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<th>SB 863</th>
<th>Legal</th>
<th>Medical</th>
<th>Benefits</th>
<th>WC 101</th>
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$100 - These three conditions were eliminated as add-ons to accepted claims
1) Sleep Dysfunction
2) Sexual Dysfunction
3) Compensable Psychiatric

$100
$200 - This is the current status of the 15% Permanent Disability Adjustment for return to work offers
It was eliminated

$200
$300 - An employee is not entitled to a voucher if...
The employer offers regular, modified, or alternate work within 60 days of receipt of a P&S report

$300
$400 - A home health care request must come from...
An M.D. or a D.O.

$400
$500 - This is an employee’s recourse if they disagree with a utilization review decision.
Independent Medical Review (IMR)

$500
$100 – True or False - an employer may call the AME or QME to ask questions about the work restrictions listed in their medical report
False

$100
$200 - Safety Officer, Joe, was doing jumping jacks at home when he injured his knee. It was his practice to do exercises at home daily before his shift started to stay in shape for his job at CSU. Is this likely to be covered as a WC claim?

A) No, he had not clocked into work so he is not covered
B) Yes, only if he had his supervisor’s approval to work out at home
C) Yes, if he believed that keeping in shape was a requirement for his job and the employer did not specify how to do so
D) No, the employer provided a place to work out on the employer premises
C) Yes, if he believed that keeping in shape was a requirement for his job and the employer did not specify how to do so

$200
$300 - A supervising officer was asked to work a double shift because of a business need. This practice was a relatively routine occurrence as the need arose. On the way home from the double shift, he fell asleep at the wheel and was killed. Would his dependents be entitled to death benefits?

A) No, because it is a regular commute and would be barred by the “Going and Coming Rule”
B) Yes, it is an extreme hardship to work a double shift and therefore considered a Special Mission
C) Yes, as he was traveling in a company vehicle provided by his employer
D) No, because he was not on the employer’s premises at the time of the accident
A) No, because it is a regular commute and would be barred by the “Going and Coming Rule”

$300
$400 - Sheila works an 8-5 shift Monday through Friday. She clocked out on Thursday as usual at 5 PM. Later that evening she returned to her place of work to pick up a present she left at her desk. When leaving her office, she tripped and fell and broke her arm. Is this likely to be covered as a WC claim?

A) Yes, she was on the employer's premises  
B) No, she was not performing her work duties at the time of the incident  
C) Yes, she was thinking about her work duties at the time she tripped and that is why she fell  
D) No, the present was not for anyone at work
B) No, she was not performing her work duties at the time of the incident

$400
$500 - Before her work shift started, Mary Jane consumed two brownies which were made with medical marijuana. Mary Jane has a prescription card that allows her to consume the marijuana and the brownies were purchased from a registered dispensary. While walking into the work building, a light fixture fell onto her head, resulting in the need for stitches. Is this likely to be covered as WC claim?

A) Yes, because she has a prescription card
B) No, because drug use is strictly prohibited at the workplace
C) Yes, because intoxication would need to be the predominant cause of the accident in order to deny compensability
D) Yes, because she didn’t inhale
C) Yes, because intoxication would need to be the predominant cause of the accident in order to deny compensability

$500
$100 - An employee has a severe injury where home health care has been allowed and the employee’s spouse has always done all the cooking and cleaning. Will the employer be required to be pay for cooking and cleaning through the Worker’s Compensation system now that the employee is injured?
No $100
$200 - What happens to the statutory 24 visit cap if an employer intentionally or unintentionally provides or authorizes more than 24 PT, DC or OT visits?
Nothing - the cap is not waived just because an employer authorizes more than 24 visits

$200
$300 - When an employee designates a chiropractor as their Primary Treating Physician for their Worker’s Compensation claim, what happens after the 24 statutory chiropractic visits have been exhausted?
The chiropractor can no longer be the PTP—the employee will need to designate a new physician

$300
$400 - Effective 7/1/13, an employee has how long to object to a Utilization Review decision?
30 days

$400
$500 - An employee has been on Oxycontin for several years. A Utilization Review deems that the medication is no longer necessary. Should the prescription be denied immediately?
No, a tapering schedule should be provided in order to allow the employee to safely wean off of the medication. This was done on the CSU program even before it became a legal issue.

$500
$100 - When does an SJDB voucher issued on or after 1/1/2013 expire?
2 years from the date issued or 5 years from the DOI if the DOI is after 2012

$100
$200 - For DOI before January 1, 2013, when does an employer have to offer the employee work to avoid the employee’s entitlement to the voucher?
30 days from termination of TTD

$200
$300 - What is the voucher amount for dates of injury from 2013 forward?
$6,000

$300
$400 - Once an employee is deemed eligible for a voucher, he/she can request this amount for miscellaneous expenses, without documentation/proof of purchase of same
Five Hundred Dollars

$400
$500 - While a claim is on delay, the employer is required to pay up to this amount for approved medical treatment.
$100 - How long does Sedgwick have to pay a medical treatment bill?
45 calendar days

$100
$200 - An interpreter can be paid for services at a medical exam if these two conditions are met
1) The interpreter is certified
2) The parties agree to the interpreter prior to the exam

$200
$300 - An employee has an admitted foot injury. He now claims to have also injured his shoulder. The shoulder injury has been denied by the TPA. Will UR apply to all body parts?
UR applies only to the foot

$300
$400 - An employee reports to work on Monday morning, advising that he injured his knee while kneeling at work on Friday. A coworker reveals to you that the same injured worker was seen playing soccer over the weekend. You suspect that he is lying about the injury occurring at work. Should a claim be reported to Sedgwick?
Yes

$400
$500 - A claim can be settled by Compromise and Release

A) When an employee separates his/her employment from CSU
B) When the value of the claim is over $5,000
C) Only if the injured worker remains an employee of CSU
D) At any time
D) At any time!

$500
Final Jeopardy
What do the following acronyms stand for?

WCAB
C&R
AWW
PTP
DOR
TPD
AD
I&A
OTOC
OSHA
DEU
DIR
DWC
SWAK
WCAB - Workers' Compensation Appeals Board
C&R - Compromise and Release
AWW - Average Weekly Wage
PTP - Primary Treating Physician
DOR - Declaration of Readiness
TPD - Temporary Partial Disability
AD - Administrative Director
I&A Officer - Information and Assistance Officer
OTOOC - Order Taking Off Calendar
OSHA - Occupational Safety & Health Administration
DEU - Disability Evaluation Unit
DIR - Department of Industrial Relations
DWC - Division of Workers' Compensation
SWAK - Sealed With a Kiss