
3,744 divided by 12 = 312

For Example:

<table>
<thead>
<tr>
<th>Monthly Rate</th>
<th>2,233</th>
<th>2,339</th>
<th>2,449</th>
<th>2,565</th>
<th>2,686/Month</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime Rate</td>
<td>9.21</td>
<td>9.64</td>
<td>10.10</td>
<td>10.58</td>
<td>11.08/Hour</td>
</tr>
</tbody>
</table>
C99 - CONFIDENTIAL CLASSES
# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
## COLLECTIVE BARGAINING ID C99
### (Effective July 1, 2000)

<table>
<thead>
<tr>
<th>Class Code</th>
<th>Range Code</th>
<th>Class Title</th>
<th>Salary Range</th>
<th>FLSA</th>
<th>Six Month</th>
<th>Shift</th>
<th>Occup Category</th>
<th>Affirm Category</th>
<th>Empl Coding</th>
<th>Vac</th>
</tr>
</thead>
<tbody>
<tr>
<td>1178</td>
<td>-10/12</td>
<td>CONFIDENTIAL ADMINISTRATIVE SUPPORT</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1</td>
<td>PSL I</td>
<td>2,678 TO 4,124</td>
<td>32,136 TO 49,488</td>
<td>N</td>
<td>Y</td>
<td>N</td>
<td>H-1</td>
<td>P9D</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>2</td>
<td>PSL II</td>
<td>3,224 TO 5,669</td>
<td>38,688 TO 68,028</td>
<td>E</td>
<td>N</td>
<td>E</td>
<td>N</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>PSL III</td>
<td>3,886 TO 6,749</td>
<td>46,632 TO 80,988</td>
<td>E</td>
<td>N</td>
<td>E</td>
<td>N</td>
<td></td>
<td></td>
<td></td>
</tr>
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Issue Date: 08/31/2000
# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## COLLECTIVE BARGAINING ID C99

(Effective July 1, 2000)

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## COLLECTIVE BARGAINING ID C99
(Effective July 1, 2000)

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Issue Date: 08/31/2000
## The California State University Salary Schedule

### Collective Bargaining ID C99

**(Effective July 1, 2000)**

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**Issue Date: 08/31/2000**

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## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
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(Effective July 1, 2000)

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Issue Date: 08/31/2000
## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

**COLLECTIVE BARGAINING ID E99**

*(Effective July 1, 2000)*

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### THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
#### COLLECTIVE BARGAINING ID E99
**(Effective July 1, 2000)**

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**Issue Date:** 08/31/2000
M80 - MANAGEMENT PERSONNEL PLAN
# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
## COLLECTIVE BARGAINING ID M80
### (Effective July 1, 2000)

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### Salary Steps

- **Rate 1**: 25,368
- **Rate 2**: 53,480
- **Rate 3**: 58,824
- **Rate 4**: 53,484
- **Rate 5**: 53,484
- **Rate 6**: 53,484
- **Rate 7**: 53,484
- **Rate 8**: 53,484

### Issue Date: 08/31/2000
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Issue Date: 08/31/2000
## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
**COLLECTIVE BARGAINING ID M80**
(Effective July 1, 2000)

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Issue Date: 08/31/2000
M98 - EXECUTIVE MANAGEMENT CLASSES
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R01 - PHYSICIANS
# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## COLLECTIVE BARGAINING ID R01

(Effective July 1, 2000)

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## COLLECTIVE BARGAINING ID R02
### (Effective July 1, 2000)

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### Nutritionist

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### Per Diem Non-Exempt - Healthcare

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### Pharmacist - 10 Month

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### THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

**COLLECTIVE BARGAINING ID R02**

(Effective July 1, 2000)

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R03 – FACULTY ADMINISTRATIVE SCHEDULE
THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 1999)

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### THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
#### COLLECTIVE BARGAINING ID R03
(Effective July 1, 1999)

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**Note:**
- **Service:** Min, Max
- **FLSA:** O/T
- **Shift:** No Shift
- **Occup Index:** No Index
- **Affirm Action:** No Affirm
- **Empl Categ:** No Categ
- **Vac:** No Vacancy

### Issue Date: 08/31/2000  
Page 9
## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
### COLLECTIVE BARGAINING ID R03
(Effective May 2, 2000)

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Issue Date: 08/31/2000
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<td>GRANT-RELATED INSTRUCTIONAL FACULTY - ACADEMIC YEAR</td>
<td>5% TO 25% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS AN ACADEMIC YEAR INSTRUCTIONAL FACULTY MEMBER</td>
<td>$2,498.00 TO $9,130.00</td>
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<td>N</td>
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<td>F3A</td>
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<tr>
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<td>GRANT-RELATED INSTRUCTIONAL FACULTY - 12 MONTH</td>
<td>5% TO 25% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS A 12-MONTH INSTRUCTIONAL FACULTY MEMBER</td>
<td>$2,834.00 TO $10,509.00</td>
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## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
### COLLECTIVE BARGAINING ID R03

(Effective July 1, 1999)

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Issue Date: 08/31/2000
# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## COLLECTIVE BARGAINING ID R03

(Effective July 1, 1999)

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<td>TOTAL SUMMER PAYMENT IS 1/4 OF ANNUAL SALARY AT EQUIVALENT RANK AND STEP. INDIVIDUALS APPOINTED TO THIS CLASS SHOULD BE APPOINTED AT THE BEGINNING OF THE JUNE PAY PERIOD AND SEPARATED AT THE END OF THE AUGUST PAY PERIOD.</td>
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## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

**COLLECTIVE BARGAINING ID R03**

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### 2367 INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE - EXTRA QUARTER

This class has been superseded, but will be retained along with the new class until conversion to the new class has been effected; however, no new appointments or reassignments may be made to this class.

The monthly payment is 1/3 of the quarterly salary. The quarterly payment is 1/3 of academic year salaries for designated market disciplines.

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<th>Class Title</th>
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<th>Affirm</th>
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### 2389 INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE - SUMMER QUARTER

This class has been superseded, but will be retained along with the new class until conversion to the new class has been effected; however, no new appointments or reassignments may be made to this class.

The monthly payment is 1/3 of the quarterly salary. The quarterly payment is 1/3 of academic year salaries for designated market disciplines.

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### 6075 INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE, SNP-ACADEMIC YR

This class has been superseded, but will be retained along with the new class until conversion to the new class has been effected; however, no new appointments or reassignments may be made to this class.

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### 2400 INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINES - ACADEMIC YEAR

This class has been superseded, but will be retained along with the new class until conversion to the new class has been effected; however, no new appointments or reassignments may be made to this class.

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<td>Assistant Professor</td>
<td>Min 3,788 Max 5,012 Rate 2 5,012 Rate 3 5,012 Rate 4 45,456 Rate 5 60,144 Rate 6 60,144 Rate 7 45,456 Rate 8 60,144</td>
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<tr>
<td></td>
<td></td>
<td>Associate Professor</td>
<td>Min 4,354 Max 5,906 Rate 2 5,906 Rate 3 5,906 Rate 4 52,248 Rate 5 70,872 Rate 6 70,872 Rate 7 52,248 Rate 8 70,872</td>
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### THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

**COLLECTIVE BARGAINING ID R03**

*(Effective July 1, 1999)*

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<th>Range Code</th>
<th>Class Title</th>
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<td>E N N N J-2 F3A</td>
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<td>E N N N J-2 F3A</td>
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<td>6,344</td>
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<td>19,032</td>
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<td>6,970</td>
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<td>20,910</td>
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*Issue Date: 08/31/2000*
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</tr>
<tr>
<td>1</td>
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<td>$2,379 to $2,758=</td>
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<td>INSTRUCTOR</td>
<td>$2,816 to $3,788=</td>
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<td>$3,374 to $6,344=</td>
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<td>PROFESSOR</td>
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## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
### COLLECTIVE BARGAINING ID R03
(Effective July 1, 1999)

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### INSTRUCTIONAL FACULTY, EXTENSION - FOR CREDIT

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<tr>
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<tr>
<td>MIN RATE G 24%</td>
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<td>PROFESSOR SEM RATE A QTR RATE A</td>
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<td>MIN RATE G 24%</td>
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</table>
## Instructional Faculty, Extra Quarter Assignment, QSYRO

This one code number is to be used to cover the equivalent ranks for instructional faculty, former designated discipline faculty, vocational instructor, and lecturer. The monthly payment is 1/3 of quarterly salary. The quarterly payment is 1/3 of academic year salaries.

<table>
<thead>
<tr>
<th>Class Code</th>
<th>Range Code</th>
<th>Class Title</th>
<th>Salary Range</th>
<th>FLSA</th>
<th>O/T</th>
<th>Month Inc</th>
<th>Shift Diff</th>
<th>Occup Category</th>
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<td>19,580–00 TO 29,216–00</td>
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### THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

#### COLLECTIVE BARGAINING ID R03

(Effective July 1, 1999)

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<tr>
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<th>Range Code</th>
<th>Class Title</th>
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<th>Six Month Inc</th>
<th>Shift Diff</th>
<th>Occup Index</th>
<th>Affirm Coding</th>
<th>Empl Category</th>
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<td>F3A</td>
<td>3</td>
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<tr>
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<td>EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOV’T. MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOV’T. UNDER SUCH CONTRACT.</td>
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| 2322       |            | INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT | SEM RTE A QTR RTE A | E | N | N | N | J-2 | F3A | 7 | 3 |
|            |            | SEE SPECIAL SCHEDULE 2. | | | | | | | | |
| 1          | ASSISTANT  | 863-575 | | | | | | | | |
| 2          | INSTRUCTOR | 1,026-684 | | | | | | | | |
| 3          | ASSISTANT PROFESSOR | 1,125-750 | | | | | | | | |
| 4          | ASSOCIATE PROFESSOR | 1,418-945 | | | | | | | | |
| 5          | PROFESSOR  | 1,792-1,195 | | | | | | | | |

Issue Date: 08/31/2000

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## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
### COLLECTIVE BARGAINING ID R03

(Effective July 1, 1999)

<table>
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<th>Class Range Code</th>
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<th>Occup Index</th>
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A UNIT OF PAY IS EARNED FOR EACH WEEK OF INSTRUCTION IN A SUMMER ARTS COURSE OR WORKSHOP. REDUCED PAY RATES APPLY WHENEVER COURSE ENROLLMENTS FALL BELOW A GIVEN MINIMUM ESTABLISHED FOR EACH COURSE. PAY RATES ARE IN ADDITION TO ROOM AND BOARD PLUS TRAVEL TO THE LOCATION ALLOWED AT STATE MILEAGE RATES AS PROVIDED BY THE SUMMER ARTS PROGRAM.

normal / reduced
### Instructional Faculty, Summer Quarter Assignment

**This one code number is to be used to cover the equivalent ranks for Instructional Faculty, Former Designated Discipline Faculty, Vocational Instructor, and Lecturer. The monthly payment is 1/3 of quarterly salary. The quarterly payment is 1/3 of academic year salaries.**

<table>
<thead>
<tr>
<th>Class Code</th>
<th>Range Code</th>
<th>Class Title</th>
<th>Salary Range</th>
<th>FLSA</th>
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**2357**

**INSTRUCTIONAL FACULTY, SUMMER SESSION**

**See special schedule 3.**

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(Effective May 2, 2000)

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### COLLECTIVE BARGAINING ID R03
*(Effective September 1, 1999)*

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**Issue Date:** 08/31/2000

**Page 24**
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## COLLECTIVE BARGAINING ID R03
(Effective September 1, 1999)

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**Note:** Employees of the Trustees serving in overseas assignments under contracts with the Federal Gov't. may receive an overseas differential for dislocation purposes provided by the particular granting agency contracting for the services, in addition to their base salaries under the above codes when such contract so permits, provided that any such increase shall be fully reimbursable to the State by the Federal Gov't. under such contract.
## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
### COLLECTIVE BARGAINING ID R03

(Effective May 2, 2000)

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### THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

#### COLLECTIVE BARGAINING ID R03

(Effective July 1, 1999)

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Issue Date: 08/31/2000
### THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
#### COLLECTIVE BARGAINING ID R03
**(Effective July 1, 1999)**

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*Issue Date: 08/31/2000*
### THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
#### COLLECTIVE BARGAINING ID R03
(Effective July 1, 1999)

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Issue Date: 08/31/2000  Page 32
# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## COLLECTIVE BARGAINING ID R03

(Effective September 1, 1999)

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**Issue Date:** 08/31/2000
## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
### COLLECTIVE BARGAINING ID R03
(Effective July 1, 1999)

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Employees of the Trustees serving in overseas assignments under contracts with the Federal Gov't. may receive an Overseas Differential for dislocation purposes provided by the particular granting agency contracting for the services, in addition to their base salaries under the above codes when such contract so permits, provided that any such increase shall be fully reimbursable to the State by the Federal Gov't. under such contract.

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R03 - SPECIAL SCHEDULES
THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
"INSTRUCTIONAL FACULTY, EXTENSION"
CLASS CODE 2323

Effective July 1, 1999
Reduced Salary For Low-Enrollment Courses
Semester Unit Rate

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**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.
### Reduced Salary For Low-Enrollment Courses

**Quarter Unit Rate**

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**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.
### Hourly Rate Schedule

<table>
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<tr>
<th>TYPE D</th>
<th>TYPE E</th>
<th>TYPE F</th>
<th>TYPE G</th>
<th>TYPE H</th>
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<td>Mentor</td>
<td>Supervisor of Thesis &amp; Graduate Projects</td>
<td>Instructor\Coordinator of Programs of Parallel Instruction</td>
<td>Internships and Student Teaching</td>
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</tbody>
</table>

#### TYPE D
- Used to compensate instructors of courses who also serve as mentors to external students enrolled in the same course via "parallel instruction". It is also used to compensate mentors who work with students enrolled in courses of programmed or modularized self-pacing study in which instruction is given mainly by course or library materials and through conferences with the mentor.

#### TYPE E
- Used to pay faculty who serve as mentors to students enrolled in courses via "parallel instruction" but who are not responsible for teaching the course in which the students are enrolled. It is also used for typical independent study enrollments.

#### TYPE F
- Used to pay faculty who supervise external students who are writing theses or graduate projects or who are enrolled in advanced tutorials. For Chairmen of committees for graduate theses or projects, use Type F. For other members of such committees, use Type E.

#### TYPE G
- Instructor\Coordinator of Programs of Parallel Instruction - is used to pay instructors of courses offered externally via parallel instruction in which mentors are employed, when the instructor has coordinating responsibilities. Compensation will depend on the number of mentors involved and estimates of the amount of time required for the coordinating responsibilities. As a guideline, the coordinator’s compensation should be set at 25% of Type E compensation multiplied by the number of mentors. If the instructor is serving as a mentor also, this compensation may be in addition to compensation earned under Type D.

#### TYPE H
- Used to pay faculty who supervise students involved in internships and student teaching.

**NOTE:** Compensation for non-teaching services as described for coordinating functions under Type G on this page may be in addition to the maximum compensation allowable for teaching six semester or nine quarter units in extension in the academic year.

#### HOURLY RATE
- Guidelines for use of hourly rates are contained in FSA 76-78 – CE 76-22. This special schedule contains rates of pay for instructionally related functions such as service as mentors, supervision of directed study, theses, and graduate projects. These hourly rates may also be utilized to compensate faculty for student contact hours in connection with teaching assignments in non-credit educational activities and for a variety of non-teaching assignments performed in support of the extension program (e.g., coordination of courses, workshops, conferences and institutes; program development and evaluation activities; and service as special lecturers and consultants).
THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
"INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS"
CLASS CODE 2322

Effective July 1, 1999

Semester Unit Rate

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**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.
THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
"INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS"
CLASS CODE 2322

Effective July 1, 1999

Quarter Unit Rate

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MAXIMUM RATE. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.
THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
"INSTRUCTIONAL FACULTY, SUMMER SESSION"
CLASS CODE 2357

Effective July 1, 1999

SCHEDULE "A": NO CHANGE IN RESIDENCE REQUIRED.

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SCHEDULE "B": CHANGE OF RESIDENCY WITHIN CALIFORNIA NECESSARY.

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SCHEDULE "C": This schedule is used (1) to pay faculty brought from outside California; (2) for CSU regular faculty with summer session assignments outside California; (3) for individual faculty who with the approval of the campus president are to be paid on Schedule C instead of Schedules A or B.

Range $1,194 - $13,586

(a) The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses (Special Schedule 3, pages 2-5).
### THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

**"INSTRUCTIONAL FACULTY, SUMMER SESSION"**

**CLASS CODE 2357**

**Effective July 1, 1999**

Reduced Salary For Low-Enrollment Courses

**Schedule A - Semester Unit Rate**

<table>
<thead>
<tr>
<th>Students Enrolled</th>
<th>Assistant</th>
<th>Instructor</th>
<th>Assistant Professor</th>
<th>Associate Professor</th>
<th>Professor</th>
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**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.
THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
"INSTRUCTIONAL FACULTY, SUMMER SESSION"
CLASS CODE 2357

Effective July 1, 1999
Reduced Salary For Low-Enrollment Courses
Schedule A - Quarter Unit Rate

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<th>Students Enrolled</th>
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<th>Professor</th>
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</table>

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.
THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
"INSTRUCTIONAL FACULTY, SUMMER SESSION" 
CLASS CODE 2357 

Effective July 1, 1999  
Reduced Salary For Low-Enrollment Courses  
Schedule B - Semester Unit Rate 

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<th>Professor</th>
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**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.
THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
"INSTRUCTIONAL FACULTY, SUMMER SESSION"
CLASS CODE 2357

Effective July 1, 1999
Reduced Salary For Low-Enrollment Courses
Schedule B - Quarter Unit Rate

<table>
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<th>Assistant Professor</th>
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MAXIMUM RATE. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.
R03 – FACULTY STEP SCHEDULE
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**Issue Date:** 08/31/2000
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Issue Date: 08/31/2000
### THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

#### COLLECTIVE BARGAINING ID R03

(Effective July 1, 1999)

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<td>0556</td>
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<td>0556</td>
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<td>ASSISTANT PROFESSOR</td>
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<td>0556</td>
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</tr>
</tbody>
</table>

**Note:** The table above lists the salary range for different classes and ranges within the California State University salary schedule. The columns include rate numbers, salary steps, and other relevant details for each class. The table is organized to provide a clear view of the salary progression and requirements for each position.
### THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

**COLLECTIVE BARGAINING ID R03**  
(Effective July 1, 1999)

| Class Code | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 |
|------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 0357       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
|            | L     | 01-08 | 2,699 | 2,758 | 2,816 | 2,879 | 2,941 | 3,009 | 3,078 | 3,149 |
|            |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
|            | A     | 01-14 | 3,221 | 3,297 | 3,374 | 3,455 | 3,533 | 3,617 | 3,702 | 3,788 |
|            |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
|            | B     | 01-28 | 3,533 | 3,617 | 3,702 | 3,788 | 3,874 | 3,967 | 4,060 | 4,157 |
|            |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
|            | C     | 01-22 | 4,455 | 4,564 | 4,670 | 4,783 | 4,895 | 5,012 | 5,128 | 5,253 |
|            |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
|            | D     | 01-14 | 5,637 | 5,771 | 5,906 | 6,051 | 6,196 | 6,344 | 6,494 | 6,653 |

**Issue Date:** 08/31/2000  
**Page:** 9
## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
### COLLECTIVE BARGAINING ID R03
(Effective July 1, 1999)

<table>
<thead>
<tr>
<th>Class Code</th>
<th>Range Code</th>
<th>Class Title</th>
<th>Salary Range</th>
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<td>CMA LECTURER-2ND CRUISE-AY</td>
<td>Rate 1</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Rate 9</td>
</tr>
<tr>
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<td>Rate 17</td>
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<td>Rate 25</td>
</tr>
<tr>
<td>01-08</td>
<td>1</td>
<td>L</td>
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<tr>
<td>01-14</td>
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<td>A</td>
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</tr>
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<td>01-28</td>
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<td>B</td>
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<td></td>
<td>SSI MAX: 15</td>
<td>42,396</td>
</tr>
<tr>
<td>01-22</td>
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<td>C</td>
<td>4,455</td>
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<td></td>
<td>SSI MAX: 15</td>
<td>53,460</td>
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<tr>
<td>01-14</td>
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<td>5,637</td>
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<td></td>
<td>SSI MAX: 09</td>
<td>64,512</td>
</tr>
</tbody>
</table>

Issue Date: 08/31/2000

Page 10
| Class Code | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 |
|------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
|            |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       | 22,865 |
|            |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| 2377       | 3,874 | 3,967 | 4,060 | 4,157 | 4,253 | 4,354 | 4,455 | 4,564 | 4,670 | 4,763 | 4,859 | 5,012 | 5,128 | 5,253 | 5,376 | 5,507 | 5,637 | 5,771 | 5,906 | 6,051 | 6,196 | 6,344 |
|            |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| 2378       | 3,874 | 3,967 | 4,060 | 4,157 | 4,253 | 4,354 | 4,455 | 4,564 | 4,670 | 4,763 | 4,859 | 5,012 | 5,128 | 5,253 | 5,376 | 5,507 | 5,637 | 5,771 | 5,906 | 6,051 | 6,196 | 6,344 |
|            |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
## The California State University Salary Schedule

### Collective Bargaining ID R03

(Effective July 1, 1999)

### Salary Range

| Class Code | Class Title                      | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 | FLSA | O/T | Six Month Inc | Shift | Occu | Affirm | Empl | Vac | Category | Acrl |
|------------|----------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|

**Issue Date:** 08/31/2000  
**Page:** 12
# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
## COLLECTIVE BARGAINING ID R03
(Effective July 1, 1999)

<table>
<thead>
<tr>
<th>Class Code</th>
<th>Class Title</th>
<th>Salary Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>2382</td>
<td>COACHING ASSISTANT - 12 MONTH</td>
<td>Rate 1: 3,221, Rate 2: 3,297, Rate 3: 3,374, Rate 4: 3,455, Rate 5: 3,533, Rate 6: 3,617, Rate 7: 3,702, Rate 8: 3,788</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Rate 9: 38,652, Rate 10: 39,564, Rate 11: 40,488, Rate 12: 41,460, Rate 13: 42,396, Rate 14: 43,404, Rate 15: 44,424, Rate 16: 45,456</td>
</tr>
<tr>
<td></td>
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<td>SSI MAX ST: 09</td>
</tr>
<tr>
<td>2334</td>
<td>COACHING SPECIALIST - ACADEMIC YEAR</td>
<td>Rate 1: 2,565, Rate 2: 2,624, Rate 3: 2,684, Rate 4: 2,747, Rate 5: 2,811, Rate 6: 2,879, Rate 7: 2,944, Rate 8: 3,014</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Rate 9: 15,390, Rate 10: 15,745, Rate 11: 16,105, Rate 12: 16,485, Rate 13: 16,870, Rate 14: 17,275, Rate 15: 17,665, Rate 16: 18,085</td>
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<td></td>
<td>SSI MAX ST: 15</td>
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<tr>
<td>2381</td>
<td>COACHING SPECIALIST - ACADEMIC YEAR</td>
<td>Rate 1: 3,078, Rate 2: 3,149, Rate 3: 3,221, Rate 4: 3,297, Rate 5: 3,374, Rate 6: 3,455, Rate 7: 3,533, Rate 8: 3,617</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Rate 9: 36,936, Rate 10: 37,788, Rate 11: 38,652, Rate 12: 39,564, Rate 13: 40,488, Rate 14: 41,460, Rate 15: 42,396, Rate 16: 43,404</td>
</tr>
<tr>
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<td>SSI MAX ST: 15</td>
</tr>
</tbody>
</table>

**USE OF THIS CLASS HAS BEEN RESTRICTED TO STANISLAUS**

<table>
<thead>
<tr>
<th>Class Code</th>
<th>Class Title</th>
<th>Salary Range</th>
</tr>
</thead>
<tbody>
<tr>
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<td></td>
<td>Rate 1: 3,874, Rate 2: 3,967, Rate 3: 4,060, Rate 4: 4,157, Rate 5: 4,253, Rate 6: 4,354</td>
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<tr>
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<td></td>
<td>Rate 7: 46,488, Rate 8: 47,604, Rate 9: 48,720, Rate 10: 49,884, Rate 11: 51,036, Rate 12: 52,248</td>
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</table>

<table>
<thead>
<tr>
<th>Class Code</th>
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<th>Salary Range</th>
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<tbody>
<tr>
<td></td>
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<td>Rate 1: 4,712, Rate 2: 3,985, Rate 3: 4,079, Rate 4: 4,176, Rate 5: 4,273, Rate 6: 4,377</td>
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<tr>
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<td>Rate 7: 4,480, Rate 8: 4,589, Rate 9: 4,697, Rate 10: 4,809</td>
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<td>Rate 11: 26,880, Rate 12: 27,535, Rate 13: 28,185, Rate 14: 28,855</td>
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</table>

<table>
<thead>
<tr>
<th>Class Code</th>
<th>Class Title</th>
<th>Salary Range</th>
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<tbody>
<tr>
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<td>Rate 1: 4,157, Rate 2: 4,564, Rate 3: 4,670, Rate 4: 4,783, Rate 5: 4,895, Rate 6: 5,012, Rate 7: 5,128, Rate 8: 5,253</td>
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<tr>
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<td>Rate 9: 53,460, Rate 10: 54,768, Rate 11: 56,040, Rate 12: 57,396, Rate 13: 58,740, Rate 14: 60,144, Rate 15: 61,536, Rate 16: 63,036</td>
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<tr>
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<td></td>
<td>Rate 17: 5,376, Rate 18: 5,507, Rate 19: 5,637, Rate 20: 5,771</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Rate 21: 64,512, Rate 22: 66,084, Rate 23: 67,644, Rate 24: 69,252</td>
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</table>

**Issue Date: 08/31/2000**
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<th>Class Title</th>
<th>Salary Range</th>
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<td>COACHING SPECIALIST - 10 MONTH</td>
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<td></td>
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<td>3,078 3,149 3,221 3,297 3,374 3,455 3,533 3,617</td>
</tr>
<tr>
<td></td>
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<td>36,936 37,788 38,652 39,564 40,488 41,460 42,396 43,404</td>
</tr>
<tr>
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<td></td>
<td>3,702 3,788 3,874 3,967 4,060 4,157 4,253 4,354</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>44,424 45,456 46,488 47,604 48,720 49,884 51,036 52,248</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>4,455 4,564 4,670 4,783 4,895 5,012 5,128 5,253</td>
</tr>
<tr>
<td></td>
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<td></td>
<td>53,460 54,768 56,040 57,396 58,740 60,144 61,536 63,036</td>
</tr>
<tr>
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<td>5,376 5,507 5,637 5,771</td>
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<tr>
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<td></td>
<td>64,512 66,084 67,644 69,252</td>
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<tr>
<td>2379</td>
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<td>COACHING SPECIALIST - 12 MONTH</td>
<td>01-28</td>
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<tr>
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<td>42,396 43,404 44,424 45,456 46,488 47,604 48,720 49,884</td>
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<tr>
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<td>4,253 4,354 4,455 4,564 4,670 4,783 4,895 5,012</td>
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<td></td>
<td>51,036 52,248 53,460 54,768 56,040 57,396 58,740 60,144</td>
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<tr>
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<td></td>
<td>5,128 5,253 5,376 5,507 5,637 5,771 5,906 6,051</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>61,536 63,036 64,512 66,084 67,644 69,252 70,872 72,612</td>
</tr>
<tr>
<td></td>
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<td>6,196 6,344 6,494 6,653</td>
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<tr>
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<td>74,352 76,128 77,928 79,836</td>
</tr>
</tbody>
</table>

**Issue Date:** 08/31/2000
# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## COLLECTIVE BARGAINING ID R03

(Effective July 1, 1999)

<table>
<thead>
<tr>
<th>Class Code</th>
<th>Range Code</th>
<th>Class Title</th>
<th>Salary Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>2341</td>
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<td>COUNSELOR - ACADEMIC YEAR</td>
<td>These classes have been superseded, but will be retained along with the new class until conversion to the new class has been effected; however, no new appointments or reassignments may be made to this class.</td>
</tr>
<tr>
<td>1</td>
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<td>ASSISTANT</td>
<td>Rate 1: 2,299&lt;br&gt;Rate 2: 2,348&lt;br&gt;Rate 3: 2,398&lt;br&gt;Rate 4: 2,451&lt;br&gt;Rate 5: 2,504&lt;br&gt;Rate 6: 2,559&lt;br&gt;Rate 7: 2,614&lt;br&gt;Rate 8: 2,672&lt;br&gt;SSI MAX ST: 05&lt;br&gt;</td>
</tr>
<tr>
<td>2</td>
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<td>INSTRUCTOR</td>
<td>Rate 1: 2,687&lt;br&gt;Rate 2: 2,749&lt;br&gt;Rate 3: 2,807&lt;br&gt;Rate 4: 2,875&lt;br&gt;Rate 5: 2,942&lt;br&gt;Rate 6: 3,010&lt;br&gt;Rate 7: 3,077&lt;br&gt;Rate 8: 3,150&lt;br&gt;SSI MAX ST: 09&lt;br&gt;</td>
</tr>
<tr>
<td>3</td>
<td></td>
<td>ASSISTANT PROFESSOR</td>
<td>Rate 1: 2,922&lt;br&gt;Rate 2: 2,990&lt;br&gt;Rate 3: 3,058&lt;br&gt;Rate 4: 3,133&lt;br&gt;Rate 5: 3,205&lt;br&gt;Rate 6: 3,280&lt;br&gt;Rate 7: 3,353&lt;br&gt;Rate 8: 3,435&lt;br&gt;SSI MAX ST: 09&lt;br&gt;</td>
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<tr>
<td>4</td>
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<td>ASSOCIATE PROFESSOR</td>
<td>Rate 1: 3,631&lt;br&gt;Rate 2: 3,718&lt;br&gt;Rate 3: 3,804&lt;br&gt;Rate 4: 3,897&lt;br&gt;Rate 5: 3,989&lt;br&gt;Rate 6: 4,083&lt;br&gt;Rate 7: 4,175&lt;br&gt;Rate 8: 4,277&lt;br&gt;SSI MAX ST: 09&lt;br&gt;</td>
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<tr>
<td>5</td>
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<td>PROFESSOR</td>
<td>Rate 1: 4,536&lt;br&gt;Rate 2: 4,646&lt;br&gt;Rate 3: 4,754&lt;br&gt;Rate 4: 4,871&lt;br&gt;Rate 5: 4,986&lt;br&gt;Rate 6: 5,107&lt;br&gt;Rate 7: 5,226&lt;br&gt;Rate 8: 5,350&lt;br&gt;SSI MAX ST: 09&lt;br&gt;</td>
</tr>
</tbody>
</table>

Issue Date: 08/31/2000
# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
## COLLECTIVE BARGAINING ID R03
### (Effective July 1, 1999)

| Class Code | Range Code | Class Title | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 | FLSA O/T | Six Month | Shift | Occup | Affirm | Empl | Categ | Acrl |
|------------|------------|-------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 2342       |            | COUNSELOR - 12 MONTH |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| 1          | ASSISTANT  |                | 01-08  | 2,613  | 2,672  | 2,729  | 2,791  | 2,850  | 2,913  | 2,979  | 3,045  |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|            | SSI MAX ST: | 05            |        | 31,356 | 32,064 | 32,748 | 33,492 | 34,200 | 34,956 | 35,748 | 36,540 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| 2          | INSTRUCTOR |                | 01-14  | 3,078  | 3,151  | 3,226  | 3,301  | 3,376  | 3,456  | 3,538  | 3,621  |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|            | SSI MAX ST: | 09            |        | 36,936 | 37,812 | 38,712 | 39,612 | 40,512 | 41,472 | 42,456 | 43,452 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| 3          | ASSISTANT PROFESSOR |            | 01-14  | 3,354  | 3,436  | 3,516  | 3,599  | 3,683  | 3,770  | 3,855  | 3,947  |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|            | SSI MAX ST: | 09            |        | 40,248 | 41,232 | 42,192 | 43,188 | 44,196 | 45,240 | 46,260 | 47,364 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| 4          | ASSOCIATE PROFESSOR |            | 01-14  | 4,179  | 4,279  | 4,379  | 4,484  | 4,587  | 4,697  | 4,808  | 4,923  |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|            | SSI MAX ST: | 09            |        | 50,148 | 51,348 | 52,548 | 53,808 | 55,044 | 56,364 | 57,696 | 59,076 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| 5          | PROFESSOR   |                | 01-14  | 5,227  | 5,352  | 5,479  | 5,611  | 5,742  | 5,883  | 6,022  | 6,167  |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|            | SSI MAX ST: | 09            |        | 62,724 | 64,224 | 65,748 | 67,332 | 68,904 | 70,596 | 72,264 | 74,004 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |

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**Issue Date:** 08/31/2000
### THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

**COLLECTIVE BARGAINING ID R03**

*(Effective July 1, 1999)*

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<th>Class Title</th>
<th>Salary Range</th>
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**Issue Date:** 08/31/2000

Page 17
### THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

**COLLECTIVE BARGAINING ID R03**

(Effective July 1, 1999)

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**Issue Date: 08/31/2000**
### THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
#### COLLECTIVE BARGAINING ID R03
(Effective July 1, 1999)

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<th>Six Month</th>
<th>Shift</th>
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<th>Affirm</th>
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**Issue Date:** 08/31/2000
### THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
#### COLLECTIVE BARGAINING ID R03

(Effective July 1, 1999)

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</tr>
<tr>
<td></td>
<td>THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.</td>
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<td>52,248 53,460 54,768 56,040 57,396 58,740 60,144 61,536</td>
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<td>5,253 5,376 5,507 5,637 5,771</td>
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<td>63,036 64,512 66,084 67,644 69,252</td>
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<td>5,012 5,128 5,253 5,376 5,507 5,637 5,771 5,906</td>
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<td>60,144 61,536 63,036 64,512 66,084 67,644 69,252 70,872</td>
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<td>6,196 6,344 6,494 6,653 6,808</td>
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<td>74,352 76,128 77,928 79,836 81,696</td>
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<td>7,477 89,724</td>
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### THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
#### COLLECTIVE BARGAINING ID R03

**(Effective July 1, 1999)**

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<th>Class Code</th>
<th>Range Code</th>
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### The California State University Salary Schedule

**Collective Bargaining ID R03**  
(Effective July 1, 1999)

| Class Code | Range Code | Class Title                                      | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 | O/T   | Monthly Inc | Shift Diff | Occup Index | Affirm Action Coding | Empl Category | Vac
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**Issue Date:** 08/31/2000  
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**Issue Date:** 08/31/2000
## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
### COLLECTIVE BARGAINING ID R03
(Effective July 1, 1999)

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### Issue Date: 08/31/2000
| Class Code | Class Title | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | FLSA O/T | Six Inc | Shift Diff | Occup Coding | Affirm Action Category Acrl |
|------------|-------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 2360       | INSTRUCTIONAL FACULTY - ACADEMIC YEAR |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| 1          | ASSISTANT   | 01-08  | 2,379  | 2,430  | 2,479  | 2,533  | 2,588  | 2,643  | 2,699  | 2,758  | 28,548 | 29,160 | 29,748 | 30,396 | 31,056 | 31,716 | 32,388 | 32,096 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|            | SSI MAX ST: 05 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| 2          | INSTRUCTOR  | 01-14  | 2,816  | 2,879  | 2,941  | 3,009  | 3,078  | 3,149  | 3,221  | 3,297  | 33,792 | 34,548 | 35,302 | 36,056 | 36,808 | 37,536 | 38,252 | 38,964 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|            | SSI MAX ST: 09 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| 3          | ASSISTANT PROFESSOR | 01-28  | 3,374  | 3,455  | 3,533  | 3,617  | 3,702  | 3,788  |        |        | 40,488 | 41,460 | 42,436 | 43,404 | 44,424 | 45,456 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|            | SSI MAX ST: 11 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|            | SSI MAX ST: 15 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| 5          | PROFESSOR    | 01-18  | 4,895  | 5,012  | 5,128  | 5,235  | 5,376  | 5,507  | 5,637  | 5,771  | 58,740 | 60,144 | 61,536 | 63,036 | 64,512 | 66,084 | 67,644 | 69,252 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|            | SSI MAX ST: 09 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |

Issue Date: 08/31/2000
## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
### COLLECTIVE BARGAINING ID R03
(Effective July 1, 1999)

| Class Code | Class Title | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 | FLSA | O/T | Six | Month | Shift | Occup | Affirm | Empl | Category | Action | Code | Vac |
|------------|-------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 2399       | INSTRUCTIONAL FACULTY - ACADEMIC YEAR * |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| 1          | ASSISTANT  | 01-08  | 2,379  | 2,430  | 2,479  | 2,533  | 2,588  | 2,643  | 2,699  | 2,758  | 28,548 | 29,160 | 29,748 | 30,396 | 30,438 | 31,056 | 31,176 | 32,388 | 32,096 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|            | SSI MAX ST: 05 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| 2          | INSTRUCTOR | 01-14  | 2,816  | 2,879  | 2,941  | 3,009  | 3,078  | 3,149  | 3,221  | 3,297  | 33,792 | 34,548 | 35,292 | 36,108 | 36,936 | 37,788 | 38,652 | 39,564 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|            | SSI MAX ST: 09 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| 3          | ASSISTANT PROFESSOR | 01-28  | 3,374  | 3,455  | 3,533  | 3,617  | 3,702  | 3,788  |        |        | 40,488 | 41,460 | 42,396 | 43,404 | 44,424 | 45,456 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|            | SSI MAX ST: 11 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| 4          | ASSOCIATE PROFESSOR | 01-26  | 4,060  | 4,157  | 4,253  | 4,354  | 4,455  | 4,564  | 4,670  | 4,783  | 48,720 | 48,884 | 49,058 | 49,248 | 49,460 | 49,788 | 50,128 | 50,496 | 50,888 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|            | SSI MAX ST: 15 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| 5          | PROFESSOR   | 01-18  | 4,895  | 5,012  | 5,128  | 5,253  | 5,376  | 5,507  | 5,637  | 5,771  | 58,740 | 60,144 | 61,536 | 63,036 | 64,512 | 66,084 | 67,644 | 69,252 | 70,872 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|            | SSI MAX ST: 09 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |

* SUPPLEMENTS CLASS CODE 2360 FOR USE ONLY WHEN THE CAMPUS HAS EXCEEDED THE MAXIMUM ALLOWABLE POSITION SERIAL NUMBERS FOR CLASS CODE 2360.

Issue Date: 08/31/2000
## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
### COLLECTIVE BARGAINING ID R03
(Effective July 1, 1999)

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<th>Class Title</th>
<th>Salary Range</th>
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**Issue Date: 08/31/2000**

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Issue Date: 08/31/2000 Page 29
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This class has been superseded, but will be retained along with the new class until conversion to the new class has been effected; however, no new appointments or reassignments may be made to this class. The monthly payment is 1/3 of the quarterly salary. The quarterly payment is 1/3 of academic year salaries for designated market disciplines.
### THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

**COLLECTIVE BARGAINING ID R03**  
(Effective July 1, 1999)

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<td>THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS. THE MONTHLY PAYMENT IS 1/3 OF THE QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARIES FOR DESIGNATED MARKET DISCIPLINES.</td>
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<td>5,050 5,165 5,289 5,413 5,542 5,670 5,805 5,940 15,152 15,495 15,867 16,239 16,628 17,012 17,415 17,820 6,085 6,226 6,377 6,526 6,682 18,255 18,680 19,131 19,580 20,048</td>
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<td>5</td>
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<td>7,168 7,342 7,516 7,694 7,874 8,068 8,261 8,458 21,504 22,028 22,548 23,084 23,624 24,204 24,783 25,376 8,658 25,976</td>
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**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R03**  
(Effective July 1, 1999)

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<td>64,512 66,084 67,644 69,252 70,872</td>
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### THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

#### COLLECTIVE BARGAINING ID R03

(Effective July 1, 1999)

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**Note:**

This class has been superseded, but will be retained along with the new class until conversion to the new class has been effected; however, no new appointments or reassignments may be made to this class.

**Issue Date:** 08/31/2000

Page 33
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**Note:** THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.
### THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
#### COLLECTIVE BARGAINING ID R03
**(Effective July 1, 1999)**

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**TOTAL SUMMER PAYMENT IS 1/4 OF ANNUAL SALARY AT EQUIVALENT RANK AND STEP.** INDIVIDUALS APPOINTED TO THIS CLASS SHOULD BE APPOINTED AT THE BEGINNING OF THE JUNE PAY PERIOD AND SEPARATED AT THE END OF THE AUGUST PAY PERIOD.
# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
## COLLECTIVE BARGAINING ID R03
### (Effective July 1, 1999)

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**Issue Date:** 08/31/2000

Page 36
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### THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

**COLLECTIVE BARGAINING ID R03**

*(Effective July 1, 1999)*

| Class Code | Class Title | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 | FLSA | O/T | Shift | Occup | Affirm | Empl | Cate | Vac |
|-------------|-------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 2368        | INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSTRO | THIS ONE CODE NUMBER IS TO BE USED TO COVER THE EQUIVALENT RANKS FOR INSTRUCTIONAL FACULTY, FORMER DESIGNATED DISCIPLINE FACULTY, VOCATIONAL INSTRUCTOR, AND LECTURER. THE MONTHLY PAYMENT IS 1/3 OF QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARIES. |
| 1           | ASSISTANT   | 01-08  | 3,172  | 3,240  | 3,305  | 3,377  | 3,450  | 3,524  | 3,598  | 3,677  | 9,516  | 9,720  | 9,915  | 10,131 | 10,352 | 10,572 | 10,796 | 11,031 |
|             |             |        | 9,516  | 9,720  | 9,915  | 10,131 | 10,352 | 10,572 | 10,796 | 11,031 |
| 2           | INSTRUCTOR  | 01-14  | 3,754  | 3,838  | 3,921  | 4,012  | 4,104  | 4,198  | 4,294  | 4,396  | 11,264 | 11,526 | 11,763 | 12,036 | 12,312 | 12,596 | 12,864 | 13,188 |
|             |             |        | 11,264 | 11,526 | 11,763 | 12,036 | 12,312 | 12,596 | 12,864 | 13,188 |
| 3           | ASSISTANT PROFESSOR | 01-32  | 4,104  | 4,198  | 4,294  | 4,396  | 4,498  | 4,606  | 4,710  | 4,822  | 4,936  | 5,050  | 5,165  | 5,289  | 5,413  | 5,542  | 5,670  | 5,805  | 5,940  | 6,085  | 6,226  | 6,377  | 6,526  | 6,682  | 6,837  | 7,004  | 7,182  | 7,342  | 7,516  | 7,694  | 7,874  | 8,068  | 8,261  | 8,458  | 8,658  | 8,870  | 9,077  | 9,293  | 9,516  | 9,738  | 9,954  | 10,180 |
|             |             |        | 5,940  | 6,085  | 6,226  | 6,377  | 6,526  | 6,682  | 6,837  | 7,004  | 7,182  | 7,342  | 7,516  | 7,694  | 7,874  | 8,068  | 8,261  | 8,458  | 8,658  | 8,870  | 9,077  | 9,293  | 9,516  | 9,738  | 9,954  | 10,180 |
| 4           | ASSOCIATE PROFESSOR | 01-26  | 5,165  | 5,289  | 5,413  | 5,542  | 5,670  | 5,805  | 5,940  | 6,085  | 6,226  | 6,377  | 6,526  | 6,682  | 6,837  | 7,004  | 7,182  | 7,342  | 7,516  | 7,694  | 7,874  | 8,068  | 8,261  | 8,458  | 8,658  | 8,870  | 9,077  | 9,293  | 9,516  | 9,738  | 9,954  | 10,180 |
|             |             |        | 7,516  | 7,694  | 7,874  | 8,068  | 8,261  | 8,458  | 8,658  | 8,870  | 9,077  | 9,293  | 9,516  | 9,738  | 9,954  | 10,180 |
| 5           | PROFESSOR   | 01-18  | 6,526  | 6,682  | 6,837  | 7,004  | 7,168  | 7,342  | 7,516  | 7,694  | 19,580 | 20,048 | 20,511 | 21,012 | 21,504 | 22,028 | 22,548 | 23,084 | 23,624 | 24,204 | 24,783 | 25,376 | 25,976 | 26,612 | 27,231 | 27,879 | 28,544 | 29,216 | 30,018 | 30,848 | 31,716 | 32,616 | 33,544 | 34,508 | 35,516 | 36,568 | 37,660 | 38,808 | 39,996 | 41,252 |

**Issue Date: 08/31/2000**

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## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
### COLLECTIVE BARGAINING ID R03
(Effective July 1, 1999)

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### INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT

**EMPLOYEERS OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOV'T. MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES. WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOV'T. UNDER SUCH CONTRACT.**

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Issue Date: 08/31/2000
### THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

#### COLLECTIVE BARGAINING ID R03

(Effective July 1, 1999)

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### THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

**COLLECTIVE BARGAINING ID R03**

(Effective July 1, 1999)

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**THIS ONE CODE NUMBER IS TO BE USED TO COVER THE EQUIVALENT RANKS FOR INSTRUCTIONAL FACULTY, FORMER DESIGNATED DISCIPLINE FACULTY, VOCATIONAL INSTRUCTOR, AND LECTURER. THE MONTHLY PAYMENT IS 1/3 OF QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARIES.**

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**Issue Date: 08/31/2000**

Page 43
### THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
#### COLLECTIVE BARGAINING ID R03
(Effective July 1, 1999)

| Class Code | Range Code | Class Title | Salary Steps | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 | FLSA O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category Vac Categ Acrl |
|------------|------------|-------------|--------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 2357       |            | INSTRUCTIONAL FACULTY, SUMMER SESSION |              |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| 1          |            | ASSISTANT   |              |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| 2          |            | INSTRUCTOR  |              |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| 3          |            | ASSISTANT PROFESSOR | |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| 4          |            | ASSOCIATE PROFESSOR | |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| 5          |            | PROFESSOR   |              |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |

SEE SPECIAL SCHEDULE 3.
### INSTRUCTIONAL FACULTY, SUMMER TERM

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**Issue Date:** 08/31/2000  
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## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
### COLLECTIVE BARGAINING ID R03
(Effective September 1, 1999)

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Issue Date: 08/31/2000
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**Issue Date:** 08/31/2000
| Class Code | Range Code | Class Title | Salary Rate Code | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 | FLSA O/T | Six Month | Shift | Occup | Affirm | Empl | Categ | Acrl |
|------------|------------|-------------|-----------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 2308       | RANGE L    | LECTURER,   | Salary Range    | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     | 15     | 16     | 17     | 18     | 19     | 20     | 21     | 22     | 23     | 24     | 25     | 26     | 27     | 28     | 29     | 30     | 31     | 32     | FLSA   | O/T     | Six    | Month | Shift | Inc | Diff | Ref | Coding | gory | Acrl |
|            | SSI MAX ST: 05 | STATEWIDE NURSING PROGRAM - ACADEMIC YEAR |                  | 1-08   | 2,379  | 2,430  | 2,479  | 2,533  | 2,588  | 2,643  | 2,699  | 2,758  | 28,548 | 29,160 | 29,748 | 30,396 | 31,056 | 31,716 | 32,388 | 33,096 |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
|            | RANGE A    | SSI MAX ST: 09 |                  | 1-14   | 2,816  | 2,879  | 2,941  | 3,009  | 3,078  | 3,149  | 3,221  | 3,297  | 33,792 | 34,548 | 35,292 | 36,108 | 36,936 | 37,788 | 38,652 | 39,564 |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
|            | RANGE D    | SSI MAX ST: 09 |                  | 1-18   | 4,895  | 5,012  | 5,128  | 5,253  | 5,376  | 5,507  | 5,637  | 5,771  | 58,740 | 60,144 | 61,536 | 63,036 | 64,512 | 66,084 | 67,644 | 69,252 |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |

**Issue Date:** 08/31/2000 **Page 50**
## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
### COLLECTIVE BARGAINING ID R03
#### (Effective May 2, 2000)

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<td>29,130 30,472 31,360 32,256 33,184 34,044 34,918 35,802</td>
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**Issue Date: 08/31/2000**
## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
### COLLECTIVE BARGAINING ID R03
(Effective September 1, 1999)

| Class Code | Class Title | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 | FLSA | O/T | Six | Month | Shift | Index | Ref | Affirm | Action | Empl | Categ | Acrl |
|------------|-------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 2919       | LIBRARIAN - 10 MONTH | 01-14 | 2,816  | 2,879  | 2,941  | 3,009  | 3,078  | 3,149  | 3,221  | 3,297  | 33,792 | 34,548 | 35,292 | 36,108 | 36,936 | 37,788 | 38,652 | 39,564 |
|            | ASSISTANT   |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|            | SSI MAX ST: 09 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|            | SSI MAX ST: 11 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| 4          | ASSOCIATE   | 01-26 | 3,874  | 3,967  | 4,060  | 4,157  | 4,253  | 4,354  | 4,455  | 4,564  | 48,720 | 49,884 | 51,036 | 52,248 | 53,460 | 54,768 |
|            | SSI MAX ST: 15 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| 5          | LIBRARIAN   | 01-18 | 4,895  | 5,012  | 5,128  | 5,253  | 5,376  | 5,507  | 5,637  | 5,771  | 58,740 | 60,144 | 61,536 | 63,036 | 64,512 | 66,084 |
|            | SSI MAX ST: 09 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |

Issue Date: 08/31/2000
### THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

**COLLECTIVE BARGAINING ID R03**

**(Effective September 1, 1999)**

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# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
## COLLECTIVE BARGAINING ID R03

*(Effective July 1, 1999)*

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### THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

#### COLLECTIVE BARGAINING ID R03

(Effective July 1, 1999)

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**Issue Date:** 08/31/2000
### THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

**COLLECTIVE BARGAINING ID R03**

*(Effective July 1, 1999)*

| Class Code | Class Title                  | Salary Range | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |率 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 | FLSA | O/T | Six Month | Shift | Occup | Affirm | Empl | Vact | Acrl |
|------------|------------------------------|--------------|--------|--------|--------|--------|--------|--------|--------|--------|-----|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 0363       | MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY |              |        |        |        |        |        |        |        |        |    |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| 1          | INSTRUCTOR I                  |              |        |        |        |        |        |        |        |        |    |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        | E     | N     | N     | N     | J-2   | F3A   | 3     | 3     |
|            | SSI MAX ST: 10               |              |        |        |        |        |        |        |        |        |    |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        | E     | N     | N     | N     | J-2   | F3A   | 3     | 3     |
| 2          | INSTRUCTOR II                 |              |        |        |        |        |        |        |        |        |    |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        | E     | N     | N     | N     | J-2   | F3A   | 3     | 3     |
|            | SSI MAX ST: 10               |              |        |        |        |        |        |        |        |        |    |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        | E     | N     | N     | N     | J-2   | F3A   | 3     | 3     |
| 3          | INSTRUCTOR III                |              |        |        |        |        |        |        |        |        |    |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        | E     | N     | N     | N     | J-2   | F3A   | 3     | 3     |
|            | SSI MAX ST: 10               |              |        |        |        |        |        |        |        |        |    |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        | E     | N     | N     | N     | J-2   | F3A   | 3     | 3     |

**Issue Date: 08/31/2000**

**Page 56**
## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

### COLLECTIVE BARGAINING ID R03

(Effective July 1, 1999)

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Issue Date: 08/31/2000

Page 57
| Class Code | Range Code | Class Title                                | Salary Range             | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 |
|------------|------------|-------------------------------------------|--------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 0359       |            | MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY |                           | 3,815  | 4,002  | 4,195  | 4,398  | 4,504  |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|            |            | SSI MAX ST: 10                            |                           | 4,614  | 4,723  | 4,836  | 5,072  | 5,194  | 5,319  | 5,445  |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| 0558       |            | MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY |                           | 4,300  | 4,509  | 4,619  | 4,729  | 4,841  | 5,078  |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|            |            | SSI MAX ST: 10                            |                           | 5,199  | 5,452  | 5,717  | 5,854  | 5,995  | 6,138  |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| 0562       |            | MARITIME VOCATIONAL INSTRUCTOR-2ND CRUISE-AY |                           | 3,206  | 3,364  | 3,525  | 3,698  | 3,787  |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|            |            | SSI MAX ST: 10                            |                           | 3,877  | 4,161  | 4,348  | 4,577  |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|            |            | SSI MAX ST: 10                            |                           | 4,051  | 4,247  | 4,453  | 4,781  |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|            |            | SSI MAX ST: 10                            |                           | 4,725  | 5,074  | 5,447  | 5,797  |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |

Issue Date: 08/31/2000
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<td>Rate 1: 3,909 4,004 4,099 4,197 4,298 4,400 4,506 4,616</td>
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<td>Rate 2: 46,908 48,048 49,188 50,364 51,576 52,800 54,072 55,392</td>
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<td>Rate 3: 4,725 4,838 4,954 5,074 5,196 5,321 5,447 5,579</td>
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<td>Rate 4: 56,700 58,056 59,448 60,888 62,352 63,852 65,364 66,948</td>
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Issue Date: 08/31/2000
### MARITIME VOCATIONAL LECTURER -NONCRUISE -AY

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<td>Rate 1 33,732 34,536 35,364 36,204 37,080 37,968 38,868 39,804</td>
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<td>01-16 2,938 3,007 3,080 3,153 3,229 3,306 3,385 3,467</td>
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<td>Rate 2 3,551 3,635 3,722 3,811 3,903 3,996 4,093 4,191</td>
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<td>LECTURER III</td>
<td>01-16 3,425 3,509 3,591 3,677 3,765 3,856 3,949 4,044</td>
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**Issue Date:** 08/31/2000  
**Page:** 61
## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
### COLLECTIVE BARGAINING ID R03
#### (Effective July 1, 1999)

| Class Code | Range Code | Class Title | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 | FLSA | Six Month Inc | Shift Diff | Occup Index | Affirm Action Coding | Empl Categ | Vac | Acrl |
|------------|------------|-------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|

| 0560 | MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY | 01-16 | 4,300 | 4,403 | 4,509 | 4,619 | 4,729 | 4,841 | 4,958 | 5,078 | 51,600 | 52,836 | 54,108 | 55,428 | 56,748 | 58,092 | 59,496 | 60,936 | 5,199 | 5,324 | 5,452 | 5,583 | 5,717 | 5,854 | 5,995 | 6,138 |

SSI MAX ST: 10


1 LECTURER I

SSI MAX ST: 10


2 LECTURER II

SSI MAX ST: 10

| 0564 | MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY | 01-16 | 3,909 | 4,001 | 4,197 | 4,298 | 4,400 | 4,506 | 4,616 | 46,908 | 48,049 | 49,198 | 50,364 | 51,576 | 52,800 | 54,072 | 55,392 | 4,725 | 4,838 | 4,954 | 5,074 | 5,196 | 5,321 | 5,447 | 5,579 |

3 LECTURER III

SSI MAX ST: 10

| 2365 | MUSIC STUDIO INSTRUCTIONAL FACULTY | $5.00 TO $38.00 PER STUDIO LESSON PER STUDENT | E | N | N | N | J-3 | F3A | 7 | 3 |

Issue Date: 08/31/2000

Page 62
<table>
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<th>Class Code</th>
<th>Name</th>
<th>Salary Range</th>
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<td>01-28</td>
<td>ASSISTANT PROFESSOR</td>
<td>3,711</td>
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<tr>
<td>01-26</td>
<td>ASSOCIATE PROFESSOR</td>
<td>4,261</td>
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<tr>
<td>01-18</td>
<td>PROFESSOR</td>
<td>5,385</td>
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Issue Date: 08/31/2000
### THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
#### COLLECTIVE BARGAINING ID R03
(Effective July 1, 1999)

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<td>58,812, 60,240, 61,644, 63,132, 64,620, 66,156, 67,692, 69,336</td>
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<td>PROFESSOR</td>
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<td>89,868, 92,004, 94,200, 96,408</td>
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**Issue Date: 08/31/2000**
## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
### COLLECTIVE BARGAINING ID R03
(Effective July 1, 1999)

| Class Code | Range Code | Class Title | Salary Steps | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 | FLA | O/T | Six | Month | Shift | Index | Occup | Affirm | Empl | Cate | Acrl | Vac |
|------------|------------|-------------|--------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
### THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

**COLLECTIVE BARGAINING ID R03**

(Effective July 1, 1999)

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#### 3075
**STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III**

- **ACADEMIC YEAR**
  - SSI MAX ST: 09
  - 01-14: 4,536, 4,646, 4,754, 4,871, 4,986, 5,107, 5,226, 5,350
  - 01-14: 5,476, 5,605, 5,739, 5,875, 6,015, 6,159
  - 01-14: 65,712, 67,260, 68,868, 70,500, 72,180, 73,908

#### 3074
**STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III - 12**

- **MONTH**
  - SSI MAX ST: 09
  - 01-14: 5,227, 5,352, 5,479, 5,611, 5,742, 5,883, 6,022, 6,167
  - 01-14: 62,724, 64,224, 65,748, 67,332, 68,904, 70,596, 72,264, 74,004
  - 01-14: 6,311, 6,462, 6,616, 6,773, 6,933, 7,101
  - 01-14: 75,732, 77,544, 79,392, 81,276, 83,196, 85,212

#### 2356
**SUBSTITUTE INSTRUCTIONAL FACULTY**

1. **A - ASST/INSTRUCTOR**
   - $49/hr. - LECTURE
   - $33/hr. - LAB OR ACTIVITY
2. **B - ASST PROFESSOR**
   - $51/hr. - LECTURE
   - $35/hr. - LAB OR ACTIVITY
3. **C - ASSOC PROF/PROF**
   - $54/hr. - LECTURE
   - $36/hr. - LAB OR ACTIVITY
| Class Code | Range Code | Class Title | Salary Steps | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 | FLSA | O/T | Six Month | Shift | Occup | Affirm | Empl | Cate | Vac | Acrl |
|------------|------------|-------------|--------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
|            | 4          | ASSOCIATE     | SSI MAX ST: 15 | 01-26   | 3,874  | 3,967  | 4,060  | 4,157  | 4,253  | 4,354  | 4,455  | 4,564  | 4,670  | 4,783  | 4,895  | 5,012  | 5,128  | 5,253  | 5,376  | 5,507  | 5,637  | 5,771  | 4,060  | 42,460 | 43,404 | 44,424 | 45,456 | 46,488 | 47,604 | E     | N     | N      | N     | M-1 | P3C  | 4   | 2   |
|            | 5          | LIBRARIAN     | SSI MAX ST: 09 | 01-18   | 4,895  | 5,012  | 5,128  | 5,253  | 5,376  | 5,507  | 5,637  | 5,771  | 5,906  | 6,051  | 6,196  | 6,344  | 6,494  | 6,653  | 6,808  | 6,970  | 7,136  | 7,304  | 7,480  | 7,664  | 7,856  | 8,058  | 8,264  | 8,480  | 85,632 | 87,648 | E     | N     | N      | N     | M-1 | P3C  | 4   | 2   |
### THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

**COLLECTIVE BARGAINING ID R03**

(Effective September 1, 1999)

#### Salary Range

| Class Code | Range Code | Class Title | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 | FLSA | Six Month | Shift | Index | Affirm | Empl | Cate | Acrl | Vac |
|------------|------------|-------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 2914       |            | SUPERVISING LIBRARIAN - 12 MONTH | 01-28  | 3,874  | 3,967  | 4,060  | 4,157  | 4,253  | 4,354  | 4,455  | 4,564  | 46,488 | 47,604 | 48,720 | 49,884 | 51,036 | 52,248 | 53,460 | 54,688 | 4,670  | 4,783  | 4,895  | 5,012  | 5,128  | 5,253  | 5,376  | 5,507  | 56,040 | 57,396 | 58,740 | 60,144 | 61,536 | 63,036 | 64,512 | 66,084 | 67,644 | 69,252 | 70,872 | 72,612 | 74,352 | 76,128 | 77,928 | 79,836 | 81,696 | 83,460 | 85,632 | 87,648 | 89,836 | 92,048 | 94,276 | 8,023 |
| 3          |            | SENIOR ASSISTANT | SSI MAX ST: 11 | 01-28  | 4,670  | 4,783  | 4,895  | 5,012  | 5,128  | 5,253  | 5,376  | 5,507  | 46,488 | 47,604 | 48,720 | 49,884 | 51,036 | 52,248 | 53,460 | 54,688 | 4,670  | 4,783  | 4,895  | 5,012  | 5,128  | 5,253  | 5,376  | 5,507  | 56,040 | 57,396 | 58,740 | 60,144 | 61,536 | 63,036 | 64,512 | 66,084 | 67,644 | 69,252 | 70,872 | 72,612 | 74,352 | 76,128 | 77,928 | 79,836 | 81,696 | 83,460 | 85,632 | 87,648 | 89,836 | 92,048 | 94,276 | 8,023 |
| 4          |            | ASSOCIATE | SSI MAX ST: 15 | 01-26  | 4,455  | 4,564  | 4,670  | 4,783  | 4,895  | 5,012  | 5,128  | 5,253  | 53,460 | 54,768 | 56,040 | 57,396 | 58,740 | 60,144 | 61,536 | 63,036 | 67,644 | 69,252 | 70,872 | 72,612 | 74,352 | 76,128 | 77,928 | 79,836 | 81,696 | 83,460 | 85,632 | 87,648 | 89,836 | 91,848 | 94,020 | 96,276 | 8,023 |
| 5          |            | LIBRARIAN | SSI MAX ST: 09 | 01-18  | 5,637  | 5,771  | 5,906  | 6,051  | 6,196  | 6,344  | 6,494  | 6,653  | 67,644 | 69,252 | 70,872 | 72,612 | 74,352 | 76,128 | 77,928 | 79,836 | 67,644 | 69,252 | 70,872 | 72,612 | 74,352 | 76,128 | 77,928 | 79,836 | 81,696 | 83,460 | 85,632 | 87,648 | 89,836 | 91,848 | 94,020 | 96,276 | 8,023 | 8,407 |

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**Issue Date: 08/31/2000**

**Page 68**
### THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

#### COLLECTIVE BARGAINING ID R03

(Effective July 1, 1999)

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**Issue Date:** 08/31/2000

**Page 69**
## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
### COLLECTIVE BARGAINING ID R03
(Effective July 1, 1999)

| Class Code | Range Code | Class Title | Salary Range | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 | FLSA | O/T | Six Month | Shift | Occup | Affirm | Empl | Cate | Vac |
|------------|------------|-------------|--------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 2463       |            |             |              |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| 2          | JUNIOR     | 01-14       | 2,816        | 2,879  | 2,941  | 3,009  | 3,078  | 3,149  | 3,221  | 3,297  |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        | 34,210 | 34,954 | 35,698 | 36,442 | 37,196 |
| 4          | SENIOR     | 01-22       | 3,874        | 3,967  | 4,060  | 4,157  | 4,253  | 4,354  | 4,455  | 4,564  |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|            |            | 01-14       | 4,895        | 5,012  | 5,128  | 5,253  | 5,376  | 5,507  | 5,637  | 5,771  |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |

**Issue Date:** 08/31/2000  
**Page:** 70
| Class Code | Class Title | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 | Six Month Shift | FLSA O/T | Occup Action Coding | Empl Category | Vac |
|------------|-------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 2464       | VOCATIONAL INSTRUCTOR - 12 MONTH |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| 3          | INTERMEDIATE | 01-28 | 3,533 | 3,617 | 3,702 | 3,788 | 3,874 | 3,967 | 4,060 | 4,157 | 4,253 | 4,354 |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
|            | SSI MAX ST: 15 |       | 42,396 | 43,404 | 44,424 | 45,456 | 46,488 | 47,604 | 48,720 | 49,884 | 51,036 | 52,248 | 53,460 | 54,768 | 56,040 | 57,396 | 58,740 | 60,144 |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| 4          | SENIOR      | 01-22 | 4,455 | 4,564 | 4,670 | 4,783 | 4,895 | 5,012 | 5,128 | 5,253 | 5,376 | 5,507 | 5,637 | 5,771 | 5,906 | 6,051 | 6,196 | 6,344 | 6,494 | 6,653 | 6,808 | 6,970 | 7,136 | 7,304 | 7,477 | 7,654 | 81,696 | 83,640 | 85,632 | 87,648 |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
|            | SSI MAX ST: 15 |       | 53,460 | 54,768 | 56,040 | 57,396 | 58,740 | 60,144 | 61,536 | 63,036 | 64,512 | 66,084 | 67,644 | 69,252 | 70,872 | 72,612 | 74,352 | 76,128 |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| 5          | PRINCIPAL   | 01-14 | 5,637 | 5,771 | 5,906 | 6,051 | 6,196 | 6,344 | 6,494 | 6,653 | 6,808 | 6,970 | 7,136 | 7,304 | 7,477 | 7,654 | 77,928 | 79,836 |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
|            | SSI MAX ST: 09 |       | 67,644 | 69,252 | 70,872 | 72,612 | 74,352 | 76,128 | 77,928 | 79,836 | 61,696 | 83,640 | 85,632 | 87,648 | 89,724 | 91,848 |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |

Issue Date: 08/31/2000
### THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
#### COLLECTIVE BARGAINING ID R03

(Effective July 1, 1999)

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EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOV'T. MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOV'T. UNDER SUCH CONTRACT.

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**Issue Date:** 08/31/2000  
**Page:** 72
R04 - ACADEMIC SUPPORT UNIT
## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
### COLLECTIVE BARGAINING ID R04

(Effective July 1, 1999)

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Issue Date: 10/29/1999
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(Effective July 1, 1999)

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**Issue Date:** 10/29/1999

**Page 3**
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### COLLECTIVE BARGAINING ID R04
(Effective July 1, 1999)

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Issue Date: 10/29/1999
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**Issue Date:** 10/29/1999
# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## COLLECTIVE BARGAINING ID R04

(Effective July 1, 1999)

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Issue Date: 10/29/1999
## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
### COLLECTIVE BARGAINING ID R04

(Effective July 1, 1999)

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**Issue Date:** 10/29/1999
### The California State University Salary Schedule

#### Collective Bargaining ID R05

(Effective July 1, 2000)

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### COLLECTIVE BARGAINING ID R05
*(Effective July 1, 2000)*

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## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
### COLLECTIVE BARGAINING ID R05
(Effective July 1, 2000)

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(Effective July 1, 2000)

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Issue Date: 08/31/2000
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(Effective October 1, 2000)

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## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
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(Effective October 1, 2000)

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Issue Date: 10/06/2000
### THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

**COLLECTIVE BARGAINING ID R06**

(Effective October 1, 2000)

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**COLLECTIVE BARGAINING ID R06**

(Effective October 1, 2000)

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**COLLECTIVE BARGAINING ID R06**

(Effective October 1, 2000)

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**(Effective July 1, 2000)**

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Issue Date: 08/31/2000
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(Effective July 1, 2000)

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### COLLECTIVE BARGAINING ID R07
(Effective July 1, 2000)

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#### COLLECTIVE BARGAINING ID R07
**(Effective July 1, 2000)**

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### THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

**COLLECTIVE BARGAINING ID R07**

**(Effective July 1, 2000)**

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### COLLECTIVE BARGAINING ID R07
(Effective July 1, 2000)

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(Effective July 1, 2000)

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**Issue Date:** 08/31/2000  
**Page:** 19
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(Effective July 1, 2000)

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**COLLECTIVE BARGAINING ID R07**  
**(Effective July 1, 2000)**

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## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
### COLLECTIVE BARGAINING ID R07
(Effective July 1, 2000)

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**COLLECTIVE BARGAINING ID R07**

**(Effective July 1, 2000)**

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R08 - PUBLIC SAFETY
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Issue Date: 08/31/2000   Page 1
R09 - TECHNICAL & SUPPORT SERVICES
## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
### COLLECTIVE BARGAINING ID R09

(Effective July 1, 2000)

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**Issue Date:** 08/31/2000
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*Issue Date: 08/31/2000*
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## COLLECTIVE BARGAINING ID R09
(Effective July 1, 2000)

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**Issue Date:** 08/31/2000  **Page 4**
# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

**COLLECTIVE BARGAINING ID R09**

(Effective July 1, 2000)

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### 5287 ASSISTANT BUDGET ANALYST

1. **RANGE A**
   - 3,219 TO 4,259
   - 38,628 TO 51,108

6. **RANGE E**
   - 2,951 TO 3,904
   - 35,412 TO 46,848

8. **RANGE C**
   - 2,683 TO 3,549
   - 32,196 TO 42,588

### 5284 ASSOCIATE BUDGET ANALYST

1. **RANGE A**
   - 3,872 TO 5,138
   - 46,464 TO 61,656

6. **RANGE E**
   - 3,549 TO 4,710
   - 42,588 TO 56,520

8. **RANGE C**
   - 3,227 TO 4,282
   - 38,724 TO 51,384

### 5784 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I

1. **RANGE A**
   - 3,647 TO 4,832
   - 43,764 TO 57,984

6. **RANGE E**
   - 3,343 TO 4,429
   - 40,116 TO 53,148

8. **RANGE C**
   - 3,039 TO 4,027
   - 36,468 TO 48,124
## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
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*(Effective July 1, 2000)*

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**Issue Date:** 08/31/2000
## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

### COLLECTIVE BARGAINING ID R09

(Effective July 1, 2000)

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# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
## COLLECTIVE BARGAINING ID R09
(Effective July 1, 2000)

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Issue Date: 08/31/2000
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(Effective July 1, 2000)

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**Issue Date:** 08/31/2000

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**(Effective July 1, 2000)**

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**Issue Date:** 08/31/2000

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COLLECTIVE BARGAINING ID R09
(Effective July 1, 2000)

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(Effective July 1, 2000)

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### The California State University Salary Schedule

**Collective Bargaining ID: R09**

(Effective July 1, 2000)

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- **RANGE E**
  - Rate 1: 2,951, TO: 3,904
  - Rate 2: 35,412, TO: 46,848
- **RANGE C**
  - Rate 1: 2,683, TO: 3,549
  - Rate 2: 32,196, TO: 42,588

### RESEARCH TECHNICIAN III
- **RANGE A**
  - Rate 1: 3,872, TO: 5,138
  - Rate 2: 46,464, TO: 61,656
- **RANGE E**
  - Rate 1: 3,549, TO: 4,710
  - Rate 2: 42,588, TO: 56,920
- **RANGE C**
  - Rate 1: 3,227, TO: 4,282
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- **RANGE A**
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  - Rate 2: 42,840, TO: 56,712
- **RANGE E**
  - Rate 1: 3,273, TO: 4,332
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- **RANGE C**
  - Rate 1: 2,975, TO: 3,938
  - Rate 2: 35,700, TO: 47,256
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#### COLLECTIVE BARGAINING ID R09
(Effective July 1, 2000)

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**Issue Date:** 08/31/2000
R10 - INTERNATIONAL UNION OF OPERATING ENGINEERS (IUOE)
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(Effective July 1, 2000)

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Issue Date: 08/31/2000
## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
### COLLECTIVE BARGAINING ID R10
(Effective July 1, 2000)

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Issue Date: 08/31/2000
Page 4
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### COLLECTIVE BARGAINING ID R10

(Effective July 1, 2000)

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| 6 RANGE E  |            |                                      | 3,358 - 4,175|      | Y   | N     | Y       | B-5  | S6A    | 1           | 1   |
| 8 RANGE C  |            |                                      | 3,053 - 3,796|      | Y   | N     | Y       | B-5  | S6A    | 1           | 1   |

| 0336       |            | CMA MATERIALS & STORES SPECIALIST     |              |      |     |           |      |        |             |     |
| 1 RANGE A  |            |                                      | 2,978 - 3,703|      | Y   | N     | Y       | H-8  | M5A    | 1           | 1   |
| 6 RANGE E  |            |                                      | 2,730 - 3,394|      | Y   | N     | Y       | H-8  | M5A    | 1           | 1   |
| 8 RANGE C  |            |                                      | 2,482 - 3,086|      | Y   | N     | Y       | H-8  | M5A    | 1           | 1   |

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## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
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### THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
### CSU CLASSES ELIGIBLE FOR OVERTIME

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### THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
#### CSU CLASSES ELIGIBLE FOR OVERTIME

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*This class has been superseded, but will be retained along with the new class until conversion to the new class has been effected, however, no new appointments or reclassifications may be made to this class.

**All range codes within this classification are not eligible for overtime. Specific range code overtime eligibility is identified in the respective bargaining unit’s salary schedule listing.*
SIX MONTH INCREASE
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THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
CSU CLASSES WITHIN OCCUPATIONAL GROUPS

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0375 CMA PLUMBER I
0376 CMA PLUMBER II
6533 ELECTRICIAN
6596 FUSION WELDER
6475 LEAD CARPENTER
6532 LEAD ELECTRICIAN
6643 LEAD LOCKSMITH
6525 LEAD PAINTER
6548 LEAD PLUMBER
6642 LOCKSMITH
6805 MACHINIST
6616 MASON
6583 MATERIALS FABRICATION SPECIALIST
6280 METAL WORKER I
6281 METAL WORKER II
6526 PAINTER
6549 PLUMBER
6584 SHEET METAL WORKER
6474 SUPERVISING CARPENTER
6534 SUPERVISING ELECTRICIAN

6587 SUPERVISING METAL WORKER
6524 SUPERVISING PAINTER
6547 SUPERVISING PLUMBER

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6577 BLACKSMITH, CASUAL EMPLOYMENT
6480 CARPENTER APPRENTICE, CASUAL EMPLOYMENT
6479 CARPENTER, CASUAL EMPLOYMENT
6633 CEMENT FINISHER, CASUAL EMPLOYMENT
6537 ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT
6535 ELECTRICIAN, CASUAL EMPLOYMENT
6469 FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT
6623 HOD CARRIER, CASUAL EMPLOYMENT
6559 IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT
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6551 SUPERVISING PLUMBER, CASUAL EMPLOYMENT
6481 SUPERVISING ROOFER, CASUAL EMPLOYMENT
6581 SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT
6554 SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT
6463 SUPERVISING TILE LAYER, CASUAL EMPLOYMENT
6464 TILE LAYER, CASUAL EMPLOYMENT

B-4 GROUNDS MAINTENANCE AND GENERAL LABOR
0334 CMA GROUNDSKEEPER
0333 CMA LEAD GROUNDSKEEPER
0374 CMA PEST CONTROL TECHNICIAN
0377 CMA SKILLED LABORER
0743 GARDENER
0745 GARDENING SPECIALIST
0731 GROUNDWORKER
0733 GROUNDWORKER TRAINEE
0735 IRRIGATION SPECIALIST
6223 LABORER
0726 LEAD GROUNDWORKER
0104 MAINTENANCE AND LABORER TRAINEE
0739 PEST CONTROL AND SPRAY SPECIALIST
6212 SKILLED LABORER
0746 TREE TRIMMER I
0748 TREE TRIMMER II

B-5 BUILDING OPERATIONS
6699 AIR CONDITIONING/REFRIGERATION MECHANIC
6215 BUILDING MAINTENANCE WORKER

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6702 BUILDING SERVICE ENGINEER
6701 CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE
6704 CERTIFIED OPERATING ENGINEER APPRENTICE
6692 CERTIFIED REFRIGERATION MECHANIC APPRENTICE
0330 CMA ABLE SEAMAN
0332 CMA BUILDING MAINTENANCE WORKER
0348 CMA CHIEF ENGINEER
0335 CMA MAINTENANCE MECHANIC
0344 CMA STATIONARY ENGINEER
0320 CMA STATIONARY ENGINEER APPRENTICE
6260 FACILITIES CONTROL SPECIALIST
6940 FACILITIES MAINTENANCE MECHANIC
6265 FACILITIES PROJECT SUPERVISOR
6250 FACILITIES WORKER I
6251 FACILITIES WORKER II
6703 OPERATING ENGINEER
6685 POWER PLANT OPERATOR
6700 SUPERVISING BUILDING SERVICE ENGINEER

B-6 MECHANICAL EQUIPMENT OPERATION AND MAINTENANCE
6851 AUTOMOBILE MECHANIC

6270 AUTOMOTIVE/EQUIPMENT MECHANIC
6838 CERTIFIED AUTOMOBILE MECHANIC APPRENTICE
0370 CMA AUTOMOBILE MECHANIC
0331 CMA AUTOMOTIVE EQUIPMENT OPERATOR I
0371 CMA AUTOMOTIVE EQUIPMENT OPERATOR II
0337 CMA MOTOR VESSEL ENGINEER
6385 FARM MAINTENANCE AND OPERATIONS WORKER
6367 HEAVY CONSTRUCTION EQUIPMENT OPERATOR
6348 HEAVY EQUIPMENT MECHANIC
6346 HEAVY EQUIPMENT OPERATOR/BUS DRIVER
6832 LEAD AUTOMOTIVE/EQUIPMENT MECHANIC
6363 LIGHT AUTOMOTIVE EQUIPMENT OPERATOR
6837 MECHANICS HELPER

CLERICAL AND OFFICE SERVICES

C-1 SECRETARIAL
1131 ADMINISTRATIVE SECRETARY
1033 ADMINISTRATIVE SUPPORT COORDINATOR -10/12
1034 ADMINISTRATIVE SUPPORT COORDINATOR -11/12
1035 ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH
## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

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COMMUNICATIONS, MAIL, GRAPHICS, AND REPRODUCTION SERVICES

D-1 COMMUNICATION SERVICES
1628 SUPERVISING TELEPHONE OPERATOR
1635 TELEPHONE OPERATOR

D-2 MAIL SERVICES
1505 MAIL CLERK
1504 MAIL SERVICES SUPERVISOR I

D-3 GRAPHICS AND REPRODUCTION SERVICES
1450 DUPLICATING MACHINE OPERATOR I
1467 DUPLICATING MACHINE OPERATOR II, DIRECT IMPRESSION
1466 DUPLICATING MACHINE OPERATOR II, OFFSET
1464 DUPLICATING MACHINE SUPERVISOR I
1413 GRAPHICS SPECIALIST I
1414 GRAPHICS SPECIALIST II, GRAPHICS ART/TECHNICAL
1415 LEAD GRAPHICS SPECIALIST
1426 MICROGRAPHICS TECHNICIAN
1424 MICROGRAPHICS TECHNICIAN TRAINEE
1409 POWER KEYBOARD OPERATOR

E-1 CUSTODIAL SERVICES
2010 CUSTODIAN
2015 LEAD CUSTODIAN
2013 WINDOW CLEANER

E-2 PROTECTIVE SERVICES
8352 CAMPUS GUARD
8365 CORPORAL
8350 POLICE OFFICER
8345 POLICE OFFICER CADET
8354 SERGEANT
### THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

#### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

**E-3 OTHER**

- 8980 CAMPUS FIRE APPARATUS ENGINEER
- 8341 PARKING GARAGE SUPERVISOR
- 8351 PARKING OFFICER
- 8349 PUBLIC SAFETY DISPATCHER
- 8981 SUPERVISING CAMPUS FIRE APPARATUS ENGINEER
- 8353 SUPERVISING PARKING OFFICER

**F-3 PROGRAMMING**

- 0402 ANALYST/PROGRAMMER -10/12
- 0401 ANALYST/PROGRAMMER -11/12
- 0400 ANALYST/PROGRAMMER -12
- 0422 INFORMATION TECHNOLOGY CONSULTANT -10/12
- 0421 INFORMATION TECHNOLOGY CONSULTANT -11/12
- 0420 INFORMATION TECHNOLOGY CONSULTANT -12

**DATA PROCESSING SERVICES**

**F-2 SYSTEMS ANALYSIS**

- 1175 CONFIDENTIAL TECHNICAL SUPPORT -10/12
- 1174 CONFIDENTIAL TECHNICAL SUPPORT -11/12
- 1173 CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH
- 0432 NETWORK ANALYST -10/12
- 0431 NETWORK ANALYST -11/12
- 0430 NETWORK ANALYST -12
- 0412 OPERATING SYSTEMS ANALYST -10/12
- 0411 OPERATING SYSTEMS ANALYST -11/12
- 0410 OPERATING SYSTEMS ANALYST -12

**F-4 COMPUTER AND RELATED EQUIPMENT OPERATIONS**

- 1418 DATA ENTRY OPERATOR
- 1421 DATA ENTRY OPERATOR TRAINEE
- 0442 EQUIPMENT SYSTEMS SPECIALIST -10/12
- 0441 EQUIPMENT SYSTEMS SPECIALIST -11/12
- 0440 EQUIPMENT SYSTEMS SPECIALIST -12
- 0452 OPERATIONS SPECIALIST -10/12
- 0451 OPERATIONS SPECIALIST -11/12
- 0450 OPERATIONS SPECIALIST -12
- 1416 SENIOR DATA ENTRY OPERATOR

**F-5 OTHER**

- 1927 DATA CONTROL TECHNICIAN

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CSU CLASSES WITHIN OCCUPATIONAL GROUPS

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5783 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II
5787 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III
5683 RESEARCH TECHNICIAN I
5681 RESEARCH TECHNICIAN II
5680 RESEARCH TECHNICIAN III

H-5 PERSONNEL AND PAYROLL
0301 CMA ASSOCIATE PERSONNEL ANALYST
0300 CMA STAFF SERVICES ANALYST
5151 PERSONNEL ASSISTANT

H-6 PUBLIC INFORMATION
5597 PUBLIC AFFAIRS ASSISTANT I
5598 PUBLIC AFFAIRS ASSISTANT II

H-3 ACCOUNTING
1762 ACCOUNTANT I
4555 ACCOUNTANT II
1730 ACCOUNTING TECHNICIAN I
1741 ACCOUNTING TECHNICIAN II
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1758 COLLECTIONS REPRESENTATIVE I
1759 COLLECTIONS REPRESENTATIVE II
1757 COLLECTIONS REPRESENTATIVE TRAINEE

H-7 PROCUREMENT
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4792 BUYER II
4793 BUYER II - LEAD
4794 BUYER III
4795 BUYER III - LEAD
4790 BUYER TRAINEE

H-4 FINANCIAL
5287 ASSISTANT BUDGET ANALYST
5284 ASSOCIATE BUDGET ANALYST

H-8 STOREKEEPING
0336 CMA MATERIALS & STORES SPECIALIST
0345 CMA WAREHOUSE WORKER
1553 INVENTORY CLERK
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CSU CLASSES WITHIN OCCUPATIONAL GROUPS

2356 SUBSTITUTE INSTRUCTIONAL FACULTY

2466 VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH

LEGAL SERVICES

L-1 LEGAL

5799 STUDENT LEGAL ASSISTANT

L-2 ADMINISTRATIVE SUPPORT

1297 PARALEGAL - PROFESSIONAL

1296 PARALEGAL - TECHNICAL

LIBRARY

M-1 PROFESSIONAL SERVICES

2919 LIBRARIAN - 10 MONTH

2920 LIBRARIAN - 12 MONTH

2926 LIBRARIAN, PROGRAM SERVICES - 10 MONTH

2927 LIBRARIAN, PROGRAM SERVICES - 12 MONTH

2913 SUPERVISING LIBRARIAN - 10 MONTH

2914 SUPERVISING LIBRARIAN - 12 MONTH

M-2 SUPPORT

2899 BOOK REPAIRER I

2898 BOOK REPAIRER II

2895 LEAD LIBRARY ASSISTANT II

2896 LEAD LIBRARY ASSISTANT III

2891 LEAD LIBRARY ASSISTANT IV

2906 LIBRARY ASSISTANT I

2905 LIBRARY ASSISTANT II

2907 LIBRARY ASSISTANT III

2908 LIBRARY ASSISTANT IV

2904 LIBRARY ASSISTANT TRAINEE

PHYSICAL PLANNING AND DEVELOPMENT

N-3 DRAFTING

3022 DRAFTING AID

3023 DRAFTING TECHNICIAN I

3024 DRAFTING TECHNICIAN II

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THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
CSU CLASSES WITHIN OCCUPATIONAL GROUPS

STUDENT SERVICES AND ATHLETICS

O-1 STUDENT SERVICES

0302 CMA STUDENT AFFAIRS OFFICER I
0303 CMA STUDENT AFFAIRS OFFICER II
*2341 COUNSELOR – ACADEMIC YEAR
*2342 COUNSELOR – 12 MONTH
2628 CREDENTIAL ANALYST I
2630 CREDENTIAL ANALYST II
9692 DORMITORY SUPERVISOR
2632 EVALUATOR I
2633 EVALUATOR II
2634 EVALUATOR TRAINEE
9688 HEAD RESIDENT I
9687 HEAD RESIDENT II
7170 INTERPRETER/TRANSLITERATOR I
7165 INTERPRETER/TRANSLITERATOR I AY
7169 INTERPRETER/TRANSLITERATOR II
7166 INTERPRETER/TRANSLITERATOR II AY
7168 LEAD INTERPRETER/TRANSLITERATOR
7167 LEAD INTERPRETER/TRANSLITERATOR AY
7171 NOTETAKER
7931 PER DIEM NON-EXEMPT – TECHNICAL
9164 PLACEMENT INTERVIEWER
7172 READER
2635 STUDENT PERSONNEL TECHNICIAN, FINANCIAL AID
3078 STUDENT SERVICES PROFESSIONAL I – 10 MONTH
3079 STUDENT SERVICES PROFESSIONAL I – 12 MONTH
3083 STUDENT SERVICES PROFESSIONAL II – ACADEMIC YEAR
3081 STUDENT SERVICES PROFESSIONAL II – 10 MONTH
3082 STUDENT SERVICES PROFESSIONAL II – 12 MONTH
3085 STUDENT SERVICES PROFESSIONAL III – ACADEMIC YEAR
3088 STUDENT SERVICES PROFESSIONAL III – 10 MONTH
3084 STUDENT SERVICES PROFESSIONAL III – 12 MONTH
3087 STUDENT SERVICES PROFESSIONAL IV – ACADEMIC YEAR
3089 STUDENT SERVICES PROFESSIONAL IV – 10 MONTH
3086 STUDENT SERVICES PROFESSIONAL IV – 12 MONTH
3071 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I – ACADEMIC
3070 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I – 12 MONTH
3073 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II
3072 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II – 12 MONTH
3075 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III
### THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
#### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

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#### O-2 ATHLETICS

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#### P-1 TECHNICAL SUPPORT SERVICES

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7023 EQUIPMENT TECHNICIAN III, ELECTRONIC
7021 EQUIPMENT TECHNICIAN III, MECHANICAL
7024 EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT
6960 FISH HATCHERY MANAGER
7512 GLASSBLOWER
2929 GRAPHIC ARTIST I
2930 GRAPHIC ARTIST II
1577 INSTRUCTIONAL SUPPORT ASSISTANT I
1578 INSTRUCTIONAL SUPPORT ASSISTANT II
1579 INSTRUCTIONAL SUPPORT ASSISTANT III
1615 INSTRUCTIONAL SUPPORT TECHNICIAN I
1617 INSTRUCTIONAL SUPPORT TECHNICIAN II
1619 INSTRUCTIONAL SUPPORT TECHNICIAN III
7888 LABORATORY ASSISTANT I
7879 LABORATORY ASSISTANT II
7125 MEDIA PRODUCTION SPECIALIST I
7126 MEDIA PRODUCTION SPECIALIST II
7127 MEDIA PRODUCTION SPECIALIST III
2845 PHOTOGRAPHER I
2844 PHOTOGRAPHER II
6950 PIANO TECHNICIAN I
6951 PIANO TECHNICIAN II
2935 SLIDE CURATOR I
2936 SLIDE CURATOR II
6508 STAGE TECHNICIAN I
6507 STAGE TECHNICIAN II
1521 TECHNICIAN TRAINEE
6918 TELEVISION ENGINEER

MISCELLANEOUS

Q-1 MISCELLANEOUS
1874 BRIDGE STUDENT ASSISTANT
1876 BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY
1875 BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY
1800 CASUAL WORKER
2355 GRADUATE ASSISTANT
0101 HELPER/AID
2944 LEGISLATIVE/EXECUTIVE FELLOW
1869 RESIDENT ASSISTANT
4660 SPECIAL CONSULTANT
1870 STUDENT ASSISTANT
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1872 STUDENT TRAINEE, OFF-CAMPUS WORK STUDY
1871 STUDENT TRAINEE, ON-CAMPUS WORK STUDY
2354 TEACHING ASSOCIATE - ACADEMIC YEAR
2353 TEACHING ASSOCIATE - 12 MONTH
0050 VOLUNTEER EMPLOYEE
0100 YOUTH SUMMER AID

 MANAGEMENT PERSONNEL PLAN

R-1 ADMINISTRATOR
  3318 ADMINISTRATOR I
  3319 ADMINISTRATOR I - ACADEMIC YEAR
  3312 ADMINISTRATOR II
  3313 ADMINISTRATOR II - ACADEMIC YEAR
  3306 ADMINISTRATOR III
  3307 ADMINISTRATOR III - ACADEMIC YEAR
  3300 ADMINISTRATOR IV
  3301 ADMINISTRATOR IV - ACADEMIC YEAR
  3320 CMA ADMINISTRATOR I - CRUISE - AY
  3321 CMA ADMINISTRATOR I - 2ND CRUISE - AY
  3314 CMA ADMINISTRATOR II - CRUISE - AY

S-1 FOOD SERVICE
  0304 COOK I
  0306 COOK I LEAD
  0305 COOK II
  0307 COOK II LEAD
  0308 FOOD SERVICE WORKER I
  0310 FOOD SERVICE WORKER I LEAD
  0309 FOOD SERVICE WORKER II
  0311 FOOD SERVICE WORKER II LEAD

*This class has been superseded, but will be retained along with the new class until conversion to the new class has been effected, however, no new appointments or reclassifications may be made to this class.

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PAY LETTER UPDATES