Pursuant to HR 2002-22, the following new classification was added to the CSU payscales effective July 31, 2002:

<table>
<thead>
<tr>
<th>Class Code</th>
<th>Classification Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>2351</td>
<td>Research Fellow</td>
</tr>
</tbody>
</table>

Effective July 31, 2002, the following classification was added to the CSU payscales to effect 403(b) deductions to employees in non-rostered appointments. Chancellor Office authorization is required prior to use.

<table>
<thead>
<tr>
<th>Class Code</th>
<th>Classification Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>2336</td>
<td>Excluded 403(b) Deduction - Monthly</td>
</tr>
</tbody>
</table>

The CSU payscales were modified to denote shift differential eligibility (from “N” to “Y”) pursuant to Article 20 of the Memorandum of Understanding. All classifications with a FLSA designation of “N” have shift differential eligibility.

Effective July 31, 2002, the following classification was added to the CSU payscales to effect 403(b) deductions to employees in non-rostered appointments. Chancellor Office authorization is required prior to use.

<table>
<thead>
<tr>
<th>Class Code</th>
<th>Classification Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>2337</td>
<td>Faculty Unit 403(b) Deduction - Monthly</td>
</tr>
</tbody>
</table>
PAY LETTER 2002-05
October 18, 2002

R06 – SKILLED TRADES

Pursuant to Technical Letter HR/Salary 2002-18, the CSU payscales were modified to reflect a 1.91% increase to the salary range minimums and maximums of all bargaining unit classifications effective July 1, 2002. An additional 1% (for a total of 2.91%) was applied to the salary range minimums and maximums of Salary Group 5 and 6 classifications effective July 1, 2002.

GENERAL INFORMATION

Hardcopy replacements of the CSU Salary Schedule sections affected by this Pay Letter are attached. Please update your salary schedule with these attachments accordingly.

As a reminder, pay letters and salary schedules are distributed to campus salary schedule coordinators and those coordinators are responsible for distributing the pay letters and salary schedule updates to specific personnel based upon campus need.

Salary schedule information is currently available to the campuses via CIRS and the internet (http://www.calstate.edu/hrpims/Salary.htm). If you have any questions regarding changes to the CSU Salary Schedule, please contact Human Resources Administration at (562) 951-4411. This pay letter is also available on Human Resources Administration’s website at: http://www.calstate.edu/HRAdm/memos.shtml Thank you.

CR/dth
Attachment