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HR/Salary 2007-01
Supplement #1

To: Human Resources Directors
Payroll Managers

From: Gail Brooks 
Associate Vice Chancellor
Human Resources

Subject: 2006/07 Salary Program for CSUEU (Units 2, 5, 7, and 9) Employees

The California State University (CSU) has reached agreement with the California State University Employees' Union (CSUEU) for fiscal year 2006/07. Pursuant to Technical Letter HR/Salary 2007-01, the following provides information for the new Shift Differential salary program for 2006/07:

❖ **Salary Programs:**

- Shift Differential: The new provisions under Article 20.12 of the Collective Bargaining Agreement (CBA) are effective with the January 2007 pay period. Refer to Technical Letter HR/Salary 2007-01 for eligibility criteria.
 - Employees eligible to receive this shift differential beginning with the January 2007 pay period, shall receive a retroactive shift differential payment for January 2007, if they have not already received this payment.
 - Note: This program differs from the shift differential program referenced in Articles 20.6-20.8 of the CBA where eligible employees are paid a shift differential for the employees' entire shift. Under the provisions of this new shift differential program, eligible employees are paid only for hours worked within one or both of the designated shifts.
- Shift Differential Bonus: A bonus for employees eligible for the above-referenced shift differential program shall be awarded based on those eligible during the February 2007 pay period.
 - Shift differential bonus program information will be addressed in a future technical letter.

Campuses are responsible for calculating and processing these shift differentials. Refer to the Shift Differential program information and processing instructions available on the Human Resources Web site at: http://www.calstate.edu/HRAdm/SalaryProgram/CSEA/procinst_shiftdiff.shtml

Questions regarding this technical letter may be directed to Human Resources Administration at (562) 951-4411. This document is available on Human Resources Administration's Web site at: <http://www.calstate.edu/HRAdm/memos.shtml>.

GB/aj

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