Date: July 8, 2003

To: Human Resources Directors
Benefits Officers

From: Cathy Robinson, Assistant Vice Chancellor
Human Resources Administration

Subject: New Long Term Disability Insurance Premium Rates

Long Term Disability (LTD) insurance premiums are based upon a percentage of covered salary that requires the per-employee premium rate to be periodically recalculated based upon new salary data. The following costs, which remain fully paid by the CSU, are effective starting with the July 2003 pay period (July 31 warrant).

<table>
<thead>
<tr>
<th>Deduction Code</th>
<th>Prior Monthly Premium</th>
<th>New Monthly Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>250-100 (M80 - Management)</td>
<td>$8.70</td>
<td>$8.78</td>
</tr>
<tr>
<td>250-101 (Unit 3 – Faculty)</td>
<td>$6.60</td>
<td>$7.21</td>
</tr>
<tr>
<td>250-102 (Unit 4 – Academic Professionals)</td>
<td>$3.03</td>
<td>$3.04</td>
</tr>
<tr>
<td>250-103 (Unit 1 – Physicians)</td>
<td>$77.91</td>
<td>$78.88</td>
</tr>
<tr>
<td>250-104 (M98 – Executives)</td>
<td>$20.73</td>
<td>$22.57</td>
</tr>
</tbody>
</table>

There is no change to the benefit coverage.

If you have any questions, please contact systemwide Benefits in Human Resources Administration at (562) 951-4411. This technical letter is also available on Human Resources Administration’s web page at: http://www.calstate.edu/HRAdm/memos.shtml.

CR/pc

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