THE CALIFORNIA STATE UNIVERSITY
Office of the Chancellor
400 Golden Shore
Long Beach, California 90802-4275
(562) 985-2658

Date: August 20, 1997
To: Benefits Officers
From: Cathy Robinson, Senior Director
Human Resources Administration

Subject: UNIT 1 - LONG TERM DISABILITY (LTD) CHANGE

Effective August 1, 1997, Unit 1’s Long Term Disability waiting period decreased from 1 year to 180 days. This means that employees whose disabilities commence(d) on or after August 1, 1997 are subject to a 180-day waiting period before they are eligible to receive LTD benefits. Employees whose disabilities commenced prior to August 1, 1997 are subject to the 1-year waiting period. All other plan provisions (e.g., benefit percentage and maximum) remain unchanged.

The cost, which remains fully paid by the CSU, is effective with the August pay period (September 1st warrant):

<table>
<thead>
<tr>
<th>Deduction Code</th>
<th>Prior Monthly Premium</th>
<th>New Premium</th>
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<tbody>
<tr>
<td>250-103</td>
<td>$30.37</td>
<td>$33.55</td>
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</tbody>
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If you have any questions regarding this change, please contact Natalie Enoki at (562) 985-2658.

CR/nle

Distribution:

Presidents
Vice Chancellor, Human Resources and Operations
Personnel Officers
Payroll Supervisors
Employee Relations Designees