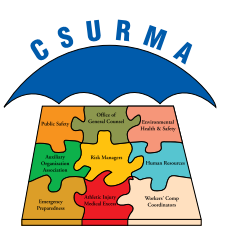




Fitting The Pieces Together





Dr. Charles B. Reed
Chancellor
California State University

As chancellor of the California State University, Dr. Charles B. Reed serves as the chief executive officer of the country's largest senior system of public higher education, providing leadership to some 47,000 faculty and staff and 450,000 students on 23 campuses and seven off-campus centers. The CSU spans the entire state of California, and its budget exceeds \$5 billion.

Prior to joining the CSU, Reed was chancellor of the State University System of Florida for 13 years. He began his career in higher education as a graduate assistant at George Washington University, where he later served as a tenured professor in education. Following this, Reed served for a decade in various capacities in the Florida Department of Education. Reed also has served as a consultant to the Virginia Higher Education Coordinating Board and the Texas A&M Board of Regents as well as chairing the American Association of State Colleges and Universities' National Commission on College and University Tenure.

Although much of his career has been devoted to the academic community, Reed is equally at home in the political realm, having served for six years in the executive office of the Governor of Florida, beginning as education policy coordinator and ending as chief of staff.

Active on several civic and corporate boards, Reed also has written and spoken widely on education, finance, management, governance and the politics of education. He has served internationally and nationally as a consultant, conference leader and keynote speaker on education and related subjects. Most recently, he served as a consultant to the rebuilt Kuwait University.

Reed received a bachelor's degree in health and physical education, a master's degree in secondary education, and a doctorate degree in education (with a major in teacher education) from George Washington University.



Ms. Gail Brooks
Interim Vice Chancellor
Human Resources
California State University
Chancellor's Office

Ms. Gail Brooks is the interim vice chancellor for Human Resources at the 23-campus California State University system, the largest university system in the country. As interim vice chancellor, Brooks provides strategic leadership for the CSU's comprehensive human resources department. She oversees labor relations, employee relations, compensation, policy development, benefits, academic human resources, information support, data research and analysis.

Prior to joining the CSU, Brooks was the assistant vice chancellor for human resources at the University of California,

Irvine, where for seven years she provided strategic leadership to UCI's comprehensive human resources programs. With a background not only in higher education, but in the private and nonprofit sectors as well, she brings together over 20 years of human resources, labor relations and legal expertise. She has a continued commitment to improving the workplace for all employees. Brooks holds a J.D. degree as well as an M.A. in industrial relations from Wayne State University, Michigan.

Ms. Christine Helwick

General Counsel
Office of General Counsel
California State University
Chancellor's Office



Ms. Christine Helwick is the general counsel for the California State University system, a position she has held since 1994. Helwick heads a staff of 23 lawyers who represent the CSU. She was previously the manager of the litigation unit in the Office of the General Counsel for the University of California system, where she was employed for 17 years and served as Berkeley campus counsel for five years.

Helwick was president of the National Association of College and University attorneys in 2002–03. She served on its Board of Trustees from 1995–98, and again from 2000–04. She also is the one attorney representative on the Board of Trustees for the National Association of College and University Business Officers, where she is now in a second three-year term. She was on the California State Bar Executive Committee from 1980–83, and has been an arbitrator for the Alameda County Superior Court.

Helwick has participated in professional development programs at Harvard and Oxford universities. She was selected to participate in the Fulbright International Education Administrators program in Germany in fall 2006, and was a member of a select delegation of attorneys and judges who visited Viet Nam and Cambodia in 2004 on a People-to-People exchange.

Helwick earned her B.A. from Stanford University in 1968, an M.A. from Northwestern University in 1969, and her J.D. from Hastings College of the Law in 1973.

Ms. Charlene Minnick

Chief Risk Officer
Office of Risk Management
California State University
Chancellor's Office



Ms. Charlene Minnick presently serves as the chief risk officer for the Office of Risk Management of the California State University. Assigned to the headquarters office, she serves as the primary advisor on risk management issues to the assistant vice chancellor of financial services and the executive vice chancellor and chief financial officer of business and finance, and as secretary to the Board of Directors for the California State University (CSURMA) and Auxiliary Organizations.

Minnick's risk management career extends over 30 years, including 20 years in public agencies and 10 years in health care. She currently holds the professional designations of Associate in Risk Management (ARM) and Senior Claims Law Associate (SCLA). She also serves on the Board of Directors for the Schools Excess Liability Fund (SELF).

She is a graduate of Louisiana State University and holds advanced degrees in nursing and finance.

7:30 a.m.–8:30 a.m. CONTINENTAL
International Ballroom BREAKFAST

8:30 a.m.–10:30 a.m. CAPITAL PLANNING,
International Ballroom DESIGN AND CONSTRUCTION
MEETING

10:30 a.m.–12:30 p.m. CONSTRUCTION INSURANCE,
International Ballroom CONTRACTS, MITIGATING
RISK AND RELATED ISSUES
WORKSHOP — PART 1

This will be a detailed examination and discussion of the challenges faced when approaching a large construction project from an insurance, contracts and risk management perspective. A panel made up of professionals from risk management, insurance and the legal field will cover key construction components: insurance background and foundation; types of insurance and coverage; insurance terms and conditions; CSU construction contract requirements; CSU service agreement requirements; how and when does one make a claim; and how to administer the insurance requirements. This workshop is intended for those responsible for the many facets of carrying out the authority of the Board of Trustees in the construction of buildings, facilities and improvements on CSU campuses.

PANEL DISCUSSION

Jim Castle, President, Driver Commercial Group,
Alliant Insurance Services

Joseph Risser, CPCU, ARM-P, Director, Risk Management,
Cal Poly San Luis Obispo

Girard Fisher, Esq., Pollack, Vida & Fisher

Robert E. Powers, ARM, Gregory B. Bragg & Associates

Craig Schweikhard, ARM, Gregory B. Bragg & Associates

Raymond Szczucki, P.E., ARM, ACE USA

8:30 a.m.–12:30 p.m. ENVIRONMENTAL HEALTH
Boardroom III AND SAFETY FOCUS GROUP

8:30 a.m.–12:30 p.m. HUMAN RESOURCES
Forum DIRECTORS MEETING

12:30 p.m.–1:30 p.m. LUNCH
International Ballroom

1:30 p.m.–4:00 p.m. CONSTRUCTION INSURANCE,
International Ballroom CONTRACTS, MITIGATING
RISK AND RELATED ISSUES
WORKSHOP — PART 2

This will be a detailed examination and discussion of the challenges faced when approaching a large construction project from an insurance, contracts and risk management perspective. A panel made up of professionals from risk management, insurance and the legal field will cover key construction components: insurance background and foundation; types of insurance and coverage; insurance terms and conditions; CSU construction contract requirements; CSU service agreement requirements; how and when does one make a claim; and how to administer the insurance requirements. This workshop is intended for those responsible for the many facets of carrying out the authority of the Board of Trustees in the construction of buildings, facilities and improvements on CSU campuses.

PANEL DISCUSSION

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Raymond Szczucki, P.E., ARM, ACE USA

1:30 p.m.–3:30 p.m. ENVIRONMENTAL HEALTH
Boardroom III AND SAFETY FOCUS GROUP

1:30 p.m.–4:00 p.m. HUMAN RESOURCES
Forum DIRECTORS MEETING

4:00 p.m.–5:00 p.m. CONFERENCE
International Foyer PRE-REGISTRATION OPEN

DINNER ON YOUR OWN

8:00 a.m.–5:00 p.m. REGISTRATION OPEN
International Foyer

9:00 a.m.–10:00 a.m. BREAKFAST
International Ballroom

10:00 a.m.–10:45 a.m. OPENING REMARKS
International Ballroom
FROM THE CHANCELLOR
Dr. Charles B. Reed,
Chancellor,
California State University

10:45 a.m.–11:30 a.m. A MESSAGE FROM
International Ballroom
GAIL BROOKS,
INTERIM VICE CHANCELLOR,
HUMAN RESOURCES
Gail E. Brooks, J.D.,
Interim Vice Chancellor,
Human Resources,
CSU Office of the Chancellor

11:45 a.m.–1:15 p.m. LUNCHEON SPEAKER
International Ballroom
LEGAL UPDATE 2008
Christine Helwick,
General Counsel,
CSU Office of the Chancellor

1:15 p.m.–2:45 p.m. **Keynote Speaker**
International Ballroom
**CAMPUS VIOLENCE
PREVENTION –
AN INTEGRATED APPROACH
TO THREAT ASSESSMENT
AND CASE MANAGEMENT**

This program provides a framework for understanding campus violence and the necessary steps to prevent such violence through accurate risk assessment and skillful management of a hostile, aggressive or potentially violent individual. A safe campus is dependent upon early reporting of threats, integration of campus resources and ongoing case management. Prince will review several well-known cases of workplace homicide that occurred during the past decade, with a focus on learning valuable lessons that can assist campus managers in enhancing their violence prevention plans. He will present a dynamic model that he and his partner developed that allows the university to take proactive, integrated measures to protect their faculty, students and employees.

Patrick Prince, M.A., Partner, Prince & Phelps Consultants

2:45 p.m.–3:15 p.m. REFRESHMENT BREAK
International Foyer

3:15 p.m.–4:30 p.m. **Keynote Speakers**
International Ballroom
**LOYALTY OATH
REQUIREMENT FOR
STATE EMPLOYEES**

This session will review the loyalty oath requirement applicable to all state employees and discuss case law and the various challenges that have recently been made to the oath in the CSU system and other state agencies. The speakers will outline an approach that each campus may follow in dealing with this issue.

Monique Shay, University Counsel, CSU Fullerton,
Office of General Counsel

5:00 p.m.–6:00 p.m. COMBINED AFFINITY GROUP
International Ballroom MEETING AND RECEPTION

DINNER ON YOUR OWN

8:00 a.m.–4:00 p.m. REGISTRATION OPEN
International Foyer

8:00 a.m.–9:00 a.m. CONTINENTAL BREAKFAST
International Ballroom

9:00 a.m.–10:00 a.m. **Keynote Speaker**
International Ballroom
THE FUTURE OF RISK MANAGEMENT, EDUCATION TODAY TO FACE TOMORROW’S CHALLENGES

This session will discuss the history of risk management, traditional roles of risk management professionals and future challenges and exposures created by changing technology and dynamic globalization. The focus will be the development of higher professional skills through education and a discussion of university programs to enhance the abilities of today’s risk professionals and tomorrow’s risk managers.

Al Gorski, Chief Risk Officer,
Orange County Transportation Authority/Adjunct Professor,
CSU Fullerton

10:00 a.m.–10:15 a.m. BREAK

10:15 a.m.–11:30 a.m. **CONCURRENT SESSION 1**

Student Activities
Boardroom V

ACADEMIC ALLIANCE — WORKING WITH THE FBI

The FBI is divided into four operational divisions and multiple administrative divisions. Three of the operational divisions are criminal; the other one is U.S. Counterintelligence, out of which the ACADEMIC ALLIANCE Program is located. The Domain Outreach Program is a nationwide initiative to reach out to the community, via the Counterintelligence Division, eliciting assistance from multiple sectors of the community. The Domain effort to reach out to the academic community is called ACADEMIC ALLIANCE.

Peter LaFranchise, Special Agent, Federal Bureau of Investigation

Emergency Preparedness
Forum

CALIFORNIA MUTUAL AID RESPONSE AND REQUEST OVERVIEW

When an emergency occurs, sometimes we need to rely upon other local agencies and organizations for assistance. Part of planning for emergencies and business continuity is setting up mutual aid agreements before the event occurs, because once the event has happened, it becomes more difficult to work out details for mutual aid, whether you are assisting another organization or receiving aid yourself.

Paula Carr, Deputy Chief,
State Law Enforcement Mutual Aid Coordinator,
California Governor’s Office of Emergency Services

Environmental Health and Safety
Boardroom III

IMPROVING THE LEVEL OF “INFORMED RISK” ON YOUR CAMPUS — PART 1

Inherent to the teaching, research and service missions of any university are a myriad of potential risks. Unfortunately, many institutional stakeholders do not fully comprehend these risks because of the manner in which important risk information is often conveyed. Compounding this problem is the phenomenon that most of the risk managers and EH&S professionals who support the 4,700 colleges and universities in the U.S. were never formally trained on how universities operate, making the process of effective risk communications in this unique environment even more difficult. This two-presentation sequence is designed to help risk managers and EH&S professionals improve their ability to achieve “informed risk” on their campuses by first understanding how universities operate and the special needs of faculty and then discussing loss control measures and metrics that matter.

Robert Emery, Dr.P.H., Assistant Vice President,
The University of Texas Health Science Center at Houston

10:15 a.m.–11:30 a.m.

CONCURRENT SESSION 1 (continued)

**Risk Management/
Human Resources**

**GOT (INFORMATION
SECURITY) RISK?**

Boardroom IV

Do you know if your campus information is at risk and is the risk at a manageable level? How do you maintain compliance while meeting customer expectations of protecting data confidentiality? Who will you call to assess the many aspects of information security and risk management within your campus? Join this session for an overview of the different areas of information security and its convergence with risk management. Attend and discover the roles and responsibilities of Information Security Officers (ISO) and how they partner with their campuses; strategies for preparing for an audit; considerations for risk assessment framework and mitigation strategies; electronic discovery and disclosure of sensitive data; and PCI (Payment Card Industry) and DSS (Data Security Standard) compliance and regulations.

PANEL DISCUSSION

Al Arboleda, CISSP, Information Security Officer,
Division of Instructional and Information Technology,
Cal Poly Pomona

Brooke Banks, Information Security Officer,
Information Resources, CSU Chico

Cuc N. Du, CISSP, Information Security Officer,
Information Security Management, CSU Office of the Chancellor

Teresa Macklin, Information Security Officer,
Academic Computing Services, CSU San Marcos

Javier Torner, Information Security Officer,
Information Security Office, CSU San Bernardino

**Workers'
Compensation**

**TEST YOUR WORKERS'
COMPENSATION
KNOWLEDGE**

Boardroom II

Come join a fun and interactive presentation of all things workers' compensation, from the basics to new case law and emerging issues.

Cindy Parker, Vice President/Area Manager, Sedgwick CMS

Jacki Graf, Senior Workers' Compensation Consultant,
Alliant Insurance Services

11:30 a.m.–1:00 p.m.

**LUNCH
OPPORTUNITY DRAWINGS
(MUST BE PRESENT TO WIN)**

International Ballroom

1:00 p.m.–2:15 p.m.

CONCURRENT SESSION 2

**Student Activities/
Emergency
Preparedness**

Forum

CIVILIAN RESPONSE
TO ACTIVE SHOOTER/
RAPID RESPONSE
INCIDENTS

A lot of attention has been focused on the response of public safety/police to a shooter event on campus. This session addresses what an office worker, professor or student can do to mitigate the effects of an active shooter on campus and to assist law enforcement professionals as they deal with the event.

Paula Carr, Deputy Chief,
State Law Enforcement Mutual Aid Coordinator,
California Governor’s Office of Emergency Services

**Environmental
Health and Safety**

Boardroom III

IMPROVING THE LEVEL
OF “INFORMED RISK”
ON YOUR CAMPUS — PART 2

Inherent to the teaching, research and service missions of any university are a myriad of potential risks. Unfortunately, many institutional stakeholders do not fully comprehend these risks because of the manner in which important risk information is often conveyed. Compounding this problem is the phenomenon that most of the risk managers and EH&S professionals who support the 4,700 colleges and universities in the U.S. were never formally trained on how universities operate, making the process of effective risk communications in this unique environment even more difficult. This two-presentation sequence is designed to help risk managers and EH&S professionals improve their ability to achieve “informed risk” on their campuses by first understanding how universities operate and the special needs of faculty and then discussing loss control measures and metrics that matter.

Robert Emery, Dr.P.H., Assistant Vice President,
The University of Texas Health Science Center at Houston

Risk Management

Boardroom IV

WHEN DISASTER STRIKES —
BELFOR RECOVERY

Risk avoidance is one of the foundations of a sound risk management program, and despite all of an organization’s best efforts there will be times when significant losses will occur. How one deals with those losses gives rise to another key foundation to having a sound risk management program, that being “risk mitigation.” This session will discuss how a quick and thorough response to a variety of property losses will mitigate an organization’s loss and accentuate its ability to recover funds from the insurers and/or responsible third parties.

Robert A. Frey, Vice President, Claims Manager,
Alliant Insurance Services

Jim McGovern, Senior Adjuster, McLarens Young, International

Dave Warters, General Manager Northern California,
Belfor USA Group, Inc.

Human Resources

Boardroom I

WHY CAPABLE PEOPLE
FAIL AT LEADERSHIP

The scenario is all too common. The best worker in the unit is promoted to a position of higher responsibility. They have the knowledge, background and experience to excel, but in all too many cases, they struggle or even fail. In this session, we will examine the causes of this phenomenon and identify ways for the employee and the new boss to overcome these transitional difficulties. This session is targeted for managers and directors.

Robert Foldesi, Associate Vice President, Human Resources,
CSU Northridge

**Workers’
Compensation**

Boardroom II

THE ROAD TO
RETURN TO WORK
IS PAVED WITH
GOOD INTENTIONS

This session will cover the return to work process in the workers’ compensation process and how return to work decisions can impact three forums: Workers’ Compensation, Fair Employment and Housing Act (FEHA)/Americans with Disabilities Act (ADA), and Labor Code 132a discrimination. Also discussed will be the employer’s obligations for each of these venues, and how decisions in one forum could have unintended consequences in another forum.

John H. Douglas, Esq., Partner, Foley & Lardner LLP
Carol L. Powell, Esq., Senior Partner, Mullen & Filippi LLP

2:15 p.m.–2:45 p.m.

REFRESHMENT BREAK

International Foyer

2:45 p.m.–4:00 p.m.

CONCURRENT SESSION 3

Student Activities

Boardroom V

THE CSU SPORTS

CLUB MODEL

The CSU Sports Club Committee has been working diligently for over a year developing an operational model for sports clubs. A major focus has been the development of simple and effective travel policies and procedures. The first phase in the implementation of the sports club model is scheduled for November 2008, and this session will provide an overview and highlights of the model and how it will be rolled out on individual campuses. The session will also review the role of the campus risk manager in the implementation and follow-up phase.

Ian McGregor, Ph.D., President, McGregor & Associates

Emergency Preparedness

Forum

COMMUNITY EMERGENCY RESPONSE TEAMS – TRAINING FOR CAMPUS RESILIENCY

This session will provide an overview of the Community Emergency Response Team (CERT) Curriculum. This will include the benefits of developing a campus team that incorporates students, faculty, staff and administration. Information will also be provided regarding resources in the communities surrounding campuses so the campus may consider incorporating the CERT training into a greater preparedness effort.

Lt. Erica Arteseros, Program Coordinator, Neighborhood Emergency Response Team, Training Division, San Francisco Fire Department

Environmental Health and Safety

Boardroom III

AN AFTERNOON

WITH OSHA

The university is a unique organizational and “business” environment that offers even the most seasoned environmental health and safety professional many challenges. Part of the challenge is understanding and adhering to OSHA guidelines and addressing an incident post-loss—what better person to discuss the issue than senior OSHA personnel? Dick Monod de Froideville of the Cal/OSHA private/public sector enforcement has over 27 years experience with Cal/OSHA, six years serving with the US Air Force in the Bio-Environmental Engineering Section and is a huge advocate for the worthy endeavor that is environmental health and safety. This will be a session anyone in the risk management, loss control, workers’ compensation and environmental health and safety will not want to miss.

Dick Monod de Froideville, Industrial Hygienist, Division of Occupational Safety and Health Enforcement, Cal/OSHA

Risk Management

Boardroom IV

EFFECTIVE

CONTRACT REVIEW

By following general principles in establishing insurance requirements in contracts, you may be able to help protect your programs from loss. This session will cover technical information on how to review contracts for insurance requirements and what approach to take within the CSU operating environment. Case studies will be analyzed to provide perspective on how to solve problems related to insurance required in contracts, how to verify coverage of vendors and how to respond to loss incidents.

Charlene Minnick, Chief Risk Officer, Risk Management, CSU Office of the Chancellor

Daniel Howell, Senior Vice President, CSURMA Administrator, Alliant Insurance Services

Human Resources

Boardroom I

HUMAN RESOURCES AND DISASTER RECOVERY RESPONSIBILITIES

What is expected of Human Resources departments now that Executive Order 1014 is in force? This session will start with a brief introduction of Business Continuity Planning principles and shift quickly to the implications for Human Resources staff. What needs to be considered in creating a Business Continuity Plan for the Human Resources department? What will other university groups ask of Human Resources? What resources are available to work through recovery questions and issues?

Cindy Donovan, Special Consultant-Disaster Recovery Planning, Technology Infrastructure Services, CSU Office of the Chancellor

Workers’ Compensation

Boardroom II

THE ROAD TO RETURN TO WORK – CASE STUDIES

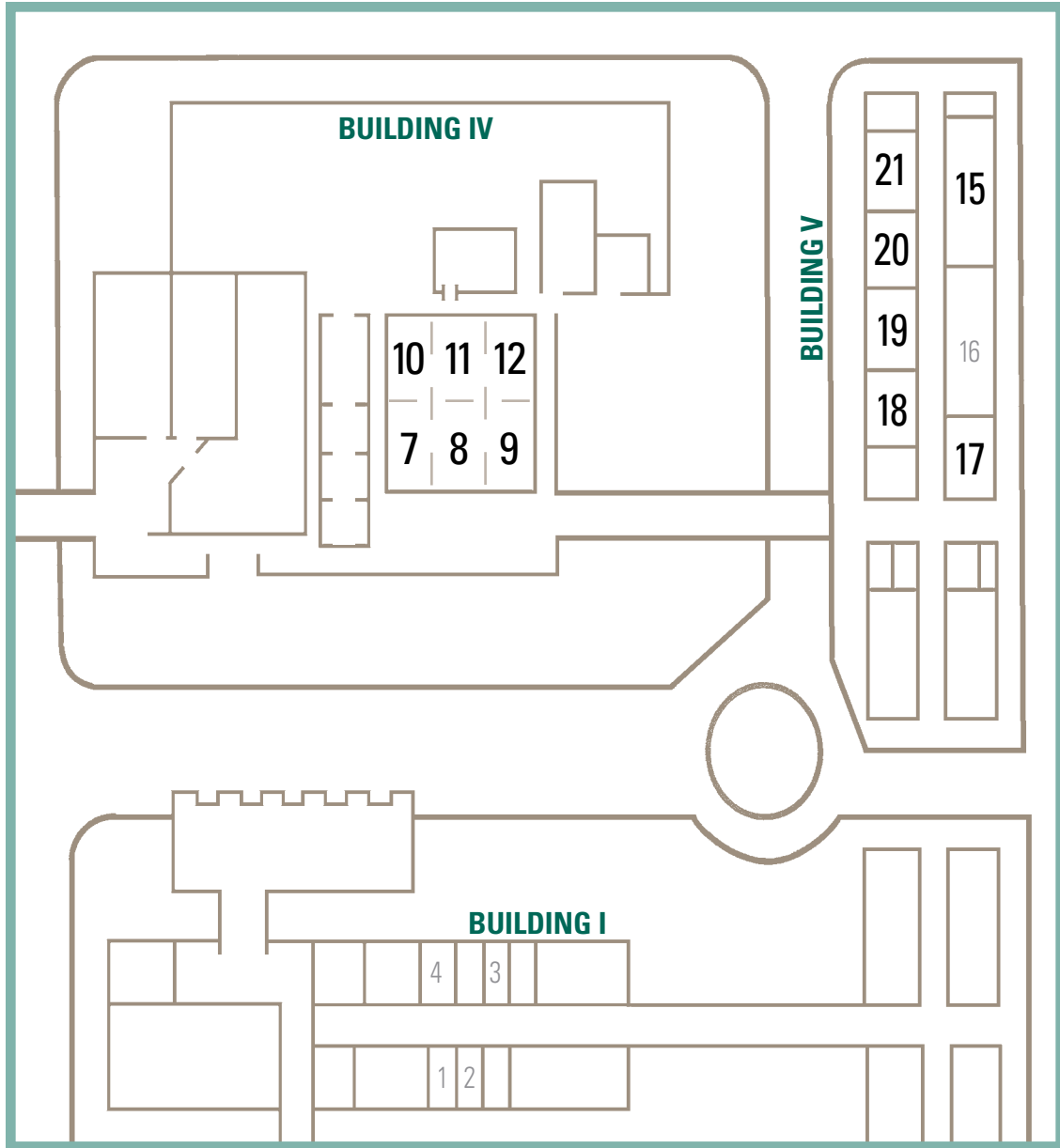
Return to work case examples will be discussed for illustration purposes, with suggestions on how to handle certain situations. The presenters will respond to audience questions and concerns about return to work issues. Emphasis will be on proper documentation, internal coordination and consistency.

John H. Douglas, Esq., Partner, Foley & Lardner LLP

Carol L. Powell, Esq., Senior Partner, Mullen & Filippi LLP

SEE YOU NEXT YEAR!

HILTON OAKLAND AIRPORT GROUND FLOOR



BUILDING I

1. Director Suites 1 (1103)
2. Director Suites 2 (1104)
3. Director Suites 3 (1120)
4. Director Suites 4 (1122)

BUILDING IV

5. Pacific Room
6. California Room
7. International Ballroom I
8. International Ballroom II
9. International Ballroom III
10. International Ballroom IV
11. International Ballroom V
12. International Ballroom VI
13. International Foyer
14. International Exhibits

BUILDING V

15. Forum
16. Empire
17. Boardroom I
18. Boardroom II
19. Boardroom III
20. Boardroom IV
21. Boardroom V

CONFERENCE SUMMARY		
TUESDAY, NOVEMBER 4 PRE-CONFERENCE MEETINGS/WORKSHOP		
7:30 a.m.–8:30 a.m.	CONTINENTAL BREAKFAST	<i>International Ballroom</i>
8:30 a.m.–10:30 a.m.	CAPITAL PLANNING, DESIGN AND CONSTRUCTION MEETING	<i>International Ballroom</i>
10:30 a.m.–12:30 p.m.	CONSTRUCTION INSURANCE, CONTRACTS, MITIGATING RISK AND RELATED ISSUES WORKSHOP–PART 1	<i>International Ballroom</i>
8:30 a.m.–12:30 p.m.	ENVIRONMENTAL HEALTH AND SAFETY FOCUS GROUP	<i>Boardroom III</i>
8:30 a.m.–12:30 p.m.	HUMAN RESOURCES DIRECTORS MEETING	<i>Forum</i>
12:30 p.m.–1:30 p.m.	LUNCH	<i>International Ballroom</i>
1:30 p.m.–4:00 p.m.	CONSTRUCTION INSURANCE, CONTRACTS, MITIGATING RISK AND RELATED ISSUES WORKSHOP–PART 2	<i>International Ballroom</i>
1:30 p.m.–3:30 p.m.	ENVIRONMENTAL HEALTH AND SAFETY FOCUS GROUP	<i>Boardroom III</i>
1:30 p.m.–4:00 p.m.	HUMAN RESOURCES DIRECTORS MEETING	<i>Forum</i>
4:00 p.m.–5:00 p.m.	CONFERENCE PRE-REGISTRATION OPEN	<i>International Foyer</i>
	DINNER ON YOUR OWN	
WEDNESDAY, NOVEMBER 5 FITTING THE PIECES TOGETHER CONFERENCE–DAY 1		
8:00 a.m.–5:00 p.m.	REGISTRATION OPEN	<i>International Foyer</i>
9:00 a.m.–10:00 a.m.	BREAKFAST	<i>International Ballroom</i>
10:00 a.m.–10:45 a.m.	OPENING REMARKS FROM CHANCELLOR REED	<i>International Ballroom</i>
10:45 a.m.–11:30 a.m.	A MESSAGE FROM GAIL BROOKS, INTERIM VICE CHANCELLOR, HUMAN RESOURCES	<i>International Ballroom</i>
11:45 a.m.–1:15 p.m.	LUNCHEON SPEAKER: CHRISTINE HELWICK, LEGAL UPDATE 2008	<i>International Ballroom</i>
1:15 p.m.–2:45 p.m.	KEYNOTE: PATRICK PRINCE, CAMPUS VIOLENCE PREVENTION–AN INTEGRATED APPROACH TO THREAT ASSESSMENT AND CASE MANAGEMENT	<i>International Ballroom</i>
2:45 p.m.–3:15 p.m.	REFRESHMENT BREAK	<i>International Foyer</i>
3:15 p.m.–4:30 p.m.	KEYNOTE: MONIQUE SHAY, LOYALTY OATH REQUIREMENT FOR STATE EMPLOYEES	<i>International Ballroom</i>
5:00 p.m.–6:00 p.m.	COMBINED AFFINITY GROUP MEETING AND RECEPTION	<i>International Ballroom</i>
	DINNER ON YOUR OWN	
THURSDAY, NOVEMBER 6 FITTING THE PIECES TOGETHER CONFERENCE–DAY 2		
8:00 a.m.–4:00 p.m.	REGISTRATION OPEN	<i>International Foyer</i>
8:00 a.m.–9:00 a.m.	CONTINENTAL BREAKFAST	<i>International Ballroom</i>
9:00 a.m.–10:00 a.m.	KEYNOTE: AL GORSKI, THE FUTURE OF RISK MANAGEMENT, EDUCATION TODAY TO FACE TOMORROW'S CHALLENGES	<i>International Ballroom</i>
10:00 a.m.–10:15 a.m.	BREAK	
10:15 a.m.–11:30 a.m.	CONCURRENT SESSION 1	
	Student Activities Academic Alliance–Working with the FBI	<i>Boardroom V</i>
	Emergency Preparedness California Mutual Aid Response and Request Overview	<i>Forum</i>
	EH&S Improving the Level of “Informed Risk” on Your Campus–Part 1	<i>Boardroom III</i>
	Risk Management/ Human Resources Got (Information Security) Risk? (Panel Discussion)	<i>Boardroom IV</i>
	Workers’ Compensation Test Your Workers’ Compensation Knowledge	<i>Boardroom II</i>
11:30 a.m.–1:00 p.m.	LUNCH–OPPORTUNITY DRAWINGS (MUST BE PRESENT TO WIN)	<i>International Ballroom</i>
1:00 p.m.–2:15 p.m.	CONCURRENT SESSION 2	
	Student Activities/ Emergency Preparedness Civilian Response to Active Shooter/Rapid Response Incidents	<i>Forum</i>
	EH&S Improving the Level of “Informed Risk” on Your Campus–Part 2	<i>Boardroom III</i>
	Risk Management When Disaster Strikes–Belfor Recovery	<i>Boardroom IV</i>
	Human Resources Why Capable People Fail at Leadership	<i>Boardroom I</i>
	Workers’ Compensation The Road to Return to Work is Paved With Good Intentions	<i>Boardroom II</i>
2:15 p.m.–2:45 p.m.	REFRESHMENT BREAK	<i>International Foyer</i>
2:45 p.m.–4:00 p.m.	CONCURRENT SESSION 3	
	Student Activities The CSU Sports Club Model	<i>Boardroom V</i>
	Emergency Preparedness Community Emergency Response Teams–Training for Campus Resiliency	<i>Forum</i>
	EH&S An Afternoon with OSHA	<i>Boardroom III</i>
	Risk Management Effective Contract Review	<i>Boardroom IV</i>
	Human Resources Human Resources and Disaster Recovery Responsibilities	<i>Boardroom I</i>
	Workers’ Compensation The Road to Return to Work–Case Studies	<i>Boardroom II</i>
4:00 p.m.	ADJOURNMENT	