To: State College Presidents

From: Glenn S. Dumke
Chancellor

Subject: Delegation of Authority
Appointment of Persons Over Mandatory Retirement Age
Executive Order No. 141

January 4, 1972

I am pleased to transmit to you a copy of Executive Order No. 141 which delegates authority to you for the appointment of persons over the mandatory retirement age. This new delegation is necessary due to legislation enacted at the 1971 Legislative Session (Stats. 1971, Ch. 170) which gradually reduces the present compulsory retirement age of 70 by one year each year for the next three years with age 67 eventually becoming the permanent mandatory retirement age (see Attachment A). The accompanying Executive Order revises the previous delegation in Executive Order No. 11, paragraph 6, to conform to this change in the law.

GSD/pb

Copies to: Chancellor's Office Staff
Delegation of Authority
Appointment of Persons Over Mandatory Retirement Age
Executive Order No. 141

This Executive Order is issued pursuant to Section 8, subdivision "a" and Section 1 of Chapter III of the Standing Orders of the Board of Trustees of the California State Colleges.

Effective immediately, authority is hereby delegated to each State College President with respect to his particular State College, including authority to subdelegate to officers and employees of the State Colleges, to approve appointments of persons over the mandatory retirement age who meet all of the requirements of Education Code Section 24207. This delegation of authority supersedes the delegation in numbered paragraph 6 of Executive Order No. 11, dated September 30, 1965.

Dated: December 17, 1971

Glenn S. Dumke, Chancellor

No. 141 - Delegation of Authority
Appointment of Persons Over Mandatory Retirement Age
### Attachment A

**Mandatory Retirement Dates Enacted at 1971 Legislative Session**
*(Stats. 1971, Ch. 170 Amending Government Code Section 20981)*

<table>
<thead>
<tr>
<th>Employee's Age</th>
<th>Retirement Date*</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Attains age 70 on or before September 30, 1971</td>
<td>1. First day of calendar month succeeding the month in which employee attains age 70.</td>
</tr>
<tr>
<td>2. Attains age 69 (but not age 70) on or before September 30, 1971</td>
<td>2. October 1, 1971</td>
</tr>
<tr>
<td>3. Attains age 69 between October 1, 1971 and September 30, 1972, inclusive</td>
<td>3. First day of calendar month next succeeding the month in which employee attains age 69.</td>
</tr>
<tr>
<td>4. Attains age 68 (but not age 69) on or before September 30, 1972</td>
<td>4. October 1, 1972</td>
</tr>
<tr>
<td>5. Attains age 68 between October 1, 1972 and September 30, 1972, inclusive</td>
<td>5. First day of calendar month next succeeding the month in which employee attains age 68</td>
</tr>
<tr>
<td>6. Attains age 67 (but not age 68) on or before September 30, 1973</td>
<td>6. October 1, 1973</td>
</tr>
<tr>
<td>7. Attains age 67 on or after October 1, 1973</td>
<td>7. First day of calendar month next succeeding the month in which employee attains age 67</td>
</tr>
</tbody>
</table>

*If the retirement date of an academic teaching and administrative employee as defined in Subsection (c) of Government Code Section 20981 falls within an academic term or year, the employee may elect to continue in active service until the end of the academic term or year.*