Date: November 15, 2013

To: CSU Salary Schedule Holders

From: Evelyn Nazario
Associate Vice Chancellor
Human Resources Management & CO HR Services

Subject: CSU Salary Schedule Changes – Pay Scale Modifications

Overview

Audience: Designee(s) responsible for reviewing the CSU Salary Schedule

Action Item: Information Item

Affected Employee Groups/Units: Unit 3 – California Faculty Association (CFA) and Unit 4 – Academic Professionals of California (APC)

Summary

This Pay Letter provides information regarding salary schedule changes to Unit 3 (CFA) and Unit 4 (APC) classifications. The CSU pay scales were updated effective July 1, 2013.

Designee(s) responsible for reviewing the CSU Salary Schedule should review the remainder of this Pay Letter for further information.

California Faculty Association
Unit 3 – Faculty

Pursuant to HR/Salary 2013-18, the pay scales were modified to incorporate an eighty dollar ($80) flat amount increase to salary range minimums, SSI maximums, and maximums of Unit 3 classifications except those specifically excluded as noted below, effective July 1, 2013.

Excluded Classifications

<table>
<thead>
<tr>
<th>Class Code</th>
<th>Class Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>2322</td>
<td>Instructional Faculty, Special Programs - For Credit</td>
</tr>
<tr>
<td>2323</td>
<td>Instructional Faculty, Extension - For Credit</td>
</tr>
<tr>
<td>2337</td>
<td>Faculty Unit 403B Deduction Monthly</td>
</tr>
<tr>
<td>2356</td>
<td>Substitute Instructional Faculty</td>
</tr>
<tr>
<td>2362</td>
<td>Demonstration Instructional Faculty</td>
</tr>
</tbody>
</table>

Distribution:

CSU Presidents
Payroll Managers
Vice Chancellor, Human Resources
Employee Relations Designees
Human Resources Officers
Pursuant to HR/Salary 2013-19, the pay scales were modified to incorporate an approximate 1.34% increase to salary range minimums and maximums of Unit 4 classifications, excluding class codes 2680 and 2681. For class codes 2680 and 2681, the pay scales were updated to include an approximate 1.34% increase to the hourly rate maximums. The changes are effective July 1, 2013.

### Class Codes 2680 and 2681

<table>
<thead>
<tr>
<th>Class Code</th>
<th>Class Name</th>
<th>Old Hourly Rate Maximum</th>
<th>New Hourly Rate Maximum</th>
</tr>
</thead>
<tbody>
<tr>
<td>2680</td>
<td>Academic Support Student Employee I</td>
<td>$16.42</td>
<td>$16.64</td>
</tr>
<tr>
<td>2681</td>
<td>Academic Support Student Employee I – On Campus Work Study</td>
<td>$16.42</td>
<td>$16.64</td>
</tr>
</tbody>
</table>


If you have any questions regarding changes to the CSU Salary Schedule, please contact Human Resources Management by calling (562) 951-4411.

EN/vk