The California State University
Office of the Chancellor
400 Golden Shore
Long Beach, CA 90802-4275
(310) 985-2669

Date: October 16, 1995
To: Personnel Officers
Benefits Officers

From: Cathy Robinson, Senior Director
Human Resources Administration

Subject: VISION RATE INCREASE

The 1996 vision plan rates will change as follows:

<table>
<thead>
<tr>
<th>Deduction Code</th>
<th>Active and Direct Pay Rates</th>
<th>COBRA Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>450-002 (regular)</td>
<td>$10.06 per month</td>
<td>10.26 per month</td>
</tr>
<tr>
<td>450-998 (FERPs/Lecturers)</td>
<td>$120.72 per year</td>
<td>10.26 per month</td>
</tr>
</tbody>
</table>

These rates will be effective with the December 1995 pay period, for coverage effective January 1, 1996. The premiums will be reflected on the January 1, 1996 warrant.

If you have any questions, please call systemwide benefits at (310) 985-2669.

CR/fb

Distribution: Presidents
Vice Chancellor, Human Resources and Operations
Payroll Supervisors