Colleagues:

We are pleased to forward you information regarding salary schedule changes to the following collective bargaining units/groups:

- Union of American Physicians and Dentists (Unit 1)
- California State University Employees Union (Units 2, 5, 7 & 9)
- Academic Professionals of California (Unit 4)
- State University Police Association (Unit 8)
- International Union of Operating Engineers (Unit 10) – CMA Only
- International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO and its Local Union 4123 (Unit 11 – Academic Student Employees)
- English Language Program Instructors (Unit 13) – CSULA Only

Pay Letter 2015-06 is attached for your review.

Please let us know if you have any questions or concerns.

Warm regards,

Evelyn and Theresa
Date: July 10, 2015

To: CSU Salary Schedule Holders

From: Evelyn Nazario
Associate Vice Chancellor
Human Resources Management & CO HR Services

Theresa Hines
Director, HRPPDOS
Human Resources Management

Subject: CSU Salary Schedule Change – Pay Scale Modifications

Summary
This Pay Letter provides information regarding salary schedule changes to the collective bargaining units listed below. The CSU pay scales were updated effective July 1, 2015.

Designee(s) responsible for reviewing the CSU Salary Schedule should review the remainder of this Pay Letter for further information.

Action Item(s):
Information item

Affected Employee Groups/Units:
- Union of American Physicians and Dentists (Unit 1)
- California State University Employees Union (Units 2, 5, 7 & 9)
- Academic Professionals of California (Unit 4)
- State University Police Association (Unit 8)
- International Union of Operating Engineers (Unit 10) – CMA Only
- International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO and its Local Union 4123 (Unit 11 – Academic Student Employees)
- English Language Program Instructors (Unit 13) – CSULA Only

Union of American Physicians and Dentists (UAPD)
Unit 1

The pay scales were modified to incorporate an approximate 2% increase to salary range maximums of UAPD (Unit 1) classifications, effective July 1, 2015. Please refer to HR/Salary 2015-12 for additional details.

California State University Employees Union (CSUEU)
Units 2, 5, 7 & 9

The pay scales were modified to incorporate an approximate 2% increase to salary range maximums of CSUEU (Units 2, 5, 7 & 9) classifications, effective July 1, 2015. Please refer to HR/Salary 2015-13 for additional details.

Academic Professionals of California (APC)
Unit 4

The pay scales were modified to incorporate an approximate 2% increase to salary range minimums and maximums of APC (Unit 4) classifications, effective July 1, 2015. For class codes 2680 and 2681, the new hourly rate minimums and maximums are as follows:

Distribution:
CSU East Bay President
Cal Maritime Academy President
Vice Chancellor, Human Resources
Human Resources Officers
Payroll Managers
Employee Relations Designees
The pay scales were modified to incorporate an approximate 2% increase to the salary steps of SUPA (Unit 8) classifications. In addition, Salary Step 1 of each Unit 8 classification is no longer available for campus use. The pay scales were updated effective July 1, 2015. Please refer to HR/Salary 2015-15 for additional details.

The pay scales were modified to incorporate an approximate 2% increase to salary range maximums of IUOE (Unit 10) classifications, effective July 1, 2015. An approximate 2% increase was applied to the step rate structure of the CMA Stationary Engineer Apprentice (class code 0320) classification. Please refer to HR/Salary 2015-16 for additional details.

Effective July 1, 2015, the pay scales were updated as follows:

### Graduate Assistant & Teaching Associate Classifications

<table>
<thead>
<tr>
<th>Class Code</th>
<th>Class Name</th>
<th>Increase to Salary Range Minimum</th>
<th>Increase to Salary Range Maximum</th>
</tr>
</thead>
<tbody>
<tr>
<td>2325</td>
<td>Graduate Assistant Monthly</td>
<td></td>
<td>5%</td>
</tr>
<tr>
<td>2326</td>
<td>Graduate Assistant, On-Campus Work-Study</td>
<td></td>
<td>5%</td>
</tr>
<tr>
<td>2355</td>
<td>Graduate Assistant</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2309</td>
<td>Teaching Associate, Extended Ed – For Credit</td>
<td></td>
<td>5%</td>
</tr>
<tr>
<td>2324</td>
<td>Teaching Associate – Summer Term</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2353</td>
<td>Teaching Associate – 12 Month</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2354</td>
<td>Teaching Associate – Academic Year</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Instructional Student Assistant (ISA) Classifications

<table>
<thead>
<tr>
<th>Class Code</th>
<th>Class Name</th>
<th>Increase to Hourly Rate Minimum</th>
<th>Increase to Hourly Rate Maximum</th>
</tr>
</thead>
<tbody>
<tr>
<td>1150</td>
<td>ISA</td>
<td>+ $0.50/hr (New Rate = $12.00/hr)</td>
<td>+ $0.50/hr (New Rate = $18.42/hr)</td>
</tr>
<tr>
<td>1151</td>
<td>ISA – On Campus Work Study</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1152</td>
<td>ISA – Off Campus</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1153</td>
<td>ISA – Off Campus Work Study</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Please refer to HR/Salary 2015-17 for additional details.
The pay scales were modified to incorporate an approximate 2% increase to the step rates of Unit 13 class codes 1350 and 1351, effective July 1, 2015.

**GENERAL INFORMATION**


If you have any questions regarding changes to the CSU Salary Schedule, please contact Human Resources Management by calling (562) 951-4411.

EN/DTH/vk