THE CALIFORNIA STATE UNIVERSITY AND COLLEGES  
Office of the Chancellor  
5670 Wilshire Boulevard  
Los Angeles, California 90036  

Date: August 25, 1975  

To: Presidents  

From: C. Mansel Keene, Vice Chancellor  
Faculty and Staff Affairs  

Subject: Establishment of New Classification and Qualification  
Standards for the Classes of Grant-Related Instructional  
Faculty, Academic Year and 12-Month  

In accordance with procedures established in FSA 66-08, dated  
January 28, 1966, for the distribution of newly established  
classification and qualification standards, FSA Classification  
and Qualification Standards Transmittal Sheet No. 87 and copies  
of the new standards are attached.  

These classes have been established under a program approved by  
the Board of Trustees which will permit campuses to appoint to  
their faculties individuals of regional and national professional  
stature. Such appointees will receive compensation comprising  
the regular salary pertaining to the rank and step of their  
appointments as shown on the CSUC Salary Schedule plus a 5% - 25%  
differential above such regular salary. The differential portion,  
including related employee benefits, of the total compensation  
paid to each incumbent of these positions will be reimbursed from  
funds furnished to the campus for that purpose by grant, from  
individual gifts and bequests and by foundation allocation.  

Under the Board of Trustees resolution (RFSA 11-74-20) authorizing  
establishment of these classes, each campus must, prior to making  
appointments, transmit its procedures for selection of appointees  
to the Chancellor for report to the Trustees. Such procedures  
should involve faculty consultation and recommendation similar to  
that currently utilized in other faculty personnel actions. Any  
stipulations by fund grantors related to selection of appointees  
are of course subject to campus approval.  

(OVER)  

Distribution:  

Vice President, Academic Affairs  
Vice President, Administration  
Business Manager  
Personnel Officer  
Affirmative Action Officer  
Chancellor's Office Staff
Each appointment to one or the other class is to be made, as appropriate, for one academic year or 12-month period only, subject to additional appointments by the president after faculty consultation and within the limits of the grant support. No tenure accrual or salary rights attach to either class separate from the tenure rights and salary normally accruing from regular full-time faculty appointment. Appointment to either class does not constitute a promotion; nor does termination of an appointment without renewal constitute a demotion.

This document does not carry any fiscal support for the salary differentials applicable to these classes; all such support is to be provided by separate grant as previously noted. Nor does this document provide for any additional staffing.

If you have any questions regarding the use of these standards, please contact Clay Sommers, ATSS 627-2404.

CLS: jr
Attachments
Grant-Related Instructional Faculty
(Academic Year)

Class Code 2387
Date Established 08-22-75
Occupation Index Reference J-2

DEFINITION:
To serve on a State University or College instructional staff in a non-permanent academic-year assignment.

MINIMUM QUALIFICATIONS:
A candidate must have a combination of education and experience required for the academic rank to which he/she is to be appointed plus exceptional professional merit in scholarship and teaching as evidenced by regional or national recognition in his/her discipline(s) as determined by the President after appropriate consultation.

COMPENSATION:
5% to 25% differential above the appropriate salary as an academic-year Instructional Faculty member.

Work Week Group: 4D7
Grantee Instructional Faculty
(12 Month)

Class Code 2388
Date Established 08-22-75
Occupation Index Reference J-2

DEFINITION:
To serve on a State University or College instructional staff in a non-permanent 12-month assignment.

MINIMUM QUALIFICATIONS:
A candidate must have a combination of education and experience required for the academic rank to which he/she is to be appointed plus exceptional professional merit in scholarship and teaching as evidenced by regional or national recognition in his/her discipline(s) as determined by the President after appropriate consultation.

COMPENSATION:
5% to 25% differential above the appropriate salary as an 12-month Instructional Faculty member.

Work Week Group: 4D7