THE CALIFORNIA STATE UNIVERSITY
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Date: November 23, 1992

To: Personnel Officers
    Payroll Supervisors

From: Cathy Robinson
      Director, Benefits and Compensation
      Human Resources

Subject: TEACHING ASSOCIATES -- RETIREMENT PLAN FOR NON-PERS EMPLOYEES

FSR 91-24 announced that employees who are not in the Public Employees’
Retirement System (PERS) are required to participate in one of two new retirement
plans. As nonrepresented employees, affected Teaching Associates were mandated
into the University of California Defined Contribution (UC DC) plan.

A new legal interpretation exempts Teaching Associates from non-PERS retirement
coverage. Effective immediately, campuses should code new Teaching Associate
appointments (class codes 2353 and 2354) as “N” (non-Medicare), unless covered by
PERS.

The CSU Personnel Information Management System (PIMS) and the State
Controller’s Office are working to correct employment history records for Teaching
Associate appointments keyed prior to November 25, 1992. We are also working with
the UC DC retirement personnel to determine a method of returning the employees’
account balances without incurring tax penalties. We will advise you as soon as
procedures are established.

If you have any questions, please call systemwide benefits at (310) 985-2669.

CR/pb

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