Date: February 12, 2015  
Code: PAY LETTER 2015-01

To: CSU Salary Schedule Holders

From: Evelyn Nazario  
Associate Vice Chancellor  
Human Resources Management & CO HR Services

Theresa Hines  
Director, HRPPDOS  
Human Resources Management

Subject: CSU Salary Schedule Change – Pay Scale Modifications

Colleagues:

I am pleased to forward you information regarding salary schedule changes to the following collective bargaining units/groups:

- California Faculty Association (Unit 3)
- Executive Management (M98)
- Management Personnel Plan (M80) Employees
- Confidential (C99) Employees
- Excluded (E99) Classifications

Pay Letter 2015-01 is attached for your review.

Please let me know if you have any questions or concerns.

Warm regards,

Evelyn and Theresa
DATE: February 12, 2015
TO: CSU Salary Schedule Holders
FROM: Evelyn Nazario
Associate Vice Chancellor
Human Resources Management & CO HR Services
Theresa Hines
Director, HRPPDOS
Human Resources Management

SUBJECT: CSU Salary Schedule Change – Pay Scale Modifications

Summary
This Pay Letter provides information regarding salary schedule changes to Unit 3 (CFA), Executive Management, Management Personnel Plan, Confidential and Excluded classifications. The CSU pay scales were updated effective July 1, 2014.

Designee(s) responsible for reviewing the CSU Salary Schedule should review the remainder of this Pay Letter for further information.

Action Item(s):
Information item

Affected Employee Groups/Units:
- California Faculty Association (Unit 3)
- Executive Management (M98)
- Management Personnel Plan (M80) Employees
- Confidential (C99) Employees
- Excluded (E99) Classifications

California Faculty Association (CFA)
Unit 3 – Faculty
Pursuant to HR/Salary 2014-26, the pay scales were modified to incorporate an approximate 1.6% increase to salary range minimums, Service Salary Increase (SSI) maximums, and salary range maximums of CFA classifications except for class codes 2322 and 2323, effective July 1, 2014.

An approximate 3% increase was applied to the salary rates of Instructional Faculty, Special Programs – For Credit (class code 2322) and Instructional Faculty, Extension – For Credit (class code 2323) classifications, effective July 1, 2014.

Executive Management (M98)
The salary range maximum for the President classification (class code 2977) and the annual salary rates for the remaining M98 classifications were adjusted pursuant to the Board of Trustees Resolution (RUFP 11-14-08) and HR/Salary 2014-28.

Distribution:
CSU East Bay President
Cal Maritime Academy President
Vice Chancellor, Human Resources
Human Resources Officers
Payroll Managers
Employee Relations Designees
Management Personnel Plan (M80) & Confidential (C99)

Pursuant to HR/Salary 2014-27, the pay scales were updated to include an approximate 3% increase to the salary range maximums for Management Personnel Plan (MPP) and Confidential classifications, effective July 1, 2014.

Excluded (E99) Classifications

Pursuant to HR/Salary 2014-29, the salary range maximums for the following E99 classifications were increased by approximately 3%, effective July 1, 2014:

<table>
<thead>
<tr>
<th>Class Code</th>
<th>Class Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>1874</td>
<td>Bridge Student Assistant</td>
</tr>
<tr>
<td>1876</td>
<td>Bridge Student Trainee, Off-Campus Work Study</td>
</tr>
<tr>
<td>1875</td>
<td>Bridge Student Trainee, On-Campus Work Study</td>
</tr>
<tr>
<td>1800</td>
<td>Casual Worker</td>
</tr>
<tr>
<td>1973</td>
<td>Early Childhood Assistant Teacher</td>
</tr>
<tr>
<td>1972</td>
<td>Early Childhood Associate Teacher</td>
</tr>
<tr>
<td>1970</td>
<td>Early Childhood Master Teacher</td>
</tr>
<tr>
<td>1971</td>
<td>Early Childhood Teacher</td>
</tr>
<tr>
<td>0101</td>
<td>Helper/Aid</td>
</tr>
<tr>
<td>2363</td>
<td>Instructional Faculty, Extension Non-Credit</td>
</tr>
<tr>
<td>2944</td>
<td>Legislative/Executive Fellow</td>
</tr>
<tr>
<td>7171</td>
<td>Notetaker</td>
</tr>
<tr>
<td>8346</td>
<td>Police Officer Cadet – Non-Represented</td>
</tr>
<tr>
<td>8347</td>
<td>Police Officer Intermittent – Non-Represented</td>
</tr>
<tr>
<td>7172</td>
<td>Reader</td>
</tr>
<tr>
<td>2351</td>
<td>Research Fellow</td>
</tr>
<tr>
<td>1869</td>
<td>Resident Assistant</td>
</tr>
<tr>
<td>4660</td>
<td>Special Consultant</td>
</tr>
<tr>
<td>1868</td>
<td>Student – Nonresident Alien Tax Status</td>
</tr>
<tr>
<td>1870</td>
<td>Student Assistant</td>
</tr>
<tr>
<td>5799</td>
<td>Student Legal Assistant</td>
</tr>
<tr>
<td>1872</td>
<td>Student Trainee, Off-Campus Work Study</td>
</tr>
<tr>
<td>1871</td>
<td>Student Trainee, On-Campus Work Study</td>
</tr>
<tr>
<td>0100</td>
<td>Youth Summer Aid</td>
</tr>
</tbody>
</table>

GENERAL INFORMATION

For class codes which also received the minimum wage increase effective July 1, 2014, pursuant to HR/Salary 2014-16, the salary schedule will reflect the latest pay letter reference.

Salary schedule information is currently available to the campuses via the Human Resources Management’s Salary Web site at http://www.calstate.edu/HRAdm/SalarySchedule/salary.aspx.

If you have any questions regarding changes to the CSU Salary Schedule, please contact Human Resources Management by calling (562) 951-4411.

EN/DTH/vk