Executive Committee Meeting Minutes  
Friday, February 12, 2016  
8:00-2:00p.m.  
Zoom Meeting

1. **Call to Order**  
With a quorum being present, the meeting was called to order.

2. **Attendance**  
   a. Extended Exec time certain 8:30-9:45 - The following ASCSU ExCom members were in attendance: Steven Filling (Chair), Christine Miller (Vice Chair), Robert Keith Collins (Secretary), Praveen Soni (At-Large), Darlene Yee-Melichar (At-Large)  
   b. The following ASCSU Standing Committee Chairs were in attendance: Manzar Foroohar (Chair, FA), Denise Fleming (APEP), Tom Krabacher (FGA), Catherine Nelson (Academic Affairs), Deborah Roberts (Vice-Chair, FA).  
   c. The following Senators were Excused/Absent: Steven Stepanek (Faculty Trustee).

3. **Leo Van Cleve time certain 10:00**

4. **Liaison time 12:00 - 12:30**

   **Academic Affairs (AA)** – Academic Affairs Liaison, At-Large Senator Soni, reported that Academic Affairs discussed the changing of dates for the Teaching and Learning Symposium at San Diego State University. The committee also reported that the committee would discuss the true cost of a university degree. This will allow campuses to examine the appropriate charge for in-state and out-of-state tuition. Lt. Governor Gavin Newsom, California Attorney General Kamala Harris, and Dr. Peter Yule were suggested as possible speakers for the Academic Conference.

   **Academic Preparation and Education Programs (APEP)** - APEP Liaison, Vice Chair Miller, reported that the committee discussed the strike and potential conflict it has with the Institute for Teaching and Learning Conference. Of particular concern for APEP was faculty involvement in the conference if there is a strike and the importance of conference organizers to consider whether or not the conference will take place on a campus. The Academic Freedom Taskforce was also discussed. The following concerns and questions were raised:  
   a. Will ExCom be corresponding with the California Faculty Association (CFA)?
b. The date for the Institute for Teaching and Learning Conference is in the process of being changed.

c. Have surveys of campus Deans been occurring on the subject of instructional costs?

**Faculty Affairs (FA)** – Faculty Affairs Liaison, Secretary Collins, reported that the committee continues to discuss concerns about Academic Freedom and the possible presentation of resolutions on Islamophobia and increasing RSCA funding at the March plenary. On this issue of Academic Freedom, the committee was concerns with whether or not staling tactics were being used to prevention collaborative discussion of faculty concerns from occurring and suggested that the ASCSU Chair and ExCom needs to discuss these concerns further. Committee members further suggested that ExCom consider why the preamble of the CBA does not define Academic Freedom as it related to curricula and also is in need of discussion. Secretary Collins further reported that the committee considered it important that the strike presents the system with inconvenience and that our intersegmental partners understand our concerns. The inconvenience should be felt. Lastly, FA asserted the need for a minority report on the report on the Sustainable Financial Model Task Force Report by ExCom or the ASCSU Chair. Input from FGA was also suggested. This minority report should question the extent to which the Sustainable Financial Model Task Force Report recommendations have changed the way we do business in the CSU.

**Fiscal and Government Affairs (FGA)** - FGA Liaison, Senator Yee-Melichar, reported that Jay Schwartz was appointed to the Veterans Affairs and has been in touch with Patrick O'Rourke. Mr. Schwartz requested a meeting with the ASCSU on Thursday morning March 3, 2016, during plenary, to discuss Veteran Affairs issues. Senator Gerald Schutte of CSU Northridge is working with FGA committee members on assessing the role of online education in the CSU. The Department of Finance seems to be exploring online education as a way to expand student access and facilitate time to degree without requesting additional funding. The assessment study is requested and how to move forward from a funding perspective would continue to be discussed. FGA also discussed the CO response to the January Plenary resolution on tenure density and would call for aggressive action in starting the task force. FGA discussed why the task force would need to push for faculty data, particularly in relationship to the numbers of faculty leaving the CSU system. FGA will seek a spreadsheet on the $11 million allocated to the CSU campuses. At-Large Senator Yee-Melichar further reported that FGA is preparing to monitor the bills of interest to the ASCSU and a report will be given at a future plenary. The following concerns and questions were raised:

a. It is important to discuss the content of Veterans Affairs’ report with Patrick O’Rourke.

b. It is important to examine the ASCSU White Paper on Online Education.

5. **Approval of Agenda**
The Agenda was approved.
6. Approval of Minutes
20 Jan F2F meeting
The Minutes were approved as amended.

7. Announcements
   a. At-Large Senator Yee-Melichar reported that the ITL Summer Institute planning
      committee would meet today at 3:30 p.m. She also asked Standing Committee
      Chairs to inform committee members of the call for contributions (e.g., book
      reviews, op-eds, senator spotlights, etc.) to the ASCSU Faculty-to-Faculty
      Newsletter.
   b. Secretary Collins moved that new item J be added to Old Business for discussion
      of the Bullying Prevention Resolution. The motion carried.

8. Reports
   Chair
   Chair Filling reported that Professor Kate Stevenson has agreed to co-chair the
   Quantitative Reasoning Task Force. Responses have been received and 14 out of 18
   would attend the first meeting. The rest would dial in. Legislative representatives would
   also attend. Professor Stevenson offered to present on STATWAY to inform the Task
   Force of CSU faculty concerns. Professor Stevenson, Director Ken O’Donnell, and Chair
   Filling met to engage in agenda and goal setting for the task force. The task force would
   also hear from Monica H. Lin, PhD, Associate Director of Undergraduate Admissions
   and Articulation on U.C. concerns to establish a baseline for discussion. Chair Filling
   also reported that the first meeting of the Task Force would occur on February 22, 2016,
   followed by a March 24, 2016 meeting scheduled in Long Beach. Input from k-12 would
   be sought and industry would be consulted to understanding what employers need. The
   task force would also engage in discussion of the criteria for computer science possibly
   substituting mathematics in curricula. The task force would report to the ASCSU on an
   action plan for moving forward by mid-May. The goal of this report is to explain the
   curriculum and review why these discussion should be faculty driven. Chair Filling
   further reported that the CSU Board of Trustees (BoT) would meet to discuss expediting
   time to degree and the possibility of offering students bonuses for completing degrees in
   four years of less. IPEDs would also be discussed. Legislators are now focused on four-
   year completion statistics, SUGs, and interstate articulation agreements. Legislation could
   return in May. The BoT would also discuss the Sustainable Financial Model Task Force
   Report, matrices for the completion of capital projects, and the super-senior phenomenon.
   Executive Vice Chancellor and Chief Financial Officer Steve Relyea had been invited to
   the March plenary to give an update on the Sustainable Financial Model Task Force
   Report. Vice Chancellor Lori Lamb had been extended an invitation to give an update on
   the background check policy and would not be able to attend. VC Lamb gave an update
   at the recent CSU Senate Chairs meeting. Chair Filling attended a one-day event at the
   National Governor’s Association meeting in San Diego on “Common Core and Issues”.
   Many of the presentation centered on marketing, how functional online systems were, the
need for assessment of knowledge acquisition, and moving toward a definition of what students need to know and college readiness. The campus senate chairs met yesterday and discussed shared governance. Campus senate chairs met yesterday and had an active discussion on shared governance. One campus would receive attention to ensure the success of the next president. It is important to continue to monitor faculty concerns systemwide. The strike, what the ASCSU might do, and the need for greater tenure density, and Open Education Resource Grants were also discussed. Revised guideline for the Open Ed Resources RFP will be sent out to guide campus senates through the application process. VC Lori Lamb reported that 800 new faculty were hired for 2015-16. Chair Filling pointed out that these hires result in a net increase of 196 new faculty hires. It is important to find ways to talk about the need for increasing tenure density across the system on this issue. Feedback on resolutions would be discussed at a future meeting. Chancellor White would be unable to meet with ExCom due to travel. Senators Wheeler and Krabacher have been consulted on pending legislations and information will be brought forward. The Glazer draft legislation may be among those presented. Legislator consulted the California State Student Association (CSSA) on possible adjustments. The new Bonilla legislation focuses on Access Fees. This legislation would also prohibit faculty from requiring duplicative course materials. It would be important to monitor this legislation for possible academic freedom implications. The following concerns and questions were raised:

a. It is important for the CSSA to communicate with the ASCSU before speaking with legislators. How might we work more cooperatively in the future?

b. Meredith will be the interim director of CSSA.

c. Senator Krabacher will attend a meeting next week to discuss the Bonilla Bill.

d. Can you offer more information on the CO’s plan to increase tenure density?

e. It looks like the Sustainable Financial Model Task Force Report seems to be moving forward. How might this report impact ASCSU and CSSA efforts to advocate for more money from the state?

f. Vice Chair Lori Lamb has heard the issues concerning background checks and their potential impact on faculty. Campuses are being consulted on their experience and conversations continue. An update will be provided to the

g. ASCSU. Accurate Background is being used as a resource. Service Learning opportunities are not covered under the policy. Student organizations may experience more issues than faculty with the current background check policy. Level 1 data is being protected (i.e., name and SSI connections) in current practices. It is important to understand and explore why the problems with the background check policy and procedures conveyed by the ASCSU to VC Lori Lamb are not being found.

h. Student exemptions from background checks have been made; however, no changes have been made for faculty. The University of Illinois, Urbana Champagne offers examples of how background checks can impact faculty. It is important to examine how their senators handled background checks concerns and policies.
**Vice Chair**

Vice Chair Miller will offer a report at a future meeting.

a. Liaison reports from committees [time certain 1:00]
b. Other

**Academic Affairs (AA)**

Chair Nelson reported that the committee would continue discussing Quantitative Reasoning, college readiness, and meet with Director O’Donnell. Academic Affairs will also meet with Sheila Thomas, Dean of Extended Education. The committee will also continue discussing resolutions to be possibly presented in First Reading on Honorary Degrees and tracking associate degrees for transfer from CCC. Discipline councils would also be discussed and the need for a resolution considered. The Academic Affairs committee will also discuss graduation rates and IPED’s 8.4 units in residence requirement under AB 386 and where or not it is possible for a student to complete units in residence online. The following concerns and questions were raised:

a. It is important for AA to pay attention to college readiness.

**Academic Preparation and Education Programs (APEP)**

Chair Fleming reported that the committee would examine the need for a math analogue. Committee members will continue discussing the teacher shortage in California. Resolutions in support of teacher preparations programs would be brought forward. Discussion will center on the importance of why this resolution be grounded in current concerns. EO 1036 and college campus implementation strategies would also be discussed as part of the agenda. Chair Fleming further reported that APEP would receive an update from Bechtel and the Math and English councils. The need for a resolution on a 4th year of high school math will also be discussed and revised. Strategies for creating a profile of the changing CSU student and pushing for a junior year quantitative reading requirement, would both continue to be explored. The following concerns and questions were raised:

a. On the 4th year of high school math resolution, is it not redundant to discuss the 4th year of high school math as occurring in the senior year?

**Faculty Affairs (FA)**

Chair Foroohar reported that there would not be any First or Second Reading resolutions for March plenary. Many reports would be provided to the committee. The background check working group will give a report and a campus climate update will be provided. An update on work being done by the CSU administration would also be provided to the committee. The committee would examine the responses to January Resolutions and the $2.5 million allocation for Research, Scholarship, and Creative Activity (RSCA). Central in the latter, would be a discussion of whether or not this amount would become the norm allocation for RSCA? Shared governance discussion would also continue to be explored for a possible resolution. The Faculty Affairs committee would also discuss the Academic Freedom Task Force. Central in this discussion is consideration of where we
stand and whether EXCOM can offer input to take back to the committee. Chair Foroohar further reported that the Faculty Affairs committee would also discuss the CSU IP policy. Central in this discussion would also be an examination of where the ASCSU stands on this issue and how the committee would like to move forward? The following concerns and questions were raised:

a. It is important to remind FA that the CFA will be consulted on Academic Freedom.
b. Is it possible to ask the CO to offer a mission like statement on Academic Freedom?

**Fiscal and Government Affairs (FGA)**
Chair Krabacher reported that the FGA committee would engage in discussion of processes behind the following: launch of in-district advocacy, April 12, 2016, advocacy day in Sacramento, and how the CSU strike may complicate matters. The committee would also explore the feasibility of the advocacy dates, how to ensure that the strike does not dominate advocacy conversations, and the need to rush to get a bill priority list to accompany a march resolution. Chair Krabacher also reported that Monday is the deadline for new legislation to be introduced, ten days are available to get information out to the senators, and bills would come in next week that would require a rush to evaluate legislation and come up with ASCSU positions. Senators Wheeler, Brown, and Krabacher have already found 15-16 bills worth considering. There may be more as time goes on. Potential resolutions for the march plenary would also be discussed. Chair Krabacher further reported that Senator Shutte would examine the growing emphasis within the CSU on online education. The following concerns and questions were raised:

a. It is important for the committee chairs to watch for Senator Krabacher’s contribution to the faculty-to-faculty newsletter.
b. It is important to pay attention to the CO resolution responses.
c. It is important to pay attention to how the potential strike might impact shared governance.

9. **Appointments**
a. QR Task Force (ASCSU senator) - Senator Mark Wheeler was appointed to the QR Task Force.
b. Academic Affairs Committee (replace Sean Walker) - Chair Filling reported that he would put a call out for volunteers to serve on Academic Affairs committee.

10. **Old Business**
a. *CO responses to Jan resolutions (if received)*
   The resolutions responses were discussed.
b. *Sustainable Financial Model draft report update*
   Chair Filling discussed an update to the Sustainable Financial Model Task Force Report draft. Central in this discussion was the current state of the draft and how it may be used in the future to update the BoT.
c. **Academic Conference update**

Senator Soni reported that the president and provost of CSU Maritime found it inconvenient to host the academic conference during the “Day on the Bay” event. Discussion of other venues centered on the showcasing of CSU campuses. Potential keynote speakers that would be able to attend the Academic Conference will continue to be discussed. The Academic Conference committee still wants to have the conference at CSU Maritime Academy. The conference could be arranged around the speaker’s dates. This will not tie the conference to Fleet Week or the presence of the Golden Bear. The following concerns and questions were raised:

i. A reception can be held on the Golden Bear and tours can be given.
ii. Will the Academic Conference occur in Spring 2017?
iii. Are the CSU Maritime President and Provost on board with the hosting of the Academic Conference?
iv. It might be a good idea to have a conversation with the Golden Bear stakeholders about hosting the conference and their timeframes to ensure that the facility is available.
v. If CSU Maritime cannot accommodate us, then it might be a good idea to look into the possibility of other Northern California CSU campuses hosting the conference.

d. **Academic Freedom, Intellectual Property, other shared concerns**

Central in this discussion was how to move forward on faculty concerns. A response would be drafted for the CO, which asks for clarification on how to move forward. On Intellectual Property, the question is how to move forward and whether or not the same issues that arise for Academic Freedom will be the same for Intellectual Property. The following concerns and questions were raised:

i. Will we have a separate response from the CFA?
ii. The CFA will be consulted.
iii. It is important to distinguish between Academic Freedom as “process” and a “state of mind”.
iv. Senator Soni moved that Chair Filling work with CFA to craft a response. The motion carried and ExCom will review the response before sending it forward.
v. The CFA should be consulted on shared concerns with Tenure density, Academic Freedom, and Intellectual Property.

e. **Background Check Policy update**

Senator Soni reported on the background check policy discussion that occurred during the meeting of the statewide Academic Senate Chairs meeting. The CO will engage in fact checking with campuses on the possible negative impacts that the background check policy may have on faculty and students. Evidence of misapplication has not yet been found. The following concerns and questions were raised:

i. How should the ASCSU respond?
ii. Senators Soni and Roberts will be asked to provide a report to the ASCSU during plenary.

iii. It is possible for Senators Soni and Roberts to find and discuss campus based examples of faculty concerns with the current policy.

iv. To what extent do we need to pursue revisions to this policy? Are these issues already being addressed in the implementation of the policy?

v. To what extent has the implementation process been changed and addressed faculty concerns?

vi. It is necessary to explain the complexities of the situations and inform the ASCSU that VC Lamb may have already addressed the concerns.

vii. It is important to convey to the ASCSU that when one speaks up practices can get changed.

f. Campus issues
   Central in this discussion was the importance of continued attention to faculty concerns, observations of campus climates, and attention to current discussions of structural deficits.

g. Shared Governance issues
   Central in this discussion was the importance of increasing communication and interaction between the ASCSU and CO. The following concerns and question were raised:

   i. It is important for Chancellor White to meet with the ASCSU and ExCom. This will ensure that faculty concerns are part of the decision making process.

   ii. The Chancellor will attend the March Plenary between 12:00p.m and 12:30p.m.

   iii. Is it possible to meet with the cabinet without the Chancellor, should he be traveling?

   iv. It is important for the Chancellor to meet with ExCom.

   v. How do we deal with this situation in order to move forward?

   vi. Is it possible to send the Chancellor a copy of our calendar for the coming year? It is important to stress that our plenary meetings are opportunities for information sharing.

   vii. We must think about how we can increase communication.

   viii. To what extent might Trustee Stepanek aid in increasing communication between the Chancellor and the ASCSU?

   ix. It is important to ensure that the CO is aware that, despite this being a bargaining year, the ASCSU is different from the CFA and should not be dismissed.

   x. Has there been any further discussion of Student Success Fees? Has the BoT responded to the previous campus requests?

   xi. Is the system moving forward with allowing campuses that do not have Student Success Fees to create them?
h. **Discipline Councils redux**
   Central in this discussion was AA will examine the issue. Chair Filling reported that the group met once. Senator Murphy will examine how the issue.

i. **March Plenary planning**
   Central in this discussion was a recap of the items that will be placed on the plenary agenda. These include the attendance of Chancellor White between noon and 12:30 p.m., EVC Steve Relyea, and a representative from Veterans Affairs. EVC Blanchard will not attend as he will be traveling on campus visits.

j. **Bullying Resolution**
   The draft was discussed. Central in this discussion were the suggested revisions offered during the January plenary and presentation of a revised draft.

11. **New Business**
   a. **Unit 3 Strike [13-19 April]**
      Central in this discussion was the CFA declaration that a strike will occur on April 13, 14, 15, 18, and 19 on all 23 campuses. Chair Filling reported that campus senate chairs discussed what this strike would mean in relation to senate meetings. CSUEU members staff academic the campus Academic Senate Offices and these offices will remain open during the strike. Academic Senates will not meet or if quorum is not met, then meetings will be cancelled. Strategies to be used were also discussed. Chair Filling further reported that it is important to remember that the CFA and CO can agree to settle at any point and these actions should be considered tentative. Advocacy day will conflict with the strike. The following concerns and questions were raised:
      i. Is it possible to direct Academic Senate Chairs and ICAS to the CFA website?
      ii. How will the ASCSU handle business if there is a strike?
      iii. Will we withhold our work during the strike? It is important to make a statement as the Executive Committee.
      iv. FGA will also require council on how to proceed should a strike occur.
      v. Is it possible to ask Intersegmental Committee of Academic Senates (ICAS) to reschedule the meeting? It is important that there is no conflict.
      vi. It is important to consult with FGA on how to move forward.
      vii. It is important to remember that the faculty is protected from retaliation. One is not protected from partial striking.
      viii. During the strike, do we check our email, etc.?

   b. **ICAS Feb meeting**
      Central in this discussion was the upcoming ICAS agenda and whether or not to ask ICAS to reschedule the meeting due to the potential strike. ExCom further discussed the current progress of the OER Council and AB 798. Central in this discussion was a proposal to have an intersegmental discussion on OER, Quantitative Reasoning, and collaborative strategies for advocating for additional funding for higher education.
The following concerns and questions were raised:

i. Is it possible to discuss the best solution with ICAS next week?
ii. It is important that the different segments are not promoting themselves in the absence of the ASCSU.
iii. Senator Yee-Melichar met with FGA and FGA Chair Krabacher suggested that the FGA list be examined once it is completed.
iv. It is important to have an item added to the agenda that we go into executive session to discuss the potential strike.

C. CSU Cooperative Minor in Sustainability
Senator Yee-Melichar reported that the Cooperative Minor in Sustainability is intended to be a campus based minor with input from the CSU. A representative is needed to attend the planning committee for a one-day meeting on February 19, 2016. The following concerns and questions were raised:

i. What is the goal of the minor and meeting?
ii. The goal of the meeting is for planning.
iii. Is it possible to have an ASCSU Senator attend the meeting?

d. Blanchard
EVC Blanchard will discuss Black Lives Matters demands and CSU responses at a future meeting.

12. Adjourn
The Executive Committee Adjourned at 2:00p.m.

Respectfully submitted by Robert Keith Collins, ASCSU Secretary