Date: February 27, 2015                      Code: PAY LETTER
                                           2015-02

To: CSU Salary Schedule Holders

From: Evelyn Nazario   Theresa Hines
      Associate Vice Chancellor  Director, HRPPDOS
      Human Resources Management & CO HR Services  Human Resources Management

Subject: CSU Salary Schedule Change – Pay Scale Modifications

Colleagues:

I am pleased to forward you information regarding salary schedule changes to the following collective bargaining units/groups:

- Union of American Physicians and Dentists (Unit 1)
- International Union of Operating Engineers (Unit 10) – CMA Only
- English Language Program Instructors (Unit 13) – CSULA Only

Pay Letter 2015-02 is attached for your review.

Please let me know if you have any questions or concerns.

Warm regards,

Evelyn and Theresa
DATE: February 27, 2015

TO: CSU Salary Schedule Holders

FROM: Evelyn Nazario
Associate Vice Chancellor
Human Resources Management & CO HR Services

Theresa Hines
Director, HRPPDOS
Human Resources Management

SUBJECT: CSU Salary Schedule Change – Pay Scale Modifications

Summary
This Pay Letter provides information regarding salary schedule changes to Unit 1 (UAPD), Unit 10 (IUOE), and Unit 13 English Language Program Instructors classifications. The CSU pay scales were updated effective July 1, 2014.

Designee(s) responsible for reviewing the CSU Salary Schedule should review the remainder of this Pay Letter for further information.

Action Item(s):
Information item

Affected Employee Groups/Units:
- Union of American Physicians and Dentists (Unit 1)
- International Union of Operating Engineers (Unit 10) – CMA Only
- English Language Program Instructors (Unit 13) – CSULA Only

Union of American Physicians and Dentists (UAPD)
Unit 1

Pursuant to HR/Salary 2015-05, the pay scales were modified to incorporate an approximate 10% increase to salary range minimums and an approximate 3% increase to salary range maximums of UAPD (Unit 1) classifications, effective July 1, 2014.

International Union of Operating Engineers (IUOE)
Unit 10 – CMA Only

Pursuant to HR/Salary 2015-01, the pay scales were modified to incorporate an approximate 3% increase to the salary range maximums of IUOE (Unit 10) classifications, effective July 1, 2014. An approximate 3% increase was applied to the step rate structure of the CMA Stationary Engineer Apprentice (class code 0320) classification.

English Language Program Instructors, CSU Los Angeles
Unit 13

Effective July 1, 2014, the pay scales were modified to incorporate an approximate 4.34% increase to the step rates of Unit 13 class codes 1350 and 1351.

Distribution:
CSU East Bay President
Cal Maritime Academy President
Vice Chancellor, Human Resources

Human Resources Officers
Payroll Managers
Employee Relations Designees
Salary schedule information is currently available to the campuses via the Human Resources Management’s Salary Web site at http://www.calstate.edu/HRAdm/SalarySchedule/salary.aspx.

If you have any questions regarding changes to the CSU Salary Schedule, please contact Human Resources Management by calling (562) 951-4411.

EN/DTH/vk