Date: September 2, 1997

To: Personnel Directors
Payroll Officers

From: Cathy Robinson, Senior Director
Human Resources Administration

Subject: Amendments to Salary Change Rate (SCR) Detailed Transaction Code Descriptions

Detailed Transaction Code (Item 719) descriptions used to identify funding sources for merit/performance, market and equity performance-based (PSI) increases processed via SCR transaction have been amended as follows effective July 1, 1997:

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
<th>Funds</th>
</tr>
</thead>
<tbody>
<tr>
<td>50</td>
<td>Merit/performance increase</td>
<td>Compensation pool, campus augmentation or special funds *</td>
</tr>
<tr>
<td>51</td>
<td>obsolete code-</td>
<td>N/A</td>
</tr>
<tr>
<td>52</td>
<td>Market-based increase</td>
<td>Campus funds - Unit R03 only</td>
</tr>
<tr>
<td>53</td>
<td>Equity-based increase</td>
<td>Campus funds - Unit R03 only</td>
</tr>
</tbody>
</table>

The need to distinguish funding previously identified by code 51 is no longer necessary, and the clarification to codes 52 and 53 is made to accurately reflect the exclusive use of the codes for Unit R03.

Additionally, please be advised that campuses are no longer required to enter the Performance Salary Increase (PSI) amount in Management Data Element Item 704(b).

Updates to the CSU PIMS Manual affected by these changes will be included in a forthcoming distribution. Please contact Theresa Hines at (562) 985-2674 if you have any questions. Thank you.

CR/dth

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* For instructions on the use of transaction codes for MPP and Confidential salary actions, please refer to the annual letter to Presidents which authorizes MPP and Confidential merit increases.

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