


THE CALIFORNIA STATE UNIVERSITY
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Date: January 6, 2006

Code: **TECHNICAL LETTER
HR/Salary 2006-01**

To: Human Resources Directors
Payroll Managers

Ref: HR/Salary 2005-19
Supplement #1

From: Gina Caywood 
Interim Senior Director
Human Resources Administration

Subject: **Market Equity Increases for Per Diem Employees**

The California State University (CSU) reached a reopener agreement with the California State University Employees Union (CSUEU) for fiscal year 2005/06. It has been determined that Per Diem employees are eligible for market equity increases as outlined below:

❖ **Market Equity Increases for Per Diem Employees (class codes 7930 & 7931)**

- Effective January 1, 2006, per diem employees in class codes 7930 and 7931 will receive the equivalent percentage increase as their corresponding classification.
- The State Controller's Office will key the 3% equity salary increase for Unit 9 per diem employees in class code 7931 (Interpreter/Transliterater I and II).
- Campuses are responsible for keying the appropriate base salary increase for Unit 2 per diem employees in class code 7930. Percentages are below:

%	Code	Class Title	%	Code	Class Title
4	7927	Clinical Lab Technician I	4	7996	Radiological Technologist II
4	7926	Clinical Lab Technician II	5	8150	Registered Nurse I – 10 Month
4	8134	Licensed Vocational Nurse	5	8151	Registered Nurse I – 12 Month
4	8165	Nurse Practitioner– 10 Month	5	8153	Registered Nurse II – 10 Month
4	8166	Nurse Practitioner – 12 Month	5	8154	Registered Nurse II – 12 Month
4	8130	Nutritionist	5	8156	Registered Nurse III – 10 Month
5	7991	Pharmacist – 10 Month	5	8157	Registered Nurse III – 12 Month
5	7992	Pharmacist – 12 Month	4	7976	Speech Pathologist
4	7995	Radiological Technologist I			

The following processing instructions are provided in Attachment A:
⇒ Salary Increase Program – Market Equity Increases for Per Diems

Distribution:

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Vice Presidents, Student Administration

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Director, SOSS

Questions regarding this technical letter may be directed to Human Resources Administration at (562) 951-4411. This document is available on Human Resources' Web site at: <http://www.calstate.edu/HRAdm/memos.shtml>.

Attachment

PROCESSING INSTRUCTIONS

**SALARY INCREASE PROGRAM
Market Equity Increases – Per Diem Employees**

PAY SCALES IMPACT:	
Change Summary:	Salary ranges will be adjusted as outlined in HR/Salary 2004-25
Class Code(s):	7930, 7931
CBID:	R02 and R09
Pay Scales Effective Date:	01/01/06
Date in Production:	01/07/06
Pay Letter:	2006-01

EMPLOYMENT HISTORY (EH)/PAYROLL IMPACT:	
Processing Responsibility:	7930 – Campuses 7931 – SCO
Processing Date(s):	Beginning 01/09/06
Effective Date:	01/01/06
PIMS Transaction:	CRO
Detailed Transaction Code (Item 719)	N/A
EH Remarks (Item 215)	HR/SA 2006-01
Pay Amount:	7930 – 4% or 5%, depending on the base class 7931 – 3%
Pay Form:	Base salary increase
Lump Sum Earnings ID:	N/A
Employees on Leave:	N/A
Additional Information:	N/A
SCO Personnel Letter:	N/A

COMMON MANAGEMENT SYSTEMS (CMS) INSTRUCTIONS:	
Pay Scales Impact:	Salary Schedule Load provided by HR-ISA to SOSS by 01/04/06
GSI/SSI Load Impact:	Yes
Action/Reason:	Must map to PIMS CRO Transaction