Test Your WC Knowledge?

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Compensability Question

I don’t know why but my co-workers claim I am abusive and they treat me with great disdain. Their disdainful reactions caused me psychiatric injury. Is that covered under workers’ compensation?
Compensability Answer

In Verga v WCAB (2008) it was determined that the disdainful reactions of co-workers to Applicant’s abusive conduct was neither “actual events of employment” nor the “predominant cause” of the psychological injuries within the meaning of Labor Code 3208.3
IDL Question

True or False - IDL does not count towards the 2 year TD cap
False

IDL does count toward the cap - In Brooks v W.C.A.B., the 5th Appellate District has upheld a W.C.A.B. panel decision that the 2 year limitation for TTD under Labor Code § 4656(c) includes any Industrial Disability Leave (IDL) that an employee collects under Government Code §§ 19869-19877.
Compensability Question

I am driving my normal commute during my normal commute time and I am injured in an accident, am I covered under workers' compensation?

What is the name of this rule?
Compensability Answer

No

The going-and-coming rule
When a signed claim form is returned and a WC claim is delayed, is the employer required to pay medical treatment until the claim is accepted or denied?

If so, how much and can it include surgery?
Yes, up to $10,000.

Yes, the treatment can include surgery.
Benefit Question

What is the current mileage rate?

A) 48.5 cents
B) 54.5 cents
C) 55.5 cents
D) 50 cents
Benefit Answer

C) 55.5 cents
WC 101 Question

Workers' Compensation is generally considered to be what type of remedy?
WC 101 Answer

Exclusive
When a signed claim form is returned and a WC claim is delayed, the employer is required to investigate and make a decision about compensability.

By what time is the claim presumed compensable if not denied?
DWC-1 Question Answer

90 Days
WC 101 Question

Name the 4 types of benefits offered under workers’ compensation?
WC 101 Answer

- Medical
- Disability
- Supplemental Job Displacement Voucher
- Death Benefits
Medical Treatment Question

What is the name of the primary guidelines used to make utilization review decisions?
Medical Treatment Answer

ACOEM
American College of Occupational and Environmental Medicine
SB899 Question

TD benefits are capped at ___ weeks per injury.
SB899 Answer

104 weeks as follows:

- For injuries on or after 4/19/04 the 104 week window is 2 years from the first TD check date
- For injuries on or after 1/1/08 the 104 window is 5 years from the date of injury
$1,000,000 Question

For injuries post 1/1/ 2007 what determines whether the TD rate changes each year?
$1,000,000 Answer

SAWW
Thanks for Playing!