

Date: September 07, 2007

Code: PAY LETTER
2007-10

To: Salary Schedule Holders

From: Bruce J. Gibson 
Interim Senior Director
Human Resources Administration

Subject: CSU Salary Schedule Changes – Pay Scale Modifications

The following changes are effective July 1, 2007.

Union of American Physicians and Dentists (UAPD) – Unit 1

Pursuant to Technical Letter HR/Salary 2007-15, the Pay Scales were modified to apply an approximate 4.75% increase to the salary range minimums and maximums.

California Faculty Association (CFA) - Unit 3

Pursuant to Technical Letter HR/Salary 2007-19, the Pay Scales were modified to apply the following:

Classes 2322 and 2323

- An approximate 12.7% increase (1% and 11.7% compounded) to the salary rates

For all other classes

- An approximate 4.7% increase (1% and 3.7% compounded) to the salary range minimums and SSI maximums.
- An approximate 4.7% increase (1% and 3.7% compounded) or 24.7%** (1% and 23.7% compounded) to the salary range maximums.

**Pursuant to the Article 31.1 Interpretation Memorandum of Understanding between CFA and CSU, dated July 31, 2007, the Pay Scales were modified to apply an additional increase of approximately 20.0% to the salary range maximums of the classifications and ranges in Attachment A.

Academic Professionals of California (APC) – Unit 4

Pursuant to Technical Letter HR/Salary 2007-16, the Pay Scales were modified to apply an approximate 4.0% increase to the salary range minimums and maximums.

State Employees' Trades Council (SETC) – Unit 6

Pursuant to Technical Letter HR/Salary 2007-17, the Pay Scales were modified to apply an approximate 3.0% increase to the salary range minimums. Pursuant to a Side Letter Agreement between SETC and CSU, salary range maximums were increased by 5.0%.

Distribution:

Salary Schedule Coordinators
Chancellor's Office Staff

State University Police Association (SUPA) – Unit 8

Pursuant to Technical Letter HR/Salary 2007-18, the Pay Scales were modified to apply an approximate 8.0% increase to the salary steps.

GENERAL INFORMATION

Salary schedule information currently is available to the campuses via the Web (<http://www.calstate.edu/HRAdm/SalarySchedule/Salary.aspx>). If you have any questions regarding changes to the CSU Salary Schedule, please contact Human Resources Administration by calling (562) 951-4411. Thank you.

GB/cac

UNIT 3 AFFECTED CLASSES RECEIVING ADDITIONAL 20.0%
 INCREASE TO SALARY RANGE MAXIMUM

Class Code	Range	Classification
0351	3	CMA Dept. Chair – Cruise – AY Assistant Professor
0351	4	CMA Dept. Chair – Cruise – AY Associate Professor
0351	5	CMA Dept. Chair – Cruise – AY Professor
0356	3	CMA Instructional Faculty – Cruise AY – Assistant Professor
0356	4	CMA Instructional Faculty – Cruise AY – Associate Professor
0356	5	CMA Instructional Faculty – Cruise AY – Professor
0357	3	CMA Lecturer B – Cruise AY
0357	4	CMA Lecturer C – Cruise AY
0357	5	CMA Lecturer D – Cruise AY
0551	3	CMA Dept. Chair – 2 nd Cruise – AY Assistant Professor
0551	4	CMA Dept. Chair – 2 nd Cruise – AY Associate Professor
0551	5	CMA Dept. Chair – 2 nd Cruise – AY Professor
0556	3	CMA Instructional Faculty – 2 nd Cruise AY – Assistant Professor
0556	4	CMA Instructional Faculty – 2 nd Cruise AY – Associate Professor
0556	5	CMA Instructional Faculty – 2 nd Cruise AY – Professor
0557	3	CMA Lecturer B – 2 nd Cruise AY
0557	4	CMA Lecturer C – 2 nd Cruise AY
0557	5	CMA Lecturer D – 2 nd Cruise AY
1195	3	Instructional Faculty, Director, Institute for Teaching/Learning – Assistant Professor (total summer payment ¼ of annual salary at equiv. rank and salary rate)
1195	4	Instructional Faculty, Director, Institute for Teaching/Learning – Associate Professor (total summer payment ¼ of annual salary at equiv. rank and salary rate)
1195	5	Instructional Faculty, Director, Institute for Teaching/Learning – Professor (total summer payment ¼ of annual salary at equiv. rank and salary rate)
2158	3	Lecturer B, Summer Term
2158	4	Lecturer C, Summer Term
2158	5	Lecturer D, Summer Term
2160	3	Instructional Faculty, Summer Term – Assistant Professor
2160	4	Instructional Faculty, Summer Term – Associate Professor
2160	5	Instructional Faculty, Summer Term – Professor
2282	3	Dept. Chair, Summer Term – AY Assistant Professor
2282	4	Dept. Chair, Summer Term – AY Associate Professor
2282	5	Dept. Chair, Summer Term – AY Professor
2308	3	Lecturer B, Statewide Nursing Program- AY
2308	4	Lecturer C, Statewide Nursing Program- AY
2308	5	Lecturer D, Statewide Nursing Program- AY

Class Code	Range	Classification
2310	3	Instructor Faculty, Statewide Nursing Program, AY – Assistant Professor
2310	4	Instructor Faculty, Statewide Nursing Program, AY – Associate Professor
2310	5	Instructor Faculty, Statewide Nursing Program, AY – Professor
2320	3	Resident Director, International Programs – AY – Assistant Professor
2320	4	Resident Director, International Programs – AY – Associate Professor
2320	5	Resident Director, International Programs – AY – Professor
2321	3	Resident Director, International Programs – 12 Month – Assistant Professor
2321	4	Resident Director, International Programs – 12 Month – Associate Professor
2321	5	Resident Director, International Programs – 12 Month – Professor
2358	3	Lecturer B – AY Assistant Professor
2358	4	Lecturer C – AY Associate Professor
2358	5	Lecturer D – AY Professor
2359	3	Lecturer B – 12 Month Assistant Professor
2359	4	Lecturer C – 12 Month Associate Professor
2359	5	Lecturer D – 12 Month Professor
2360	3	Instructional Faculty – AY Assistant Professor
2360	4	Instructional Faculty – AY Associate Professor
2360	5	Instructional Faculty – AY Professor
2361	3	Instructional Faculty – 12 Month Assistant Professor
2361	4	Instructional Faculty – 12 Month Associate Professor
2361	5	Instructional Faculty – 12 Month Professor
2364	3	Instructional Faculty, Overseas Contract Assignment – Assistant Professor
2364	4	Instructional Faculty, Overseas Contract Assignment – Associate Professor
2364	5	Instructional Faculty, Overseas Contract Assignment – Professor
2368	3	Instructional Faculty, Extra Quarter Assignment, QSYRO (quarterly payment is 1/3 of AY assignment) – Assistant Professor
2368	4	Instructional Faculty, Extra Quarter Assignment, QSYRO (quarterly payment is 1/3 of AY assignment) – Associate Professor
2368	5	Instructional Faculty, Extra Quarter Assignment, QSYRO (quarterly payment is 1/3 of AY assignment) – Professor
2369	3	Lecturer B, Overseas Contract Assignment – 12 Month
2369	4	Lecturer C, Overseas Contract Assignment – 12 Month
2369	5	Lecturer D, Overseas Contract Assignment – 12 Month
2387	0	Grant-Related/Specially Funded Instructional Faculty AY
2388	0	Grant-Related/Specially Funded Instructional Faculty 12 Month
2390	3	Instructional Faculty, Summer Quarter Assignment (quarterly payment is 1/3 of AY assignment) – Assistant Professor
2390	4	Instructional Faculty, Summer Quarter Assignment (quarterly payment is 1/3 of AY assignment) – Associate Professor

Class Code	Range	Classification
2390	5	Instructional Faculty, Summer Quarter Assignment (quarterly payment is 1/3 of AY assignment) – Professor
2391	0	Visiting Faculty - 12 Month
2393	0	Visiting Faculty – Academic Year
2394	3	Instructional Faculty, Executive Committee, Academic Senate - Assistant Professor (total summer payment 1/12 of annual salary at equiv. rank and salary rate)
2394	4	Instructional Faculty, Executive Committee, Academic Senate – Associate Professor (total summer payment 1/12 of annual salary at equiv. rank and salary rate)
2394	5	Instructional Faculty, Executive Committee, Academic Senate - Professor (total summer payment 1/12 of annual salary at equiv. rank and salary rate)
2395	3	Instructional Faculty, Chairman, Academic Senate – Assistant Professor
2395	4	Instructional Faculty, Chairman, Academic Senate – Associate Professor
2395	5	Instructional Faculty, Chairman, Academic Senate – Professor
2399	3	Instructional Faculty – AY Assistant Professor
2399	4	Instructional Faculty – AY Associate Professor
2399	5	Instructional Faculty – AY Professor
2481	3	Dept. Chair – 12 Month Assistant Professor
2481	4	Dept. Chair – 12 Month Associate Professor
2481	5	Dept. Chair – 12 Month Professor
2482	3	Dept. Chair – AY Assistant Professor
2482	4	Dept. Chair – AY Associate Professor
2482	5	Dept. Chair – AY Professor
2913	3	Supervising Librarian - 10 Month
2913	4	Supervising Librarian - 10 Month
2913	5	Supervising Librarian - 10 Month
2914	3	Supervising Librarian - 12 Month
2914	4	Supervising Librarian - 12 Month
2914	5	Supervising Librarian - 12 Month
2919	3	Librarian - 10 Month
2919	4	Librarian - 10 Month
2919	5	Librarian - 10 Month
2920	3	Librarian - 12 Month
2920	4	Librarian - 12 Month
2920	5	Librarian - 12 Month
2926	4	Librarian, Program Services - 10 Month
2926	5	Librarian, Program Services - 10 Month
2927	4	Librarian, Program Services – 12 Month
2927	5	Librarian, Program Services - 12 Month

Class Code	Range	Classification
7894	3	Dept. Chair, Statewide Nursing Program – AY Assistant Professor
7894	4	Dept. Chair, Statewide Nursing Program – AY Associate Professor
7894	5	Dept. Chair, Statewide Nursing Program – AY Professor

*Does not include following classifications/classes:

- Instructional Faculty, Summer Session, Extension and State Support (2457 and 2357)
- Demonstration Instruction Faculty (2362)
- Counselor (2341)
- SSPARs (3070-3075)
- Coaches and Coaching Assistants and Specialists (2373-2384)
- Music Studio Instructional Faculty (2365)
- Faculty Unit 403B Deduction Monthly (2337)
- Instructional Faculty, Special Programs-For Credit (2322)
- Instructional Faculty, Extension – For Credit (2323)
- Substitute Instructional Faculty (2356)
- Instructional Faculty – Summer Arts Program (2402)