

Memorandum of Understanding Contract Extension

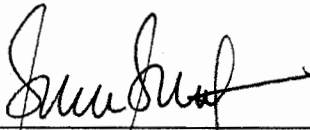
The California State University (CSU) and the California Faculty Association (CFA) hereby agree as follows:

1. The Collective Bargaining Agreement between the Parties covering employees in Bargaining Unit 3, which is scheduled to expire on June 30, 2005, including all supplemental Memoranda of Understanding contained in Appendix F¹, shall be extended from June 30, 2005 until September 30, 2005.

2. Any salary and benefits changes beginning in fiscal year 2005/06 shall be determined in the current bargaining for a successor agreement in accordance with HEERA. As such, there shall be no salary or benefits changes during the period of this extension, unless the parties specifically agree otherwise during the negotiations for a successor agreement in accordance with HEERA.

California State University

California Faculty Association



Samuel A. Strafacci
Assistant Vice Chancellor
Human Resources



John Travis
President

Date: 6/24/05

Date: 6/24/05

¹ The parties are currently in dispute regarding the inclusion in the Unit 3 Contract of the MOU dated January 19, 1995 regarding "Extension for Credit Faculty." This extension of the Unit 3 Contract and the supplemental Memoranda of Understanding contained in Appendix F does not compromise the CFA's position in the arbitration case in CSU grievance number 3-04-086 regarding the MOU dated January 19, 1995.