AGENDA

COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL

Meeting: 3:20 p.m., Tuesday. May 13, 2003
Glenn S. Dumke Auditorium

Robert G. Foster, Chair
Murray L. Galinson
William Hauck
Ricardo F. Icaza
Shailesh J. Mehta
Kyriakos Tsakopoulos
Anthony M. Vitti

Consent Items

Approval of Minutes of Meeting of November 12, 2002

Discussion Items

1. Executive Compensation, Action
2. Executive Compensation: Interim Presidents, Action
Call to Order

Trustee Foster opened the meeting at 3:57 p.m.
Approval of Minutes

The minutes of September 17, 2002, were approved as submitted.

Chair Farar appointed Trustee Goldwhite to the Committee for this meeting.

Chancellor Reed stated that the Board of Trustees had set the policy for executive compensation in 1993. He said that the current CPEC lag for presidential salaries is based on 2001 data and that the CSU lags the CPEC institutions by 21.1%. The Chancellor told the Committee that Chair Farar had put together an ad hoc committee to address the executive compensation lag. The committee recommended a 1.68% increase be distributed across the board for presidents and system executives effective July 1, 2002.

Chair Farar recommended that Chancellor Reed’s salary also increase 1.68%.

Vice Chancellor Jackie McClain presented four benefit program recommendations that were consistent with benefits received by other employee groups, including managers and confidential employees.

A motion to grant the 1.68% executive compensation was made, seconded and approved.

Dr. Charles Goetzl, President, Academic Professionals of California, stated that he was strongly in favor of this resolution and believed the executives deserve much more. However, Dr. Goetzl asked that the executive salary increases be modified to 1.62%, which would provide parity with the salary program the Academic Professionals of California received through the collective bargaining process.

Vice Chancellor McClain discussed benefit-costing methodology. The Committee discussed the Union and executive compensation package. A motion was made to table the executive compensation item until the January Board of Trustees’ meeting. The motion was seconded and carried.

Adjournment

The meeting adjourned at 4:16 p.m.
COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL

Executive Compensation

Presentation By

Charles B. Reed
Chancellor

Jackie R. McClain
Vice Chancellor, Human Resources

Summary

Compensation for new presidents at the California State Polytechnic University, Pomona and the California State University, Sacramento will be set.

Background

This item recommends that Dr. J. Michael Ortiz shall receive an annual salary of $205,008, July 1, 2003 or soon thereafter, effective with his appointment as president of the California State Polytechnic University, Pomona and that he shall be required to occupy the official presidential residence, the Manor House, as a condition of employment. Additionally, this item recommends that Dr. Alexander Gonzalez shall receive an annual salary of $221,004 and an annual housing allowance of $36,804, July 1, 2003 or soon thereafter, effective with his appointment as president of the California State University, Sacramento.

Recommended Action

The following resolution is recommended for adoption:

RESOLVED, by the Board of Trustees of the California State University, that Dr. J. Michael Ortiz shall receive a salary set at the annual rate of $205,008, July 1, 2003 or soon thereafter, effective with his appointment as president of the California State Polytechnic University, Pomona and he shall be required to occupy the official presidential residence, the Manor House, as a condition of employment; and that Dr. Alexander Gonzalez shall receive a salary set at the annual rate of $221,004 and a housing allowance set at the annual rate of $36,804, July 1, 2003 or soon thereafter, effective with his appointment as president of the California State University, Sacramento.
COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL

Executive Compensation: Interim Presidents

Presentation By

Charles B. Reed
Chancellor

Jackie R. McClain
Vice Chancellor, Human Resources

Summary

Compensation will be set for San José State University and California State University, San Marcos interim presidents receiving temporary nonresident appointments. Compensation also will be set for the interim president of California State University, Chico.

Background

This item recommends that Dr. Joseph N. Crowley shall receive a salary set at the annual rate of $222,450, effective July 1, 2003, through December 24, 2003, the period of his temporary non-resident appointment as interim president of San José State University and that he shall occupy university provided temporary housing as a condition of employment. Additionally, this item recommends that Dr. Roy McTarnaghan shall receive a salary set at the annual rate of $208,000, effective July 1, 2003, through December 24, 2003, the period of his temporary non-resident appointment as interim president of California State University, San Marcos and that he shall occupy university provided temporary housing as a condition of employment. Finally, this item recommends that Dr. Scott G. McNall shall receive a salary set at the annual rate of $208,000 and a housing allowance set at the annual rate of $27,000, effective July 1, 2003, the date of his appointment as interim president of California State University, Chico, through the arrival of a new president.

Recommended Action

The following resolution is recommended for adoption:
**RESOLVED**, by the Board of Trustees of the California State University, that Dr. Joseph N. Crowley shall receive a salary set at the annual rate of $222,450, effective July 1, 2003, through December 24, 2003, the period of his temporary non-resident appointment as interim president of San José State University and that he shall occupy university provided housing as a condition of employment; that Dr. Roy McTarnaghan shall receive a salary set at the annual rate of $208,000, effective July 1, 2003, through December 24, 2003, the period of his temporary non-resident appointment as interim president of California State University, San Marcos and that he shall occupy university provided housing as a condition of employment; and that Dr. Scott G. McNall shall receive a salary set at the annual rate of $208,000 and a housing allowance set at the annual rate of $27,000, effective July 1, 2003, the date of his appointment as interim president of California State University, Chico, through the arrival of a new president.