Date: January 12, 1995

To: Presidents

From: June Cooper  
Vice Chancellor  
Human Resources and Operations  

Subject: Response to Request of Assemblyman Richter

The Office of the Chancellor was asked to respond to several questions by Assemblyman Bernie Richter on affirmative action and equal employment initiatives within the California State University. Assemblyman Richter asked for specific information about campus programs, initiatives and hiring. Although most of the specific campus information requested is contained in the campus Affirmative Action Plans, which have been forwarded to his office, some of the information requested is still outstanding. I am therefore asking for your assistance in assembling these data necessary to respond to his pending request. Please respond by February 10, 1995. Questions should be directed to Senior Director, Human Resources Employee Diversity, Maria Santos at (310) 985-2665.

Assemblyman Richter requested the CSU "...provide (him) with the data indicating the gender, ethnicity, race, national origin of all terminally qualified candidates who applied for faculty positions in the CSU system in each discipline or department from academic year 1989-90 through 1992-93." He also requests "data that indicates the rate of selection which includes an explanation for discrepancies between supply and selection equations."

Distribution:  Vice Presidents, Administration  
Vice Presidents, Academic Affairs  
Associate Vice Presidents/Deans, Faculty Affairs  
Affirmative Action Directors
Since many of these data requested are required by Executive Order 340, I hope that forwarding them can be accomplished with minimum disruption.

In addition, Assemblyman Richter requested "a copy of all campus-level affirmative action policies and programs currently in effect throughout the CSU system. This information should include their respective budget allocations, the number of administrative and staff positions assigned to each program, and the instructional positions allocated to support each affirmative action program for the fiscal years 1989 through 1993." Campus Affirmative Action Plans have been forwarded to Assemblyman Richter, however the budget information requested is still outstanding. Please forward this information to the Office of Human Resources Employee Diversity.

Thank you for your cooperation and support.

JMC:jj