AGENDA

COMMITTEE ON COLLECTIVE BARGAINING

Meeting: 1:00 p.m., Tuesday, January 28, 2003
Munitz Conference Room – Closed Session
Glenn S. Dumke Conference Center – Open Session

Robert G. Foster, Chair
William Hauck, Vice Chair
Roberta Achtenberg
William D. Campbell
Ricardo F. Icaza
Shailesh J. Mehta
Ralph R. Pesqueira
Frederick W. Pierce IV
Martha Walda

Closed Session – Munitz Conference Room

Government Code Section 3596[d] – Committee Members
Chair of the Board
Chancellor and Staff

Open Session – Glenn S. Dumke Conference Center

Approval of minutes of meeting of November 12, 2002

Ratification of Agreements as required
MINUTES OF MEETING OF
COMMITTEE ON COLLECTIVE BARGAINING

Trustees of The California State University
Office of the Chancellor
Glenn S. Dumke Conference Center
401 Golden Shore
Long Beach, California

November 12, 2002

Members Present

Robert G. Foster, Chair
Roberta Achtenberg
Ralph R. Pesqueira
Frederick W. Pierce IV
Charles B. Reed, Chancellor

Members Absent

William Hauck, Vice Chair
William D. Campbell
Ricardo F. Icaza
Shailesh J. Mehta
Martha C. Walda

Other Trustees Present

Debra S. Farar, Chair of the Board
Murray L. Galinson
Harold Goldwhite
M. Alexander Lopez
Erene S. Thomas
Kyriakos Tsakopoulos

Chancellor’s Office Staff

David Spence, Executive Vice Chancellor and Chief Academic Officer
Richard P. West, Executive Vice Chancellor and Chief Financial Officer
Jackie R. McClain, Vice Chancellor, Human Resources
Louis Caldera, Vice Chancellor, University Advancement
Christine Helwick, General Counsel
Karen Yelverton-Zamarripa, Governmental Affairs

Trustee Foster called the meeting to order at 1:51 p.m.

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**Approval of Minutes**

The minutes of September 17, 2002, were approved as submitted.

Dr. Charles Goetzl, President, Academic Professionals of California, stated that we need to be cognizant of the messages sent to employees by the actions of the CSU administration. Dr. Goetzl further said that collective bargaining has never fully been embraced in the CSU. He used the benefits brochures given to new employees as an example. He stated that throughout the brochure there is no mention of any union or of any bargaining process which he feels leaves the employee with the impression that all benefits flow from the administration rather than through collective bargaining. He would like to see the process of collective bargaining fully recognized.

Ms. Christine McCarthy, Vice President, Academic Professionals of California, stated that she went to a grievance hearing at one of the campuses and was pleased to find administration open to fixing the problem. She said that as we approach a difficult budgetary period she felt it is a time to be open with staff about the budget and for management and staff to work together to find ways to get more with less.

**Adjournment**

The meeting adjourned at 2:00 p.m.