The California State University
Office of the Chancellor
400 Golden Shore
Long Beach, CA 90802-4275
(562) 985-2678

Date: June 1, 1998

Code: HR 98-03
Supplement #1

To: President

From: Samuel A. Strafaci
Interim Senior Director
Human Resources

Subject: 1998 MPP Benchmark Salary Survey Report

Human Resources is pleased to provide you with the 1998 Management Personnel Plan (MPP) Benchmark Salary Survey Report which summarizes the results of the MPP Benchmark Salary Survey conducted in April. We appreciate the timely response by all of the campuses to this new salary survey. The report provides summary data for 126 benchmark positions that includes the benchmark position code, administrator grade level, lowest actual salary (minimum), highest actual salary (maximum), average salary (mean), median salary, number of incumbents, and number of campuses reporting data for each benchmark position. The report sorts the benchmark positions into six groupings: Executive, Academic Affairs, Administration and Finance, Information Technology, Student Affairs, and University Advancement. This data is maintained in an electronic database which will allow us to provide campuses with customized reports.

Human Resources welcomes your comments on this new survey report. Suggestions for improvements and/or modifications may be forwarded to Human Resources Administration. If you have any questions, please contact Ron Hull (562-985-2653), Pamela Chapin (562-985-2652), or Doug Padley (562-985-2676).

SAS/pc
Attachment

Distribution:
Human Resources Directors w/ attachment
Associate Vice Presidents/Deans, Faculty Affairs w/ attachment
Vice Presidents, Academic Affairs w/o attachment
Vice Presidents, Administration w/o attachment
Vice Presidents, Information Systems w/o attachment
Vice Presidents, University Advancement w/o attachment
Vice President/Deans of Students w/o attachment
<table>
<thead>
<tr>
<th>Campus</th>
<th>Benchmarks</th>
<th>Degree Level</th>
<th>Min</th>
<th>Max</th>
<th>Median</th>
<th>Mean</th>
<th>Median Income of Bachelor's Degree Earners</th>
<th>Benchmark Title</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Bachelor's</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Master's</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Supplement #1**

HR 98-03

**Benchmarks**

1998 California State University

**MPP Benchmark Salary Survey Report**
<table>
<thead>
<tr>
<th>Benchmark Title</th>
<th>Median Level</th>
<th>Min</th>
<th>Max</th>
<th># of Campuses</th>
</tr>
</thead>
<tbody>
<tr>
<td>1996 California State University</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>HR 96-03</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplement #1

```
<table>
<thead>
<tr>
<th>Benchmark Title</th>
<th>Median Level</th>
<th>Min</th>
<th>Max</th>
<th># of Campuses</th>
</tr>
</thead>
<tbody>
<tr>
<td>MFP Benchmark Salary Survey Report</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
```