Date: September 26, 2003

To: CSU SALARY SCHEDULE HOLDERS

From: Cathy Robinson, Assistant Vice Chancellor
       Human Resources Administration

Subject: CSU Salary Schedule Changes – Payscale Modifications

CONFIDENTIAL CLASSES (C99)

Pursuant to HR 2003-18, effective September 1, 2003, the CSU payscales were modified to reflect changes in classification title and Fair Labor Standards Act (FLSA) status for the following classifications:

<table>
<thead>
<tr>
<th>Code</th>
<th>Old Classification Title</th>
<th>New Classification Title</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>1296</td>
<td>Paralegal – Technical</td>
<td>Paralegal – Professional</td>
<td>N</td>
</tr>
<tr>
<td>1297</td>
<td>Paralegal – Professional</td>
<td>Legal Assistant</td>
<td></td>
</tr>
</tbody>
</table>

SKILLED TRADES - UNIT 6

Effective September 1, 2003, the CSU payscales were modified to reflect shift differential eligibility for all Unit 6 classifications.

In accordance with the Department of Apprenticeship Standards, the schedule of wages for the Certified Locksmith Apprentice (code 6641) classification was changed from a three to two-year apprenticeship. The CSU payscales were modified to reflect the change in salary structure, from six to four steps, respectively, effective September 1, 2003.

GENERAL INFORMATION

Salary schedule information is currently available to the campuses via CIRS and the internet (http://www.calstate.edu/hrpims/Salary.htm). If you have any questions regarding changes to the CSU Salary Schedule, please contact Theresa Hines by calling (562) 951-4412. Thank you.

CR/dth